Latinas face a double pay penalty for their ethnicity and gender.

On average, Latinas are paid 34% less per hour than non-Hispanic white men even after controlling for education level, years of experience, and location.

Fact:
Latinas are paid less at every level of education—in fact, as education increases, so does the pay gap. Look at how much more white men with 4-year degrees are paid than Latinas with an advanced degree.

Myth 1
“Well, maybe women should stop taking such low paying jobs.”

Fact:
Latinas are paid less than their white male counterparts in almost every occupation—regardless of whether the occupation is traditionally held by men or women.

Myth 2
“Then they should just go back to school and get more skills!”

Any way you slice it, Latinas still experience a severe pay gap.

go.epi.org/genderpaygap