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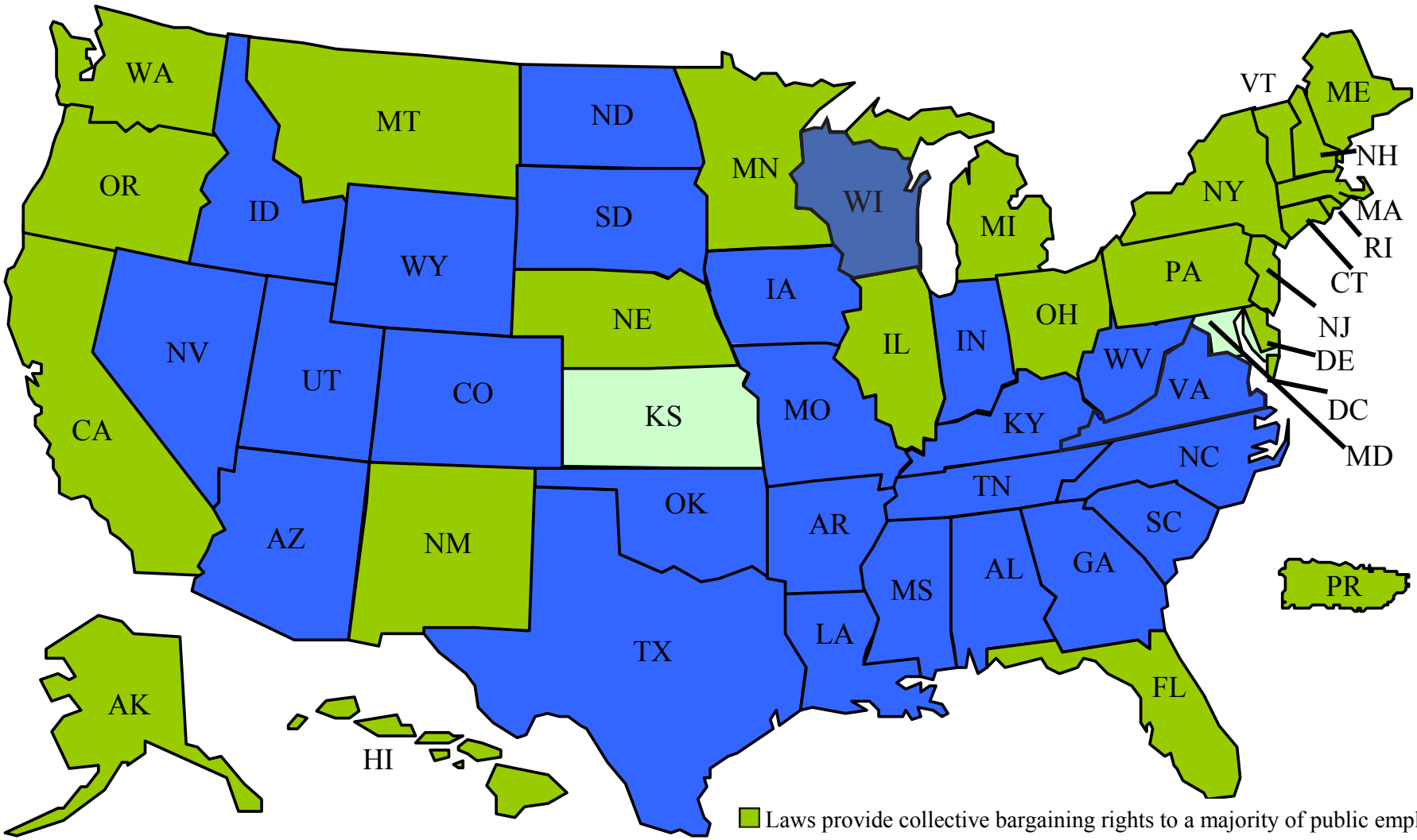
States with Comprehensive Collective Bargaining Laws



Laws provide collective bargaining rights to a majority of public employees

Kansas law covers local governments only if they opt in. Maryland has no state law covering local employees. The largest local jurisdictions have their own laws.

No comprehensive bargaining laws. Some of these states have laws covering various groups of employees. In some states, local jurisdictions have passed laws.

Source: American Federation of State, County and Municipal Employees analysis, November 2017.