

Latinas face a double pay penalty for their ethnicity *and* gender.

On average, Latinas are paid 34% less per hour than non-Hispanic white men even after controlling for education level, years of experience, and location.



Busting myths about the Latinas' pay gap

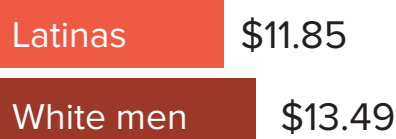
Myth 1

“Well, maybe women should stop taking such low paying jobs.”

Fact:

Latinas are paid less than their white male counterparts **in almost every occupation**—regardless of whether the occupation is traditionally held by men or women.

Maids and housekeeping cleaners avg. wage



Software developers avg. wage



Myth 2

“Then they should just go back to school and get more skills!”

Fact:

Latinas are paid less *at every level of education*—**in fact, as education increases, so does the pay gap**. Look at how much more white men with 4-year degrees are paid than Latinas with an advanced degree.



Any way you slice it, Latinas still experience a severe pay gap.

Source: EPI analysis of Current Population Survey Outgoing Rotation Group microdata, 2017.

go.epi.org/genderpaygap

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