

Demographics of the overall, private, and state and local public sector workforce in United States						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>140,746,900</b>	<b>100.0%</b>	<b>119,728,800</b>	<b>100.0%</b>	<b>17,301,600</b>	<b>100.0%</b>
<b>Sex</b>						
Men	72,283,200	51.4%	63,033,100	52.6%	7,126,700	41.2%
Women	68,463,700	48.6%	56,695,700	47.4%	10,174,900	58.8%
<b>Race/ethnicity</b>						
White	86,760,200	61.6%	73,298,100	61.2%	11,301,000	65.3%
Black	16,862,400	12.0%	13,716,400	11.5%	2,434,400	14.1%
Hispanic	24,591,900	17.5%	21,908,300	18.3%	2,246,200	13.0%
Asian or other race/ethnicity	12,532,300	8.9%	10,806,000	9.0%	1,320,100	7.6%
Men of color	27,636,000	19.6%	24,441,300	20.4%	2,379,500	13.8%
Women of color	26,350,700	18.7%	21,989,400	18.4%	3,621,000	20.9%
Not a person of color	86,760,200	61.6%	73,298,100	61.2%	11,301,000	65.3%
<b>Age</b>						
Ages 16–24	19,555,100	13.9%	18,061,300	15.1%	1,292,000	7.5%
Ages 25–39	48,576,100	34.5%	42,098,800	35.2%	5,319,600	30.7%
Ages 40–54	42,915,800	30.5%	35,357,600	29.5%	6,198,000	35.8%
Age 55 or older	29,699,800	21.1%	24,211,100	20.2%	4,492,000	26.0%
<b>Educational attainment</b>						
Less than high school	12,550,400	8.9%	11,950,700	10.0%	539,500	3.1%
High school	34,510,900	24.5%	31,134,900	26.0%	2,768,000	16.0%
Some college, no degree	31,705,700	22.5%	27,582,500	23.0%	3,237,300	18.7%
Associates degree	13,046,300	9.3%	11,106,800	9.3%	1,550,700	9.0%
Bachelors degree or higher	48,933,500	34.8%	37,953,800	31.7%	9,206,100	53.2%
<b>Family status</b>						
Married parent	42,616,000	30.3%	35,128,500	29.3%	6,165,600	35.6%
Single parent	15,623,200	11.1%	13,424,100	11.2%	1,823,000	10.5%
Married, no children	28,292,100	20.1%	23,400,500	19.5%	3,985,500	23.0%
Unmarried, no children	54,215,600	38.5%	47,775,700	39.9%	5,327,600	30.8%
<b>Household income</b>						
Less than \$25,000	9,909,500	7.0%	8,864,000	7.4%	943,000	5.5%
\$25,000–\$49,999	21,930,800	15.6%	19,432,700	16.2%	2,173,800	12.6%
\$50,000–\$74,999	24,921,400	17.7%	21,425,800	17.9%	2,934,500	17.0%
\$75,000–\$99,999	22,496,600	16.0%	18,951,300	15.8%	2,961,200	17.1%
\$100,000–\$149,999	30,770,500	21.9%	25,303,200	21.1%	4,444,600	25.7%
\$150,000 or more	30,718,100	21.8%	25,751,900	21.5%	3,844,500	22.2%
<b>Poverty status</b>						
In poverty	8,257,300	5.9%	7,531,100	6.3%	658,400	3.8%
101–200% poverty	18,776,100	13.3%	17,056,100	14.2%	1,497,500	8.7%
201–400% poverty	43,365,700	30.8%	37,389,300	31.2%	5,111,600	29.5%
400%+ poverty	69,406,600	49.3%	56,974,500	47.6%	9,882,900	57.1%
Missing poverty status	941,100	0.7%	777,800	0.6%	151,200	0.9%
<b>Veteran status</b>						
Veteran	8,584,500	6.1%	6,335,600	5.3%	1,133,600	6.6%
Not a veteran	131,549,900	93.5%	112,804,600	94.2%	16,145,300	93.3%
Veteran status n/a	612,400	0.4%	588,600	0.5%	22,700	0.1%
<b>Nativity</b>						
U.S. born	117,037,400	83.2%	98,300,700	82.1%	15,427,600	89.2%
Foreign born	23,709,400	16.8%	21,428,100	17.9%	1,874,000	10.8%
<b>Citizenship</b>						
Born citizen	117,034,500	83.2%	98,299,200	82.1%	15,426,600	89.2%
Naturalized	11,922,700	8.5%	10,306,500	8.6%	1,296,300	7.5%
Not a U.S. citizen	11,789,600	8.4%	11,123,100	9.3%	578,700	3.3%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Alabama

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,894,700	100.0%	1,584,900	100.0%	246,500	100.0%
Sex						
Men	962,500	50.8%	826,900	52.2%	99,800	40.5%
Women	932,200	49.2%	758,000	47.8%	146,700	59.5%
Race/ethnicity						
White	1,266,300	66.8%	1,057,600	66.7%	168,700	68.4%
Black	494,400	26.1%	408,400	25.8%	66,200	26.9%
Hispanic	70,800	3.7%	65,000	4.1%	*	*
Asian or other race/ethnicity	63,200	3.3%	53,900	3.4%	7,100	2.9%
Men of color	294,300	15.5%	255,500	16.1%	29,200	11.8%
Women of color	334,100	17.6%	271,800	17.1%	48,500	19.7%
Not a person of color	1,266,300	66.8%	1,057,600	66.7%	168,700	68.4%
Age						
Ages 16–24	268,900	14.2%	251,400	15.9%	15,100	6.1%
Ages 25–39	634,900	33.5%	544,500	34.4%	73,200	29.7%
Ages 40–54	599,000	31.6%	476,400	30.1%	93,600	38.0%
Age 55 or older	392,000	20.7%	312,600	19.7%	64,500	26.2%
Educational attainment						
Less than high school	164,200	8.7%	153,000	9.7%	10,300	4.2%
High school	525,000	27.7%	473,100	29.9%	42,300	17.2%
Some college, no degree	467,800	24.7%	408,800	25.8%	44,800	18.2%
Associates degree	187,800	9.9%	162,000	10.2%	20,500	8.3%
Bachelors degree or higher	549,900	29.0%	388,100	24.5%	128,600	52.2%
Family status						
Married parent	558,100	29.5%	446,100	28.1%	88,600	35.9%
Single parent	225,400	11.9%	196,400	12.4%	22,900	9.3%
Married, no children	424,600	22.4%	341,700	21.6%	64,400	26.1%
Unmarried, no children	686,600	36.2%	600,700	37.9%	70,500	28.6%
Household income						
Less than \$25,000	183,400	9.7%	164,500	10.4%	17,600	7.1%
\$25,000–\$49,999	371,300	19.6%	326,800	20.6%	38,400	15.6%
\$50,000–\$74,999	388,200	20.5%	324,800	20.5%	53,200	21.6%
\$75,000–\$99,999	320,100	16.9%	266,400	16.8%	45,100	18.3%
\$100,000–\$149,999	378,200	20.0%	301,200	19.0%	58,400	23.7%
\$150,000 or more	253,500	13.4%	201,300	12.7%	33,900	13.8%
Poverty status						
In poverty	132,400	7.0%	122,400	7.7%	9,400	3.8%
101–200% poverty	306,300	16.2%	276,500	17.4%	27,100	11.0%
201–400% poverty	643,700	34.0%	542,700	34.2%	86,400	35.1%
400%+ poverty	802,300	42.3%	635,100	40.1%	122,000	49.5%
Missing poverty status	10,100	0.5%	8,300	0.5%	*	*
Veteran status						
Veteran	156,200	8.2%	113,400	7.2%	19,700	8.0%
Not a veteran	1,731,400	91.4%	1,465,100	92.4%	226,200	91.8%
Veteran status n/a	7,100	0.4%	*	*	*	*
Nativity						
U.S. born	1,808,200	95.4%	1,506,700	95.1%	239,700	97.2%
Foreign born	86,500	4.6%	78,200	4.9%	*	*
Citizenship						
Born citizen	1,808,300	95.4%	1,506,800	95.1%	239,700	97.2%
Naturalized	33,000	1.7%	28,400	1.8%	*	*
Not a U.S. citizen	53,500	2.8%	49,700	3.1%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Alaska						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>312,100</b>	<b>100.0%</b>	<b>224,400</b>	<b>100.0%</b>	<b>64,500</b>	<b>100.0%</b>
<b>Sex</b>						
Men	161,900	51.9%	119,300	53.2%	29,700	46.0%
Women	150,300	48.2%	105,100	46.8%	34,900	54.1%
<b>Race/ethnicity</b>						
White	200,700	64.3%	146,200	65.2%	40,700	63.1%
Black	*	*	*	*	*	*
Hispanic	22,200	7.1%	16,700	7.4%	*	*
Asian or other race/ethnicity	79,700	25.5%	55,000	24.5%	19,400	30.1%
Men of color	56,000	17.9%	39,600	17.6%	11,300	17.5%
Women of color	55,400	17.8%	38,600	17.2%	12,500	19.4%
Not a person of color	200,700	64.3%	146,200	65.2%	40,700	63.1%
<b>Age</b>						
Ages 16–24	41,800	13.4%	33,300	14.8%	*	*
Ages 25–39	117,800	37.7%	87,200	38.9%	22,300	34.6%
Ages 40–54	89,700	28.7%	62,100	27.7%	20,400	31.6%
Age 55 or older	62,900	20.2%	41,800	18.6%	15,800	24.5%
<b>Educational attainment</b>						
Less than high school	19,500	6.2%	17,100	7.6%	*	*
High school	85,300	27.3%	68,300	30.4%	12,800	19.8%
Some college, no degree	87,600	28.1%	64,600	28.8%	16,300	25.3%
Associates degree	26,200	8.4%	19,600	8.7%	*	*
Bachelors degree or higher	93,500	30.0%	54,800	24.4%	29,900	46.4%
<b>Family status</b>						
Married parent	90,100	28.9%	57,200	25.5%	23,300	36.1%
Single parent	35,300	11.3%	25,400	11.3%	7,800	12.1%
Married, no children	65,400	21.0%	48,600	21.7%	12,200	18.9%
Unmarried, no children	121,400	38.9%	93,200	41.5%	21,200	32.9%
<b>Household income</b>						
Less than \$25,000	25,200	8.1%	20,700	9.2%	4,100	6.4%
\$25,000–\$49,999	33,300	10.7%	26,000	11.6%	5,300	8.2%
\$50,000–\$74,999	52,300	16.8%	35,700	15.9%	11,000	17.1%
\$75,000–\$99,999	41,200	13.2%	30,900	13.8%	7,500	11.6%
\$100,000–\$149,999	84,400	27.0%	58,000	25.8%	19,200	29.8%
\$150,000 or more	75,800	24.3%	53,200	23.7%	17,400	27.0%
<b>Poverty status</b>						
In poverty	18,300	5.9%	15,500	6.9%	*	*
101–200% poverty	35,000	11.2%	28,400	12.7%	5,100	7.9%
201–400% poverty	85,300	27.3%	60,900	27.1%	16,500	25.6%
400%+ poverty	172,600	55.3%	119,200	53.1%	39,800	61.7%
Missing poverty status	*	*	*	*	*	*
<b>Veteran status</b>						
Veteran	38,000	12.2%	19,700	8.8%	*	*
Not a veteran	272,300	87.2%	202,800	90.4%	58,000	89.9%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	277,600	88.9%	196,400	87.5%	59,500	92.2%
Foreign born	34,500	11.1%	28,000	12.5%	*	*
<b>Citizenship</b>						
Born citizen	277,200	88.8%	196,100	87.4%	59,400	92.1%
Naturalized	20,700	6.6%	15,000	6.7%	*	*
Not a U.S. citizen	14,200	4.5%	13,300	5.9%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Arizona

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,855,100	100.0%	2,437,500	100.0%	340,700	100.0%
Sex						
Men	1,500,500	52.6%	1,303,300	53.5%	149,400	43.9%
Women	1,354,600	47.4%	1,134,200	46.5%	191,300	56.1%
Race/ethnicity						
White	1,563,700	54.8%	1,330,100	54.6%	192,600	56.5%
Black	135,600	4.7%	117,400	4.8%	13,800	4.1%
Hispanic	895,900	31.4%	782,300	32.1%	95,100	27.9%
Asian or other race/ethnicity	260,000	9.1%	207,600	8.5%	39,300	11.5%
Men of color	692,100	24.2%	607,200	24.9%	63,200	18.6%
Women of color	599,300	21.0%	500,100	20.5%	85,000	24.9%
Not a person of color	1,563,700	54.8%	1,330,100	54.6%	192,600	56.5%
Age						
Ages 16–24	440,600	15.4%	404,300	16.6%	30,900	9.1%
Ages 25–39	991,500	34.7%	860,800	35.3%	103,800	30.5%
Ages 40–54	858,700	30.1%	712,400	29.2%	118,900	34.9%
Age 55 or older	564,300	19.8%	460,100	18.9%	87,100	25.6%
Educational attainment						
Less than high school	305,000	10.7%	290,400	11.9%	13,400	3.9%
High school	664,400	23.3%	600,600	24.6%	52,200	15.3%
Some college, no degree	761,200	26.7%	658,300	27.0%	77,800	22.8%
Associates degree	267,100	9.4%	225,100	9.2%	32,600	9.6%
Bachelors degree or higher	857,400	30.0%	663,100	27.2%	164,800	48.4%
Family status						
Married parent	814,500	28.5%	673,400	27.6%	114,700	33.7%
Single parent	351,100	12.3%	301,500	12.4%	42,800	12.6%
Married, no children	536,400	18.8%	444,100	18.2%	74,200	21.8%
Unmarried, no children	1,153,100	40.4%	1,018,500	41.8%	109,000	32.0%
Household income						
Less than \$25,000	210,200	7.4%	191,000	7.8%	17,100	5.0%
\$25,000–\$49,999	492,500	17.2%	433,100	17.8%	52,000	15.3%
\$50,000–\$74,999	572,400	20.0%	489,800	20.1%	68,700	20.2%
\$75,000–\$99,999	475,900	16.7%	395,100	16.2%	66,100	19.4%
\$100,000–\$149,999	599,000	21.0%	494,500	20.3%	80,900	23.7%
\$150,000 or more	505,100	17.7%	434,000	17.8%	55,900	16.4%
Poverty status						
In poverty	192,100	6.7%	174,800	7.2%	15,800	4.6%
101–200% poverty	450,600	15.8%	404,900	16.6%	40,200	11.8%
201–400% poverty	954,400	33.4%	810,000	33.2%	122,000	35.8%
400%+ poverty	1,243,700	43.6%	1,035,900	42.5%	160,900	47.2%
Missing poverty status	14,300	0.5%	11,900	0.5%	*	*
Veteran status						
Veteran	201,300	7.1%	148,300	6.1%	26,100	7.7%
Not a veteran	2,641,400	92.5%	2,277,300	93.4%	314,100	92.2%
Veteran status n/a	12,400	0.4%	11,900	0.5%	*	*
Nativity						
U.S. born	2,383,300	83.5%	2,010,000	82.5%	302,700	88.8%
Foreign born	471,800	16.5%	427,400	17.5%	38,000	11.2%
Citizenship						
Born citizen	2,383,500	83.5%	2,010,200	82.5%	302,800	88.9%
Naturalized	216,200	7.6%	186,900	7.7%	24,000	7.0%
Not a U.S. citizen	255,400	8.9%	240,400	9.9%	13,900	4.1%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Arkansas

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,172,700	100.0%	976,000	100.0%	168,800	100.0%
Sex						
Men	592,800	50.6%	511,800	52.4%	66,700	39.5%
Women	579,900	49.4%	464,200	47.6%	102,100	60.5%
Race/ethnicity						
White	855,500	73.0%	708,800	72.6%	127,500	75.5%
Black	171,700	14.6%	133,800	13.7%	31,400	18.6%
Hispanic	92,100	7.9%	86,600	8.9%	*	*
Asian or other race/ethnicity	53,400	4.6%	46,900	4.8%	*	*
Men of color	156,700	13.4%	138,700	14.2%	14,100	8.4%
Women of color	160,600	13.7%	128,600	13.2%	27,200	16.1%
Not a person of color	855,500	73.0%	708,800	72.6%	127,500	75.5%
Age						
Ages 16–24	177,300	15.1%	160,300	16.4%	15,200	9.0%
Ages 25–39	401,200	34.2%	338,400	34.7%	54,200	32.1%
Ages 40–54	352,100	30.0%	286,100	29.3%	55,900	33.1%
Age 55 or older	242,100	20.6%	191,200	19.6%	43,500	25.8%
Educational attainment						
Less than high school	105,100	9.0%	99,000	10.1%	5,500	3.3%
High school	361,500	30.8%	320,900	32.9%	33,800	20.0%
Some college, no degree	294,000	25.1%	251,100	25.7%	35,300	20.9%
Associates degree	103,000	8.8%	87,500	9.0%	12,300	7.3%
Bachelors degree or higher	309,100	26.4%	217,500	22.3%	81,800	48.5%
Family status						
Married parent	366,600	31.3%	300,200	30.8%	56,600	33.5%
Single parent	145,000	12.4%	121,600	12.5%	19,600	11.6%
Married, no children	263,400	22.5%	211,300	21.6%	44,800	26.5%
Unmarried, no children	397,800	33.9%	342,900	35.1%	47,900	28.4%
Household income						
Less than \$25,000	114,300	9.7%	100,100	10.3%	13,100	7.8%
\$25,000–\$49,999	263,500	22.5%	224,500	23.0%	34,600	20.5%
\$50,000–\$74,999	247,600	21.1%	206,500	21.2%	35,000	20.7%
\$75,000–\$99,999	193,800	16.5%	156,500	16.0%	32,000	19.0%
\$100,000–\$149,999	217,200	18.5%	175,200	18.0%	34,800	20.6%
\$150,000 or more	136,400	11.6%	113,200	11.6%	19,300	11.4%
Poverty status						
In poverty	89,500	7.6%	80,500	8.2%	8,300	4.9%
101–200% poverty	211,100	18.0%	184,300	18.9%	24,300	14.4%
201–400% poverty	420,600	35.9%	348,200	35.7%	63,200	37.4%
400%+ poverty	444,700	37.9%	357,200	36.6%	72,100	42.7%
Missing poverty status	6,800	0.6%	5,700	0.6%	*	*
Veteran status						
Veteran	89,600	7.6%	67,900	7.0%	12,900	7.6%
Not a veteran	1,078,100	91.9%	903,200	92.5%	155,700	92.2%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	1,089,600	92.9%	897,200	91.9%	165,200	97.9%
Foreign born	83,100	7.1%	78,800	8.1%	*	*
Citizenship						
Born citizen	1,089,600	92.9%	897,200	91.9%	165,300	97.9%
Naturalized	27,500	2.3%	25,200	2.6%	*	*
Not a U.S. citizen	55,600	4.7%	53,600	5.5%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in California

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	16,596,100	100.0%	14,096,000	100.0%	2,177,800	100.0%
Sex						
Men	8,800,400	53.0%	7,718,200	54.8%	889,200	40.8%
Women	7,795,700	47.0%	6,377,800	45.2%	1,288,700	59.2%
Race/ethnicity						
White	6,089,100	36.7%	5,025,200	35.6%	937,200	43.0%
Black	879,100	5.3%	665,300	4.7%	176,900	8.1%
Hispanic	6,409,300	38.6%	5,637,800	40.0%	689,800	31.7%
Asian or other race/ethnicity	3,218,600	19.4%	2,767,700	19.6%	373,900	17.2%
Men of color	5,594,000	33.7%	4,996,600	35.4%	485,200	22.3%
Women of color	4,913,000	29.6%	4,074,300	28.9%	755,400	34.7%
Not a person of color	6,089,100	36.7%	5,025,200	35.6%	937,200	43.0%
Age						
Ages 16–24	2,157,500	13.0%	1,978,800	14.0%	158,400	7.3%
Ages 25–39	6,230,100	37.5%	5,435,200	38.6%	682,800	31.4%
Ages 40–54	5,051,600	30.4%	4,157,200	29.5%	791,400	36.3%
Age 55 or older	3,156,800	19.0%	2,524,800	17.9%	545,200	25.0%
Educational attainment						
Less than high school	1,980,000	11.9%	1,881,500	13.3%	91,500	4.2%
High school	3,417,600	20.6%	3,093,400	21.9%	272,200	12.5%
Some college, no degree	3,920,000	23.6%	3,349,100	23.8%	480,600	22.1%
Associates degree	1,314,100	7.9%	1,076,300	7.6%	204,900	9.4%
Bachelors degree or higher	5,964,400	35.9%	4,695,700	33.3%	1,128,600	51.8%
Family status						
Married parent	5,282,800	31.8%	4,381,200	31.1%	785,200	36.1%
Single parent	1,794,000	10.8%	1,510,100	10.7%	252,900	11.6%
Married, no children	2,816,900	17.0%	2,333,100	16.6%	413,300	19.0%
Unmarried, no children	6,702,300	40.4%	5,871,600	41.7%	726,500	33.4%
Household income						
Less than \$25,000	889,300	5.4%	773,300	5.5%	108,300	5.0%
\$25,000–\$49,999	2,107,900	12.7%	1,881,700	13.3%	201,800	9.3%
\$50,000–\$74,999	2,510,300	15.1%	2,175,000	15.4%	291,300	13.4%
\$75,000–\$99,999	2,383,600	14.4%	2,015,300	14.3%	318,200	14.6%
\$100,000–\$149,999	3,661,000	22.1%	3,022,400	21.4%	549,300	25.2%
\$150,000 or more	5,044,000	30.4%	4,228,300	30.0%	708,900	32.6%
Poverty status						
In poverty	921,200	5.6%	819,500	5.8%	95,800	4.4%
101–200% poverty	2,228,900	13.4%	2,024,700	14.4%	184,200	8.5%
201–400% poverty	4,815,700	29.0%	4,202,900	29.8%	536,400	24.6%
400%+ poverty	8,565,400	51.6%	6,999,200	49.7%	1,347,200	61.9%
Missing poverty status	64,800	0.4%	49,600	0.4%	14,200	0.7%
Veteran status						
Veteran	676,500	4.1%	477,400	3.4%	106,000	4.9%
Not a veteran	15,891,100	95.8%	13,591,500	96.4%	2,070,400	95.1%
Veteran status n/a	28,500	0.2%	27,100	0.2%	*	*
Nativity						
U.S. born	11,161,100	67.3%	9,223,000	65.4%	1,692,900	77.7%
Foreign born	5,435,000	32.7%	4,873,000	34.6%	485,000	22.3%
Citizenship						
Born citizen	11,159,300	67.2%	9,221,900	65.4%	1,692,500	77.7%
Naturalized	2,820,500	17.0%	2,384,500	16.9%	371,400	17.1%
Not a U.S. citizen	2,616,300	15.8%	2,489,700	17.7%	113,900	5.2%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Colorado

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,606,600	100.0%	2,208,000	100.0%	315,200	100.0%
Sex						
Men	1,369,300	52.5%	1,186,200	53.7%	132,700	42.1%
Women	1,237,200	47.5%	1,021,700	46.3%	182,500	57.9%
Race/ethnicity						
White	1,816,800	69.7%	1,522,300	68.9%	238,100	75.5%
Black	101,300	3.9%	81,100	3.7%	12,000	3.8%
Hispanic	526,400	20.2%	465,600	21.1%	49,000	15.5%
Asian or other race/ethnicity	162,000	6.2%	139,100	6.3%	16,200	5.1%
Men of color	425,700	16.3%	378,200	17.1%	31,000	9.8%
Women of color	364,000	14.0%	307,500	13.9%	46,200	14.7%
Not a person of color	1,816,800	69.7%	1,522,300	68.9%	238,100	75.5%
Age						
Ages 16–24	379,400	14.6%	346,300	15.7%	29,100	9.2%
Ages 25–39	958,600	36.8%	832,900	37.7%	98,700	31.3%
Ages 40–54	761,900	29.2%	621,500	28.1%	111,600	35.4%
Age 55 or older	506,600	19.4%	407,200	18.4%	76,000	24.1%
Educational attainment						
Less than high school	208,600	8.0%	199,600	9.0%	8,000	2.5%
High school	529,800	20.3%	480,800	21.8%	38,200	12.1%
Some college, no degree	571,200	21.9%	498,900	22.6%	54,000	17.1%
Associates degree	214,300	8.2%	181,000	8.2%	25,600	8.1%
Bachelors degree or higher	1,082,600	41.5%	847,700	38.4%	189,300	60.1%
Family status						
Married parent	764,800	29.3%	622,000	28.2%	113,200	35.9%
Single parent	228,900	8.8%	196,900	8.9%	25,300	8.0%
Married, no children	559,200	21.5%	458,700	20.8%	78,600	24.9%
Unmarried, no children	1,053,700	40.4%	930,400	42.1%	98,200	31.2%
Household income						
Less than \$25,000	139,200	5.3%	122,200	5.5%	14,800	4.7%
\$25,000–\$49,999	358,700	13.8%	319,500	14.5%	32,900	10.4%
\$50,000–\$74,999	437,200	16.8%	371,300	16.8%	51,800	16.4%
\$75,000–\$99,999	426,400	16.4%	359,100	16.3%	56,700	18.0%
\$100,000–\$149,999	622,900	23.9%	511,500	23.2%	86,900	27.6%
\$150,000 or more	622,200	23.9%	524,300	23.7%	72,200	22.9%
Poverty status						
In poverty	128,900	4.9%	114,300	5.2%	12,800	4.1%
101–200% poverty	309,900	11.9%	283,400	12.8%	21,200	6.7%
201–400% poverty	788,000	30.2%	678,000	30.7%	91,700	29.1%
400%+ poverty	1,367,300	52.5%	1,122,800	50.9%	186,600	59.2%
Missing poverty status	12,500	0.5%	9,600	0.4%	*	*
Veteran status						
Veteran	186,700	7.2%	138,000	6.3%	21,400	6.8%
Not a veteran	2,404,600	92.3%	2,055,500	93.1%	293,000	93.0%
Veteran status n/a	15,300	0.6%	14,400	0.7%	*	*
Nativity						
U.S. born	2,294,400	88.0%	1,925,000	87.2%	292,500	92.8%
Foreign born	312,200	12.0%	282,900	12.8%	22,700	7.2%
Citizenship						
Born citizen	2,294,800	88.0%	1,925,400	87.2%	292,600	92.8%
Naturalized	133,500	5.1%	116,500	5.3%	12,800	4.1%
Not a U.S. citizen	178,300	6.8%	166,100	7.5%	9,900	3.1%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Connecticut

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,629,000	100.0%	1,401,800	100.0%	201,600	100.0%
Sex						
Men	809,600	49.7%	714,400	51.0%	79,900	39.6%
Women	819,400	50.3%	687,400	49.0%	121,700	60.4%
Race/ethnicity						
White	1,108,100	68.0%	940,000	67.1%	151,500	75.1%
Black	164,000	10.1%	138,700	9.9%	21,900	10.9%
Hispanic	243,500	14.9%	220,800	15.8%	18,800	9.3%
Asian or other race/ethnicity	113,500	7.0%	102,300	7.3%	9,500	4.7%
Men of color	257,900	15.8%	233,600	16.7%	20,000	9.9%
Women of color	263,100	16.2%	228,200	16.3%	30,200	15.0%
Not a person of color	1,108,100	68.0%	940,000	67.1%	151,500	75.1%
Age						
Ages 16–24	217,600	13.4%	201,700	14.4%	14,200	7.0%
Ages 25–39	492,300	30.2%	432,700	30.9%	54,000	26.8%
Ages 40–54	513,800	31.5%	431,200	30.8%	73,900	36.7%
Age 55 or older	405,200	24.9%	336,200	24.0%	59,500	29.5%
Educational attainment						
Less than high school	110,700	6.8%	105,600	7.5%	*	*
High school	385,200	23.6%	346,800	24.7%	32,300	16.0%
Some college, no degree	311,900	19.1%	276,400	19.7%	28,800	14.3%
Associates degree	134,600	8.3%	118,400	8.4%	14,100	7.0%
Bachelors degree or higher	686,600	42.1%	554,700	39.6%	122,000	60.5%
Family status						
Married parent	498,800	30.6%	414,600	29.6%	76,200	37.8%
Single parent	171,600	10.5%	149,700	10.7%	18,600	9.2%
Married, no children	321,400	19.7%	269,500	19.2%	45,700	22.7%
Unmarried, no children	637,200	39.1%	568,100	40.5%	61,200	30.4%
Household income						
Less than \$25,000	90,400	5.5%	80,600	5.7%	9,400	4.7%
\$25,000–\$49,999	183,000	11.2%	167,200	11.9%	13,800	6.8%
\$50,000–\$74,999	221,700	13.6%	195,300	13.9%	22,700	11.3%
\$75,000–\$99,999	233,700	14.3%	201,200	14.4%	28,600	14.2%
\$100,000–\$149,999	375,000	23.0%	313,300	22.3%	54,000	26.8%
\$150,000 or more	525,200	32.2%	444,300	31.7%	73,000	36.2%
Poverty status						
In poverty	68,300	4.2%	61,800	4.4%	*	*
101–200% poverty	147,100	9.0%	136,700	9.8%	9,100	4.5%
201–400% poverty	386,800	23.7%	346,900	24.7%	35,400	17.6%
400%+ poverty	1,007,900	61.9%	841,300	60.0%	147,100	73.0%
Missing poverty status	18,900	1.2%	15,100	1.1%	*	*
Veteran status						
Veteran	75,900	4.7%	60,500	4.3%	9,300	4.6%
Not a veteran	1,545,600	94.9%	1,334,000	95.2%	192,200	95.3%
Veteran status n/a	7,500	0.5%	*	*	*	*
Nativity						
U.S. born	1,343,400	82.5%	1,140,800	81.4%	180,800	89.7%
Foreign born	285,600	17.5%	261,100	18.6%	20,800	10.3%
Citizenship						
Born citizen	1,343,400	82.5%	1,140,800	81.4%	180,800	89.7%
Naturalized	152,900	9.4%	135,700	9.7%	14,500	7.2%
Not a U.S. citizen	132,700	8.1%	125,400	8.9%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Delaware						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>412,800</b>	<b>100.0%</b>	<b>346,900</b>	<b>100.0%</b>	<b>55,800</b>	<b>100.0%</b>
<b>Sex</b>						
Men	202,800	49.1%	173,900	50.1%	23,100	41.4%
Women	209,900	50.8%	173,000	49.9%	32,700	58.6%
<b>Race/ethnicity</b>						
White	262,000	63.5%	218,700	63.0%	38,900	69.7%
Black	86,200	20.9%	70,500	20.3%	11,900	21.3%
Hispanic	37,000	9.0%	33,200	9.6%	*	*
Asian or other race/ethnicity	27,500	6.7%	24,600	7.1%	*	*
Men of color	74,300	18.0%	63,100	18.2%	*	*
Women of color	76,400	18.5%	65,100	18.8%	8,800	15.8%
Not a person of color	262,000	63.5%	218,700	63.0%	38,900	69.7%
<b>Age</b>						
Ages 16–24	52,300	12.7%	49,100	14.2%	*	*
Ages 25–39	137,000	33.2%	117,100	33.8%	17,000	30.5%
Ages 40–54	125,300	30.4%	102,600	29.6%	19,100	34.2%
Age 55 or older	98,100	23.8%	78,100	22.5%	16,900	30.3%
<b>Educational attainment</b>						
Less than high school	32,300	7.8%	31,000	8.9%	*	*
High school	119,300	28.9%	105,500	30.4%	11,900	21.3%
Some college, no degree	87,700	21.2%	75,700	21.8%	8,600	15.4%
Associates degree	33,500	8.1%	27,600	8.0%	*	*
Bachelors degree or higher	140,000	33.9%	107,200	30.9%	29,600	53.0%
<b>Family status</b>						
Married parent	115,100	27.9%	92,600	26.7%	18,300	32.8%
Single parent	51,100	12.4%	43,600	12.6%	*	*
Married, no children	85,800	20.8%	69,700	20.1%	14,500	26.0%
Unmarried, no children	160,700	38.9%	141,000	40.6%	16,900	30.3%
<b>Household income</b>						
Less than \$25,000	28,600	6.9%	26,500	7.6%	*	*
\$25,000–\$49,999	55,400	13.4%	48,500	14.0%	*	*
\$50,000–\$74,999	73,300	17.8%	61,700	17.8%	10,700	19.2%
\$75,000–\$99,999	67,800	16.4%	54,700	15.8%	11,500	20.6%
\$100,000–\$149,999	96,600	23.4%	79,500	22.9%	13,300	23.8%
\$150,000 or more	91,100	22.1%	76,200	22.0%	13,000	23.3%
<b>Poverty status</b>						
In poverty	22,700	5.5%	20,800	6.0%	*	*
101–200% poverty	45,600	11.0%	41,100	11.8%	*	*
201–400% poverty	117,500	28.5%	99,800	28.8%	15,800	28.3%
400%+ poverty	223,900	54.2%	182,200	52.5%	34,800	62.4%
Missing poverty status	*	*	*	*	*	*
<b>Veteran status</b>						
Veteran	30,500	7.4%	22,700	6.5%	*	*
Not a veteran	380,400	92.2%	322,400	92.9%	51,100	91.6%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	361,900	87.7%	300,500	86.6%	52,700	94.4%
Foreign born	50,900	12.3%	46,400	13.4%	*	*
<b>Citizenship</b>						
Born citizen	361,900	87.7%	300,500	86.6%	52,700	94.4%
Naturalized	24,000	5.8%	21,500	6.2%	*	*
Not a U.S. citizen	26,900	6.5%	24,900	7.2%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in District of Columbia

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	350,600	100.0%	261,100	100.0%	27,100	100.0%
Sex						
Men	166,400	47.5%	125,400	48.0%	12,200	45.0%
Women	184,200	52.5%	135,600	51.9%	14,900	55.0%
Race/ethnicity						
White	160,900	45.9%	118,400	45.3%	7,200	26.6%
Black	122,100	34.8%	89,400	34.2%	17,300	63.8%
Hispanic	39,100	11.2%	31,800	12.2%	*	*
Asian or other race/ethnicity	28,600	8.2%	21,500	8.2%	*	*
Men of color	85,600	24.4%	66,800	25.6%	8,900	32.8%
Women of color	104,100	29.7%	75,900	29.1%	11,000	40.6%
Not a person of color	160,900	45.9%	118,400	45.3%	7,200	26.6%
Age						
Ages 16–24	36,200	10.3%	31,500	12.1%	*	*
Ages 25–39	178,500	50.9%	135,500	51.9%	11,100	41.0%
Ages 40–54	83,700	23.9%	57,900	22.2%	7,700	28.4%
Age 55 or older	52,200	14.9%	36,200	13.9%	6,400	23.6%
Educational attainment						
Less than high school	17,900	5.1%	16,300	6.2%	*	*
High school	45,700	13.0%	37,700	14.4%	*	*
Some college, no degree	42,200	12.0%	34,100	13.1%	*	*
Associates degree	9,900	2.8%	*	*	*	*
Bachelors degree or higher	234,800	67.0%	165,500	63.4%	17,100	63.1%
Family status						
Married parent	48,900	13.9%	33,600	12.9%	*	*
Single parent	28,300	8.1%	20,700	7.9%	*	*
Married, no children	62,000	17.7%	45,400	17.4%	*	*
Unmarried, no children	211,400	60.3%	161,400	61.8%	15,100	55.7%
Household income						
Less than \$25,000	23,300	6.6%	21,400	8.2%	*	*
\$25,000–\$49,999	33,000	9.4%	27,300	10.5%	*	*
\$50,000–\$74,999	41,700	11.9%	33,000	12.6%	*	*
\$75,000–\$99,999	39,100	11.2%	28,400	10.9%	*	*
\$100,000–\$149,999	67,400	19.2%	46,800	17.9%	*	*
\$150,000 or more	146,100	41.7%	104,100	39.9%	8,500	31.4%
Poverty status						
In poverty	15,800	4.5%	14,500	5.6%	*	*
101–200% poverty	26,500	7.6%	22,900	8.8%	*	*
201–400% poverty	69,500	19.8%	55,300	21.2%	*	*
400%+ poverty	230,700	65.8%	161,100	61.7%	18,600	68.6%
Missing poverty status	8,200	2.3%	7,300	2.8%	*	*
Veteran status						
Veteran	14,900	4.2%	8,000	3.1%	*	*
Not a veteran	335,500	95.7%	253,000	96.9%	25,800	95.2%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	287,200	81.9%	210,300	80.5%	24,100	88.9%
Foreign born	63,400	18.1%	50,700	19.4%	*	*
Citizenship						
Born citizen	287,200	81.9%	210,300	80.5%	24,100	88.9%
Naturalized	25,900	7.4%	20,200	7.7%	*	*
Not a U.S. citizen	37,500	10.7%	30,600	11.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Florida

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	8,461,500	100.0%	7,366,000	100.0%	910,100	100.0%
Sex						
Men	4,296,500	50.8%	3,808,300	51.7%	378,400	41.6%
Women	4,165,000	49.2%	3,557,700	48.3%	531,700	58.4%
Race/ethnicity						
White	4,342,700	51.3%	3,733,500	50.7%	512,800	56.3%
Black	1,344,500	15.9%	1,112,200	15.1%	187,300	20.6%
Hispanic	2,341,200	27.7%	2,135,800	29.0%	171,200	18.8%
Asian or other race/ethnicity	433,000	5.1%	384,500	5.2%	38,700	4.3%
Men of color	2,079,400	24.6%	1,871,000	25.4%	158,700	17.4%
Women of color	2,039,300	24.1%	1,761,500	23.9%	238,500	26.2%
Not a person of color	4,342,700	51.3%	3,733,500	50.7%	512,800	56.3%
Age						
Ages 16–24	1,083,000	12.8%	1,011,800	13.7%	63,200	6.9%
Ages 25–39	2,859,000	33.8%	2,530,700	34.4%	273,400	30.0%
Ages 40–54	2,640,500	31.2%	2,245,000	30.5%	327,500	36.0%
Age 55 or older	1,879,000	22.2%	1,578,500	21.4%	246,000	27.0%
Educational attainment						
Less than high school	746,500	8.8%	719,800	9.8%	23,900	2.6%
High school	2,260,700	26.7%	2,070,600	28.1%	157,200	17.3%
Some college, no degree	1,830,700	21.6%	1,615,600	21.9%	169,900	18.7%
Associates degree	997,000	11.8%	874,500	11.9%	99,500	10.9%
Bachelors degree or higher	2,626,500	31.0%	2,085,400	28.3%	459,600	50.5%
Family status						
Married parent	2,204,600	26.1%	1,863,400	25.3%	282,000	31.0%
Single parent	1,035,300	12.2%	908,200	12.3%	107,300	11.8%
Married, no children	1,738,500	20.5%	1,479,400	20.1%	210,600	23.1%
Unmarried, no children	3,483,200	41.2%	3,115,000	42.3%	310,100	34.1%
Household income						
Less than \$25,000	596,700	7.1%	549,000	7.5%	41,700	4.6%
\$25,000–\$49,999	1,613,500	19.1%	1,446,100	19.6%	148,000	16.3%
\$50,000–\$74,999	1,747,500	20.7%	1,529,300	20.8%	187,900	20.6%
\$75,000–\$99,999	1,439,000	17.0%	1,238,700	16.8%	166,900	18.3%
\$100,000–\$149,999	1,702,100	20.1%	1,428,000	19.4%	222,800	24.5%
\$150,000 or more	1,362,600	16.1%	1,175,100	16.0%	142,700	15.7%
Poverty status						
In poverty	496,100	5.9%	464,600	6.3%	27,800	3.1%
101–200% poverty	1,401,700	16.6%	1,294,600	17.6%	93,600	10.3%
201–400% poverty	2,989,300	35.3%	2,607,300	35.4%	335,100	36.8%
400%+ poverty	3,550,300	42.0%	2,980,200	40.5%	449,100	49.3%
Missing poverty status	24,100	0.3%	19,300	0.3%	4,500	0.5%
Veteran status						
Veteran	579,100	6.8%	433,700	5.9%	76,500	8.4%
Not a veteran	7,856,900	92.9%	6,907,700	93.8%	832,800	91.5%
Veteran status n/a	25,400	0.3%	24,600	0.3%	*	*
Nativity						
U.S. born	6,313,200	74.6%	5,395,100	73.2%	759,900	83.5%
Foreign born	2,148,300	25.4%	1,970,900	26.8%	150,200	16.5%
Citizenship						
Born citizen	6,313,200	74.6%	5,395,100	73.2%	759,900	83.5%
Naturalized	1,218,000	14.4%	1,080,700	14.7%	114,500	12.6%
Not a U.S. citizen	930,200	11.0%	890,100	12.1%	35,700	3.9%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Georgia

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	4,409,300	100.0%	3,729,500	100.0%	550,100	100.0%
Sex						
Men	2,229,000	50.6%	1,950,100	52.3%	208,200	37.8%
Women	2,180,200	49.4%	1,779,400	47.7%	341,800	62.1%
Race/ethnicity						
White	2,340,700	53.1%	1,965,200	52.7%	314,100	57.1%
Black	1,388,900	31.5%	1,139,900	30.6%	195,400	35.5%
Hispanic	402,200	9.1%	373,800	10.0%	20,400	3.7%
Asian or other race/ethnicity	277,500	6.3%	250,600	6.7%	20,200	3.7%
Men of color	995,200	22.6%	878,700	23.6%	83,900	15.3%
Women of color	1,073,300	24.3%	885,600	23.7%	152,100	27.6%
Not a person of color	2,340,700	53.1%	1,965,200	52.7%	314,100	57.1%
Age						
Ages 16–24	611,500	13.9%	560,100	15.0%	44,600	8.1%
Ages 25–39	1,518,100	34.4%	1,311,700	35.2%	169,400	30.8%
Ages 40–54	1,424,200	32.3%	1,166,800	31.3%	207,700	37.8%
Age 55 or older	855,500	19.4%	690,800	18.5%	128,400	23.3%
Educational attainment						
Less than high school	417,200	9.5%	397,800	10.7%	18,400	3.3%
High school	1,128,200	25.6%	1,007,400	27.0%	100,200	18.2%
Some college, no degree	980,800	22.2%	851,800	22.8%	96,400	17.5%
Associates degree	375,300	8.5%	318,100	8.5%	42,700	7.8%
Bachelors degree or higher	1,507,800	34.2%	1,154,400	31.0%	292,300	53.1%
Family status						
Married parent	1,316,700	29.9%	1,076,500	28.9%	196,500	35.7%
Single parent	553,100	12.5%	467,500	12.5%	68,000	12.4%
Married, no children	867,400	19.7%	709,700	19.0%	124,600	22.7%
Unmarried, no children	1,672,100	37.9%	1,475,700	39.6%	161,000	29.3%
Household income						
Less than \$25,000	350,400	7.9%	308,900	8.3%	37,300	6.8%
\$25,000–\$49,999	776,600	17.6%	676,100	18.1%	87,000	15.8%
\$50,000–\$74,999	828,300	18.8%	696,800	18.7%	109,000	19.8%
\$75,000–\$99,999	726,600	16.5%	601,000	16.1%	102,700	18.7%
\$100,000–\$149,999	913,200	20.7%	748,900	20.1%	130,500	23.7%
\$150,000 or more	814,300	18.5%	697,800	18.7%	83,500	15.2%
Poverty status						
In poverty	289,800	6.6%	263,700	7.1%	23,200	4.2%
101–200% poverty	668,500	15.2%	598,300	16.0%	60,500	11.0%
201–400% poverty	1,401,100	31.8%	1,180,300	31.6%	190,600	34.6%
400%+ poverty	2,024,800	45.9%	1,669,700	44.8%	268,400	48.8%
Missing poverty status	25,100	0.6%	17,400	0.5%	7,400	1.3%
Veteran status						
Veteran	323,300	7.3%	232,000	6.2%	43,500	7.9%
Not a veteran	4,068,500	92.3%	3,480,800	93.3%	505,800	91.9%
Veteran status n/a	17,400	0.4%	16,700	0.4%	*	*
Nativity						
U.S. born	3,817,700	86.6%	3,182,700	85.3%	514,400	93.5%
Foreign born	591,600	13.4%	546,700	14.7%	35,700	6.5%
Citizenship						
Born citizen	3,817,700	86.6%	3,182,900	85.3%	514,300	93.5%
Naturalized	267,100	6.1%	236,800	6.3%	22,300	4.1%
Not a U.S. citizen	324,400	7.4%	309,800	8.3%	13,500	2.5%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Hawaii

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	606,000	100.0%	471,400	100.0%	87,800	100.0%
Sex						
Men	307,700	50.8%	240,400	51.0%	37,200	42.4%
Women	298,300	49.2%	231,100	49.0%	50,500	57.5%
Race/ethnicity						
White	118,900	19.6%	90,000	19.1%	16,900	19.2%
Black	*	*	*	*	*	*
Hispanic	52,700	8.7%	42,400	9.0%	*	*
Asian or other race/ethnicity	425,500	70.2%	333,800	70.8%	65,300	74.4%
Men of color	244,800	40.4%	193,000	40.9%	30,100	34.3%
Women of color	242,300	40.0%	188,500	40.0%	40,800	46.5%
Not a person of color	118,900	19.6%	90,000	19.1%	16,900	19.2%
Age						
Ages 16–24	70,800	11.7%	61,900	13.1%	*	*
Ages 25–39	207,600	34.3%	166,400	35.3%	25,700	29.3%
Ages 40–54	181,000	29.9%	134,800	28.6%	31,700	36.1%
Age 55 or older	146,600	24.2%	108,400	23.0%	25,900	29.5%
Educational attainment						
Less than high school	37,000	6.1%	34,600	7.3%	*	*
High school	162,000	26.7%	140,300	29.8%	13,900	15.8%
Some college, no degree	132,400	21.8%	107,800	22.9%	13,400	15.3%
Associates degree	72,200	11.9%	56,100	11.9%	8,900	10.1%
Bachelors degree or higher	202,300	33.4%	132,700	28.2%	50,100	57.1%
Family status						
Married parent	193,000	31.8%	143,900	30.5%	31,800	36.2%
Single parent	57,800	9.5%	45,600	9.7%	8,600	9.8%
Married, no children	116,400	19.2%	87,000	18.5%	17,000	19.4%
Unmarried, no children	238,700	39.4%	194,900	41.3%	30,400	34.6%
Household income						
Less than \$25,000	27,800	4.6%	23,500	5.0%	*	*
\$25,000–\$49,999	53,800	8.9%	45,200	9.6%	*	*
\$50,000–\$74,999	75,100	12.4%	59,200	12.6%	10,600	12.1%
\$75,000–\$99,999	84,700	14.0%	64,800	13.7%	12,500	14.2%
\$100,000–\$149,999	153,100	25.3%	116,600	24.7%	23,500	26.8%
\$150,000 or more	211,400	34.9%	162,100	34.4%	33,000	37.6%
Poverty status						
In poverty	23,500	3.9%	20,200	4.3%	*	*
101–200% poverty	50,500	8.3%	45,100	9.6%	*	*
201–400% poverty	177,800	29.3%	143,800	30.5%	24,200	27.6%
400%+ poverty	349,200	57.6%	258,400	54.8%	56,800	64.7%
Missing poverty status	5,000	0.8%	3,800	0.8%	*	*
Veteran status						
Veteran	57,400	9.5%	29,500	6.3%	6,000	6.8%
Not a veteran	546,900	90.2%	440,500	93.4%	81,600	92.9%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	473,200	78.1%	357,400	75.8%	76,100	86.7%
Foreign born	132,700	21.9%	114,100	24.2%	11,700	13.3%
Citizenship						
Born citizen	471,900	77.9%	356,200	75.6%	75,800	86.3%
Naturalized	77,700	12.8%	63,900	13.6%	8,000	9.1%
Not a U.S. citizen	56,400	9.3%	51,300	10.9%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Idaho

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	698,200	100.0%	586,800	100.0%	91,000	100.0%
Sex						
Men	370,600	53.1%	320,900	54.7%	37,200	40.9%
Women	327,600	46.9%	266,000	45.3%	53,800	59.1%
Race/ethnicity						
White	568,500	81.4%	470,500	80.2%	80,300	88.2%
Black	*	*	*	*	*	*
Hispanic	91,700	13.1%	84,200	14.3%	*	*
Asian or other race/ethnicity	34,500	4.9%	28,800	4.9%	*	*
Men of color	71,500	10.2%	66,300	11.3%	*	*
Women of color	58,300	8.4%	50,000	8.5%	*	*
Not a person of color	568,500	81.4%	470,500	80.2%	80,300	88.2%
Age						
Ages 16–24	117,300	16.8%	108,600	18.5%	7,700	8.5%
Ages 25–39	234,900	33.6%	203,600	34.7%	25,700	28.2%
Ages 40–54	205,600	29.4%	163,700	27.9%	33,600	36.9%
Age 55 or older	140,400	20.1%	110,900	18.9%	24,000	26.4%
Educational attainment						
Less than high school	67,300	9.6%	64,100	10.9%	*	*
High school	187,100	26.8%	170,400	29.0%	13,500	14.8%
Some college, no degree	185,400	26.6%	160,000	27.3%	20,200	22.2%
Associates degree	70,200	10.1%	57,700	9.8%	9,200	10.1%
Bachelors degree or higher	188,200	27.0%	134,700	23.0%	45,200	49.7%
Family status						
Married parent	223,400	32.0%	182,500	31.1%	33,000	36.3%
Single parent	71,300	10.2%	61,600	10.5%	7,700	8.5%
Married, no children	160,300	23.0%	128,100	21.8%	26,900	29.6%
Unmarried, no children	243,200	34.8%	214,700	36.6%	23,500	25.8%
Household income						
Less than \$25,000	54,800	7.8%	49,800	8.5%	*	*
\$25,000–\$49,999	142,900	20.5%	123,800	21.1%	17,100	18.8%
\$50,000–\$74,999	157,600	22.6%	133,600	22.8%	19,900	21.9%
\$75,000–\$99,999	115,900	16.6%	95,100	16.2%	16,700	18.4%
\$100,000–\$149,999	138,600	19.9%	110,000	18.7%	22,700	24.9%
\$150,000 or more	88,400	12.7%	74,500	12.7%	10,000	11.0%
Poverty status						
In poverty	52,000	7.4%	47,700	8.1%	*	*
101–200% poverty	118,100	16.9%	105,800	18.0%	10,900	12.0%
201–400% poverty	262,200	37.6%	221,600	37.8%	34,700	38.1%
400%+ poverty	262,800	37.6%	209,700	35.7%	40,700	44.7%
Missing poverty status	*	*	*	*	*	*
Veteran status						
Veteran	51,600	7.4%	38,700	6.6%	7,200	7.9%
Not a veteran	640,800	91.8%	542,700	92.5%	83,500	91.8%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	639,400	91.6%	532,900	90.8%	87,400	96.0%
Foreign born	58,800	8.4%	53,900	9.2%	*	*
Citizenship						
Born citizen	639,700	91.6%	532,900	90.8%	87,500	96.2%
Naturalized	23,500	3.4%	20,600	3.5%	*	*
Not a U.S. citizen	35,000	5.0%	33,300	5.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Illinois

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	5,736,800	100.0%	5,013,900	100.0%	622,800	100.0%
Sex						
Men	2,931,500	51.1%	2,614,600	52.1%	264,700	42.5%
Women	2,805,300	48.9%	2,399,300	47.9%	358,100	57.5%
Race/ethnicity						
White	3,621,400	63.1%	3,140,300	62.6%	426,000	68.4%
Black	691,100	12.0%	562,900	11.2%	101,800	16.3%
Hispanic	982,200	17.1%	909,200	18.1%	64,100	10.3%
Asian or other race/ethnicity	442,000	7.7%	401,500	8.0%	30,800	4.9%
Men of color	1,082,000	18.9%	982,900	19.6%	77,400	12.4%
Women of color	1,033,300	18.0%	890,700	17.8%	119,400	19.2%
Not a person of color	3,621,400	63.1%	3,140,300	62.6%	426,000	68.4%
Age						
Ages 16–24	774,900	13.5%	725,600	14.5%	44,500	7.1%
Ages 25–39	1,975,100	34.4%	1,750,600	34.9%	194,300	31.2%
Ages 40–54	1,766,700	30.8%	1,507,000	30.1%	225,500	36.2%
Age 55 or older	1,220,100	21.3%	1,030,600	20.6%	158,600	25.5%
Educational attainment						
Less than high school	474,000	8.3%	452,900	9.0%	19,900	3.2%
High school	1,298,400	22.6%	1,193,700	23.8%	85,700	13.8%
Some college, no degree	1,277,500	22.3%	1,138,000	22.7%	115,200	18.5%
Associates degree	510,200	8.9%	445,800	8.9%	54,700	8.8%
Bachelors degree or higher	2,176,700	37.9%	1,783,500	35.6%	347,300	55.8%
Family status						
Married parent	1,795,300	31.3%	1,534,500	30.6%	226,500	36.4%
Single parent	627,500	10.9%	549,200	11.0%	67,200	10.8%
Married, no children	1,104,500	19.3%	944,800	18.8%	135,600	21.8%
Unmarried, no children	2,209,500	38.5%	1,985,400	39.6%	193,400	31.1%
Household income						
Less than \$25,000	392,500	6.8%	350,300	7.0%	39,000	6.3%
\$25,000–\$49,999	814,000	14.2%	739,300	14.7%	66,700	10.7%
\$50,000–\$74,999	986,300	17.2%	876,100	17.5%	92,800	14.9%
\$75,000–\$99,999	882,200	15.4%	765,700	15.3%	99,200	15.9%
\$100,000–\$149,999	1,298,800	22.6%	1,106,500	22.1%	165,600	26.6%
\$150,000 or more	1,363,000	23.8%	1,175,900	23.5%	159,600	25.6%
Poverty status						
In poverty	315,200	5.5%	288,600	5.8%	24,400	3.9%
101–200% poverty	688,100	12.0%	634,000	12.6%	48,300	7.8%
201–400% poverty	1,689,600	29.5%	1,505,900	30.0%	160,700	25.8%
400%+ poverty	3,008,200	52.4%	2,554,100	50.9%	385,900	62.0%
Missing poverty status	35,700	0.6%	31,400	0.6%	*	*
Veteran status						
Veteran	261,600	4.6%	201,000	4.0%	40,500	6.5%
Not a veteran	5,446,600	94.9%	4,785,800	95.5%	580,900	93.3%
Veteran status n/a	28,500	0.5%	27,100	0.5%	*	*
Nativity						
U.S. born	4,726,300	82.4%	4,073,100	81.2%	565,500	90.8%
Foreign born	1,010,500	17.6%	940,800	18.8%	57,300	9.2%
Citizenship						
Born citizen	4,726,200	82.4%	4,073,000	81.2%	565,500	90.8%
Naturalized	507,700	8.8%	458,800	9.2%	38,800	6.2%
Not a U.S. citizen	502,900	8.8%	482,100	9.6%	18,600	3.0%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Indiana

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,965,200	100.0%	2,639,900	100.0%	277,600	100.0%
<b>Sex</b>						
Men	1,532,700	51.7%	1,389,700	52.6%	117,500	42.3%
Women	1,432,400	48.3%	1,250,200	47.4%	160,100	57.7%
<b>Race/ethnicity</b>						
White	2,402,000	81.0%	2,130,000	80.7%	235,900	85.0%
Black	254,500	8.6%	226,500	8.6%	20,600	7.4%
Hispanic	188,000	6.3%	176,500	6.7%	9,700	3.5%
Asian or other race/ethnicity	120,700	4.1%	106,900	4.0%	11,400	4.1%
Men of color	286,600	9.7%	265,000	10.0%	15,800	5.7%
Women of color	276,600	9.3%	244,900	9.3%	25,900	9.3%
Not a person of color	2,402,000	81.0%	2,130,000	80.7%	235,900	85.0%
<b>Age</b>						
Ages 16–24	453,900	15.3%	426,100	16.1%	25,700	9.3%
Ages 25–39	966,100	32.6%	868,500	32.9%	82,600	29.8%
Ages 40–54	901,500	30.4%	790,000	29.9%	95,500	34.4%
Age 55 or older	643,700	21.7%	555,400	21.0%	73,800	26.6%
<b>Educational attainment</b>						
Less than high school	264,900	8.9%	256,400	9.7%	7,800	2.8%
High school	864,500	29.2%	797,300	30.2%	56,800	20.5%
Some college, no degree	679,000	22.9%	614,700	23.3%	53,400	19.2%
Associates degree	291,000	9.8%	262,000	9.9%	23,300	8.4%
Bachelors degree or higher	865,700	29.2%	709,500	26.9%	136,300	49.1%
<b>Family status</b>						
Married parent	893,700	30.1%	776,200	29.4%	100,900	36.3%
Single parent	339,900	11.5%	308,300	11.7%	26,000	9.4%
Married, no children	658,600	22.2%	572,800	21.7%	73,500	26.5%
Unmarried, no children	1,073,000	36.2%	982,600	37.2%	77,200	27.8%
<b>Household income</b>						
Less than \$25,000	239,900	8.1%	220,700	8.4%	17,500	6.3%
\$25,000–\$49,999	525,300	17.7%	476,300	18.0%	43,700	15.7%
\$50,000–\$74,999	597,800	20.2%	533,200	20.2%	55,200	19.9%
\$75,000–\$99,999	537,200	18.1%	467,900	17.7%	60,300	21.7%
\$100,000–\$149,999	639,600	21.6%	560,300	21.2%	65,300	23.5%
\$150,000 or more	425,400	14.3%	381,500	14.5%	35,600	12.8%
<b>Poverty status</b>						
In poverty	182,700	6.2%	168,500	6.4%	13,100	4.7%
101–200% poverty	400,300	13.5%	370,500	14.0%	26,700	9.6%
201–400% poverty	1,015,300	34.2%	904,300	34.3%	97,800	35.2%
400%+ poverty	1,337,200	45.1%	1,170,200	44.3%	137,000	49.4%
Missing poverty status	29,700	1.0%	26,400	1.0%	*	*
<b>Veteran status</b>						
Veteran	194,500	6.6%	162,200	6.1%	18,900	6.8%
Not a veteran	2,752,300	92.8%	2,459,600	93.2%	258,400	93.1%
Veteran status n/a	18,400	0.6%	18,100	0.7%	*	*
<b>Nativity</b>						
U.S. born	2,776,100	93.6%	2,466,100	93.4%	264,800	95.4%
Foreign born	189,100	6.4%	173,800	6.6%	12,800	4.6%
<b>Citizenship</b>						
Born citizen	2,776,100	93.6%	2,466,100	93.4%	264,800	95.4%
Naturalized	74,700	2.5%	67,900	2.6%	*	*
Not a U.S. citizen	114,400	3.9%	105,900	4.0%	7,600	2.7%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Iowa

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,465,600	100.0%	1,256,400	100.0%	185,700	100.0%
Sex						
Men	746,300	50.9%	658,700	52.4%	75,100	40.4%
Women	719,300	49.1%	597,700	47.6%	110,600	59.6%
Race/ethnicity						
White	1,269,000	86.6%	1,080,100	86.0%	168,200	90.6%
Black	44,700	3.0%	39,800	3.2%	*	*
Hispanic	83,300	5.7%	77,300	6.2%	*	*
Asian or other race/ethnicity	68,600	4.7%	59,200	4.7%	*	*
Men of color	103,300	7.0%	93,000	7.4%	*	*
Women of color	93,300	6.4%	83,300	6.6%	*	*
Not a person of color	1,269,000	86.6%	1,080,100	86.0%	168,200	90.6%
Age						
Ages 16–24	244,900	16.7%	223,400	17.8%	20,400	11.0%
Ages 25–39	469,400	32.0%	408,100	32.5%	53,800	29.0%
Ages 40–54	423,400	28.9%	354,500	28.2%	60,500	32.6%
Age 55 or older	327,900	22.4%	270,400	21.5%	50,900	27.4%
Educational attainment						
Less than high school	111,400	7.6%	107,400	8.5%	*	*
High school	363,200	24.8%	334,500	26.6%	25,100	13.5%
Some college, no degree	343,300	23.4%	304,000	24.2%	33,400	18.0%
Associates degree	191,100	13.0%	168,700	13.4%	19,000	10.2%
Bachelors degree or higher	456,600	31.2%	341,800	27.2%	104,600	56.3%
Family status						
Married parent	443,000	30.2%	363,800	29.0%	70,700	38.1%
Single parent	141,300	9.6%	127,400	10.1%	11,400	6.1%
Married, no children	352,900	24.1%	292,200	23.3%	54,100	29.1%
Unmarried, no children	528,400	36.1%	472,900	37.6%	49,500	26.7%
Household income						
Less than \$25,000	117,700	8.0%	102,200	8.1%	14,900	8.0%
\$25,000–\$49,999	235,000	16.0%	210,600	16.8%	21,800	11.7%
\$50,000–\$74,999	287,700	19.6%	253,100	20.1%	29,400	15.8%
\$75,000–\$99,999	270,700	18.5%	233,300	18.6%	33,700	18.1%
\$100,000–\$149,999	345,000	23.5%	284,700	22.7%	53,700	28.9%
\$150,000 or more	209,500	14.3%	172,500	13.7%	32,100	17.3%
Poverty status						
In poverty	86,000	5.9%	76,000	6.0%	9,700	5.2%
101–200% poverty	180,700	12.3%	164,100	13.1%	14,600	7.9%
201–400% poverty	494,000	33.7%	435,100	34.6%	53,000	28.5%
400%+ poverty	684,400	46.7%	564,900	45.0%	104,600	56.3%
Missing poverty status	20,400	1.4%	16,300	1.3%	3,900	2.1%
Veteran status						
Veteran	88,200	6.0%	72,400	5.8%	10,900	5.9%
Not a veteran	1,365,800	93.2%	1,172,700	93.3%	174,500	94.0%
Veteran status n/a	11,500	0.8%	11,300	0.9%	*	*
Nativity						
U.S. born	1,365,000	93.1%	1,167,000	92.9%	175,300	94.4%
Foreign born	100,600	6.9%	89,400	7.1%	*	*
Citizenship						
Born citizen	1,365,000	93.1%	1,167,000	92.9%	175,300	94.4%
Naturalized	40,300	2.7%	35,900	2.9%	*	*
Not a U.S. citizen	60,300	4.1%	53,400	4.3%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Kansas

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,303,900	100.0%	1,073,000	100.0%	194,000	100.0%
Sex						
Men	676,800	51.9%	575,800	53.7%	80,300	41.4%
Women	627,100	48.1%	497,200	46.3%	113,700	58.6%
Race/ethnicity						
White	1,007,700	77.3%	816,600	76.1%	163,000	84.0%
Black	69,700	5.3%	58,300	5.4%	*	*
Hispanic	145,700	11.2%	130,600	12.2%	12,800	6.6%
Asian or other race/ethnicity	80,700	6.2%	67,500	6.3%	10,800	5.6%
Men of color	161,000	12.3%	143,200	13.3%	13,300	6.9%
Women of color	135,100	10.4%	113,100	10.5%	17,800	9.2%
Not a person of color	1,007,700	77.3%	816,600	76.1%	163,000	84.0%
Age						
Ages 16–24	217,500	16.7%	190,400	17.7%	24,200	12.5%
Ages 25–39	421,600	32.3%	352,500	32.9%	58,400	30.1%
Ages 40–54	377,800	29.0%	306,900	28.6%	58,700	30.3%
Age 55 or older	286,900	22.0%	223,200	20.8%	52,700	27.2%
Educational attainment						
Less than high school	112,800	8.7%	106,200	9.9%	*	*
High school	287,000	22.0%	254,000	23.7%	27,400	14.1%
Some college, no degree	325,600	25.0%	277,300	25.8%	38,700	19.9%
Associates degree	122,200	9.4%	101,800	9.5%	16,400	8.5%
Bachelors degree or higher	456,200	35.0%	333,700	31.1%	105,200	54.2%
Family status						
Married parent	417,300	32.0%	337,700	31.5%	64,800	33.4%
Single parent	128,700	9.9%	110,700	10.3%	15,300	7.9%
Married, no children	301,400	23.1%	234,500	21.9%	56,100	28.9%
Unmarried, no children	456,400	35.0%	390,100	36.4%	57,900	29.8%
Household income						
Less than \$25,000	103,300	7.9%	85,600	8.0%	16,000	8.2%
\$25,000–\$49,999	232,400	17.8%	197,100	18.4%	30,000	15.5%
\$50,000–\$74,999	251,200	19.3%	206,800	19.3%	38,100	19.6%
\$75,000–\$99,999	230,200	17.7%	186,500	17.4%	37,000	19.1%
\$100,000–\$149,999	276,500	21.2%	221,800	20.7%	46,000	23.7%
\$150,000 or more	210,400	16.1%	175,200	16.3%	26,900	13.9%
Poverty status						
In poverty	87,300	6.7%	76,400	7.1%	9,700	5.0%
101–200% poverty	177,000	13.6%	156,100	14.5%	17,700	9.1%
201–400% poverty	437,000	33.5%	360,100	33.6%	66,800	34.4%
400%+ poverty	591,100	45.3%	472,900	44.1%	96,000	49.5%
Missing poverty status	11,400	0.9%	7,400	0.7%	3,800	2.0%
Veteran status						
Veteran	95,800	7.3%	66,500	6.2%	14,200	7.3%
Not a veteran	1,199,000	92.0%	997,800	93.0%	179,300	92.4%
Veteran status n/a	9,100	0.7%	8,600	0.8%	*	*
Nativity						
U.S. born	1,185,900	91.0%	967,100	90.1%	183,200	94.4%
Foreign born	118,000	9.0%	105,900	9.9%	10,800	5.6%
Citizenship						
Born citizen	1,185,900	91.0%	967,100	90.1%	183,200	94.4%
Naturalized	50,100	3.8%	44,300	4.1%	*	*
Not a U.S. citizen	67,900	5.2%	61,600	5.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Kentucky

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,823,500	100.0%	1,547,300	100.0%	233,200	100.0%
<b>Sex</b>						
Men	924,000	50.7%	809,900	52.3%	91,800	39.4%
Women	899,500	49.3%	737,400	47.7%	141,400	60.6%
<b>Race/ethnicity</b>						
White	1,551,700	85.1%	1,309,800	84.7%	207,700	89.1%
Black	148,700	8.2%	128,600	8.3%	14,500	6.2%
Hispanic	64,500	3.5%	59,000	3.8%	*	*
Asian or other race/ethnicity	58,600	3.2%	50,000	3.2%	7,100	3.0%
Men of color	136,600	7.5%	122,500	7.9%	9,800	4.2%
Women of color	135,200	7.4%	115,000	7.4%	15,600	6.7%
Not a person of color	1,551,700	85.1%	1,309,800	84.7%	207,700	89.1%
<b>Age</b>						
Ages 16–24	284,500	15.6%	267,300	17.3%	14,600	6.3%
Ages 25–39	607,300	33.3%	521,200	33.7%	74,100	31.8%
Ages 40–54	560,100	30.7%	453,900	29.3%	89,000	38.2%
Age 55 or older	371,600	20.4%	305,000	19.7%	55,500	23.8%
<b>Educational attainment</b>						
Less than high school	140,100	7.7%	133,200	8.6%	*	*
High school	542,700	29.8%	485,300	31.4%	47,400	20.3%
Some college, no degree	444,800	24.4%	390,900	25.3%	42,700	18.3%
Associates degree	177,900	9.8%	154,100	10.0%	18,600	8.0%
Bachelors degree or higher	518,000	28.4%	383,900	24.8%	118,600	50.9%
<b>Family status</b>						
Married parent	574,300	31.5%	461,300	29.8%	96,000	41.2%
Single parent	218,900	12.0%	192,500	12.4%	21,500	9.2%
Married, no children	396,900	21.8%	327,400	21.2%	59,000	25.3%
Unmarried, no children	633,300	34.7%	566,000	36.6%	56,600	24.3%
<b>Household income</b>						
Less than \$25,000	164,100	9.0%	146,500	9.5%	15,500	6.6%
\$25,000–\$49,999	356,300	19.5%	310,800	20.1%	40,000	17.2%
\$50,000–\$74,999	361,600	19.8%	310,000	20.0%	43,600	18.7%
\$75,000–\$99,999	313,100	17.2%	260,700	16.8%	45,400	19.5%
\$100,000–\$149,999	380,100	20.8%	310,500	20.1%	56,200	24.1%
\$150,000 or more	248,200	13.6%	208,900	13.5%	32,600	14.0%
<b>Poverty status</b>						
In poverty	134,600	7.4%	123,400	8.0%	10,300	4.4%
101–200% poverty	266,500	14.6%	237,700	15.4%	25,200	10.8%
201–400% poverty	635,800	34.9%	537,900	34.8%	84,600	36.3%
400%+ poverty	767,100	42.1%	631,300	40.8%	110,800	47.5%
Missing poverty status	19,500	1.1%	16,900	1.1%	*	*
<b>Veteran status</b>						
Veteran	119,500	6.6%	90,600	5.9%	16,300	7.0%
Not a veteran	1,694,900	92.9%	1,447,800	93.6%	216,700	92.9%
Veteran status n/a	9,100	0.5%	8,900	0.6%	*	*
<b>Nativity</b>						
U.S. born	1,731,000	94.9%	1,462,300	94.5%	226,900	97.3%
Foreign born	92,400	5.1%	85,000	5.5%	*	*
<b>Citizenship</b>						
Born citizen	1,730,900	94.9%	1,462,200	94.5%	226,900	97.3%
Naturalized	36,900	2.0%	32,500	2.1%	*	*
Not a U.S. citizen	55,600	3.0%	52,600	3.4%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

### Demographics of the overall, private, and state and local public sector workforce in Louisiana

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,822,200	100.0%	1,524,300	100.0%	255,000	100.0%
Sex						
Men	902,500	49.5%	781,300	51.3%	98,200	38.5%
Women	919,700	50.5%	743,000	48.7%	156,800	61.5%
Race/ethnicity						
White	1,114,900	61.2%	943,700	61.9%	148,200	58.1%
Black	552,000	30.3%	444,900	29.2%	92,100	36.1%
Hispanic	90,500	5.0%	81,500	5.3%	*	*
Asian or other race/ethnicity	64,900	3.6%	54,300	3.6%	8,700	3.4%
Men of color	323,700	17.8%	276,100	18.1%	39,100	15.3%
Women of color	383,600	21.1%	304,500	20.0%	67,700	26.5%
Not a person of color	1,114,900	61.2%	943,700	61.9%	148,200	58.1%
Age						
Ages 16–24	247,000	13.6%	222,800	14.6%	20,900	8.2%
Ages 25–39	648,500	35.6%	556,500	36.5%	79,600	31.2%
Ages 40–54	540,100	29.6%	436,900	28.7%	87,100	34.2%
Age 55 or older	386,600	21.2%	308,200	20.2%	67,300	26.4%
Educational attainment						
Less than high school	168,400	9.2%	157,800	10.4%	9,500	3.7%
High school	565,700	31.0%	501,200	32.9%	56,600	22.2%
Some college, no degree	451,200	24.8%	383,200	25.1%	55,800	21.9%
Associates degree	129,500	7.1%	109,400	7.2%	16,000	6.3%
Bachelors degree or higher	507,400	27.8%	372,700	24.5%	117,200	46.0%
Family status						
Married parent	516,000	28.3%	424,100	27.8%	77,700	30.5%
Single parent	248,300	13.6%	209,000	13.7%	34,100	13.4%
Married, no children	350,600	19.2%	283,700	18.6%	56,500	22.2%
Unmarried, no children	707,400	38.8%	607,500	39.9%	86,600	34.0%
Household income						
Less than \$25,000	204,900	11.2%	179,300	11.8%	23,600	9.3%
\$25,000–\$49,999	356,100	19.5%	302,700	19.9%	47,700	18.7%
\$50,000–\$74,999	340,900	18.7%	281,900	18.5%	50,800	19.9%
\$75,000–\$99,999	274,000	15.0%	224,600	14.7%	41,900	16.4%
\$100,000–\$149,999	361,400	19.8%	294,300	19.3%	56,200	22.0%
\$150,000 or more	284,900	15.6%	241,600	15.8%	34,700	13.6%
Poverty status						
In poverty	152,900	8.4%	137,600	9.0%	14,300	5.6%
101–200% poverty	310,700	17.1%	270,400	17.7%	35,600	14.0%
201–400% poverty	552,100	30.3%	457,400	30.0%	82,900	32.5%
400%+ poverty	796,400	43.7%	651,900	42.8%	119,600	46.9%
Missing poverty status	10,200	0.6%	7,000	0.5%	*	*
Veteran status						
Veteran	119,200	6.5%	86,800	5.7%	17,300	6.8%
Not a veteran	1,698,200	93.2%	1,432,900	94.0%	237,600	93.2%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	1,735,900	95.3%	1,447,600	95.0%	246,900	96.8%
Foreign born	86,300	4.7%	76,700	5.0%	8,100	3.2%
Citizenship						
Born citizen	1,735,900	95.3%	1,447,600	95.0%	246,900	96.8%
Naturalized	32,600	1.8%	28,300	1.9%	*	*
Not a U.S. citizen	53,700	2.9%	48,400	3.2%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Maine

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	586,700	100.0%	500,700	100.0%	71,400	100.0%
<b>Sex</b>						
Men	285,600	48.7%	246,500	49.2%	30,200	42.3%
Women	301,100	51.3%	254,200	50.8%	41,300	57.8%
<b>Race/ethnicity</b>						
White	550,800	93.9%	469,500	93.8%	68,400	95.8%
Black	*	*	*	*	*	*
Hispanic	*	*	*	*	*	*
Asian or other race/ethnicity	20,600	3.5%	17,400	3.5%	*	*
Men of color	16,800	2.9%	15,200	3.0%	*	*
Women of color	19,000	3.2%	16,000	3.2%	*	*
Not a person of color	550,800	93.9%	469,500	93.8%	68,400	95.8%
<b>Age</b>						
Ages 16–24	77,700	13.2%	74,100	14.8%	*	*
Ages 25–39	176,300	30.0%	153,800	30.7%	18,900	26.5%
Ages 40–54	177,700	30.3%	147,400	29.4%	24,700	34.6%
Age 55 or older	155,000	26.4%	125,300	25.0%	24,700	34.6%
<b>Educational attainment</b>						
Less than high school	30,800	5.2%	28,700	5.7%	*	*
High school	161,900	27.6%	147,400	29.4%	12,000	16.8%
Some college, no degree	131,200	22.4%	115,300	23.0%	10,800	15.1%
Associates degree	66,400	11.3%	56,700	11.3%	7,700	10.8%
Bachelors degree or higher	196,500	33.5%	152,600	30.5%	39,100	54.8%
<b>Family status</b>						
Married parent	163,000	27.8%	132,600	26.5%	26,100	36.6%
Single parent	59,000	10.1%	52,200	10.4%	*	*
Married, no children	140,300	23.9%	114,700	22.9%	21,500	30.1%
Unmarried, no children	224,400	38.2%	201,200	40.2%	18,300	25.6%
<b>Household income</b>						
Less than \$25,000	35,100	6.0%	32,900	6.6%	*	*
\$25,000–\$49,999	96,800	16.5%	87,500	17.5%	8,300	11.6%
\$50,000–\$74,999	119,300	20.3%	101,800	20.3%	14,900	20.9%
\$75,000–\$99,999	113,100	19.3%	92,500	18.5%	17,100	23.9%
\$100,000–\$149,999	135,700	23.1%	111,700	22.3%	20,000	28.0%
\$150,000 or more	86,700	14.8%	74,400	14.9%	9,100	12.7%
<b>Poverty status</b>						
In poverty	26,500	4.5%	25,600	5.1%	*	*
101–200% poverty	70,000	11.9%	65,700	13.1%	*	*
201–400% poverty	191,000	32.6%	161,700	32.3%	26,200	36.7%
400%+ poverty	292,300	49.8%	241,500	48.2%	39,800	55.7%
Missing poverty status	6,800	1.2%	6,200	1.2%	*	*
<b>Veteran status</b>						
Veteran	45,400	7.7%	35,300	7.1%	5,800	8.1%
Not a veteran	537,300	91.6%	461,600	92.2%	65,400	91.6%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	563,700	96.1%	480,800	96.0%	69,000	96.6%
Foreign born	23,000	3.9%	19,900	4.0%	*	*
<b>Citizenship</b>						
Born citizen	563,700	96.1%	480,800	96.0%	69,000	96.6%
Naturalized	13,000	2.2%	11,300	2.3%	*	*
Not a U.S. citizen	10,000	1.7%	8,600	1.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Maryland

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,833,400	100.0%	2,184,900	100.0%	347,100	100.0%
Sex						
Men	1,412,800	49.9%	1,111,000	50.8%	143,800	41.4%
Women	1,420,600	50.1%	1,073,900	49.2%	203,300	58.6%
Race/ethnicity						
White	1,441,400	50.9%	1,111,600	50.9%	186,000	53.6%
Black	847,900	29.9%	625,200	28.6%	118,100	34.0%
Hispanic	279,900	9.9%	245,400	11.2%	16,400	4.7%
Asian or other race/ethnicity	264,200	9.3%	202,600	9.3%	26,600	7.7%
Men of color	676,600	23.9%	537,000	24.6%	66,600	19.2%
Women of color	715,400	25.2%	536,200	24.5%	94,500	27.2%
Not a person of color	1,441,400	50.9%	1,111,600	50.9%	186,000	53.6%
Age						
Ages 16–24	339,500	12.0%	307,200	14.1%	22,700	6.5%
Ages 25–39	952,400	33.6%	763,900	35.0%	105,900	30.5%
Ages 40–54	894,000	31.6%	645,800	29.6%	123,300	35.5%
Age 55 or older	647,600	22.9%	468,100	21.4%	95,100	27.4%
Educational attainment						
Less than high school	209,400	7.4%	196,300	9.0%	10,000	2.9%
High school	616,900	21.8%	531,800	24.3%	54,700	15.8%
Some college, no degree	586,400	20.7%	474,300	21.7%	61,700	17.8%
Associates degree	205,000	7.2%	161,900	7.4%	23,500	6.8%
Bachelors degree or higher	1,215,700	42.9%	820,600	37.6%	197,100	56.8%
Family status						
Married parent	882,700	31.2%	646,500	29.6%	120,200	34.6%
Single parent	321,700	11.4%	250,300	11.5%	40,100	11.6%
Married, no children	547,200	19.3%	404,500	18.5%	73,900	21.3%
Unmarried, no children	1,081,800	38.2%	883,700	40.4%	112,900	32.5%
Household income						
Less than \$25,000	125,400	4.4%	108,100	4.9%	13,300	3.8%
\$25,000–\$49,999	289,500	10.2%	250,800	11.5%	29,300	8.4%
\$50,000–\$74,999	375,400	13.2%	305,400	14.0%	46,700	13.5%
\$75,000–\$99,999	404,000	14.3%	321,800	14.7%	53,700	15.5%
\$100,000–\$149,999	675,400	23.8%	504,400	23.1%	95,400	27.5%
\$150,000 or more	963,700	34.0%	694,500	31.8%	108,600	31.3%
Poverty status						
In poverty	111,300	3.9%	99,100	4.5%	8,600	2.5%
101–200% poverty	243,200	8.6%	218,600	10.0%	19,600	5.6%
201–400% poverty	682,000	24.1%	570,800	26.1%	76,600	22.1%
400%+ poverty	1,783,400	62.9%	1,287,000	58.9%	238,600	68.7%
Missing poverty status	13,600	0.5%	9,400	0.4%	3,600	1.0%
Veteran status						
Veteran	216,300	7.6%	128,700	5.9%	24,200	7.0%
Not a veteran	2,608,700	92.1%	2,048,000	93.7%	322,700	93.0%
Veteran status n/a	8,500	0.3%	8,100	0.4%	*	*
Nativity						
U.S. born	2,282,500	80.6%	1,720,300	78.7%	305,500	88.0%
Foreign born	550,900	19.4%	464,600	21.3%	41,600	12.0%
Citizenship						
Born citizen	2,282,500	80.6%	1,720,200	78.7%	305,500	88.0%
Naturalized	301,200	10.6%	238,500	10.9%	29,100	8.4%
Not a U.S. citizen	249,700	8.8%	226,100	10.3%	12,400	3.6%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Massachusetts

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	3,297,300	100.0%	2,870,700	100.0%	368,000	100.0%
<b>Sex</b>						
Men	1,643,900	49.9%	1,454,400	50.7%	154,700	42.0%
Women	1,653,400	50.1%	1,416,300	49.3%	213,300	58.0%
<b>Race/ethnicity</b>						
White	2,389,000	72.5%	2,050,600	71.4%	293,400	79.7%
Black	236,300	7.2%	203,600	7.1%	27,100	7.4%
Hispanic	360,800	10.9%	328,100	11.4%	28,900	7.9%
Asian or other race/ethnicity	311,200	9.4%	288,500	10.0%	18,700	5.1%
Men of color	454,800	13.8%	416,500	14.5%	30,800	8.4%
Women of color	453,500	13.8%	403,700	14.1%	43,800	11.9%
Not a person of color	2,389,000	72.5%	2,050,600	71.4%	293,400	79.7%
<b>Age</b>						
Ages 16–24	457,500	13.9%	425,600	14.8%	28,500	7.7%
Ages 25–39	1,100,900	33.4%	980,500	34.2%	104,900	28.5%
Ages 40–54	984,500	29.9%	836,100	29.1%	126,900	34.5%
Age 55 or older	754,300	22.9%	628,500	21.9%	107,700	29.3%
<b>Educational attainment</b>						
Less than high school	225,900	6.9%	214,200	7.5%	11,000	3.0%
High school	677,500	20.5%	613,800	21.4%	52,900	14.4%
Some college, no degree	589,100	17.9%	520,400	18.1%	55,800	15.2%
Associates degree	245,100	7.4%	213,200	7.4%	26,900	7.3%
Bachelors degree or higher	1,559,700	47.3%	1,309,300	45.6%	221,400	60.2%
<b>Family status</b>						
Married parent	994,700	30.2%	844,600	29.4%	129,000	35.1%
Single parent	308,500	9.4%	271,700	9.5%	32,300	8.8%
Married, no children	634,700	19.2%	537,300	18.7%	84,200	22.9%
Unmarried, no children	1,359,400	41.2%	1,217,100	42.4%	122,500	33.3%
<b>Household income</b>						
Less than \$25,000	198,700	6.0%	179,000	6.2%	18,800	5.1%
\$25,000–\$49,999	320,900	9.7%	294,000	10.2%	23,300	6.3%
\$50,000–\$74,999	403,100	12.2%	356,000	12.4%	39,200	10.7%
\$75,000–\$99,999	429,400	13.0%	369,400	12.9%	52,400	14.2%
\$100,000–\$149,999	795,000	24.1%	676,000	23.5%	101,400	27.6%
\$150,000 or more	1,150,300	34.9%	996,400	34.7%	132,900	36.1%
<b>Poverty status</b>						
In poverty	129,000	3.9%	118,100	4.1%	10,300	2.8%
101–200% poverty	272,500	8.3%	254,200	8.9%	16,200	4.4%
201–400% poverty	738,500	22.4%	663,800	23.1%	63,200	17.2%
400%+ poverty	2,095,700	63.6%	1,781,400	62.1%	270,300	73.5%
Missing poverty status	61,500	1.9%	53,200	1.9%	8,000	2.2%
<b>Veteran status</b>						
Veteran	143,800	4.4%	111,600	3.9%	20,800	5.7%
Not a veteran	3,138,400	95.2%	2,744,800	95.6%	346,600	94.2%
Veteran status n/a	15,100	0.5%	14,300	0.5%	*	*
<b>Nativity</b>						
U.S. born	2,640,400	80.1%	2,259,600	78.7%	329,700	89.6%
Foreign born	656,900	19.9%	611,200	21.3%	38,300	10.4%
<b>Citizenship</b>						
Born citizen	2,640,500	80.1%	2,259,700	78.7%	329,700	89.6%
Naturalized	358,400	10.9%	325,700	11.3%	27,000	7.3%
Not a U.S. citizen	298,400	9.0%	285,400	9.9%	11,300	3.1%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Michigan

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	4,275,100	100.0%	3,804,600	100.0%	410,200	100.0%
Sex						
Men	2,176,600	50.9%	1,982,700	52.1%	162,600	39.6%
Women	2,098,500	49.1%	1,821,900	47.9%	247,500	60.3%
Race/ethnicity						
White	3,289,400	76.9%	2,924,000	76.9%	323,600	78.9%
Black	518,200	12.1%	455,800	12.0%	50,400	12.3%
Hispanic	211,700	5.0%	195,000	5.1%	13,600	3.3%
Asian or other race/ethnicity	255,800	6.0%	229,800	6.0%	22,700	5.5%
Men of color	480,100	11.2%	438,200	11.5%	33,100	8.1%
Women of color	505,700	11.8%	442,400	11.6%	53,500	13.0%
Not a person of color	3,289,400	76.9%	2,924,000	76.9%	323,600	78.9%
Age						
Ages 16–24	663,200	15.5%	622,700	16.4%	37,800	9.2%
Ages 25–39	1,393,600	32.6%	1,264,200	33.2%	112,700	27.5%
Ages 40–54	1,299,900	30.4%	1,123,000	29.5%	154,300	37.6%
Age 55 or older	918,300	21.5%	794,600	20.9%	105,400	25.7%
Educational attainment						
Less than high school	279,500	6.5%	269,800	7.1%	8,500	2.1%
High school	1,055,900	24.7%	991,600	26.1%	54,200	13.2%
Some college, no degree	1,116,300	26.1%	1,019,700	26.8%	79,000	19.3%
Associates degree	443,500	10.4%	395,500	10.4%	41,400	10.1%
Bachelors degree or higher	1,379,900	32.3%	1,127,900	29.6%	227,100	55.4%
Family status						
Married parent	1,276,200	29.9%	1,106,300	29.1%	150,000	36.6%
Single parent	481,500	11.3%	433,600	11.4%	41,200	10.0%
Married, no children	868,100	20.3%	757,000	19.9%	96,200	23.5%
Unmarried, no children	1,649,300	38.6%	1,507,700	39.6%	122,800	29.9%
Household income						
Less than \$25,000	339,000	7.9%	306,900	8.1%	30,500	7.4%
\$25,000–\$49,999	735,700	17.2%	679,400	17.9%	50,200	12.2%
\$50,000–\$74,999	810,200	19.0%	726,700	19.1%	72,800	17.7%
\$75,000–\$99,999	708,900	16.6%	626,600	16.5%	71,000	17.3%
\$100,000–\$149,999	930,800	21.8%	812,100	21.3%	103,000	25.1%
\$150,000 or more	750,500	17.6%	652,900	17.2%	82,800	20.2%
Poverty status						
In poverty	280,100	6.6%	258,200	6.8%	20,400	5.0%
101–200% poverty	578,400	13.5%	541,500	14.2%	33,500	8.2%
201–400% poverty	1,372,400	32.1%	1,237,900	32.5%	120,000	29.3%
400%+ poverty	2,010,900	47.0%	1,740,100	45.7%	230,100	56.1%
Missing poverty status	33,300	0.8%	27,000	0.7%	6,200	1.5%
Veteran status						
Veteran	211,800	5.0%	176,600	4.6%	19,500	4.8%
Not a veteran	4,038,800	94.5%	3,604,300	94.7%	389,900	95.1%
Veteran status n/a	24,500	0.6%	23,600	0.6%	*	*
Nativity						
U.S. born	3,920,100	91.7%	3,475,400	91.3%	388,200	94.6%
Foreign born	355,000	8.3%	329,200	8.7%	22,000	5.4%
Citizenship						
Born citizen	3,920,000	91.7%	3,475,400	91.3%	388,100	94.6%
Naturalized	184,500	4.3%	168,900	4.4%	12,300	3.0%
Not a U.S. citizen	170,600	4.0%	160,300	4.2%	9,800	2.4%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Minnesota

	Total workforce		Private sector		State and local government	
		Share of		Share of		Share of
	Workers	sector	Workers	sector	Workers	sector
All	2,700,000	100.0%	2,353,500	100.0%	306,800	100.0%
Sex						
Men	1,367,200	50.6%	1,217,900	51.7%	128,500	41.9%
Women	1,332,800	49.4%	1,135,500	48.2%	178,300	58.1%
Race/ethnicity						
White	2,197,100	81.4%	1,908,000	81.1%	258,100	84.1%
Black	159,800	5.9%	140,800	6.0%	16,700	5.4%
Hispanic	132,900	4.9%	122,500	5.2%	*	*
Asian or other race/ethnicity	210,100	7.8%	182,100	7.7%	23,900	7.8%
Men of color	259,200	9.6%	232,000	9.9%	23,400	7.6%
Women of color	243,700	9.0%	213,400	9.1%	25,300	8.2%
Not a person of color	2,197,100	81.4%	1,908,000	81.1%	258,100	84.1%
Age						
Ages 16–24	414,200	15.3%	385,000	16.4%	26,600	8.7%
Ages 25–39	919,100	34.0%	811,800	34.5%	92,900	30.3%
Ages 40–54	786,900	29.1%	666,300	28.3%	108,000	35.2%
Age 55 or older	579,900	21.5%	490,400	20.8%	79,300	25.8%
Educational attainment						
Less than high school	185,700	6.9%	176,800	7.5%	8,000	2.6%
High school	554,900	20.6%	512,100	21.8%	35,800	11.7%
Some college, no degree	599,700	22.2%	540,400	23.0%	50,400	16.4%
Associates degree	341,400	12.6%	299,900	12.7%	35,600	11.6%
Bachelors degree or higher	1,018,300	37.7%	824,300	35.0%	177,000	57.7%
Family status						
Married parent	834,300	30.9%	707,300	30.1%	112,000	36.5%
Single parent	241,200	8.9%	212,400	9.0%	24,400	8.0%
Married, no children	588,900	21.8%	501,900	21.3%	78,300	25.5%
Unmarried, no children	1,035,600	38.4%	931,900	39.6%	92,000	30.0%
Household income						
Less than \$25,000	164,900	6.1%	149,100	6.3%	14,300	4.7%
\$25,000–\$49,999	363,200	13.5%	326,000	13.9%	33,000	10.8%
\$50,000–\$74,999	437,600	16.2%	384,200	16.3%	46,500	15.2%
\$75,000–\$99,999	448,400	16.6%	386,100	16.4%	55,300	18.0%
\$100,000–\$149,999	668,400	24.8%	570,200	24.2%	87,100	28.4%
\$150,000 or more	617,600	22.9%	537,800	22.9%	70,600	23.0%
Poverty status						
In poverty	139,000	5.1%	126,700	5.4%	11,200	3.7%
101–200% poverty	279,100	10.3%	256,300	10.9%	20,200	6.6%
201–400% poverty	776,400	28.8%	686,800	29.2%	78,000	25.4%
400%+ poverty	1,479,000	54.8%	1,260,900	53.6%	193,800	63.2%
Missing poverty status	26,500	1.0%	22,800	1.0%	*	*
Veteran status						
Veteran	143,500	5.3%	115,700	4.9%	18,900	6.2%
Not a veteran	2,535,800	93.9%	2,217,800	94.2%	287,300	93.6%
Veteran status n/a	20,700	0.8%	20,000	0.8%	*	*
Nativity						
U.S. born	2,410,400	89.3%	2,091,700	88.9%	282,800	92.2%
Foreign born	289,600	10.7%	261,700	11.1%	24,000	7.8%
Citizenship						
Born citizen	2,410,400	89.3%	2,091,700	88.9%	282,800	92.2%
Naturalized	158,900	5.9%	140,600	6.0%	15,300	5.0%
Not a U.S. citizen	130,700	4.8%	121,100	5.1%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Mississippi						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>1,123,700</b>	<b>100.0%</b>	<b>900,200</b>	<b>100.0%</b>	<b>186,000</b>	<b>100.0%</b>
<b>Sex</b>						
Men	557,400	49.6%	465,500	51.7%	71,400	38.4%
Women	566,300	50.4%	434,700	48.3%	114,500	61.6%
<b>Race/ethnicity</b>						
White	658,500	58.6%	532,900	59.2%	105,400	56.7%
Black	409,200	36.4%	321,100	35.7%	75,500	40.6%
Hispanic	30,600	2.7%	27,500	3.1%	*	*
Asian or other race/ethnicity	25,400	2.3%	18,800	2.1%	*	*
Men of color	211,500	18.8%	175,400	19.5%	28,400	15.3%
Women of color	253,700	22.6%	192,000	21.3%	52,100	28.0%
Not a person of color	658,500	58.6%	532,900	59.2%	105,400	56.7%
<b>Age</b>						
Ages 16–24	152,200	13.5%	136,300	15.1%	13,400	7.2%
Ages 25–39	384,600	34.2%	312,900	34.8%	60,700	32.6%
Ages 40–54	346,200	30.8%	265,500	29.5%	67,000	36.0%
Age 55 or older	240,600	21.4%	185,400	20.6%	44,900	24.1%
<b>Educational attainment</b>						
Less than high school	95,500	8.5%	87,700	9.7%	6,600	3.5%
High school	300,600	26.8%	262,600	29.2%	32,400	17.4%
Some college, no degree	284,300	25.3%	241,200	26.8%	33,200	17.8%
Associates degree	147,200	13.1%	119,100	13.2%	21,300	11.5%
Bachelors degree or higher	296,100	26.4%	189,600	21.1%	92,400	49.7%
<b>Family status</b>						
Married parent	333,100	29.6%	253,100	28.1%	66,600	35.8%
Single parent	161,700	14.4%	133,600	14.8%	24,000	12.9%
Married, no children	232,800	20.7%	181,800	20.2%	41,800	22.5%
Unmarried, no children	396,200	35.3%	331,800	36.9%	53,600	28.8%
<b>Household income</b>						
Less than \$25,000	125,500	11.2%	107,900	12.0%	15,500	8.3%
\$25,000–\$49,999	247,300	22.0%	202,100	22.5%	40,100	21.6%
\$50,000–\$74,999	237,700	21.2%	189,600	21.1%	39,900	21.5%
\$75,000–\$99,999	198,100	17.6%	156,200	17.4%	34,800	18.7%
\$100,000–\$149,999	198,000	17.6%	153,400	17.0%	35,500	19.1%
\$150,000 or more	117,100	10.4%	91,100	10.1%	20,200	10.9%
<b>Poverty status</b>						
In poverty	94,600	8.4%	82,900	9.2%	10,400	5.6%
101–200% poverty	203,500	18.1%	171,200	19.0%	28,700	15.4%
201–400% poverty	405,900	36.1%	324,200	36.0%	68,900	37.0%
400%+ poverty	414,000	36.8%	317,700	35.3%	76,600	41.2%
Missing poverty status	5,700	0.5%	4,300	0.5%	*	*
<b>Veteran status</b>						
Veteran	88,100	7.8%	63,100	7.0%	10,800	5.8%
Not a veteran	1,031,800	91.8%	833,400	92.6%	175,200	94.2%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	1,092,300	97.2%	872,700	96.9%	182,700	98.2%
Foreign born	31,400	2.8%	27,500	3.1%	*	*
<b>Citizenship</b>						
Born citizen	1,092,300	97.2%	872,800	97.0%	182,700	98.2%
Naturalized	13,100	1.2%	11,300	1.3%	*	*
Not a U.S. citizen	18,300	1.6%	16,200	1.8%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Missouri

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,664,000	100.0%	2,326,400	100.0%	276,500	100.0%
Sex						
Men	1,338,800	50.3%	1,189,900	51.1%	117,300	42.4%
Women	1,325,300	49.7%	1,136,500	48.9%	159,200	57.6%
Race/ethnicity						
White	2,146,600	80.6%	1,876,000	80.6%	228,900	82.8%
Black	292,900	11.0%	247,300	10.6%	31,800	11.5%
Hispanic	106,500	4.0%	98,100	4.2%	*	*
Asian or other race/ethnicity	118,000	4.4%	105,100	4.5%	9,800	3.5%
Men of color	246,900	9.3%	217,900	9.4%	20,400	7.4%
Women of color	270,600	10.2%	232,500	10.0%	27,200	9.8%
Not a person of color	2,146,600	80.6%	1,876,000	80.6%	228,900	82.8%
Age						
Ages 16–24	399,500	15.0%	372,400	16.0%	23,300	8.4%
Ages 25–39	905,900	34.0%	794,600	34.2%	92,500	33.5%
Ages 40–54	785,500	29.5%	669,300	28.8%	94,300	34.1%
Age 55 or older	573,100	21.5%	490,200	21.1%	66,400	24.0%
Educational attainment						
Less than high school	196,800	7.4%	187,700	8.1%	8,400	3.0%
High school	691,400	26.0%	632,000	27.2%	47,900	17.3%
Some college, no degree	661,200	24.8%	588,000	25.3%	55,500	20.1%
Associates degree	243,800	9.2%	214,600	9.2%	22,800	8.2%
Bachelors degree or higher	870,800	32.7%	704,200	30.3%	141,700	51.2%
Family status						
Married parent	806,000	30.3%	682,800	29.4%	102,500	37.1%
Single parent	302,700	11.4%	269,100	11.6%	25,600	9.3%
Married, no children	573,700	21.5%	492,900	21.2%	66,500	24.1%
Unmarried, no children	981,600	36.8%	881,700	37.9%	81,900	29.6%
Household income						
Less than \$25,000	213,000	8.0%	194,300	8.4%	16,600	6.0%
\$25,000–\$49,999	493,000	18.5%	437,300	18.8%	49,600	17.9%
\$50,000–\$74,999	543,600	20.4%	475,500	20.4%	56,200	20.3%
\$75,000–\$99,999	458,400	17.2%	392,200	16.9%	53,800	19.5%
\$100,000–\$149,999	550,900	20.7%	472,700	20.3%	61,800	22.4%
\$150,000 or more	405,200	15.2%	354,500	15.2%	38,600	14.0%
Poverty status						
In poverty	165,400	6.2%	153,200	6.6%	10,900	3.9%
101–200% poverty	382,100	14.3%	347,600	14.9%	29,700	10.7%
201–400% poverty	909,900	34.2%	791,800	34.0%	100,200	36.2%
400%+ poverty	1,189,200	44.6%	1,018,900	43.8%	133,300	48.2%
Missing poverty status	17,500	0.7%	14,900	0.6%	*	*
Veteran status						
Veteran	178,800	6.7%	142,500	6.1%	19,000	6.9%
Not a veteran	2,468,900	92.7%	2,168,300	93.2%	256,900	92.9%
Veteran status n/a	16,300	0.6%	15,700	0.7%	*	*
Nativity						
U.S. born	2,520,700	94.6%	2,196,700	94.4%	265,600	96.1%
Foreign born	143,300	5.4%	129,700	5.6%	10,800	3.9%
Citizenship						
Born citizen	2,520,500	94.6%	2,196,600	94.4%	265,500	96.0%
Naturalized	74,500	2.8%	67,500	2.9%	*	*
Not a U.S. citizen	69,000	2.6%	62,300	2.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Montana						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>446,000</b>	<b>100.0%</b>	<b>359,900</b>	<b>100.0%</b>	<b>65,500</b>	<b>100.0%</b>
<b>Sex</b>						
Men	228,100	51.1%	188,500	52.4%	27,800	42.4%
Women	217,800	48.8%	171,400	47.6%	37,800	57.7%
<b>Race/ethnicity</b>						
White	391,400	87.8%	318,200	88.4%	57,300	87.5%
Black	*	*	*	*	*	*
Hispanic	18,200	4.1%	15,800	4.4%	*	*
Asian or other race/ethnicity	34,000	7.6%	23,900	6.6%	6,300	9.6%
Men of color	26,500	5.9%	20,500	5.7%	*	*
Women of color	28,000	6.3%	21,200	5.9%	*	*
Not a person of color	391,400	87.8%	318,200	88.4%	57,300	87.5%
<b>Age</b>						
Ages 16–24	71,500	16.0%	62,100	17.3%	8,000	12.2%
Ages 25–39	144,800	32.5%	120,800	33.6%	17,400	26.6%
Ages 40–54	125,800	28.2%	98,000	27.2%	20,900	31.9%
Age 55 or older	103,900	23.3%	79,000	22.0%	19,200	29.3%
<b>Educational attainment</b>						
Less than high school	29,200	6.5%	26,700	7.4%	*	*
High school	117,000	26.2%	102,800	28.6%	10,600	16.2%
Some college, no degree	115,200	25.8%	96,000	26.7%	14,400	22.0%
Associates degree	46,500	10.4%	37,800	10.5%	6,100	9.3%
Bachelors degree or higher	138,300	31.0%	96,600	26.8%	32,700	49.9%
<b>Family status</b>						
Married parent	121,600	27.3%	93,900	26.1%	20,000	30.5%
Single parent	38,300	8.6%	31,800	8.8%	*	*
Married, no children	107,600	24.1%	83,600	23.2%	19,200	29.3%
Unmarried, no children	178,500	40.0%	150,500	41.8%	21,300	32.5%
<b>Household income</b>						
Less than \$25,000	42,100	9.4%	35,700	9.9%	*	*
\$25,000–\$49,999	85,200	19.1%	70,400	19.6%	11,500	17.6%
\$50,000–\$74,999	94,200	21.1%	74,600	20.7%	14,900	22.7%
\$75,000–\$99,999	72,500	16.3%	58,700	16.3%	10,200	15.6%
\$100,000–\$149,999	93,300	20.9%	72,200	20.1%	16,100	24.6%
\$150,000 or more	58,700	13.2%	48,300	13.4%	7,900	12.1%
<b>Poverty status</b>						
In poverty	35,000	7.8%	31,000	8.6%	*	*
101–200% poverty	71,900	16.1%	60,800	16.9%	8,200	12.5%
201–400% poverty	149,500	33.5%	121,200	33.7%	22,000	33.6%
400%+ poverty	186,800	41.9%	145,500	40.4%	30,800	47.0%
Missing poverty status	*	*	*	*	*	*
<b>Veteran status</b>						
Veteran	41,200	9.2%	29,400	8.2%	6,700	10.2%
Not a veteran	400,700	89.8%	326,600	90.7%	58,600	89.5%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	434,800	97.5%	350,500	97.4%	64,100	97.9%
Foreign born	11,100	2.5%	9,400	2.6%	*	*
<b>Citizenship</b>						
Born citizen	434,800	97.5%	350,500	97.4%	64,100	97.9%
Naturalized	*	*	*	*	*	*
Not a U.S. citizen	*	*	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Nebraska						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>903,900</b>	<b>100.0%</b>	<b>769,100</b>	<b>100.0%</b>	<b>115,700</b>	<b>100.0%</b>
<b>Sex</b>						
Men	463,700	51.3%	405,400	52.7%	48,100	41.6%
Women	440,200	48.7%	363,700	47.3%	67,700	58.5%
<b>Race/ethnicity</b>						
White	726,200	80.3%	612,800	79.7%	98,300	85.0%
Black	42,800	4.7%	35,500	4.6%	*	*
Hispanic	89,300	9.9%	82,200	10.7%	*	*
Asian or other race/ethnicity	45,600	5.0%	38,600	5.0%	5,600	4.8%
Men of color	95,200	10.5%	87,900	11.4%	*	*
Women of color	82,400	9.1%	68,300	8.9%	11,900	10.3%
Not a person of color	726,200	80.3%	612,800	79.7%	98,300	85.0%
<b>Age</b>						
Ages 16–24	146,800	16.2%	135,100	17.6%	11,100	9.6%
Ages 25–39	302,200	33.4%	261,400	34.0%	34,600	29.9%
Ages 40–54	246,700	27.3%	206,200	26.8%	34,300	29.6%
Age 55 or older	208,100	23.0%	166,400	21.6%	35,700	30.9%
<b>Educational attainment</b>						
Less than high school	75,500	8.4%	72,600	9.4%	*	*
High school	204,300	22.6%	183,600	23.9%	18,200	15.7%
Some college, no degree	224,900	24.9%	198,200	25.8%	22,900	19.8%
Associates degree	100,200	11.1%	86,000	11.2%	12,100	10.5%
Bachelors degree or higher	299,000	33.1%	228,700	29.7%	60,000	51.9%
<b>Family status</b>						
Married parent	283,300	31.3%	236,600	30.8%	39,800	34.4%
Single parent	87,400	9.7%	76,500	9.9%	9,000	7.8%
Married, no children	209,500	23.2%	170,100	22.1%	34,100	29.5%
Unmarried, no children	323,600	35.8%	285,900	37.2%	32,900	28.4%
<b>Household income</b>						
Less than \$25,000	69,200	7.7%	61,600	8.0%	7,300	6.3%
\$25,000–\$49,999	152,800	16.9%	133,300	17.3%	17,700	15.3%
\$50,000–\$74,999	179,700	19.9%	155,200	20.2%	21,200	18.3%
\$75,000–\$99,999	163,900	18.1%	139,800	18.2%	20,600	17.8%
\$100,000–\$149,999	207,900	23.0%	170,700	22.2%	31,800	27.5%
\$150,000 or more	130,400	14.4%	108,600	14.1%	17,200	14.9%
<b>Poverty status</b>						
In poverty	55,400	6.1%	50,900	6.6%	*	*
101–200% poverty	119,600	13.2%	109,100	14.2%	9,900	8.6%
201–400% poverty	316,500	35.0%	272,000	35.4%	39,100	33.8%
400%+ poverty	402,200	44.5%	329,000	42.8%	60,400	52.2%
Missing poverty status	10,200	1.1%	8,100	1.1%	*	*
<b>Veteran status</b>						
Veteran	65,500	7.2%	50,100	6.5%	9,100	7.9%
Not a veteran	831,300	92.0%	712,000	92.6%	106,500	92.0%
Veteran status n/a	7,000	0.8%	7,000	0.9%	*	*
<b>Nativity</b>						
U.S. born	818,800	90.6%	692,700	90.1%	107,700	93.1%
Foreign born	85,000	9.4%	76,400	9.9%	*	*
<b>Citizenship</b>						
Born citizen	818,800	90.6%	692,700	90.1%	107,700	93.1%
Naturalized	38,600	4.3%	32,600	4.2%	*	*
Not a U.S. citizen	46,400	5.1%	43,800	5.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Nevada

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,306,000	100.0%	1,140,900	100.0%	132,600	100.0%
Sex						
Men	694,500	53.2%	621,300	54.5%	54,700	41.3%
Women	611,500	46.8%	519,600	45.5%	77,900	58.7%
Race/ethnicity						
White	633,200	48.5%	528,800	46.3%	86,300	65.1%
Black	104,100	8.0%	89,100	7.8%	11,400	8.6%
Hispanic	389,200	29.8%	361,500	31.7%	22,500	17.0%
Asian or other race/ethnicity	179,400	13.7%	161,500	14.2%	12,400	9.4%
Men of color	354,200	27.1%	327,400	28.7%	18,900	14.3%
Women of color	318,600	24.4%	284,700	25.0%	27,400	20.7%
Not a person of color	633,200	48.5%	528,800	46.3%	86,300	65.1%
Age						
Ages 16–24	168,100	12.9%	157,200	13.8%	8,500	6.4%
Ages 25–39	471,900	36.1%	420,100	36.8%	40,500	30.5%
Ages 40–54	409,100	31.3%	347,200	30.4%	51,200	38.6%
Age 55 or older	256,900	19.7%	216,300	19.0%	32,300	24.4%
Educational attainment						
Less than high school	160,100	12.3%	155,300	13.6%	*	*
High school	379,200	29.0%	354,700	31.1%	18,600	14.0%
Some college, no degree	347,000	26.6%	310,600	27.2%	27,100	20.4%
Associates degree	105,100	8.0%	90,700	7.9%	10,300	7.8%
Bachelors degree or higher	314,700	24.1%	229,700	20.1%	72,900	55.0%
Family status						
Married parent	356,600	27.3%	303,000	26.6%	45,100	34.0%
Single parent	171,700	13.1%	154,500	13.5%	14,600	11.0%
Married, no children	245,600	18.8%	207,600	18.2%	28,400	21.4%
Unmarried, no children	532,100	40.7%	475,800	41.7%	44,500	33.6%
Household income						
Less than \$25,000	81,500	6.2%	76,300	6.7%	*	*
\$25,000–\$49,999	235,800	18.1%	216,900	19.0%	16,000	12.1%
\$50,000–\$74,999	258,800	19.8%	231,700	20.3%	20,500	15.5%
\$75,000–\$99,999	232,200	17.8%	203,500	17.8%	22,800	17.2%
\$100,000–\$149,999	283,000	21.7%	233,700	20.5%	39,900	30.1%
\$150,000 or more	214,700	16.4%	178,800	15.7%	29,400	22.2%
Poverty status						
In poverty	77,800	6.0%	74,200	6.5%	*	*
101–200% poverty	199,600	15.3%	188,100	16.5%	9,800	7.4%
201–400% poverty	479,700	36.7%	428,700	37.6%	40,500	30.5%
400%+ poverty	547,700	41.9%	449,200	39.4%	79,100	59.7%
Missing poverty status	*	*	*	*	*	*
Veteran status						
Veteran	94,900	7.3%	69,500	6.1%	11,700	8.8%
Not a veteran	1,207,800	92.5%	1,068,200	93.6%	120,900	91.2%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	968,400	74.2%	825,400	72.3%	115,100	86.8%
Foreign born	337,600	25.8%	315,500	27.7%	17,500	13.2%
Citizenship						
Born citizen	968,700	74.2%	825,700	72.4%	115,100	86.8%
Naturalized	168,800	12.9%	152,200	13.3%	12,800	9.7%
Not a U.S. citizen	168,400	12.9%	163,000	14.3%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in New Hampshire

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	659,600	100.0%	567,900	100.0%	74,600	100.0%
Sex						
Men	333,500	50.6%	294,300	51.8%	28,900	38.7%
Women	326,100	49.4%	273,600	48.2%	45,700	61.3%
Race/ethnicity						
White	598,000	90.7%	512,600	90.3%	69,900	93.7%
Black	*	*	*	*	*	*
Hispanic	23,100	3.5%	20,800	3.7%	*	*
Asian or other race/ethnicity	29,600	4.5%	27,100	4.8%	*	*
Men of color	32,000	4.9%	29,300	5.2%	*	*
Women of color	29,600	4.5%	26,100	4.6%	*	*
Not a person of color	598,000	90.7%	512,600	90.3%	69,900	93.7%
Age						
Ages 16–24	96,200	14.6%	88,300	15.5%	6,200	8.3%
Ages 25–39	191,900	29.1%	167,700	29.5%	19,000	25.5%
Ages 40–54	200,400	30.4%	169,100	29.8%	26,000	34.9%
Age 55 or older	171,100	25.9%	142,800	25.1%	23,300	31.2%
Educational attainment						
Less than high school	39,300	6.0%	37,900	6.7%	*	*
High school	168,500	25.5%	152,900	26.9%	11,800	15.8%
Some college, no degree	133,500	20.2%	115,900	20.4%	13,700	18.4%
Associates degree	71,200	10.8%	63,300	11.1%	6,100	8.2%
Bachelors degree or higher	247,200	37.5%	198,100	34.9%	41,700	55.9%
Family status						
Married parent	194,400	29.5%	162,000	28.5%	27,200	36.5%
Single parent	58,900	8.9%	52,700	9.3%	*	*
Married, no children	153,300	23.2%	126,600	22.3%	21,700	29.1%
Unmarried, no children	253,000	38.4%	226,600	39.9%	20,600	27.6%
Household income						
Less than \$25,000	34,100	5.2%	29,400	5.2%	*	*
\$25,000–\$49,999	69,800	10.6%	62,100	10.9%	7,000	9.4%
\$50,000–\$74,999	96,800	14.7%	84,500	14.9%	10,300	13.8%
\$75,000–\$99,999	106,200	16.1%	91,700	16.1%	11,300	15.1%
\$100,000–\$149,999	174,100	26.4%	144,700	25.5%	23,100	31.0%
\$150,000 or more	178,700	27.1%	155,600	27.4%	18,600	24.9%
Poverty status						
In poverty	19,300	2.9%	16,900	3.0%	*	*
101–200% poverty	55,500	8.4%	51,000	9.0%	*	*
201–400% poverty	181,100	27.5%	159,500	28.1%	18,800	25.2%
400%+ poverty	393,200	59.6%	332,200	58.5%	47,700	63.9%
Missing poverty status	10,400	1.6%	8,400	1.5%	*	*
Veteran status						
Veteran	48,200	7.3%	38,300	6.7%	*	*
Not a veteran	606,700	92.0%	524,800	92.4%	69,300	92.9%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	615,000	93.2%	527,000	92.8%	71,300	95.6%
Foreign born	44,700	6.8%	40,900	7.2%	*	*
Citizenship						
Born citizen	615,100	93.3%	527,200	92.8%	71,300	95.6%
Naturalized	24,800	3.8%	22,300	3.9%	*	*
Not a U.S. citizen	19,700	3.0%	18,500	3.3%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in New Jersey

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	4,123,000	100.0%	3,529,600	100.0%	520,400	100.0%
<b>Sex</b>						
Men	2,118,400	51.4%	1,856,200	52.6%	215,800	41.5%
Women	2,004,600	48.6%	1,673,400	47.4%	304,600	58.5%
<b>Race/ethnicity</b>						
White	2,265,600	55.0%	1,897,000	53.7%	327,800	63.0%
Black	524,200	12.7%	422,500	12.0%	87,400	16.8%
Hispanic	848,400	20.6%	764,200	21.7%	73,300	14.1%
Asian or other race/ethnicity	484,800	11.8%	446,000	12.6%	31,900	6.1%
Men of color	960,400	23.3%	866,000	24.5%	76,200	14.6%
Women of color	896,900	21.8%	766,600	21.7%	116,400	22.4%
Not a person of color	2,265,600	55.0%	1,897,000	53.7%	327,800	63.0%
<b>Age</b>						
Ages 16–24	476,300	11.6%	444,600	12.6%	28,900	5.6%
Ages 25–39	1,331,900	32.3%	1,159,900	32.9%	150,600	28.9%
Ages 40–54	1,349,100	32.7%	1,129,700	32.0%	194,000	37.3%
Age 55 or older	965,800	23.4%	795,500	22.5%	146,900	28.2%
<b>Educational attainment</b>						
Less than high school	295,400	7.2%	277,700	7.9%	16,900	3.2%
High school	979,700	23.8%	873,100	24.7%	90,800	17.4%
Some college, no degree	757,500	18.4%	663,500	18.8%	79,400	15.3%
Associates degree	304,500	7.4%	262,300	7.4%	35,300	6.8%
Bachelors degree or higher	1,786,000	43.3%	1,452,900	41.2%	298,000	57.3%
<b>Family status</b>						
Married parent	1,439,600	34.9%	1,198,200	33.9%	211,500	40.6%
Single parent	434,900	10.5%	369,000	10.5%	58,200	11.2%
Married, no children	739,000	17.9%	627,100	17.8%	97,600	18.8%
Unmarried, no children	1,509,500	36.6%	1,335,300	37.8%	153,100	29.4%
<b>Household income</b>						
Less than \$25,000	192,400	4.7%	173,800	4.9%	17,300	3.3%
\$25,000–\$49,999	414,900	10.1%	379,000	10.7%	31,500	6.1%
\$50,000–\$74,999	545,800	13.2%	476,500	13.5%	59,100	11.4%
\$75,000–\$99,999	541,300	13.1%	459,200	13.0%	73,800	14.2%
\$100,000–\$149,999	954,800	23.2%	785,300	22.2%	150,200	28.9%
\$150,000 or more	1,473,900	35.7%	1,255,800	35.6%	188,600	36.2%
<b>Poverty status</b>						
In poverty	166,400	4.0%	153,500	4.3%	12,300	2.4%
101–200% poverty	380,400	9.2%	357,400	10.1%	20,200	3.9%
201–400% poverty	946,900	23.0%	832,900	23.6%	100,200	19.3%
400%+ poverty	2,617,500	63.5%	2,175,500	61.6%	386,400	74.3%
Missing poverty status	11,800	0.3%	10,400	0.3%	*	*
<b>Veteran status</b>						
Veteran	143,900	3.5%	106,600	3.0%	23,600	4.5%
Not a veteran	3,964,200	96.1%	3,408,900	96.6%	496,000	95.3%
Veteran status n/a	14,900	0.4%	14,100	0.4%	*	*
<b>Nativity</b>						
U.S. born	2,947,800	71.5%	2,451,300	69.4%	438,300	84.2%
Foreign born	1,175,200	28.5%	1,078,400	30.6%	82,100	15.8%
<b>Citizenship</b>						
Born citizen	2,947,900	71.5%	2,451,300	69.4%	438,300	84.2%
Naturalized	679,200	16.5%	599,700	17.0%	67,900	13.0%
Not a U.S. citizen	495,900	12.0%	478,600	13.6%	14,200	2.7%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in New Mexico						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>787,700</b>	<b>100.0%</b>	<b>593,700</b>	<b>100.0%</b>	<b>138,900</b>	<b>100.0%</b>
<b>Sex</b>						
Men	404,300	51.3%	314,400	53.0%	57,300	41.3%
Women	383,400	48.7%	279,300	47.0%	81,600	58.7%
<b>Race/ethnicity</b>						
White	295,800	37.6%	220,000	37.1%	51,500	37.1%
Black	16,800	2.1%	10,900	1.8%	*	*
Hispanic	385,600	49.0%	303,400	51.1%	63,000	45.4%
Asian or other race/ethnicity	89,500	11.4%	59,400	10.0%	20,900	15.0%
Men of color	249,000	31.6%	197,200	33.2%	35,800	25.8%
Women of color	242,800	30.8%	176,500	29.7%	51,600	37.1%
Not a person of color	295,800	37.6%	220,000	37.1%	51,500	37.1%
<b>Age</b>						
Ages 16–24	121,800	15.5%	106,300	17.9%	11,000	7.9%
Ages 25–39	269,600	34.2%	206,200	34.7%	44,100	31.7%
Ages 40–54	227,200	28.8%	161,700	27.2%	47,600	34.3%
Age 55 or older	169,100	21.5%	119,400	20.1%	36,100	26.0%
<b>Educational attainment</b>						
Less than high school	81,200	10.3%	74,500	12.5%	*	*
High school	199,100	25.3%	165,200	27.8%	26,600	19.2%
Some college, no degree	215,800	27.4%	168,500	28.4%	32,600	23.5%
Associates degree	72,200	9.2%	53,900	9.1%	12,800	9.2%
Bachelors degree or higher	219,400	27.9%	131,700	22.2%	61,800	44.5%
<b>Family status</b>						
Married parent	203,200	25.8%	149,000	25.1%	38,200	27.5%
Single parent	111,800	14.2%	83,400	14.0%	22,500	16.2%
Married, no children	152,300	19.3%	109,000	18.4%	29,700	21.4%
Unmarried, no children	320,300	40.7%	252,400	42.5%	48,400	34.8%
<b>Household income</b>						
Less than \$25,000	89,100	11.3%	78,000	13.1%	9,700	7.0%
\$25,000–\$49,999	177,200	22.5%	143,900	24.2%	25,900	18.6%
\$50,000–\$74,999	161,000	20.4%	123,000	20.7%	28,900	20.8%
\$75,000–\$99,999	115,000	14.6%	81,400	13.7%	24,100	17.4%
\$100,000–\$149,999	147,800	18.8%	100,900	17.0%	31,900	23.0%
\$150,000 or more	97,700	12.4%	66,500	11.2%	18,300	13.2%
<b>Poverty status</b>						
In poverty	73,600	9.3%	65,300	11.0%	7,400	5.3%
101–200% poverty	148,600	18.9%	125,100	21.1%	19,400	14.0%
201–400% poverty	269,900	34.3%	202,800	34.2%	50,100	36.1%
400%+ poverty	293,100	37.2%	198,800	33.5%	61,200	44.1%
Missing poverty status	*	*	*	*	*	*
<b>Veteran status</b>						
Veteran	66,200	8.4%	39,200	6.6%	11,100	8.0%
Not a veteran	718,200	91.2%	551,800	92.9%	127,400	91.7%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	696,700	88.4%	516,600	87.0%	128,800	92.7%
Foreign born	91,000	11.6%	77,100	13.0%	10,100	7.3%
<b>Citizenship</b>						
Born citizen	696,600	88.4%	516,500	87.0%	128,800	92.7%
Naturalized	39,000	5.0%	30,300	5.1%	*	*
Not a U.S. citizen	52,100	6.6%	46,900	7.9%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in New York

	Total workforce		Private sector		State and local government	
		Share of		Share of		Share of
	Workers	sector	Workers	sector	Workers	sector
All	8,634,900	100.0%	7,170,700	100.0%	1,311,400	100.0%
Sex						
Men	4,328,800	50.1%	3,663,000	51.1%	580,600	44.3%
Women	4,306,100	49.9%	3,507,700	48.9%	730,800	55.7%
Race/ethnicity						
White	4,914,300	56.9%	4,027,800	56.2%	800,900	61.1%
Black	1,194,300	13.8%	925,600	12.9%	239,700	18.3%
Hispanic	1,555,000	18.0%	1,362,500	19.0%	171,900	13.1%
Asian or other race/ethnicity	971,300	11.2%	854,800	11.9%	98,900	7.5%
Men of color	1,850,600	21.4%	1,594,300	22.2%	220,700	16.8%
Women of color	1,870,100	21.7%	1,548,500	21.6%	289,800	22.1%
Not a person of color	4,914,300	56.9%	4,027,800	56.2%	800,900	61.1%
Age						
Ages 16–24	1,034,100	12.0%	951,900	13.3%	74,000	5.6%
Ages 25–39	3,078,600	35.7%	2,634,300	36.7%	398,800	30.4%
Ages 40–54	2,635,400	30.5%	2,090,200	29.1%	491,100	37.4%
Age 55 or older	1,886,900	21.9%	1,494,200	20.8%	347,400	26.5%
Educational attainment						
Less than high school	739,600	8.6%	695,700	9.7%	40,000	3.1%
High school	1,950,700	22.6%	1,694,200	23.6%	226,500	17.3%
Some college, no degree	1,521,500	17.6%	1,278,900	17.8%	209,200	16.0%
Associates degree	838,100	9.7%	675,800	9.4%	144,000	11.0%
Bachelors degree or higher	3,585,000	41.5%	2,826,200	39.4%	691,700	52.7%
Family status						
Married parent	2,567,600	29.7%	2,045,300	28.5%	469,900	35.8%
Single parent	936,400	10.8%	762,700	10.6%	156,700	11.9%
Married, no children	1,566,800	18.1%	1,285,300	17.9%	251,500	19.2%
Unmarried, no children	3,564,200	41.3%	3,077,300	42.9%	433,200	33.0%
Household income						
Less than \$25,000	573,500	6.6%	515,100	7.2%	53,200	4.1%
\$25,000–\$49,999	1,114,200	12.9%	986,000	13.8%	118,000	9.0%
\$50,000–\$74,999	1,269,300	14.7%	1,074,700	15.0%	171,800	13.1%
\$75,000–\$99,999	1,231,700	14.3%	1,012,100	14.1%	197,100	15.0%
\$100,000–\$149,999	1,901,500	22.0%	1,512,200	21.1%	347,200	26.5%
\$150,000 or more	2,544,700	29.5%	2,070,600	28.9%	424,200	32.3%
Poverty status						
In poverty	454,000	5.3%	415,500	5.8%	35,500	2.7%
101–200% poverty	1,009,100	11.7%	919,900	12.8%	81,300	6.2%
201–400% poverty	2,259,800	26.2%	1,926,600	26.9%	297,500	22.7%
400%+ poverty	4,839,500	56.0%	3,846,600	53.6%	887,600	67.7%
Missing poverty status	72,600	0.8%	62,000	0.9%	9,500	0.7%
Veteran status						
Veteran	301,000	3.5%	219,700	3.1%	56,000	4.3%
Not a veteran	8,309,600	96.2%	6,928,200	96.6%	1,253,800	95.6%
Veteran status n/a	24,300	0.3%	22,800	0.3%	*	*
Nativity						
U.S. born	6,278,500	72.7%	5,100,900	71.1%	1,059,300	80.8%
Foreign born	2,356,400	27.3%	2,069,800	28.9%	252,100	19.2%
Citizenship						
Born citizen	6,278,500	72.7%	5,100,900	71.1%	1,059,300	80.8%
Naturalized	1,350,800	15.6%	1,127,400	15.7%	199,200	15.2%
Not a U.S. citizen	1,005,700	11.6%	942,400	13.1%	52,900	4.0%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in North Carolina

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	4,372,700	100.0%	3,698,600	100.0%	574,700	100.0%
Sex						
Men	2,198,300	50.3%	1,920,000	51.9%	220,500	38.4%
Women	2,174,400	49.7%	1,778,600	48.1%	354,200	61.6%
Race/ethnicity						
White	2,793,100	63.9%	2,350,600	63.6%	386,100	67.2%
Black	936,900	21.4%	767,400	20.7%	141,100	24.6%
Hispanic	382,900	8.8%	353,100	9.5%	21,500	3.7%
Asian or other race/ethnicity	259,800	5.9%	227,500	6.2%	26,000	4.5%
Men of color	768,000	17.6%	680,200	18.4%	66,100	11.5%
Women of color	811,600	18.6%	667,800	18.1%	122,400	21.3%
Not a person of color	2,793,100	63.9%	2,350,600	63.6%	386,100	67.2%
Age						
Ages 16–24	592,300	13.5%	544,800	14.7%	38,600	6.7%
Ages 25–39	1,451,100	33.2%	1,244,100	33.6%	177,800	30.9%
Ages 40–54	1,420,400	32.5%	1,168,200	31.6%	216,000	37.6%
Age 55 or older	908,800	20.8%	741,500	20.0%	142,300	24.8%
Educational attainment						
Less than high school	400,800	9.2%	386,900	10.5%	12,600	2.2%
High school	1,006,200	23.0%	905,000	24.5%	84,300	14.7%
Some college, no degree	1,007,600	23.0%	874,900	23.7%	104,700	18.2%
Associates degree	455,500	10.4%	380,800	10.3%	60,800	10.6%
Bachelors degree or higher	1,502,700	34.4%	1,151,100	31.1%	312,200	54.3%
Family status						
Married parent	1,299,500	29.7%	1,063,200	28.7%	200,500	34.9%
Single parent	515,800	11.8%	445,500	12.0%	60,500	10.5%
Married, no children	944,000	21.6%	770,200	20.8%	145,300	25.3%
Unmarried, no children	1,613,500	36.9%	1,419,700	38.4%	168,400	29.3%
Household income						
Less than \$25,000	366,000	8.4%	329,100	8.9%	33,500	5.8%
\$25,000–\$49,999	846,400	19.4%	735,800	19.9%	97,200	16.9%
\$50,000–\$74,999	885,100	20.2%	749,700	20.3%	117,300	20.4%
\$75,000–\$99,999	728,400	16.7%	596,700	16.1%	114,200	19.9%
\$100,000–\$149,999	856,200	19.6%	690,800	18.7%	138,300	24.1%
\$150,000 or more	690,700	15.8%	596,500	16.1%	74,200	12.9%
Poverty status						
In poverty	294,000	6.7%	272,200	7.4%	19,700	3.4%
101–200% poverty	667,600	15.3%	605,700	16.4%	53,400	9.3%
201–400% poverty	1,462,700	33.5%	1,219,600	33.0%	214,800	37.4%
400%+ poverty	1,926,800	44.1%	1,585,400	42.9%	280,900	48.9%
Missing poverty status	21,700	0.5%	15,700	0.4%	5,900	1.0%
Veteran status						
Veteran	321,900	7.4%	240,500	6.5%	40,100	7.0%
Not a veteran	4,029,200	92.1%	3,437,000	92.9%	534,300	93.0%
Veteran status n/a	21,600	0.5%	21,200	0.6%	*	*
Nativity						
U.S. born	3,909,400	89.4%	3,270,200	88.4%	545,100	94.8%
Foreign born	463,300	10.6%	428,400	11.6%	29,600	5.2%
Citizenship						
Born citizen	3,909,500	89.4%	3,270,400	88.4%	545,100	94.8%
Naturalized	178,600	4.1%	159,000	4.3%	15,800	2.7%
Not a U.S. citizen	284,500	6.5%	269,200	7.3%	13,800	2.4%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in North Dakota						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>357,000</b>	<b>100.0%</b>	<b>292,300</b>	<b>100.0%</b>	<b>51,900</b>	<b>100.0%</b>
<b>Sex</b>						
Men	186,300	52.2%	157,600	53.9%	20,800	40.1%
Women	170,700	47.8%	134,700	46.1%	31,000	59.7%
<b>Race/ethnicity</b>						
White	303,100	84.9%	250,400	85.7%	42,100	81.1%
Black	*	*	*	*	*	*
Hispanic	12,400	3.5%	*	*	*	*
Asian or other race/ethnicity	29,300	8.2%	21,600	7.4%	*	*
Men of color	30,600	8.6%	23,600	8.1%	*	*
Women of color	23,400	6.6%	18,300	6.3%	*	*
Not a person of color	303,100	84.9%	250,400	85.7%	42,100	81.1%
<b>Age</b>						
Ages 16–24	63,400	17.8%	53,800	18.4%	*	*
Ages 25–39	125,700	35.2%	106,400	36.4%	15,600	30.1%
Ages 40–54	90,500	25.4%	70,900	24.3%	16,600	32.0%
Age 55 or older	77,400	21.7%	61,100	20.9%	12,300	23.7%
<b>Educational attainment</b>						
Less than high school	20,500	5.7%	18,300	6.3%	*	*
High school	87,200	24.4%	77,400	26.5%	7,700	14.8%
Some college, no degree	85,300	23.9%	73,300	25.1%	8,900	17.1%
Associates degree	51,100	14.3%	42,600	14.6%	6,800	13.1%
Bachelors degree or higher	112,900	31.6%	80,700	27.6%	26,600	51.3%
<b>Family status</b>						
Married parent	105,600	29.6%	84,500	28.9%	18,000	34.7%
Single parent	29,000	8.1%	24,100	8.2%	*	*
Married, no children	84,300	23.6%	66,600	22.8%	14,400	27.7%
Unmarried, no children	138,100	38.7%	117,100	40.1%	15,500	29.9%
<b>Household income</b>						
Less than \$25,000	28,300	7.9%	22,800	7.8%	*	*
\$25,000–\$49,999	53,600	15.0%	45,200	15.5%	7,200	13.9%
\$50,000–\$74,999	65,000	18.2%	54,300	18.6%	8,400	16.2%
\$75,000–\$99,999	69,200	19.4%	58,300	19.9%	8,300	16.0%
\$100,000–\$149,999	81,300	22.8%	62,600	21.4%	14,300	27.6%
\$150,000 or more	59,600	16.7%	49,100	16.8%	8,900	17.1%
<b>Poverty status</b>						
In poverty	20,000	5.6%	16,300	5.6%	*	*
101–200% poverty	39,200	11.0%	33,900	11.6%	*	*
201–400% poverty	116,100	32.5%	98,900	33.8%	12,600	24.3%
400%+ poverty	176,700	49.5%	140,100	47.9%	29,900	57.6%
Missing poverty status	5,000	1.4%	*	*	*	*
<b>Veteran status</b>						
Veteran	27,600	7.7%	21,300	7.3%	*	*
Not a veteran	327,900	91.8%	269,800	92.3%	48,500	93.4%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	335,800	94.1%	275,100	94.1%	48,300	93.1%
Foreign born	21,200	5.9%	17,200	5.9%	*	*
<b>Citizenship</b>						
Born citizen	335,800	94.1%	275,100	94.1%	48,300	93.1%
Naturalized	*	*	*	*	*	*
Not a U.S. citizen	*	*	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Ohio

	Total workforce		Private sector		State and local government	
		Share of		Share of		Share of
	Workers	sector	Workers	sector	Workers	sector
All	5,192,200	100.0%	4,533,100	100.0%	562,900	100.0%
Sex						
Men	2,626,700	50.6%	2,334,400	51.5%	240,700	42.8%
Women	2,565,500	49.4%	2,198,700	48.5%	322,200	57.2%
Race/ethnicity						
White	4,188,200	80.7%	3,656,000	80.7%	463,400	82.3%
Black	595,000	11.5%	508,700	11.2%	66,500	11.8%
Hispanic	175,100	3.4%	158,600	3.5%	13,000	2.3%
Asian or other race/ethnicity	234,000	4.5%	209,900	4.6%	19,900	3.5%
Men of color	487,700	9.4%	435,700	9.6%	40,700	7.2%
Women of color	516,300	9.9%	441,400	9.7%	58,800	10.4%
Not a person of color	4,188,200	80.7%	3,656,000	80.7%	463,400	82.3%
Age						
Ages 16–24	764,500	14.7%	714,000	15.8%	46,600	8.3%
Ages 25–39	1,687,200	32.5%	1,495,500	33.0%	162,200	28.8%
Ages 40–54	1,569,300	30.2%	1,327,500	29.3%	205,200	36.5%
Age 55 or older	1,171,200	22.6%	996,100	22.0%	148,900	26.5%
Educational attainment						
Less than high school	359,500	6.9%	346,600	7.6%	12,100	2.1%
High school	1,506,500	29.0%	1,386,200	30.6%	103,100	18.3%
Some college, no degree	1,197,500	23.1%	1,064,500	23.5%	111,400	19.8%
Associates degree	501,900	9.7%	440,100	9.7%	51,500	9.1%
Bachelors degree or higher	1,626,800	31.3%	1,295,800	28.6%	284,800	50.6%
Family status						
Married parent	1,492,200	28.7%	1,255,600	27.7%	205,900	36.6%
Single parent	620,000	11.9%	553,700	12.2%	54,000	9.6%
Married, no children	1,103,200	21.2%	938,300	20.7%	141,100	25.1%
Unmarried, no children	1,976,800	38.1%	1,785,600	39.4%	162,000	28.8%
Household income						
Less than \$25,000	415,500	8.0%	382,300	8.4%	30,400	5.4%
\$25,000–\$49,999	885,800	17.1%	804,500	17.7%	71,200	12.6%
\$50,000–\$74,999	991,600	19.1%	873,600	19.3%	101,400	18.0%
\$75,000–\$99,999	919,500	17.7%	796,300	17.6%	104,500	18.6%
\$100,000–\$149,999	1,135,400	21.9%	956,400	21.1%	153,100	27.2%
\$150,000 or more	844,300	16.3%	720,000	15.9%	102,400	18.2%
Poverty status						
In poverty	328,500	6.3%	305,600	6.7%	21,500	3.8%
101–200% poverty	673,200	13.0%	622,100	13.7%	44,300	7.9%
201–400% poverty	1,683,700	32.4%	1,490,000	32.9%	170,000	30.2%
400%+ poverty	2,461,800	47.4%	2,076,900	45.8%	321,100	57.0%
Missing poverty status	45,000	0.9%	38,600	0.9%	6,100	1.1%
Veteran status						
Veteran	335,300	6.5%	270,500	6.0%	38,600	6.9%
Not a veteran	4,826,800	93.0%	4,233,400	93.4%	523,400	93.0%
Veteran status n/a	30,100	0.6%	29,200	0.6%	*	*
Nativity						
U.S. born	4,902,400	94.4%	4,267,800	94.1%	541,600	96.2%
Foreign born	289,900	5.6%	265,400	5.9%	21,300	3.8%
Citizenship						
Born citizen	4,902,300	94.4%	4,267,700	94.1%	541,600	96.2%
Naturalized	156,300	3.0%	141,300	3.1%	12,300	2.2%
Not a U.S. citizen	133,600	2.6%	124,100	2.7%	9,000	1.6%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Oklahoma						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>1,596,800</b>	<b>100.0%</b>	<b>1,300,600</b>	<b>100.0%</b>	<b>225,400</b>	<b>100.0%</b>
<b>Sex</b>						
Men	826,000	51.7%	692,300	53.2%	92,400	41.0%
Women	770,800	48.3%	608,300	46.8%	132,900	59.0%
<b>Race/ethnicity</b>						
White	1,067,300	66.8%	864,500	66.5%	160,500	71.2%
Black	114,000	7.1%	90,900	7.0%	16,800	7.5%
Hispanic	166,000	10.4%	150,000	11.5%	11,000	4.9%
Asian or other race/ethnicity	249,400	15.6%	195,300	15.0%	37,000	16.4%
Men of color	274,000	17.2%	233,400	17.9%	26,200	11.6%
Women of color	255,400	16.0%	202,800	15.6%	38,600	17.1%
Not a person of color	1,067,300	66.8%	864,500	66.5%	160,500	71.2%
<b>Age</b>						
Ages 16–24	248,000	15.5%	222,400	17.1%	19,600	8.7%
Ages 25–39	557,500	34.9%	461,500	35.5%	72,500	32.2%
Ages 40–54	456,800	28.6%	359,000	27.6%	73,300	32.5%
Age 55 or older	334,500	20.9%	257,800	19.8%	59,900	26.6%
<b>Educational attainment</b>						
Less than high school	154,300	9.7%	144,400	11.1%	9,000	4.0%
High school	469,300	29.4%	408,000	31.4%	42,700	18.9%
Some college, no degree	405,700	25.4%	341,700	26.3%	47,300	21.0%
Associates degree	130,300	8.2%	108,300	8.3%	15,400	6.8%
Bachelors degree or higher	437,100	27.4%	298,200	22.9%	110,900	49.2%
<b>Family status</b>						
Married parent	482,300	30.2%	381,900	29.4%	76,400	33.9%
Single parent	195,500	12.2%	161,400	12.4%	24,300	10.8%
Married, no children	355,800	22.3%	273,600	21.0%	62,000	27.5%
Unmarried, no children	563,200	35.3%	483,700	37.2%	62,600	27.8%
<b>Household income</b>						
Less than \$25,000	147,900	9.3%	127,500	9.8%	17,500	7.8%
\$25,000–\$49,999	330,900	20.7%	276,900	21.3%	42,600	18.9%
\$50,000–\$74,999	329,500	20.6%	270,800	20.8%	46,900	20.8%
\$75,000–\$99,999	270,400	16.9%	214,400	16.5%	44,500	19.7%
\$100,000–\$149,999	317,700	19.9%	248,400	19.1%	49,300	21.9%
\$150,000 or more	200,400	12.6%	162,700	12.5%	24,600	10.9%
<b>Poverty status</b>						
In poverty	120,600	7.6%	107,100	8.2%	11,400	5.1%
101–200% poverty	273,300	17.1%	234,000	18.0%	30,200	13.4%
201–400% poverty	556,600	34.9%	451,500	34.7%	85,200	37.8%
400%+ poverty	633,500	39.7%	497,000	38.2%	96,900	43.0%
Missing poverty status	12,700	0.8%	11,100	0.9%	*	*
<b>Veteran status</b>						
Veteran	129,000	8.1%	91,600	7.0%	17,800	7.9%
Not a veteran	1,459,800	91.4%	1,201,100	92.3%	207,400	92.0%
Veteran status n/a	8,000	0.5%	7,900	0.6%	*	*
<b>Nativity</b>						
U.S. born	1,467,100	91.9%	1,182,300	90.9%	216,400	96.0%
Foreign born	129,700	8.1%	118,400	9.1%	*	*
<b>Citizenship</b>						
Born citizen	1,467,200	91.9%	1,182,400	90.9%	216,400	96.0%
Naturalized	46,300	2.9%	40,200	3.1%	*	*
Not a U.S. citizen	83,300	5.2%	78,100	6.0%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Oregon

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	1,769,900	100.0%	1,508,100	100.0%	230,300	100.0%
Sex						
Men	923,400	52.2%	810,900	53.8%	95,500	41.5%
Women	846,500	47.8%	697,200	46.2%	134,800	58.5%
Race/ethnicity						
White	1,329,400	75.1%	1,118,600	74.2%	185,900	80.7%
Black	32,800	1.9%	26,900	1.8%	*	*
Hispanic	240,800	13.6%	218,600	14.5%	20,000	8.7%
Asian or other race/ethnicity	166,900	9.4%	144,100	9.6%	19,100	8.3%
Men of color	240,500	13.6%	219,400	14.5%	18,200	7.9%
Women of color	200,100	11.3%	170,100	11.3%	26,300	11.4%
Not a person of color	1,329,400	75.1%	1,118,600	74.2%	185,900	80.7%
Age						
Ages 16–24	248,000	14.0%	230,400	15.3%	16,600	7.2%
Ages 25–39	640,300	36.2%	560,300	37.2%	70,600	30.7%
Ages 40–54	529,600	29.9%	433,100	28.7%	84,400	36.6%
Age 55 or older	352,000	19.9%	284,300	18.9%	58,700	25.5%
Educational attainment						
Less than high school	160,100	9.0%	152,800	10.1%	6,900	3.0%
High school	371,100	21.0%	340,900	22.6%	26,200	11.4%
Some college, no degree	458,200	25.9%	400,500	26.6%	49,100	21.3%
Associates degree	165,700	9.4%	142,400	9.4%	20,600	8.9%
Bachelors degree or higher	614,800	34.7%	471,600	31.3%	127,500	55.4%
Family status						
Married parent	518,900	29.3%	426,300	28.3%	82,600	35.9%
Single parent	164,600	9.3%	143,100	9.5%	18,800	8.2%
Married, no children	381,600	21.6%	316,100	21.0%	58,100	25.2%
Unmarried, no children	704,800	39.8%	622,600	41.3%	70,700	30.7%
Household income						
Less than \$25,000	113,000	6.4%	101,800	6.8%	10,200	4.4%
\$25,000–\$49,999	277,100	15.7%	246,500	16.3%	27,100	11.8%
\$50,000–\$74,999	326,900	18.5%	279,000	18.5%	42,100	18.3%
\$75,000–\$99,999	306,800	17.3%	261,200	17.3%	39,700	17.2%
\$100,000–\$149,999	396,400	22.4%	324,200	21.5%	63,300	27.5%
\$150,000 or more	349,800	19.8%	295,300	19.6%	47,800	20.8%
Poverty status						
In poverty	110,300	6.2%	100,900	6.7%	8,300	3.6%
101–200% poverty	248,500	14.0%	226,200	15.0%	19,600	8.5%
201–400% poverty	568,500	32.1%	493,700	32.7%	67,200	29.2%
400%+ poverty	834,000	47.1%	680,200	45.1%	133,600	58.0%
Missing poverty status	8,700	0.5%	7,000	0.5%	*	*
Veteran status						
Veteran	108,000	6.1%	85,800	5.7%	14,600	6.3%
Not a veteran	1,654,900	93.5%	1,415,500	93.9%	215,300	93.5%
Veteran status n/a	7,100	0.4%	*	*	*	*
Nativity						
U.S. born	1,535,000	86.7%	1,295,900	85.9%	209,600	91.0%
Foreign born	235,000	13.3%	212,200	14.1%	20,700	9.0%
Citizenship						
Born citizen	1,535,300	86.7%	1,296,200	85.9%	209,600	91.0%
Naturalized	103,600	5.9%	89,100	5.9%	12,800	5.6%
Not a U.S. citizen	131,100	7.4%	122,800	8.1%	7,800	3.4%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Pennsylvania

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	5,691,900	100.0%	5,059,900	100.0%	518,900	100.0%
Sex						
Men	2,872,400	50.5%	2,574,600	50.9%	234,400	45.2%
Women	2,819,400	49.5%	2,485,300	49.1%	284,500	54.8%
Race/ethnicity						
White	4,473,900	78.6%	3,974,200	78.5%	415,800	80.1%
Black	541,400	9.5%	460,900	9.1%	63,300	12.2%
Hispanic	375,800	6.6%	347,200	6.9%	21,800	4.2%
Asian or other race/ethnicity	300,800	5.3%	277,700	5.5%	18,000	3.5%
Men of color	597,800	10.5%	540,500	10.7%	44,200	8.5%
Women of color	620,200	10.9%	545,200	10.8%	58,900	11.4%
Not a person of color	4,473,900	78.6%	3,974,200	78.5%	415,800	80.1%
Age						
Ages 16–24	764,100	13.4%	728,600	14.4%	31,000	6.0%
Ages 25–39	1,853,500	32.6%	1,656,500	32.7%	165,000	31.8%
Ages 40–54	1,719,100	30.2%	1,486,300	29.4%	188,800	36.4%
Age 55 or older	1,355,200	23.8%	1,188,500	23.5%	134,200	25.9%
Educational attainment						
Less than high school	376,300	6.6%	363,000	7.2%	12,000	2.3%
High school	1,702,300	29.9%	1,554,400	30.7%	120,000	23.1%
Some college, no degree	1,042,400	18.3%	941,900	18.6%	77,800	15.0%
Associates degree	541,400	9.5%	486,200	9.6%	42,300	8.2%
Bachelors degree or higher	2,029,500	35.7%	1,714,400	33.9%	266,800	51.4%
Family status						
Married parent	1,727,100	30.3%	1,489,600	29.4%	198,300	38.2%
Single parent	609,100	10.7%	545,800	10.8%	50,800	9.8%
Married, no children	1,204,900	21.2%	1,061,600	21.0%	117,400	22.6%
Unmarried, no children	2,150,700	37.8%	1,962,900	38.8%	152,500	29.4%
Household income						
Less than \$25,000	396,600	7.0%	370,500	7.3%	23,100	4.5%
\$25,000–\$49,999	797,800	14.0%	733,600	14.5%	54,900	10.6%
\$50,000–\$74,999	1,027,400	18.1%	922,800	18.2%	86,500	16.7%
\$75,000–\$99,999	971,500	17.1%	854,600	16.9%	96,900	18.7%
\$100,000–\$149,999	1,333,000	23.4%	1,148,300	22.7%	148,500	28.6%
\$150,000 or more	1,165,600	20.5%	1,030,200	20.4%	109,100	21.0%
Poverty status						
In poverty	290,600	5.1%	272,700	5.4%	16,000	3.1%
101–200% poverty	621,600	10.9%	584,100	11.5%	32,700	6.3%
201–400% poverty	1,741,500	30.6%	1,562,600	30.9%	150,900	29.1%
400%+ poverty	2,975,400	52.3%	2,582,900	51.0%	314,500	60.6%
Missing poverty status	62,800	1.1%	57,600	1.1%	4,900	0.9%
Veteran status						
Veteran	337,200	5.9%	268,900	5.3%	42,600	8.2%
Not a veteran	5,325,300	93.6%	4,762,200	94.1%	475,900	91.7%
Veteran status n/a	29,300	0.5%	28,800	0.6%	*	*
Nativity						
U.S. born	5,203,200	91.4%	4,601,600	90.9%	494,300	95.3%
Foreign born	488,700	8.6%	458,400	9.1%	24,600	4.7%
Citizenship						
Born citizen	5,203,200	91.4%	4,601,600	90.9%	494,300	95.3%
Naturalized	264,600	4.6%	243,100	4.8%	17,000	3.3%
Not a U.S. citizen	224,000	3.9%	215,200	4.3%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Rhode Island

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	489,500	100.0%	421,400	100.0%	54,800	100.0%
Sex						
Men	241,100	49.3%	208,800	49.5%	23,700	43.2%
Women	248,400	50.7%	212,600	50.5%	31,100	56.8%
Race/ethnicity						
White	362,800	74.1%	307,400	72.9%	45,200	82.5%
Black	25,500	5.2%	21,800	5.2%	*	*
Hispanic	68,000	13.9%	62,800	14.9%	*	*
Asian or other race/ethnicity	33,200	6.8%	29,400	7.0%	*	*
Men of color	63,500	13.0%	57,200	13.6%	*	*
Women of color	63,200	12.9%	56,800	13.5%	*	*
Not a person of color	362,800	74.1%	307,400	72.9%	45,200	82.5%
Age						
Ages 16–24	71,800	14.7%	67,200	15.9%	*	*
Ages 25–39	157,600	32.2%	139,400	33.1%	13,500	24.6%
Ages 40–54	145,600	29.7%	120,800	28.7%	20,700	37.8%
Age 55 or older	114,500	23.4%	94,000	22.3%	16,600	30.3%
Educational attainment						
Less than high school	38,700	7.9%	36,800	8.7%	*	*
High school	127,100	26.0%	115,700	27.5%	8,900	16.2%
Some college, no degree	103,400	21.1%	92,700	22.0%	8,700	15.9%
Associates degree	41,900	8.6%	37,100	8.8%	*	*
Bachelors degree or higher	178,400	36.4%	139,000	33.0%	32,200	58.8%
Family status						
Married parent	140,700	28.7%	117,300	27.8%	19,100	34.9%
Single parent	55,100	11.3%	47,900	11.4%	*	*
Married, no children	92,700	18.9%	78,100	18.5%	12,000	21.9%
Unmarried, no children	201,000	41.1%	178,100	42.3%	17,800	32.5%
Household income						
Less than \$25,000	34,700	7.1%	32,100	7.6%	*	*
\$25,000–\$49,999	58,900	12.0%	54,700	13.0%	*	*
\$50,000–\$74,999	81,200	16.6%	72,600	17.2%	6,800	12.4%
\$75,000–\$99,999	80,400	16.4%	68,800	16.3%	9,800	17.9%
\$100,000–\$149,999	118,000	24.1%	97,400	23.1%	16,300	29.7%
\$150,000 or more	116,400	23.8%	95,800	22.7%	16,400	29.9%
Poverty status						
In poverty	22,200	4.5%	20,300	4.8%	*	*
101–200% poverty	49,000	10.0%	46,600	11.1%	*	*
201–400% poverty	134,100	27.4%	119,800	28.4%	11,300	20.6%
400%+ poverty	274,200	56.0%	225,500	53.5%	39,100	71.4%
Missing poverty status	10,000	2.0%	9,200	2.2%	*	*
Veteran status						
Veteran	25,700	5.3%	19,400	4.6%	*	*
Not a veteran	461,900	94.4%	400,100	94.9%	51,700	94.3%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	411,900	84.1%	350,300	83.1%	49,600	90.5%
Foreign born	77,600	15.9%	71,100	16.9%	*	*
Citizenship						
Born citizen	411,900	84.1%	350,300	83.1%	49,600	90.5%
Naturalized	45,100	9.2%	40,600	9.6%	*	*
Not a U.S. citizen	32,400	6.6%	30,500	7.2%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in South Carolina

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	2,081,200	100.0%	1,750,600	100.0%	276,000	100.0%
<b>Sex</b>						
Men	1,035,700	49.8%	902,400	51.5%	102,600	37.2%
Women	1,045,500	50.2%	848,200	48.5%	173,500	62.9%
<b>Race/ethnicity</b>						
White	1,339,800	64.4%	1,128,500	64.5%	180,000	65.2%
Black	558,200	26.8%	460,700	26.3%	79,900	28.9%
Hispanic	112,200	5.4%	100,500	5.7%	*	*
Asian or other race/ethnicity	71,000	3.4%	61,000	3.5%	7,900	2.9%
Men of color	350,000	16.8%	305,100	17.4%	32,500	11.8%
Women of color	391,400	18.8%	317,000	18.1%	63,500	23.0%
Not a person of color	1,339,800	64.4%	1,128,500	64.5%	180,000	65.2%
<b>Age</b>						
Ages 16–24	295,000	14.2%	271,700	15.5%	20,000	7.2%
Ages 25–39	691,200	33.2%	588,300	33.6%	86,000	31.2%
Ages 40–54	641,600	30.8%	528,100	30.2%	93,700	33.9%
Age 55 or older	453,500	21.8%	362,400	20.7%	76,300	27.6%
<b>Educational attainment</b>						
Less than high school	178,700	8.6%	169,100	9.7%	8,700	3.2%
High school	574,500	27.6%	515,300	29.4%	47,300	17.1%
Some college, no degree	485,500	23.3%	424,600	24.3%	46,000	16.7%
Associates degree	222,000	10.7%	188,300	10.8%	27,500	10.0%
Bachelors degree or higher	620,500	29.8%	453,200	25.9%	146,500	53.1%
<b>Family status</b>						
Married parent	568,100	27.3%	458,000	26.2%	92,700	33.6%
Single parent	261,900	12.6%	225,900	12.9%	30,800	11.2%
Married, no children	441,700	21.2%	361,500	20.7%	64,500	23.4%
Unmarried, no children	809,500	38.9%	705,200	40.3%	88,000	31.9%
<b>Household income</b>						
Less than \$25,000	193,800	9.3%	174,500	10.0%	17,500	6.3%
\$25,000–\$49,999	422,600	20.3%	363,700	20.8%	51,900	18.8%
\$50,000–\$74,999	445,900	21.4%	380,000	21.7%	56,600	20.5%
\$75,000–\$99,999	345,700	16.6%	287,500	16.4%	47,500	17.2%
\$100,000–\$149,999	384,900	18.5%	307,400	17.6%	63,500	23.0%
\$150,000 or more	288,300	13.9%	237,600	13.6%	39,000	14.1%
<b>Poverty status</b>						
In poverty	149,100	7.2%	138,100	7.9%	9,900	3.6%
101–200% poverty	337,900	16.2%	300,900	17.2%	32,500	11.8%
201–400% poverty	720,200	34.6%	605,800	34.6%	99,500	36.1%
400%+ poverty	856,200	41.1%	690,000	39.4%	132,400	48.0%
Missing poverty status	17,800	0.9%	15,900	0.9%	*	*
<b>Veteran status</b>						
Veteran	175,600	8.4%	135,300	7.7%	19,400	7.0%
Not a veteran	1,895,300	91.1%	1,605,400	91.7%	256,300	92.9%
Veteran status n/a	10,300	0.5%	9,900	0.6%	*	*
<b>Nativity</b>						
U.S. born	1,953,500	93.9%	1,637,600	93.5%	263,800	95.6%
Foreign born	127,700	6.1%	113,000	6.5%	12,300	4.5%
<b>Citizenship</b>						
Born citizen	1,953,800	93.9%	1,637,900	93.6%	263,800	95.6%
Naturalized	53,700	2.6%	45,800	2.6%	*	*
Not a U.S. citizen	73,700	3.5%	66,900	3.8%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in South Dakota

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	397,400	100.0%	332,000	100.0%	53,200	100.0%
Sex						
Men	200,200	50.4%	170,400	51.3%	22,900	43.0%
Women	197,100	49.6%	161,700	48.7%	30,300	57.0%
Race/ethnicity						
White	338,900	85.3%	288,300	86.8%	41,700	78.4%
Black	*	*	*	*	*	*
Hispanic	14,000	3.5%	11,300	3.4%	*	*
Asian or other race/ethnicity	35,200	8.9%	24,200	7.3%	9,100	17.1%
Men of color	31,000	7.8%	24,200	7.3%	*	*
Women of color	27,400	6.9%	19,500	5.9%	6,700	12.6%
Not a person of color	338,900	85.3%	288,300	86.8%	41,700	78.4%
Age						
Ages 16–24	65,600	16.5%	57,800	17.4%	*	*
Ages 25–39	129,700	32.6%	110,400	33.3%	15,600	29.3%
Ages 40–54	109,700	27.6%	87,800	26.4%	17,000	32.0%
Age 55 or older	92,300	23.2%	76,100	22.9%	13,900	26.1%
Educational attainment						
Less than high school	30,800	7.8%	28,500	8.6%	*	*
High school	103,000	25.9%	90,600	27.3%	10,200	19.2%
Some college, no degree	93,200	23.5%	79,600	24.0%	10,500	19.7%
Associates degree	52,500	13.2%	45,300	13.6%	*	*
Bachelors degree or higher	118,000	29.7%	88,000	26.5%	25,300	47.6%
Family status						
Married parent	117,200	29.5%	94,500	28.5%	17,500	32.9%
Single parent	40,300	10.1%	32,800	9.9%	6,000	11.3%
Married, no children	90,200	22.7%	73,300	22.1%	14,300	26.9%
Unmarried, no children	149,600	37.6%	131,400	39.6%	15,400	28.9%
Household income						
Less than \$25,000	37,200	9.4%	32,800	9.9%	*	*
\$25,000–\$49,999	77,200	19.4%	66,200	19.9%	8,700	16.4%
\$50,000–\$74,999	77,400	19.5%	65,200	19.6%	10,400	19.5%
\$75,000–\$99,999	77,200	19.4%	64,200	19.3%	11,000	20.7%
\$100,000–\$149,999	81,500	20.5%	65,400	19.7%	12,600	23.7%
\$150,000 or more	46,900	11.8%	38,300	11.5%	*	*
Poverty status						
In poverty	26,100	6.6%	22,500	6.8%	*	*
101–200% poverty	56,600	14.2%	49,800	15.0%	5,500	10.3%
201–400% poverty	145,300	36.6%	123,300	37.1%	18,600	35.0%
400%+ poverty	163,400	41.1%	131,400	39.6%	25,300	47.6%
Missing poverty status	5,900	1.5%	5,000	1.5%	*	*
Veteran status						
Veteran	31,900	8.0%	23,300	7.0%	*	*
Not a veteran	363,000	91.3%	306,300	92.3%	48,100	90.4%
Veteran status n/a	*	*	*	*	*	*
Nativity						
U.S. born	378,500	95.2%	315,100	94.9%	51,700	97.2%
Foreign born	18,900	4.8%	16,900	5.1%	*	*
Citizenship						
Born citizen	378,500	95.2%	315,100	94.9%	51,700	97.2%
Naturalized	*	*	*	*	*	*
Not a U.S. citizen	10,000	2.5%	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Tennessee						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>2,843,300</b>	<b>100.0%</b>	<b>2,434,900</b>	<b>100.0%</b>	<b>337,000</b>	<b>100.0%</b>
<b>Sex</b>						
Men	1,447,400	50.9%	1,266,300	52.0%	140,000	41.5%
Women	1,395,800	49.1%	1,168,600	48.0%	197,000	58.5%
<b>Race/ethnicity</b>						
White	2,104,000	74.0%	1,793,600	73.7%	263,000	78.0%
Black	486,200	17.1%	406,200	16.7%	61,900	18.4%
Hispanic	146,600	5.2%	138,600	5.7%	*	*
Asian or other race/ethnicity	106,500	3.7%	96,400	4.0%	6,800	2.0%
Men of color	363,900	12.8%	322,200	13.2%	30,200	9.0%
Women of color	375,300	13.2%	319,000	13.1%	43,800	13.0%
Not a person of color	2,104,000	74.0%	1,793,600	73.7%	263,000	78.0%
<b>Age</b>						
Ages 16–24	410,500	14.4%	385,100	15.8%	23,000	6.8%
Ages 25–39	966,800	34.0%	836,500	34.4%	106,900	31.7%
Ages 40–54	871,200	30.6%	724,000	29.7%	118,700	35.2%
Age 55 or older	594,800	20.9%	489,200	20.1%	88,500	26.3%
<b>Educational attainment</b>						
Less than high school	233,500	8.2%	223,200	9.2%	9,100	2.7%
High school	827,700	29.1%	744,200	30.6%	68,800	20.4%
Some college, no degree	668,200	23.5%	590,900	24.3%	59,800	17.7%
Associates degree	238,100	8.4%	206,800	8.5%	23,800	7.1%
Bachelors degree or higher	875,800	30.8%	669,800	27.5%	175,500	52.1%
<b>Family status</b>						
Married parent	839,600	29.5%	690,200	28.3%	123,400	36.6%
Single parent	324,500	11.4%	283,300	11.6%	33,300	9.9%
Married, no children	627,700	22.1%	519,300	21.3%	87,900	26.1%
Unmarried, no children	1,051,500	37.0%	942,100	38.7%	92,500	27.4%
<b>Household income</b>						
Less than \$25,000	241,300	8.5%	220,200	9.0%	19,300	5.7%
\$25,000–\$49,999	554,100	19.5%	490,100	20.1%	55,900	16.6%
\$50,000–\$74,999	602,000	21.2%	516,500	21.2%	74,100	22.0%
\$75,000–\$99,999	490,900	17.3%	406,000	16.7%	71,400	21.2%
\$100,000–\$149,999	563,600	19.8%	467,000	19.2%	76,400	22.7%
\$150,000 or more	391,200	13.8%	335,100	13.8%	40,000	11.9%
<b>Poverty status</b>						
In poverty	196,600	6.9%	182,800	7.5%	12,000	3.6%
101–200% poverty	436,100	15.3%	395,600	16.2%	35,800	10.6%
201–400% poverty	995,400	35.0%	849,400	34.9%	128,200	38.0%
400%+ poverty	1,195,500	42.0%	989,700	40.6%	159,100	47.2%
Missing poverty status	19,700	0.7%	17,400	0.7%	*	*
<b>Veteran status</b>						
Veteran	200,900	7.1%	153,200	6.3%	25,400	7.5%
Not a veteran	2,626,900	92.4%	2,267,200	93.1%	310,600	92.2%
Veteran status n/a	15,500	0.5%	14,500	0.6%	*	*
<b>Nativity</b>						
U.S. born	2,647,100	93.1%	2,251,100	92.5%	327,300	97.1%
Foreign born	196,200	6.9%	183,800	7.5%	9,800	2.9%
<b>Citizenship</b>						
Born citizen	2,647,100	93.1%	2,251,100	92.5%	327,300	97.1%
Naturalized	76,200	2.7%	68,800	2.8%	*	*
Not a U.S. citizen	120,000	4.2%	115,000	4.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Texas

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	12,033,700	100.0%	10,333,900	100.0%	1,425,400	100.0%
Sex						
Men	6,409,800	53.3%	5,692,700	55.1%	556,600	39.0%
Women	5,623,800	46.7%	4,641,200	44.9%	868,800	61.0%
Race/ethnicity						
White	5,176,900	43.0%	4,385,200	42.4%	675,400	47.4%
Black	1,485,100	12.3%	1,219,000	11.8%	207,500	14.6%
Hispanic	4,527,200	37.6%	3,981,500	38.5%	466,200	32.7%
Asian or other race/ethnicity	844,400	7.0%	748,200	7.2%	76,300	5.4%
Men of color	3,667,500	30.5%	3,292,700	31.9%	286,000	20.1%
Women of color	3,189,200	26.5%	2,656,100	25.7%	464,000	32.6%
Not a person of color	5,176,900	43.0%	4,385,200	42.4%	675,400	47.4%
Age						
Ages 16–24	1,707,900	14.2%	1,588,900	15.4%	105,100	7.4%
Ages 25–39	4,376,700	36.4%	3,800,900	36.8%	487,600	34.2%
Ages 40–54	3,685,800	30.6%	3,079,400	29.8%	502,900	35.3%
Age 55 or older	2,263,200	18.8%	1,864,700	18.0%	329,800	23.1%
Educational attainment						
Less than high school	1,529,300	12.7%	1,459,700	14.1%	63,000	4.4%
High school	2,920,800	24.3%	2,654,600	25.7%	223,800	15.7%
Some college, no degree	2,872,800	23.9%	2,520,400	24.4%	274,200	19.2%
Associates degree	937,800	7.8%	802,000	7.8%	104,500	7.3%
Bachelors degree or higher	3,773,000	31.4%	2,897,200	28.0%	760,000	53.3%
Family status						
Married parent	3,856,500	32.0%	3,249,000	31.4%	505,000	35.4%
Single parent	1,427,300	11.9%	1,233,800	11.9%	164,400	11.5%
Married, no children	2,304,500	19.2%	1,917,500	18.6%	320,600	22.5%
Unmarried, no children	4,445,400	36.9%	3,933,600	38.1%	435,300	30.5%
Household income						
Less than \$25,000	922,700	7.7%	829,600	8.0%	83,800	5.9%
\$25,000–\$49,999	2,083,200	17.3%	1,854,400	17.9%	200,600	14.1%
\$50,000–\$74,999	2,237,200	18.6%	1,916,900	18.5%	273,400	19.2%
\$75,000–\$99,999	1,911,800	15.9%	1,624,200	15.7%	239,600	16.8%
\$100,000–\$149,999	2,534,200	21.1%	2,097,000	20.3%	362,600	25.4%
\$150,000 or more	2,344,600	19.5%	2,011,800	19.5%	265,400	18.6%
Poverty status						
In poverty	807,500	6.7%	742,400	7.2%	60,100	4.2%
101–200% poverty	1,894,900	15.7%	1,726,800	16.7%	146,300	10.3%
201–400% poverty	3,855,800	32.0%	3,313,800	32.1%	467,400	32.8%
400%+ poverty	5,432,600	45.1%	4,515,400	43.7%	745,000	52.3%
Missing poverty status	42,800	0.4%	35,600	0.3%	6,600	0.5%
Veteran status						
Veteran	765,900	6.4%	562,600	5.4%	98,500	6.9%
Not a veteran	11,221,600	93.3%	9,726,500	94.1%	1,325,600	93.0%
Veteran status n/a	46,100	0.4%	44,800	0.4%	*	*
Nativity						
U.S. born	9,447,600	78.5%	7,975,400	77.2%	1,227,700	86.1%
Foreign born	2,586,100	21.5%	2,358,600	22.8%	197,700	13.9%
Citizenship						
Born citizen	9,447,400	78.5%	7,975,200	77.2%	1,227,700	86.1%
Naturalized	1,013,200	8.4%	880,100	8.5%	109,700	7.7%
Not a U.S. citizen	1,573,000	13.1%	1,478,600	14.3%	88,000	6.2%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Utah						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>1,375,300</b>	<b>100.0%</b>	<b>1,155,100</b>	<b>100.0%</b>	<b>176,100</b>	<b>100.0%</b>
<b>Sex</b>						
Men	753,300	54.8%	651,100	56.4%	74,000	42.0%
Women	622,000	45.2%	504,000	43.6%	102,100	58.0%
<b>Race/ethnicity</b>						
White	1,080,700	78.6%	893,300	77.3%	151,400	86.0%
Black	15,800	1.1%	12,800	1.1%	*	*
Hispanic	189,700	13.8%	174,800	15.1%	11,200	6.4%
Asian or other race/ethnicity	89,100	6.5%	74,200	6.4%	11,800	6.7%
Men of color	162,700	11.8%	147,300	12.8%	10,500	6.0%
Women of color	131,800	9.6%	114,500	9.9%	14,300	8.1%
Not a person of color	1,080,700	78.6%	893,300	77.3%	151,400	86.0%
<b>Age</b>						
Ages 16–24	285,500	20.8%	263,200	22.8%	20,600	11.7%
Ages 25–39	495,500	36.0%	427,500	37.0%	53,900	30.6%
Ages 40–54	372,300	27.1%	293,600	25.4%	60,200	34.2%
Age 55 or older	222,000	16.1%	170,800	14.8%	41,400	23.5%
<b>Educational attainment</b>						
Less than high school	120,800	8.8%	113,800	9.9%	*	*
High school	312,800	22.7%	278,800	24.1%	23,600	13.4%
Some college, no degree	373,000	27.1%	325,000	28.1%	35,800	20.3%
Associates degree	138,800	10.1%	118,000	10.2%	16,700	9.5%
Bachelors degree or higher	430,000	31.3%	319,500	27.7%	93,900	53.3%
<b>Family status</b>						
Married parent	512,600	37.3%	413,700	35.8%	78,800	44.7%
Single parent	108,300	7.9%	95,200	8.2%	8,800	5.0%
Married, no children	264,700	19.2%	213,400	18.5%	42,100	23.9%
Unmarried, no children	489,700	35.6%	432,800	37.5%	46,400	26.3%
<b>Household income</b>						
Less than \$25,000	75,400	5.5%	66,800	5.8%	8,200	4.7%
\$25,000–\$49,999	199,900	14.5%	173,800	15.0%	22,900	13.0%
\$50,000–\$74,999	254,000	18.5%	216,000	18.7%	30,600	17.4%
\$75,000–\$99,999	235,000	17.1%	195,200	16.9%	30,600	17.4%
\$100,000–\$149,999	351,600	25.6%	285,300	24.7%	51,300	29.1%
\$150,000 or more	259,300	18.9%	218,100	18.9%	32,600	18.5%
<b>Poverty status</b>						
In poverty	74,800	5.4%	67,400	5.8%	*	*
101–200% poverty	190,400	13.8%	168,700	14.6%	18,800	10.7%
201–400% poverty	495,400	36.0%	420,800	36.4%	61,100	34.7%
400%+ poverty	605,200	44.0%	489,900	42.4%	88,400	50.2%
Missing poverty status	9,500	0.7%	8,300	0.7%	*	*
<b>Veteran status</b>						
Veteran	69,300	5.0%	49,300	4.3%	7,500	4.3%
Not a veteran	1,290,700	93.8%	1,091,600	94.5%	167,500	95.1%
Veteran status n/a	15,300	1.1%	14,200	1.2%	*	*
<b>Nativity</b>						
U.S. born	1,219,300	88.7%	1,013,400	87.7%	163,600	92.9%
Foreign born	156,000	11.3%	141,700	12.3%	12,600	7.2%
<b>Citizenship</b>						
Born citizen	1,217,600	88.5%	1,012,200	87.6%	163,400	92.8%
Naturalized	61,500	4.5%	53,400	4.6%	*	*
Not a U.S. citizen	96,200	7.0%	89,500	7.7%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Vermont						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>285,800</b>	<b>100.0%</b>	<b>240,100</b>	<b>100.0%</b>	<b>38,800</b>	<b>100.0%</b>
<b>Sex</b>						
Men	139,100	48.7%	122,100	50.9%	13,400	34.5%
Women	146,700	51.3%	117,900	49.1%	25,400	65.5%
<b>Race/ethnicity</b>						
White	263,800	92.3%	221,400	92.2%	36,000	92.8%
Black	*	*	*	*	*	*
Hispanic	*	*	*	*	*	*
Asian or other race/ethnicity	12,600	4.4%	11,100	4.6%	*	*
Men of color	11,100	3.9%	*	*	*	*
Women of color	10,900	3.8%	*	*	*	*
Not a person of color	263,800	92.3%	221,400	92.2%	36,000	92.8%
<b>Age</b>						
Ages 16–24	45,700	16.0%	42,200	17.6%	*	*
Ages 25–39	85,800	30.0%	73,300	30.5%	9,900	25.5%
Ages 40–54	79,100	27.7%	63,900	26.6%	12,700	32.7%
Age 55 or older	75,100	26.3%	60,600	25.2%	12,900	33.2%
<b>Educational attainment</b>						
Less than high school	16,900	5.9%	16,300	6.8%	*	*
High school	77,600	27.2%	71,300	29.7%	*	*
Some college, no degree	54,100	18.9%	46,700	19.5%	*	*
Associates degree	24,600	8.6%	20,800	8.7%	*	*
Bachelors degree or higher	112,500	39.4%	84,900	35.4%	23,600	60.8%
<b>Family status</b>						
Married parent	73,000	25.5%	57,300	23.9%	13,100	33.8%
Single parent	22,700	7.9%	19,400	8.1%	*	*
Married, no children	69,600	24.4%	56,200	23.4%	11,700	30.2%
Unmarried, no children	120,500	42.2%	107,200	44.6%	11,000	28.4%
<b>Household income</b>						
Less than \$25,000	24,800	8.7%	22,100	9.2%	*	*
\$25,000–\$49,999	42,500	14.9%	37,900	15.8%	*	*
\$50,000–\$74,999	57,500	20.1%	49,500	20.6%	7,200	18.6%
\$75,000–\$99,999	51,000	17.8%	42,600	17.7%	7,500	19.3%
\$100,000–\$149,999	68,800	24.1%	53,700	22.4%	12,600	32.5%
\$150,000 or more	41,100	14.4%	34,300	14.3%	*	*
<b>Poverty status</b>						
In poverty	15,900	5.6%	14,900	6.2%	*	*
101–200% poverty	32,500	11.4%	29,200	12.2%	*	*
201–400% poverty	93,500	32.7%	81,100	33.8%	11,200	28.9%
400%+ poverty	137,100	48.0%	109,300	45.5%	22,500	58.0%
Missing poverty status	6,700	2.3%	5,500	2.3%	*	*
<b>Veteran status</b>						
Veteran	16,100	5.6%	12,800	5.3%	*	*
Not a veteran	267,100	93.5%	224,800	93.6%	37,100	95.6%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	268,600	94.0%	225,300	93.8%	36,700	94.6%
Foreign born	17,200	6.0%	14,800	6.2%	*	*
<b>Citizenship</b>						
Born citizen	268,600	94.0%	225,300	93.8%	36,700	94.6%
Naturalized	9,500	3.3%	*	*	*	*
Not a U.S. citizen	*	*	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Virginia

	Total workforce		Private sector		State and local government	
		Share of		Share of		Share of
	Workers	sector	Workers	sector	Workers	sector
All	3,826,300	100.0%	2,994,200	100.0%	510,000	100.0%
Sex						
Men	1,949,400	50.9%	1,550,200	51.8%	203,200	39.8%
Women	1,876,900	49.1%	1,444,000	48.2%	306,800	60.2%
Race/ethnicity						
White	2,357,200	61.6%	1,811,200	60.5%	350,700	68.8%
Black	722,200	18.9%	553,900	18.5%	102,400	20.1%
Hispanic	362,800	9.5%	314,700	10.5%	24,100	4.7%
Asian or other race/ethnicity	384,100	10.0%	314,500	10.5%	32,800	6.4%
Men of color	732,300	19.1%	600,800	20.1%	61,000	12.0%
Women of color	736,700	19.3%	582,200	19.4%	98,300	19.3%
Not a person of color	2,357,200	61.6%	1,811,200	60.5%	350,700	68.8%
Age						
Ages 16–24	505,100	13.2%	456,900	15.3%	32,700	6.4%
Ages 25–39	1,290,000	33.7%	1,031,700	34.5%	158,000	31.0%
Ages 40–54	1,198,400	31.3%	894,800	29.9%	176,700	34.6%
Age 55 or older	832,800	21.8%	610,800	20.4%	142,600	28.0%
Educational attainment						
Less than high school	284,700	7.4%	268,000	9.0%	14,000	2.7%
High school	842,100	22.0%	731,400	24.4%	80,200	15.7%
Some college, no degree	777,900	20.3%	632,900	21.1%	88,400	17.3%
Associates degree	317,900	8.3%	257,300	8.6%	39,400	7.7%
Bachelors degree or higher	1,603,800	41.9%	1,104,600	36.9%	288,000	56.5%
Family status						
Married parent	1,191,000	31.1%	885,400	29.6%	179,200	35.1%
Single parent	382,400	10.0%	310,500	10.4%	47,800	9.4%
Married, no children	823,200	21.5%	612,400	20.5%	129,800	25.5%
Unmarried, no children	1,429,700	37.4%	1,185,900	39.6%	153,200	30.0%
Household income						
Less than \$25,000	220,500	5.8%	191,500	6.4%	24,000	4.7%
\$25,000–\$49,999	489,600	12.8%	410,100	13.7%	63,800	12.5%
\$50,000–\$74,999	598,200	15.6%	484,100	16.2%	85,300	16.7%
\$75,000–\$99,999	584,300	15.3%	461,700	15.4%	88,000	17.3%
\$100,000–\$149,999	846,400	22.1%	638,400	21.3%	129,400	25.4%
\$150,000 or more	1,087,400	28.4%	808,400	27.0%	119,500	23.4%
Poverty status						
In poverty	179,100	4.7%	161,700	5.4%	15,000	2.9%
101–200% poverty	400,000	10.5%	349,200	11.7%	40,300	7.9%
201–400% poverty	1,058,300	27.7%	863,200	28.8%	149,400	29.3%
400%+ poverty	2,160,100	56.5%	1,597,000	53.3%	300,900	59.0%
Missing poverty status	28,900	0.8%	23,100	0.8%	4,400	0.9%
Veteran status						
Veteran	401,900	10.5%	240,300	8.0%	45,300	8.9%
Not a veteran	3,407,300	89.0%	2,737,400	91.4%	464,100	91.0%
Veteran status n/a	17,000	0.4%	16,500	0.6%	*	*
Nativity						
U.S. born	3,210,500	83.9%	2,464,400	82.3%	464,400	91.1%
Foreign born	615,800	16.1%	529,800	17.7%	45,600	8.9%
Citizenship						
Born citizen	3,210,600	83.9%	2,464,500	82.3%	464,400	91.1%
Naturalized	332,800	8.7%	269,500	9.0%	30,900	6.1%
Not a U.S. citizen	282,900	7.4%	260,200	8.7%	14,700	2.9%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

## Demographics of the overall, private, and state and local public sector workforce in Washington

	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
All	3,282,000	100.0%	2,722,700	100.0%	454,100	100.0%
Sex						
Men	1,748,800	53.3%	1,493,300	54.8%	189,500	41.7%
Women	1,533,200	46.7%	1,229,400	45.2%	264,600	58.3%
Race/ethnicity						
White	2,263,900	69.0%	1,843,300	67.7%	350,200	77.1%
Black	124,600	3.8%	100,500	3.7%	17,300	3.8%
Hispanic	392,100	11.9%	353,900	13.0%	30,000	6.6%
Asian or other race/ethnicity	501,400	15.3%	425,000	15.6%	56,700	12.5%
Men of color	548,900	16.7%	483,700	17.8%	44,200	9.7%
Women of color	469,200	14.3%	395,700	14.5%	59,700	13.1%
Not a person of color	2,263,900	69.0%	1,843,300	67.7%	350,200	77.1%
Age						
Ages 16–24	429,000	13.1%	393,200	14.4%	27,700	6.1%
Ages 25–39	1,217,000	37.1%	1,049,400	38.5%	132,200	29.1%
Ages 40–54	982,000	29.9%	783,100	28.8%	164,600	36.2%
Age 55 or older	654,000	19.9%	497,000	18.3%	129,600	28.5%
Educational attainment						
Less than high school	258,200	7.9%	247,900	9.1%	8,500	1.9%
High school	688,400	21.0%	613,500	22.5%	57,300	12.6%
Some college, no degree	762,200	23.2%	643,900	23.6%	91,300	20.1%
Associates degree	349,500	10.6%	283,300	10.4%	48,500	10.7%
Bachelors degree or higher	1,223,700	37.3%	934,200	34.3%	248,500	54.7%
Family status						
Married parent	1,014,500	30.9%	811,600	29.8%	165,400	36.4%
Single parent	316,900	9.7%	269,400	9.9%	38,600	8.5%
Married, no children	720,500	22.0%	570,400	20.9%	121,800	26.8%
Unmarried, no children	1,230,100	37.5%	1,071,400	39.4%	128,300	28.3%
Household income						
Less than \$25,000	163,100	5.0%	140,400	5.2%	20,200	4.4%
\$25,000–\$49,999	400,800	12.2%	352,700	13.0%	39,000	8.6%
\$50,000–\$74,999	526,600	16.0%	434,800	16.0%	73,600	16.2%
\$75,000–\$99,999	520,500	15.9%	430,400	15.8%	73,300	16.1%
\$100,000–\$149,999	792,000	24.1%	633,500	23.3%	127,500	28.1%
\$150,000 or more	879,000	26.8%	730,900	26.8%	120,500	26.5%
Poverty status						
In poverty	158,600	4.8%	141,500	5.2%	15,100	3.3%
101–200% poverty	361,100	11.0%	323,200	11.9%	32,300	7.1%
201–400% poverty	926,200	28.2%	786,100	28.9%	111,800	24.6%
400%+ poverty	1,824,300	55.6%	1,462,800	53.7%	292,600	64.4%
Missing poverty status	11,800	0.4%	9,100	0.3%	*	*
Veteran status						
Veteran	252,800	7.7%	176,000	6.5%	38,300	8.4%
Not a veteran	3,018,700	92.0%	2,537,000	93.2%	415,300	91.5%
Veteran status n/a	10,500	0.3%	9,800	0.4%	*	*
Nativity						
U.S. born	2,687,600	81.9%	2,187,500	80.3%	407,200	89.7%
Foreign born	594,400	18.1%	535,300	19.7%	47,000	10.4%
Citizenship						
Born citizen	2,688,100	81.9%	2,188,300	80.4%	407,000	89.6%
Naturalized	283,400	8.6%	239,900	8.8%	33,100	7.3%
Not a U.S. citizen	310,500	9.5%	294,600	10.8%	14,000	3.1%

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in West Virginia						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>685,900</b>	<b>100.0%</b>	<b>545,800</b>	<b>100.0%</b>	<b>111,800</b>	<b>100.0%</b>
<b>Sex</b>						
Men	356,900	52.0%	294,300	53.9%	47,700	42.7%
Women	328,900	48.0%	251,500	46.1%	64,100	57.3%
<b>Race/ethnicity</b>						
White	636,500	92.8%	506,300	92.8%	104,300	93.3%
Black	26,600	3.9%	20,500	3.8%	*	*
Hispanic	9,500	1.4%	8,100	1.5%	*	*
Asian or other race/ethnicity	13,300	1.9%	10,900	2.0%	*	*
Men of color	25,600	3.7%	21,000	3.8%	*	*
Women of color	23,700	3.5%	18,400	3.4%	*	*
Not a person of color	636,500	92.8%	506,300	92.8%	104,300	93.3%
<b>Age</b>						
Ages 16–24	92,000	13.4%	83,200	15.2%	7,400	6.6%
Ages 25–39	212,200	30.9%	173,200	31.7%	31,600	28.3%
Ages 40–54	224,000	32.7%	170,700	31.3%	39,900	35.7%
Age 55 or older	157,700	23.0%	118,800	21.8%	32,800	29.3%
<b>Educational attainment</b>						
Less than high school	46,200	6.7%	43,100	7.9%	*	*
High school	251,200	36.6%	217,700	39.9%	28,200	25.2%
Some college, no degree	148,300	21.6%	121,600	22.3%	19,500	17.4%
Associates degree	63,700	9.3%	52,500	9.6%	8,300	7.4%
Bachelors degree or higher	176,400	25.7%	110,800	20.3%	53,000	47.4%
<b>Family status</b>						
Married parent	208,700	30.4%	160,400	29.4%	37,000	33.1%
Single parent	75,500	11.0%	62,000	11.4%	10,900	9.7%
Married, no children	159,300	23.2%	120,900	22.2%	31,500	28.2%
Unmarried, no children	242,400	35.3%	202,500	37.1%	32,400	29.0%
<b>Household income</b>						
Less than \$25,000	70,600	10.3%	62,700	11.5%	7,200	6.4%
\$25,000–\$49,999	142,700	20.8%	117,300	21.5%	22,800	20.4%
\$50,000–\$74,999	139,200	20.3%	108,400	19.9%	26,100	23.3%
\$75,000–\$99,999	109,000	15.9%	85,000	15.6%	19,900	17.8%
\$100,000–\$149,999	147,600	21.5%	114,100	20.9%	24,800	22.2%
\$150,000 or more	76,800	11.2%	58,300	10.7%	10,900	9.7%
<b>Poverty status</b>						
In poverty	52,400	7.6%	48,100	8.8%	*	*
101–200% poverty	103,600	15.1%	89,700	16.4%	12,500	11.2%
201–400% poverty	238,500	34.8%	188,000	34.4%	43,500	38.9%
400%+ poverty	286,700	41.8%	216,400	39.6%	50,800	45.4%
Missing poverty status	4,700	0.7%	3,600	0.7%	*	*
<b>Veteran status</b>						
Veteran	51,600	7.5%	37,300	6.8%	8,400	7.5%
Not a veteran	631,600	92.1%	505,900	92.7%	103,300	92.4%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	672,500	98.0%	534,900	98.0%	109,800	98.2%
Foreign born	13,400	2.0%	10,900	2.0%	*	*
<b>Citizenship</b>						
Born citizen	672,400	98.0%	534,900	98.0%	109,800	98.2%
Naturalized	7,900	1.2%	*	*	*	*
Not a U.S. citizen	*	*	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Wisconsin						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>2,748,600</b>	<b>100.0%</b>	<b>2,393,300</b>	<b>100.0%</b>	<b>318,400</b>	<b>100.0%</b>
<b>Sex</b>						
Men	1,395,300	50.8%	1,243,400	52.0%	133,600	42.0%
Women	1,353,300	49.2%	1,149,900	48.0%	184,800	58.0%
<b>Race/ethnicity</b>						
White	2,304,900	83.9%	2,002,200	83.7%	273,500	85.9%
Black	134,700	4.9%	117,300	4.9%	14,300	4.5%
Hispanic	170,900	6.2%	156,800	6.6%	12,000	3.8%
Asian or other race/ethnicity	138,100	5.0%	117,000	4.9%	18,500	5.8%
Men of color	225,600	8.2%	202,900	8.5%	18,900	5.9%
Women of color	218,100	7.9%	188,200	7.9%	26,000	8.2%
Not a person of color	2,304,900	83.9%	2,002,200	83.7%	273,500	85.9%
<b>Age</b>						
Ages 16–24	433,600	15.8%	401,200	16.8%	30,300	9.5%
Ages 25–39	877,700	31.9%	771,100	32.2%	95,200	29.9%
Ages 40–54	824,400	30.0%	693,500	29.0%	117,000	36.7%
Age 55 or older	612,800	22.3%	527,500	22.0%	75,900	23.8%
<b>Educational attainment</b>						
Less than high school	195,900	7.1%	190,300	8.0%	*	*
High school	720,000	26.2%	668,100	27.9%	44,400	13.9%
Some college, no degree	624,800	22.7%	560,600	23.4%	53,600	16.8%
Associates degree	327,700	11.9%	289,500	12.1%	33,700	10.6%
Bachelors degree or higher	880,200	32.0%	684,900	28.6%	181,600	57.0%
<b>Family status</b>						
Married parent	821,400	29.9%	689,900	28.8%	118,700	37.3%
Single parent	281,100	10.2%	251,200	10.5%	25,700	8.1%
Married, no children	618,200	22.5%	525,800	22.0%	83,300	26.2%
Unmarried, no children	1,027,900	37.4%	926,400	38.7%	90,600	28.5%
<b>Household income</b>						
Less than \$25,000	199,100	7.2%	176,900	7.4%	20,800	6.5%
\$25,000–\$49,999	424,400	15.4%	383,900	16.0%	36,100	11.3%
\$50,000–\$74,999	517,900	18.8%	461,400	19.3%	50,300	15.8%
\$75,000–\$99,999	497,500	18.1%	431,100	18.0%	59,600	18.7%
\$100,000–\$149,999	673,600	24.5%	565,700	23.6%	96,000	30.2%
\$150,000 or more	436,000	15.9%	374,300	15.6%	55,600	17.5%
<b>Poverty status</b>						
In poverty	158,100	5.8%	141,400	5.9%	15,400	4.8%
101–200% poverty	320,800	11.7%	296,400	12.4%	21,300	6.7%
201–400% poverty	874,900	31.8%	777,100	32.5%	88,900	27.9%
400%+ poverty	1,368,300	49.8%	1,157,100	48.3%	187,700	59.0%
Missing poverty status	26,500	1.0%	21,300	0.9%	5,100	1.6%
<b>Veteran status</b>						
Veteran	160,400	5.8%	133,500	5.6%	19,000	6.0%
Not a veteran	2,565,500	93.3%	2,237,400	93.5%	299,100	93.9%
Veteran status n/a	22,700	0.8%	22,400	0.9%	*	*
<b>Nativity</b>						
U.S. born	2,583,500	94.0%	2,244,600	93.8%	303,000	95.2%
Foreign born	165,100	6.0%	148,700	6.2%	15,400	4.8%
<b>Citizenship</b>						
Born citizen	2,583,500	94.0%	2,244,600	93.8%	303,000	95.2%
Naturalized	73,100	2.7%	65,400	2.7%	*	*
Not a U.S. citizen	91,900	3.3%	83,300	3.5%	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018

Demographics of the overall, private, and state and local public sector workforce in Wyoming						
	Total workforce		Private sector		State and local government	
	Workers	Share of sector	Workers	Share of sector	Workers	Share of sector
<b>All</b>	<b>254,500</b>	<b>100.0%</b>	<b>194,000</b>	<b>100.0%</b>	<b>51,400</b>	<b>100.0%</b>
<b>Sex</b>						
Men	135,500	53.2%	108,200	55.8%	22,400	43.6%
Women	119,000	46.8%	85,700	44.2%	29,000	56.4%
<b>Race/ethnicity</b>						
White	217,800	85.6%	166,100	85.6%	44,600	86.8%
Black	*	*	*	*	*	*
Hispanic	23,500	9.2%	19,800	10.2%	*	*
Asian or other race/ethnicity	11,100	4.4%	6,800	3.5%	*	*
Men of color	20,200	7.9%	15,400	7.9%	*	*
Women of color	16,500	6.5%	12,500	6.4%	*	*
Not a person of color	217,800	85.6%	166,100	85.6%	44,600	86.8%
<b>Age</b>						
Ages 16–24	37,500	14.7%	33,000	17.0%	*	*
Ages 25–39	87,200	34.3%	66,700	34.4%	17,500	34.0%
Ages 40–54	70,800	27.8%	50,300	25.9%	16,800	32.7%
Age 55 or older	58,900	23.1%	43,900	22.6%	13,000	25.3%
<b>Educational attainment</b>						
Less than high school	18,600	7.3%	16,800	8.7%	*	*
High school	72,400	28.4%	62,200	32.1%	8,300	16.1%
Some college, no degree	67,400	26.5%	55,900	28.8%	9,500	18.5%
Associates degree	28,900	11.4%	22,000	11.3%	*	*
Bachelors degree or higher	67,100	26.4%	37,100	19.1%	26,500	51.6%
<b>Family status</b>						
Married parent	73,900	29.0%	54,100	27.9%	16,600	32.3%
Single parent	24,700	9.7%	20,000	10.3%	*	*
Married, no children	63,800	25.1%	44,100	22.7%	16,900	32.9%
Unmarried, no children	92,200	36.2%	75,700	39.0%	14,200	27.6%
<b>Household income</b>						
Less than \$25,000	19,800	7.8%	16,600	8.6%	*	*
\$25,000–\$49,999	42,600	16.7%	34,200	17.6%	7,900	15.4%
\$50,000–\$74,999	47,800	18.8%	37,700	19.4%	8,600	16.7%
\$75,000–\$99,999	49,000	19.3%	36,000	18.6%	10,800	21.0%
\$100,000–\$149,999	61,800	24.3%	43,600	22.5%	15,400	30.0%
\$150,000 or more	33,500	13.2%	25,900	13.4%	*	*
<b>Poverty status</b>						
In poverty	16,000	6.3%	13,500	7.0%	*	*
101–200% poverty	33,200	13.0%	27,900	14.4%	*	*
201–400% poverty	83,600	32.8%	65,700	33.9%	15,600	30.4%
400%+ poverty	120,400	47.3%	85,900	44.3%	28,600	55.6%
Missing poverty status	*	*	*	*	*	*
<b>Veteran status</b>						
Veteran	24,800	9.7%	18,500	9.5%	*	*
Not a veteran	228,100	89.6%	174,100	89.7%	47,300	92.0%
Veteran status n/a	*	*	*	*	*	*
<b>Nativity</b>						
U.S. born	243,500	95.7%	185,400	95.6%	49,100	95.5%
Foreign born	11,100	4.4%	*	*	*	*
<b>Citizenship</b>						
Born citizen	243,500	95.7%	185,400	95.6%	49,100	95.5%
Naturalized	*	*	*	*	*	*
Not a U.S. citizen	*	*	*	*	*	*

**Note:** \*Value not available due to insufficient sample size.

Source: Economic Policy Institute analysis of American Community Survey microdata, pooled years 2017–2018