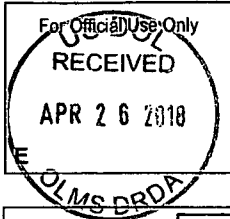


FORM LM-21

RECEIPTS AND DISBURSEMENTS REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440. Required of persons, including Labor Relations Consultants and Other Individuals and Organizations, Under section 203(b) of the Labor-Management Relations and Disclosure Act of 1959, as amended. (LMRDA)



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

676100

1. File Number C- <input style="width: 50px;" type="text" value="483"/>	2. Period Covered By This Report						
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; font-size: 0.8em;">Month/Day/Year (mm/dd/yyyy)</td> <td style="width: 20px;"></td> <td style="text-align: center; font-size: 0.8em;">Month/Day/Year (mm/dd/yyyy)</td> </tr> <tr> <td style="text-align: center;">From: <input style="width: 20px;" type="text" value="01"/> / <input style="width: 20px;" type="text" value="01"/> / <input style="width: 40px;" type="text" value="2017"/></td> <td style="text-align: center;">Through:</td> <td style="text-align: center;"><input style="width: 20px;" type="text" value="12"/> / <input style="width: 20px;" type="text" value="31"/> / <input style="width: 40px;" type="text" value="2017"/></td> </tr> </table>	Month/Day/Year (mm/dd/yyyy)		Month/Day/Year (mm/dd/yyyy)	From: <input style="width: 20px;" type="text" value="01"/> / <input style="width: 20px;" type="text" value="01"/> / <input style="width: 40px;" type="text" value="2017"/>	Through:	<input style="width: 20px;" type="text" value="12"/> / <input style="width: 20px;" type="text" value="31"/> / <input style="width: 40px;" type="text" value="2017"/>
Month/Day/Year (mm/dd/yyyy)		Month/Day/Year (mm/dd/yyyy)					
From: <input style="width: 20px;" type="text" value="01"/> / <input style="width: 20px;" type="text" value="01"/> / <input style="width: 40px;" type="text" value="2017"/>	Through:	<input style="width: 20px;" type="text" value="12"/> / <input style="width: 20px;" type="text" value="31"/> / <input style="width: 40px;" type="text" value="2017"/>					

A. Person Filing	
<p>3. Name and mailing address (include ZIP Code):</p> <p>Name <input style="width: 100px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 100px;" type="text"/></p> <p>Title <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>Organization <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>P.O. Box, Building and Room Number, if any <input style="width: 100%; border-bottom: 1px solid black;" type="text" value="PO Box 1831"/></p> <p>Street <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>City <input style="width: 100%; border-bottom: 1px solid black;" type="text" value="Upland"/></p> <p>State <input style="width: 100%; border-bottom: 1px solid black;" type="text" value="California"/> ZIP Code + 4 <input style="width: 50px;" type="text" value="91785"/></p>	<p>4. Any other address where records necessary to verify this report are kept:</p> <p>Name <input style="width: 100px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 100px;" type="text"/></p> <p>Title <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>Organization <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>P.O. Box, Building and Room Number, if any <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>Street <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>City <input style="width: 100%; border-bottom: 1px solid black;" type="text"/></p> <p>State <input style="width: 100%; border-bottom: 1px solid black;" type="text"/> ZIP Code + 4 <input style="width: 50px;" type="text"/></p>

Signatures

Each of the undersigned declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the Section on penalties in the instructions).

<p>17. Signed <u><i>[Signature]</i></u> President (if other title, see instructions)</p> <p>Title <input style="width: 100%; border-bottom: 1px solid black;" type="text" value="Other (Specify) CEO"/></p> <p>On <input style="width: 20px;" type="text" value="03"/> / <input style="width: 20px;" type="text" value="26"/> / <input style="width: 40px;" type="text" value="2018"/> <input style="width: 100px;" type="text" value="9099808736"/></p> <p style="text-align: center; font-size: 0.8em;">Date Telephone Number</p>	<p>18. Signed _____ Treasurer (If other title, see instructions)</p> <p>Title <input style="width: 100%; border-bottom: 1px solid black;" type="text" value="Other (Specify)"/></p> <p>On <input style="width: 20px;" type="text"/> / <input style="width: 20px;" type="text"/> / <input style="width: 40px;" type="text"/> <input style="width: 100px;" type="text"/></p> <p style="text-align: center; font-size: 0.8em;">Date Telephone Number</p>
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Name of Person Filing:	File Number C- 483
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B. Statement of Receipts Report all receipts from employers in connection with labor relations advice or services regardless of the purposes of the advice or services.

5.a. Name and Address of Employer (including trade name, if any). Mailing Address:

Employer	<input type="text" value="See Attached"/>	P.O. Box, Building and Room Number, if any	<input type="text"/>
Trade Name	<input type="text"/>	Street	<input type="text"/>
Attention To	<input type="text"/>	City	<input type="text"/>
Title	<input type="text"/>	State	<input type="text"/> ZIP Code + 4 <input type="text"/>

5.b. Termination Date 5.c. Amount

6. TOTAL RECEIPTS FROM ALL EMPLOYERS 4,647,008

C. Statement of Disbursements Report all disbursements made by the reporting organization in connection with labor relations advice or services rendered to the employers listed in Part B.

7. Disbursements to Officers and Employees:

(a) Name	(b) Salary	(c) Expenses	(d) Totals	Disbursement Category	Amount
See Attached	897,800	809,232	1,707,032	9. Office and Administrative Expenses	139,159
	879,844		879,844	10. Publicity	31,423
				11. Fees for Professional Services	38,606
				12. Loans Made	0
				13. Other Disbursements	
8. Total disbursements to officers and employees:			2,586,876	14. Total Disbursements (Sum of Items 8-13)	2,796,064

D. Schedule of Disbursements for Reportable Activity Use this Schedule to report only disbursements made for the purposes described in Part D of the instructions.

15.a. Employer Name:

15.b. Trade Name, If any:

15.c. To Whom Paid

Name	<input type="text"/>
Title	<input type="text"/>
Organization	<input type="text"/>
P.O. Box, Building and Room Number, if any	<input type="text"/>
Street	<input type="text"/>
City	<input type="text"/>
State	<input type="text" value="Washington"/> ZIP Code + 4 <input type="text"/>

15.d. Amount

15.e. Purpose

16. TOTAL DISBURSEMENTS FOR ALL REPORTABLE ACTIVITY 3,774,775

**Non-Labor Relations Advice and Services Receipts
Reported in B.6 – Total Receipts From All Employers**

Receipts totaling \$872,223 were collected from the following employers in fiscal year 2017 for services that were not for “labor relations advice and services” but were for other services all of which were specifically excluded including: (1) advising the employer; (2) representing the employer before any court, administrative agency, or tribunal of arbitration, and (3) engaging in collective bargaining on the employer’s behalf with respect to wages, hours, or other terms or conditions of employment or the negotiations of any agreement or any questions arising under the agreement.

Biltmore Arizona
Phoenix, AZ

Sempra Energy
San Diego, CA

Casa Colina Hospital & Centers
Pomona, CA

Shutters Hotel
Casa Del Mar, CA

Chapman University
Orange, CA

Kimpton Sir Francis Drake
San Francisco, CA

Embassy Suite Puerto Rico
Dorado, Puerto Rico

Royal Sonesta Hotel
Cambridge, MA

Emser Tile LLC & Natural Stone
Ontario, CA & Houston, TX

Summers & Sons Electric
Milpitas, CA

Lineage Logistics
Fontana, CA

The London Hotel
New York, NY

Luxury Resorts – Boca Raton Resort
Boca Raton, FL

University of Norte Dame
Norte Dame, IN

Mistras Group, Inc.
Bellingham, WA

Westin Hotel
Princeville, HI

Reach Air Medical Services
Santa Rosa, CA

Cruz and Associates, Inc.
LM-21 (1/1/2017 to 12/31/2017)
D. Schedule of Disbursements for Reportable Activity
NLRB OLMS File Number C-483

Disbursement 0 DISBURSEMENT	Amount	Purpose PURPOSE	AMOUNT
AFRS Consulting PO Box 90141 San Bernardino, CA 92407		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents:	\$ 53,477.29
Burgueno, Arlene 644 Sandyhook Avenue La Puente, CA 91744		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 29,426.19
Employer Consulting Services 1235 Riverview Drive Fallbrook, CA 92028		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 43,697.00
EPC Consulting 3364 Bonita Woods Drive Bonita, CA 91902		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 364,332.06
Fitzhenry, Walter J 1563 Shore Club Drive St. Clair Shores, MI 48080		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 21,088.42
Gabrielle Mattes and Associates 16020 Elbert Circle Fountain Valley, CA 92708		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 32,815.00
KNA Industrial Relations PO Box 14804 Long Beach, CA 90853		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 64,857.31
Labor Management Associates 6506 Mount Batten Ct. Prospect, KY 40059		Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents	\$ 207,059.63

<p>Labor Relations Consulting Services 155 Bay Laurel Drive Mooresville, NC 28115</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 168,452.89</p>
<p>Lighth Labor Inc. 10515 Mildred Street El Monte, CA 91733</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 62,007.78</p>
<p>LKLS Consulting 153 Avenida Altamira Chula Vista, CA 91914</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 541,514.56</p>
<p>Padilla, Eduardo Raul 3620 Lomacitas Lane Bonita, CA 91902</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 116,556.45</p>
<p>Pierre, Wildine 6400 Lost Tree Court Orlando, FL 32818</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 42,529.19</p>
<p>Reconnect Labor Relations 29450 Highland Blvd. Moreno Valley, CA 92555</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 12,101.85</p>
<p>Starling, Joseph Marshall 10417 N MacArthur Blvd #239 Irving, TX 75063</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 74,688.53</p>
<p>Trident Labor Consultants 5655 Vineland Street North Hollywood, CA 91601</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents</p>	<p>\$ 15,914.50</p>
<p>Waters, Richard PO Box 152 Mountain Center, CA 92561</p>	<p>Hold employee meetings to inform employees of their Section (7) rights and to answer questions using NLRB and Union documents at the following client locations:</p>	<p>\$ 50,819.89</p>

Cruz and Associates, Inc.
LM-21 (1/1/2017 to 12/31/2017)
Item B.5. Statement of Receipts
NLRB OLMS File Number C-483

CLIENT	TERMINATION DATE	AMOUNT
American Building Supplies 8363 Elder Creek Rd. Sacramento CA 95828 Attn: Jerry Wilkendorf	On-Going	\$ 34,224.38
Benicia Senior Living Centers 2330 Debok Road West Linn, OR 97068 Attn: Terri Waldorf	On-Going	\$ 5,956.86
Boulder Station Casino 4111 Boulder Hwy. Las Vegas, NV 89121 Attn: Matthew Heidhold	On-Going	\$ 531,845.61
Desert Willow Golf Resort 38-995 Desert Willow Drive Palm Desert, CA 92260 Attn: Derrick White	On-Going	\$ 68,349.05
Dycora Transitional Health 111 Barstow Ave. Clovis, CA 93612 Attn: Julianne Williams	On-Going	\$ 28,971.27
Emerald Textiles 1725 Domock Court San Diego, CA 92154 Attn: Brook Logan	On-Going	\$ 372,319.32
Homewood Suites Hotel 40 East Grand Avenue Chicago, IL 60611 Attn: Jim Craver	On-Going	\$ 41,218.22
Jeld-Wen Windows and Doors 31725 US-97 Chiloquin, OR 97624 Attn: Amy Kazmierczak	On-Going	\$ 179,965.83

<p>Kimpton Hotel Monaco 433 Chestnut Street Philadelphia, PA 19106 Attn: James Adamson</p>	On-Going	\$ 117,062.42
<p>Magnolia Health Corporation Kaweah Manor 3710 W Tulare Avenue Visalia, CA 93277 Attn: Kenny Moyles</p>	On-Going	\$ 181,635.61
<p>Magnolia Health Corporation Merritt Manor 604 East Merritt Ave. Tulare, CA 93274 Attn: Kenny Moyles</p>	On-Going	\$ 20,178.71
<p>Magnolia Health Corporation Porterville Convalescent 1100 West Morton Ave. Porterville, CA 93257 Attn: Kenny Moyles</p>	On-Going	\$ 25,428.94
<p>Magnolia Health Corporation Twin Oaks 897 North M Street Tulare, CA 93274 Attn: Kenny Moyles</p>	On-Going	\$ 28,026.09
<p>Nate & Als 414 North Beverly Drive Beverly Hills, CA 90210 Attn: Mark Mendelson</p>	On-Going	\$ 15,351.84
<p>NorCal Beverage 1226 N Olive St. Anaheim, CA 92801 Attn: Oscar Garcia</p>	On-Going	\$ 304,252.12
<p>Norwalk Meadows Nursing Center 10625 Leffingwell Road Norwalk, CA 90650 Attn: Ryan Norstrom</p>	On-Going	\$ 102,785.89
<p>Omni Hotel 674 L Street San Diego, CA 92101 Attn: Colleen Anderson</p>	On-Going	\$ 21,076.68
<p>Production Resources Group 1245 Aviation Place San Fernando, CA 91340 Attn: Nicole Scano</p>	On-Going	\$ 151,175.32

Schwager Davis 198 Hillsdale Avenue San Jose, CA 95136 Attn: Michael Williams	On-Going	\$ 33,591.22
SDG&E - San Diego Gas & Electric 8306 Century Park Ct. San Diego, CA 92123 Attn: Randy Clark	On-Going	\$ 165,618.75
Senior Lifestyle Billingham 1615 East Boot Road West Chester, PA 19380 Attn: Jason Shott	On-Going	\$ 41,133.90
Simmons Bedding Company 1 Simmons Drive Hazelton, PA 19202 Attn: Chuck Cresap	On-Going	\$ 420,644.91
Sofitel Hotel 8555 Beverly Blvd. Los Angeles, CA 90048 Attn: Eric Lemaire	On-Going	\$ 88,761.43
Stuyvesant Town 276 1 st Avenue Loop New York, NY 10009 Attn: Rick Hayduk	On-Going	\$ 101,828.35
Trade Supplies, Inc. 5626 Firestone Blvd. South Gate, CA 92555 Attn: Thomas Shapiro	On-Going	\$ 90,372.78
Via Christi Health, Inc. 848 N St. Francis, Suite 1963 Wichita, KS 67214 Attn: Michael Mullins	On-Going	\$ 69,225.95
WFF Facility Services 211 S Jefferson Avenue St. Louis, MO 63103 Attn: Ricardo Moreno	On-Going	\$ 45,175.93
XPO Logistics 1511 Cornerway Blvd. San Antonio, TX 78219 Attn: Art Avita	On-Going	\$ 68,824.17

XPO Logistics
26 Business Route 30 – Hill Avenue
Aurora, IL 60503
Attn: Rocco Malastina

On-Going

\$ 235,913.24

XPO Logistics
184 E Dekalb Pike
King of Prussia, PA 19406
Attn: Paul Berg

On-Going

\$ 193,860.84