

Table 5: State Minimum Wages Greater than the Federal Minimum Wage

(As of July 1, 2008)

State	2008 State Minimum Wage	Planned 2009 State Minimum Wage	Planned 2010 State Minimum Wage
United States	5.85 (will increase to \$6.55 on 7/24/08)	6.55 (will increase to \$7.25 on 7/24/09)	\$7.25
Alaska	7.15	7.15	**
Arizona	6.90	Inflation Adjusted	Inflation Adjusted
Arkansas	6.25	**	**
California	8.00	8.00	8.00
Colorado	7.02	Inflation Adjusted	Inflation Adjusted
Connecticut	7.65	8.00	8.25
Delaware	7.15	7.15	**
District of Columbia	7.00 (will increase to \$7.55 on 7/24/08)	7.55 (will increase to \$8.25 on 7/24/09)	8.25
Florida	6.79	Inflation Adjusted	Inflation Adjusted
Hawaii	7.25	7.25	7.25
Illinois	7.75	7.75 (will increase to \$8.00 on 7/1/09)	7.75 (will increase to \$8.00 on 7/1/09)
Iowa	7.25	7.25	7.25
Kentucky	6.55	6.55 (will increase to \$7.25 on 7/1/09)	6.55 (will increase to \$7.25 on 7/1/09)
Maine	7.00 (will increase to \$7.25 on 10/1/08)	7.25 (will increase to \$7.50 on 10/1/09)	7.50
Maryland	6.15	**	**
Massachusetts	8.00	8.00	8.00
Michigan	7.40	7.40	7.40
Minnesota	6.15	**	**
Missouri	6.65	Inflation Adjusted	Inflation Adjusted
Montana	6.25	Inflation Adjusted	Inflation Adjusted
Nevada	6.85	Inflation Adjusted	Inflation Adjusted
New Hampshire	6.50 (will increase to \$7.25 on 9/1/08)	7.25	7.25
New Jersey	7.15	7.15	**
New Mexico	6.50	7.50	7.50
New York	7.15	7.15	**
North Carolina	6.15	**	**
Ohio	7.00	Inflation Adjusted	Inflation Adjusted
Oregon	7.95	Inflation Adjusted	Inflation Adjusted
Pennsylvania	7.15	7.15	**
Rhode Island	7.40	7.40	7.40
Vermont	7.68	Inflation Adjusted	Inflation Adjusted
Washington	8.07	Inflation Adjusted	Inflation Adjusted
Wisconsin	6.50	**	**

**=Federal minimum wage above state minimum wage