**FORM LM-21**

**RECEIPTS AND DISBURSEMENTS REPORT**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)

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**1. File Number**

<table>
<thead>
<tr>
<th>File Number</th>
<th>C-483</th>
</tr>
</thead>
</table>

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**2. Period Covered**

<table>
<thead>
<tr>
<th>By This Report</th>
<th>From:</th>
<th>Through:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>01/01/2017</td>
<td>12/31/2017</td>
</tr>
</tbody>
</table>

---

**A. Person Filing**

3. Name and mailing address (include ZIP Code):

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>P.O. Box, Building and Room Number, if any</th>
<th>Street</th>
<th>City</th>
<th>State</th>
<th>ZIP Code + 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>PO Box 1831</td>
<td></td>
<td></td>
<td>California</td>
<td>91785</td>
</tr>
</tbody>
</table>

---

4. Any other address where records necessary to verify this report are kept:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>P.O. Box, Building and Room Number, if any</th>
<th>Street</th>
<th>City</th>
<th>State</th>
<th>ZIP Code + 4</th>
</tr>
</thead>
</table>

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**Signatures**

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

17. Signed

<table>
<thead>
<tr>
<th>Title</th>
<th>President (if other title, see instructions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CBO</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Telephone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>03/26/2018</td>
<td>9099808736</td>
</tr>
</tbody>
</table>

18. Signed

<table>
<thead>
<tr>
<th>Title</th>
<th>Treasurer (if other title, see instructions)</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Telephone Number</th>
</tr>
</thead>
</table>

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**Form LM-21 (2003) Page 1 of 9**
B. Statement of Receipts
Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any):
Employer: See Attached
Trade Name: 
Attention To: 
Title: 

Mailing Address: 
P.O. Box, Building and Room Number, if any
Street: 
City: 
State: 
ZIP Code + 4: 

5.b. Termination Date: 
5.c. Amount: 

6. TOTAL RECEIPTS FROM ALL EMPLOYERS: 4,647,008

C. Statement of Disbursements
Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:
(a) Name (b) Salary (c) Expenses (d) Totals

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Expenses</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Attached</td>
<td>897,800</td>
<td>809,232</td>
<td>1,707,032</td>
</tr>
<tr>
<td></td>
<td>879,844</td>
<td>879,844</td>
<td>9,159</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>10. Publicity 31,423</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>11. Fees for Professional Services 38,606</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>12. Loans Made 0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>13. Other Disbursements</td>
</tr>
</tbody>
</table>

8. Total disbursements to officers and employees: 2,586,876

14. Total Disbursements (Sum of Items 8-13): 2,796,064

D. Schedule of Disbursements for Reportable Activity
Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:
See Attached

15.b. Trade Name, If any:

15.c. To Whom Paid
Name:
Title:
Organization:

15.d. Amount: 3,774,775

15.e. Purpose:

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY: 3,774,775
Receipts totaling $872,223 were collected from the following employers in fiscal year 2017 for services that were not for “labor relations advice and services” but were for other services all of which were specifically excluded including: (1) advising the employer; (2) representing the employer before any court, administrative agency, or tribunal of arbitration, and (3) engaging in collective bargaining on the employer's behalf with respect to wages, hours, or other terms or conditions of employment or the negotiations of any agreement or any questions arising under the agreement.

Biltmore Arizona  
Phoenix, AZ  

Sempra Energy  
San Diego, CA  

Casa Colina Hospital & Centers  
Pomona, CA

Shutters Hotel  
Casa Del Mar, CA

Chapman University  
Orange, CA

Kimpton Sir Francis Drake  
San Francisco, CA

Embassy Suite Puerto Rico  
Dorado, Puerto Rico

Royal Sonesta Hotel  
Cambridge, MA

Emser Tile LLC & Natural Stone  
Ontario, CA & Houston, TX

Summers & Sons Electric  
Milpitas, CA

Lineage Logistics  
Fontana, CA

The London Hotel  
New York, NY

Luxury Resorts – Boca Raton Resort  
Boca Raton, FL

University of Norte Dame  
Norte Dame, IN

Mistras Group, Inc.  
Bellingham, WA

Westin Hotel  
Princeville, HI

Reach Air Medical Services  
Santa Rosa, CA
<table>
<thead>
<tr>
<th>Disbursement</th>
<th>Amount</th>
<th>Purpose</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>AFRS Consulting</td>
<td>$53,477.29</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>PO Box 90141</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Bernardino, CA 92407</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Burgueno, Arlene</td>
<td>$29,426.19</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>644 Sandyhook Avenue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>La Puenta, CA 91744</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employer Consulting Services</td>
<td>$43,697.00</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>1235 Riverview Drive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fallbrook, CA 92028</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>EPC Consulting</td>
<td>$364,332.06</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>3364 Bonita Woods Drive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bonita, CA 91902</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fitzhenry, Walter J</td>
<td>$21,088.42</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>1563 Shore Club Drive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Clair Shores, MI 48080</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gabrielle Mattes and Associates</td>
<td>$32,815.00</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>16020 Elbert Circle</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fountain Valley, CA 92708</td>
<td></td>
<td></td>
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<tr>
<td>KNA Industrial Relations</td>
<td>$64,857.31</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>PO Box 14804</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long Beach, CA 90853</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labor Management Associates</td>
<td>$207,059.63</td>
<td>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</td>
<td></td>
</tr>
<tr>
<td>6506 Mount Batten Ct.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prospect, KY 40059</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Labor Relations Consulting Services
155 Bay Laurel Drive
Mooresville, NC 28115
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 168,452.89

Lighto Labor Inc.
10515 Mildred Street
El Monte, CA 91733
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 62,007.78

LKLS Consulting
153 Avenida Altamira
Chula Vista, CA 91914
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 541,514.56

Padilla, Eduardo Raul
3620 Lomacitas Lane
Bonita, CA 91902
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 116,556.45

Pierre, Wildine
6400 Lost Tree Court
Orlando, FL 32818
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 42,529.19

Reconnect Labor Relations
29450 Highland Blvd.
Moreno Valley, CA 92555
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 12,101.85

Starling, Joseph Marshall
10417 N MacArthur Blvd #239
Irving, TX 75063
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 74,688.53

Trident Labor Consultants
5655 Vineland Street
North Hollywood, CA 91601
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents
$ 15,914.50

Waters, Richard
PO Box 152
Mountain Center, CA 92561
Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents at the following client locations:
$ 50,819.89
<table>
<thead>
<tr>
<th>CLIENT</th>
<th>TERMINATION DATE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Building Supplies</td>
<td>On-Going</td>
<td>$ 34,224.38</td>
</tr>
<tr>
<td>8363 Elder Creek Rd.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sacramento CA 95828</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Jerry Wilkendorf</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benicia Senior Living Centers</td>
<td>On-Going</td>
<td>$ 5,956.86</td>
</tr>
<tr>
<td>2330 Debok Road</td>
<td></td>
<td></td>
</tr>
<tr>
<td>West Linn, OR 97068</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Terri Waldorf</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Boulder Station Casino</td>
<td>On-Going</td>
<td>$ 531,845.61</td>
</tr>
<tr>
<td>4111 Boulder Hwy.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Las Vegas, NV 89121</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Matthew Heidhold</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Desert Willow Golf Resort</td>
<td>On-Going</td>
<td>$ 68,349.05</td>
</tr>
<tr>
<td>38-995 Desert Willow Drive</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Palm Desert, CA 92260</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Derrick White</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dycora Transitional Health</td>
<td>On-Going</td>
<td>$ 28,971.27</td>
</tr>
<tr>
<td>111 Barstow Ave.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clovis, CA 93612</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Julianne Williams</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emerald Textiles</td>
<td>On-Going</td>
<td>$ 372,319.32</td>
</tr>
<tr>
<td>1725 Domock Court</td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Diego, CA 92154</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Brook Logan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homewood Suites Hotel</td>
<td>On-Going</td>
<td>$ 41,218.22</td>
</tr>
<tr>
<td>40 East Grand Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chicago, IL 60611</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Jim Craver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeld-Wen Windows and Doors</td>
<td>On-Going</td>
<td>$ 179,965.83</td>
</tr>
<tr>
<td>31725 US-97</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiloquin, OR 97624</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attn: Amy Kazmienczak</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Kimpton Hotel Monaco
433 Chestnut Street
Philadelphia, PA 19106
Attn: James Adamson

On-Going

Magnolia Health Corporation
Kaweah Manor
3710 W Tulare Avenue
Visalia, CA 93277
Attn: Kenny Moyles

On-Going

Magnolia Health Corporation
Merritt Manor
604 East Merritt Ave.
Tulare, CA 93274
Attn: Kenny Moyles

On-Going

Magnolia Health Corporation
Porterville Convalescent
1100 West Morton Ave.
Porterville, CA 93257
Attn: Kenny Moyles

On-Going

Magnolia Health Corporation
Twin Oaks
897 North M Street
Tulare, CA 93274
Attn: Kenny Moyles

On-Going

Nate & Als
414 North Beverly Drive
Beverly Hills, CA 90210
Attn: Mark Mendelson

On-Going

NorCal Beverage
1226 N Olive St.
Anaheim, CA 92801
Attn: Oscar Garcia

On-Going

Norwalk Meadows Nursing Center
10625 Leffingwell Road
Norwalk, CA 90650
Attn: Ryan Norstrom

On-Going

Omni Hotel
674 L Street
San Diego, CA 92101
Attn: Colleen Anderson

On-Going

Production Resources Group
1245 Aviation Place
San Fernando, CA 91340
Attn: Nicole Scano

On-Going

$117,062.42

$181,635.61

$20,178.71

$25,428.94

$28,026.09

$15,351.84

$304,252.12

$102,785.89

$21,076.68

$151,175.32
Schwager Davis
198 Hillsdale Avenue
San Jose, CA 95136
Attn: Michael Williams

On-Going $33,591.22

SDG&E - San Diego Gas & Electric
8306 Century Park Ct.
San Diego, CA 92123
Attn: Randy Clark

On-Going $165,618.75

Senior Lifestyle Billingham
1615 East Boot Road
West Chester, PA 19380
Attn: Jason Shott

On-Going $41,133.90

Simmons Bedding Company
1 Simmons Drive
Hazelton, PA 19202
Attn: Chuck Cresap

On-Going $420,644.91

Sofitel Hotel
8555 Beverly Blvd.
Los Angeles, CA 90048
Attn: Eric Lemaire

On-Going $88,761.43

Stuyvesant Town
276 1st Avenue Loop
New York, NY 10009
Attn: Rick Hayduk

On-Going $101,828.35

Trade Supplies, Inc.
5626 Firestone Blvd.
South Gate, CA 92555
Attn: Thomas Shapiro

On-Going $90,372.78

Via Christi Health, Inc.
848 N St. Francis, Suite 1963
Wichita, KS 67214
Attn: Michael Mullins

On-Going $69,225.95

WFF Facility Services
211 S Jefferson Avenue
St. Louis, MO 63103
Attn: Ricardo Moreno

On-Going $45,175.93

XPO Logistics
1511 Cornerway Blvd.
San Antonio, TX 78219
Attn: Art Avita

On-Going $68,824.17
XPO Logistics
26 Business Route 30 – Hill Avenue
Aurora, IL 60503
Attn: Rocco Malastina

XPO Logistics
184 E Dekalb Pike
King of Prussia, PA 19406
Attn: Paul Berg

On-Going $ 235,913.24
On-Going $ 193,860.84