

**Hourly wage decile cutoffs for all workers, 1973-2005 (2005 dollars)**

	Percentile										Ratios				
	10th	20th	30th	40th	50th	60th	70th	80th	90th	95th	50/10	90/50	90/10	95/90	95/50
<b>1973</b>	\$6.79	\$8.20	\$9.74	\$11.33	\$12.99	\$14.91	\$17.31	\$19.80	\$24.88	\$31.21	1.9	1.9	3.7	1.3	2.4
<b>1974</b>	6.72	8.06	9.57	11.08	12.69	14.61	16.94	19.52	24.63	30.09	1.9	1.9	3.7	1.2	2.4
<b>1975</b>	6.54	7.99	9.45	10.96	12.71	14.81	16.76	19.52	24.64	30.69	1.9	1.9	3.8	1.2	2.4
<b>1976</b>	7.04	8.18	9.52	11.00	12.79	14.87	17.06	19.83	24.92	30.66	1.8	1.9	3.5	1.2	2.4
<b>1977</b>	6.94	8.04	9.39	10.92	12.79	14.71	17.07	20.16	24.67	30.05	1.8	1.9	3.6	1.2	2.3
<b>1978</b>	7.04	8.32	9.68	11.29	13.23	15.16	17.49	20.69	25.82	30.90	1.9	2.0	3.7	1.2	2.3
<b>1979</b>	7.37	8.40	9.86	11.60	13.13	15.22	17.99	20.96	25.64	31.31	1.8	2.0	3.5	1.2	2.4
<b>1980</b>	6.97	8.24	9.66	11.23	13.00	15.11	17.55	20.76	25.34	30.73	1.9	1.9	3.6	1.2	2.4
<b>1981</b>	7.08	8.08	9.62	10.99	12.68	14.99	17.47	20.62	25.50	30.83	1.8	2.0	3.6	1.2	2.4
<b>1982</b>	6.82	7.94	9.50	11.05	12.87	15.02	17.69	20.85	25.76	31.46	1.9	2.0	3.8	1.2	2.4
<b>1983</b>	6.62	7.80	9.32	10.92	12.82	14.95	17.89	20.74	26.19	32.49	1.9	2.0	4.0	1.2	2.5
<b>1984</b>	6.46	7.84	9.26	10.89	12.90	14.99	17.78	21.15	26.62	32.79	2.0	2.1	4.1	1.2	2.5
<b>1985</b>	6.36	7.93	9.33	10.93	13.02	15.18	17.69	21.32	26.39	33.40	2.0	2.0	4.1	1.3	2.6
<b>1986</b>	6.35	8.12	9.59	11.32	13.27	15.58	18.23	21.55	27.21	33.88	2.1	2.0	4.3	1.2	2.6
<b>1987</b>	6.33	8.05	9.63	11.40	13.28	15.78	18.17	21.59	27.70	33.82	2.1	2.1	4.4	1.2	2.5
<b>1988</b>	6.33	8.00	9.57	11.40	13.20	15.68	18.26	21.79	27.94	34.67	2.1	2.1	4.4	1.2	2.6
<b>1989</b>	6.33	7.88	9.45	11.29	13.13	15.33	18.24	21.81	27.54	33.85	2.1	2.1	4.4	1.2	2.6
<b>1990</b>	6.44	7.97	9.56	11.27	13.12	15.21	18.04	21.71	27.70	34.52	2.0	2.1	4.3	1.2	2.6
<b>1991</b>	6.55	8.04	9.59	11.21	13.20	15.27	17.97	21.58	27.87	34.72	2.0	2.1	4.3	1.2	2.6
<b>1992</b>	6.54	7.97	9.53	11.14	13.31	15.20	18.01	21.76	27.51	34.19	2.0	2.1	4.2	1.2	2.6
<b>1993</b>	6.52	7.95	9.52	11.19	13.22	15.46	18.21	21.96	27.95	33.88	2.0	2.1	4.3	1.2	2.6
<b>1994</b>	6.45	7.88	9.36	10.98	12.99	15.30	18.18	22.13	28.46	35.64	2.0	2.2	4.4	1.3	2.7
<b>1995</b>	6.44	7.87	9.41	11.07	12.89	15.25	18.18	22.01	28.44	35.67	2.0	2.2	4.4	1.3	2.8
<b>1996</b>	6.41	7.94	9.50	11.08	12.83	15.15	18.24	22.05	28.53	35.84	2.0	2.2	4.5	1.3	2.8
<b>1997</b>	6.63	8.18	9.63	11.22	13.13	15.40	18.30	22.28	28.99	36.27	2.0	2.2	4.4	1.3	2.8
<b>1998</b>	6.99	8.44	9.88	11.75	13.50	15.87	18.88	22.75	29.82	37.17	1.9	2.2	4.3	1.2	2.8
<b>1999</b>	7.09	8.62	10.21	11.84	13.91	16.32	19.27	23.34	30.43	38.25	2.0	2.2	4.3	1.3	2.7
<b>2000</b>	7.15	8.81	10.29	11.90	13.88	16.42	19.47	23.66	30.92	39.44	1.9	2.2	4.3	1.3	2.8
<b>2001</b>	7.38	8.90	10.61	12.16	14.18	16.60	19.76	23.91	31.93	40.22	1.9	2.3	4.3	1.3	2.8
<b>2002</b>	7.47	8.94	10.70	12.28	14.30	16.70	20.05	24.37	32.41	41.59	1.9	2.3	4.3	1.3	2.9
<b>2003</b>	7.43	8.98	10.61	12.48	14.46	16.88	20.11	24.56	32.60	41.03	1.9	2.3	4.4	1.3	2.8
<b>2004</b>	7.33	8.94	10.43	12.35	14.46	16.80	19.86	24.65	32.33	41.44	2.0	2.2	4.4	1.3	2.9
<b>2005</b>	7.20	8.84	10.21	12.12	14.29	16.82	19.86	24.44	32.49	41.70	2.0	2.3	4.5	1.3	2.9

Note: Values are adjusted for inflation using the CPI-U-RS deflator.

Source: *The State of Working America 2006-07*, table 3.4.

Based on authors' analysis of CPS wage data described in Appendix B.

**Hourly wage decile cutoffs for male workers, 1973-2005 (2005 dollars)**

	Percentile										Ratios				
	10th	20th	30th	40th	50th	60th	70th	80th	90th	95th	50/10	90/50	90/10	95/90	95/50
<b>1973</b>	\$8.02	\$10.29	\$12.13	\$13.90	\$15.76	\$17.87	\$19.67	\$22.63	\$28.83	\$34.74	2.0	1.8	3.6	1.2	2.2
<b>1974</b>	7.95	10.12	11.93	13.68	15.61	17.37	19.36	21.95	27.84	33.99	2.0	1.8	3.5	1.2	2.2
<b>1975</b>	7.73	9.83	11.75	13.68	15.61	17.32	19.40	22.53	27.90	33.78	2.0	1.8	3.6	1.2	2.2
<b>1976</b>	7.92	9.90	11.80	13.86	15.57	17.58	19.65	22.75	28.79	33.82	2.0	1.8	3.6	1.2	2.2
<b>1977</b>	7.78	9.75	11.75	13.86	15.71	17.56	20.13	22.85	28.36	34.35	2.0	1.8	3.6	1.2	2.2
<b>1978</b>	8.04	10.12	12.29	14.07	16.19	18.49	20.76	23.63	29.09	34.50	2.0	1.8	3.6	1.2	2.1
<b>1979</b>	8.11	10.31	12.40	14.43	16.51	18.75	21.03	24.43	29.74	35.67	2.0	1.8	3.7	1.2	2.2
<b>1980</b>	7.89	10.11	11.94	13.89	16.27	18.31	20.88	23.59	28.59	34.70	2.1	1.8	3.6	1.2	2.1
<b>1981</b>	7.67	9.86	11.84	13.87	15.95	18.25	20.64	23.71	29.02	35.45	2.1	1.8	3.8	1.2	2.2
<b>1982</b>	7.36	9.52	11.51	13.75	15.85	18.52	20.87	24.09	29.45	36.17	2.2	1.9	4.0	1.2	2.3
<b>1983</b>	7.11	9.19	11.17	13.47	15.65	18.34	20.66	23.87	29.98	37.34	2.2	1.9	4.2	1.2	2.4
<b>1984</b>	7.09	9.12	11.08	13.41	15.60	18.00	20.88	24.02	30.62	37.84	2.2	2.0	4.3	1.2	2.4
<b>1985</b>	7.06	9.05	11.17	13.46	15.76	18.03	21.07	24.43	30.93	39.71	2.2	2.0	4.4	1.3	2.5
<b>1986</b>	7.11	9.21	11.51	13.63	16.20	18.47	21.29	25.18	31.35	38.65	2.3	1.9	4.4	1.2	2.4
<b>1987</b>	7.11	9.28	11.46	13.50	16.11	18.24	21.06	24.82	32.02	39.87	2.3	2.0	4.5	1.2	2.5
<b>1988</b>	7.21	9.27	11.35	13.37	15.80	18.28	21.06	24.91	31.78	39.94	2.2	2.0	4.4	1.3	2.5
<b>1989</b>	7.25	9.08	11.14	13.19	15.35	18.07	20.90	24.49	30.67	38.08	2.1	2.0	4.2	1.2	2.5
<b>1990</b>	7.14	8.96	11.07	13.08	15.11	17.78	20.83	24.57	31.25	38.20	2.1	2.1	4.4	1.2	2.5
<b>1991</b>	7.01	8.83	10.93	12.93	15.08	17.60	20.80	24.46	31.18	38.60	2.2	2.1	4.4	1.2	2.6
<b>1992</b>	6.91	8.72	10.75	12.89	14.95	17.44	20.53	24.38	31.20	38.88	2.2	2.1	4.5	1.2	2.6
<b>1993</b>	6.86	8.77	10.68	12.99	14.83	17.40	20.40	24.38	31.57	39.62	2.2	2.1	4.6	1.3	2.7
<b>1994</b>	6.82	8.76	10.44	12.63	14.57	17.21	20.31	24.49	31.53	39.69	2.1	2.2	4.6	1.3	2.7
<b>1995</b>	6.98	8.82	10.49	12.61	14.79	17.28	20.30	24.28	31.66	39.59	2.1	2.1	4.5	1.3	2.7
<b>1996</b>	7.04	8.77	10.52	12.44	14.69	17.26	20.26	24.47	31.32	39.66	2.1	2.1	4.4	1.3	2.7
<b>1997</b>	7.18	8.92	10.75	12.48	14.79	17.52	20.65	24.48	32.06	40.65	2.1	2.2	4.5	1.3	2.7
<b>1998</b>	7.40	9.35	11.07	13.06	15.31	17.96	21.15	25.33	33.33	41.41	2.1	2.2	4.5	1.2	2.7
<b>1999</b>	7.72	9.52	11.54	13.47	15.70	18.31	21.58	26.01	34.10	42.60	2.0	2.2	4.4	1.2	2.7
<b>2000</b>	7.78	9.54	11.40	13.51	15.81	18.39	21.64	26.26	34.98	43.80	2.0	2.2	4.5	1.3	2.8
<b>2001</b>	7.88	9.79	11.42	13.59	16.03	18.76	21.99	26.65	35.42	45.01	2.0	2.2	4.5	1.3	2.8
<b>2002</b>	7.87	9.78	11.54	13.59	16.11	18.81	21.95	27.03	36.26	45.93	2.0	2.3	4.6	1.3	2.9
<b>2003</b>	7.92	9.79	11.57	13.63	15.97	18.88	22.29	27.08	36.15	46.16	2.0	2.3	4.6	1.3	2.9
<b>2004</b>	7.86	9.67	11.44	13.57	15.78	18.68	22.03	26.93	36.83	47.15	2.0	2.3	4.7	1.3	3.0
<b>2005</b>	7.79	9.64	11.24	13.37	15.64	18.33	21.79	26.71	36.08	46.40	2.0	2.3	4.6	1.3	3.0

Note: Values are adjusted for inflation using the CPI-U-RS deflator.

Source: *The State of Working America 2006-07*, table 3.5.

Based on authors' analysis of CPS wage data described in Appendix B.

**Hourly wage decile cutoffs for female workers, 1973-2005 (2005 dollars)**

	Percentile										Ratios				
	10th	20th	30th	40th	50th	60th	70th	80th	90th	95th	90/50	50/10	90/10	95/90	95/50
<b>1973</b>	\$5.65	\$7.02	\$7.90	\$8.83	\$9.95	\$11.20	\$12.62	\$14.55	\$17.99	\$21.26	1.8	1.8	3.2	1.2	2.1
<b>1974</b>	6.18	6.89	7.71	8.69	9.73	10.92	12.33	14.29	17.55	20.80	1.6	1.8	2.8	1.2	2.1
<b>1975</b>	5.97	6.83	7.75	8.72	9.77	10.96	12.47	14.64	17.78	21.15	1.6	1.8	3.0	1.2	2.2
<b>1976</b>	6.31	7.32	8.04	8.91	9.87	11.08	12.71	14.92	18.17	21.85	1.6	1.8	2.9	1.2	2.2
<b>1977</b>	6.56	7.22	7.89	8.83	9.86	11.07	12.71	14.75	18.12	21.60	1.5	1.8	2.8	1.2	2.2
<b>1978</b>	6.53	7.38	8.21	9.07	10.10	11.43	13.18	15.20	18.65	21.87	1.5	1.8	2.9	1.2	2.2
<b>1979</b>	7.03	7.62	8.27	9.22	10.35	11.76	13.10	15.24	18.97	22.42	1.5	1.8	2.7	1.2	2.2
<b>1980</b>	6.57	7.32	8.19	9.15	10.32	11.49	13.09	15.32	18.81	22.49	1.6	1.8	2.9	1.2	2.2
<b>1981</b>	6.80	7.36	8.09	9.14	10.25	11.53	13.01	15.46	19.32	22.56	1.5	1.9	2.8	1.2	2.2
<b>1982</b>	6.55	7.17	8.09	9.28	10.28	11.69	13.61	15.90	19.62	23.43	1.6	1.9	3.0	1.2	2.3
<b>1983</b>	6.35	7.02	8.07	9.23	10.41	11.72	13.75	16.11	19.98	23.48	1.6	1.9	3.1	1.2	2.3
<b>1984</b>	6.18	6.94	8.14	9.19	10.51	12.04	13.86	16.43	20.34	24.26	1.7	1.9	3.3	1.2	2.3
<b>1985</b>	6.05	6.94	8.25	9.27	10.57	12.29	14.16	17.03	21.06	25.08	1.7	2.0	3.5	1.2	2.4
<b>1986</b>	6.02	7.03	8.37	9.59	10.84	12.61	14.57	17.25	21.43	25.59	1.8	2.0	3.6	1.2	2.4
<b>1987</b>	5.94	7.09	8.35	9.68	11.13	12.76	14.88	17.58	21.81	26.24	1.9	2.0	3.7	1.2	2.4
<b>1988</b>	5.88	7.21	8.31	9.66	11.23	12.82	15.14	17.65	22.43	27.16	1.9	2.0	3.8	1.2	2.4
<b>1989</b>	5.89	7.26	8.40	9.65	11.22	12.82	15.10	18.09	22.71	27.39	1.9	2.0	3.9	1.2	2.4
<b>1990</b>	5.96	7.23	8.49	9.82	11.25	12.91	14.90	18.06	22.84	27.76	1.9	2.0	3.8	1.2	2.5
<b>1991</b>	6.08	7.23	8.51	9.89	11.30	13.15	15.24	18.20	23.32	28.11	1.9	2.1	3.8	1.2	2.5
<b>1992</b>	6.20	7.23	8.50	9.96	11.39	13.37	15.29	18.48	23.85	28.74	1.8	2.1	3.8	1.2	2.5
<b>1993</b>	6.23	7.35	8.61	10.02	11.51	13.36	15.82	19.05	24.15	29.47	1.8	2.1	3.9	1.2	2.6
<b>1994</b>	6.19	7.29	8.55	9.90	11.42	13.21	15.65	19.15	24.63	30.29	1.8	2.2	4.0	1.2	2.7
<b>1995</b>	6.16	7.35	8.59	9.88	11.35	13.07	15.53	18.98	24.39	30.31	1.8	2.1	4.0	1.2	2.7
<b>1996</b>	6.14	7.37	8.61	9.92	11.39	13.28	15.66	19.06	24.67	30.52	1.9	2.2	4.0	1.2	2.7
<b>1997</b>	6.25	7.44	8.69	10.00	11.68	13.44	15.85	19.30	24.99	30.55	1.9	2.1	4.0	1.2	2.6
<b>1998</b>	6.61	7.78	9.05	10.42	11.97	13.91	16.44	20.06	25.74	31.78	1.8	2.2	3.9	1.2	2.7
<b>1999</b>	6.76	8.00	9.25	10.61	12.08	14.10	16.75	20.38	26.46	32.80	1.8	2.2	3.9	1.2	2.7
<b>2000</b>	6.80	8.09	9.32	10.80	12.32	14.25	16.88	20.51	26.95	33.10	1.8	2.2	4.0	1.2	2.7
<b>2001</b>	6.88	8.27	9.62	11.01	12.59	14.57	17.16	20.84	27.38	34.08	1.8	2.2	4.0	1.2	2.7
<b>2002</b>	7.05	8.44	9.75	11.08	12.91	14.97	17.53	21.46	27.72	34.99	1.8	2.1	3.9	1.3	2.7
<b>2003</b>	7.08	8.43	9.78	11.21	12.93	15.17	17.91	21.44	28.25	35.46	1.8	2.2	4.0	1.3	2.7
<b>2004</b>	7.02	8.32	9.74	11.21	12.91	15.14	17.81	21.70	28.64	35.49	1.8	2.2	4.1	1.2	2.7
<b>2005</b>	6.88	8.17	9.75	11.04	12.82	14.99	17.80	21.78	28.86	35.84	1.9	2.3	4.2	1.2	2.8

Note: Values are adjusted for inflation using the CPI-U-RS deflator.

Source: *The State of Working America 2006-07*, table 3.6.

Based on authors' analysis of CPS wage data described in Appendix B.

**Real hourly wage for all by education, 1973-2005  
(2005 dollars)**

	<b>Less than high school</b>	<b>High school</b>	<b>Some college</b>	<b>College</b>	<b>Advanced degree</b>
<b>1973</b>	\$12.56	\$14.39	\$15.50	\$21.00	\$25.38
<b>1974</b>	12.28	13.98	15.03	20.28	25.79
<b>1975</b>	11.93	13.91	14.99	20.13	25.76
<b>1976</b>	12.15	14.05	15.11	20.07	25.05
<b>1977</b>	12.22	13.91	14.78	19.82	24.98
<b>1978</b>	12.34	14.27	15.31	20.27	25.48
<b>1979</b>	12.82	14.38	15.38	20.17	24.62
<b>1980</b>	12.43	13.92	15.08	19.86	24.14
<b>1981</b>	12.15	13.77	14.92	19.92	24.01
<b>1982</b>	11.90	13.77	14.92	20.18	24.68
<b>1983</b>	11.69	13.62	14.82	20.33	25.19
<b>1984</b>	11.58	13.57	14.92	20.60	25.73
<b>1985</b>	11.50	13.64	15.10	20.95	26.29
<b>1986</b>	11.57	13.80	15.42	21.60	27.23
<b>1987</b>	11.40	13.81	15.44	22.03	27.70
<b>1988</b>	11.40	13.87	15.37	22.09	28.00
<b>1989</b>	11.02	13.43	15.08	21.15	27.26
<b>1990</b>	10.80	13.25	15.13	21.37	27.41
<b>1991</b>	10.66	13.28	15.08	21.13	27.84
<b>1992</b>	10.57	13.20	14.92	21.49	27.33
<b>1993</b>	10.45	13.20	14.93	21.50	27.65
<b>1994</b>	10.25	13.36	14.89	21.83	29.01
<b>1995</b>	9.97	13.18	14.75	21.88	28.87
<b>1996</b>	9.95	13.14	14.77	21.66	28.84
<b>1997</b>	9.98	13.38	15.09	22.33	29.10
<b>1998</b>	10.36	13.64	15.38	23.26	29.52
<b>1999</b>	10.35	13.85	15.61	23.84	30.72
<b>2000</b>	10.36	13.94	15.85	24.35	30.79
<b>2001</b>	10.48	14.13	16.11	24.87	31.02
<b>2002</b>	10.66	14.35	16.19	24.91	31.79
<b>2003</b>	10.74	14.40	16.17	24.88	31.40
<b>2004</b>	10.65	14.33	16.11	24.63	31.76
<b>2005</b>	10.53	14.14	15.89	24.67	31.49

Source: *The State of Working America 2006-07*, table 3.17.

Based on authors' analysis of CPS wage data described in Appendix B.

**Men's real hourly wage by education, 1973-2005  
(2005 dollars)**

	Less than High school	High school	Some college	College	Advanced degree
1973	\$14.68	\$17.41	\$17.79	\$24.01	\$26.67
1974	14.32	16.89	17.23	23.38	27.53
1975	13.81	16.78	17.32	23.15	27.45
1976	14.09	16.86	17.40	23.25	27.04
1977	14.17	16.80	17.16	22.98	27.17
1978	14.36	17.21	17.83	23.51	27.69
1979	14.79	17.33	18.03	23.56	26.80
1980	14.32	16.78	17.65	23.27	26.44
1981	13.97	16.54	17.43	23.39	26.28
1982	13.73	16.42	17.45	23.67	27.30
1983	13.36	16.24	17.32	23.95	27.76
1984	13.26	16.08	17.32	24.28	28.39
1985	13.14	16.15	17.58	24.62	29.39
1986	13.21	16.25	18.01	25.35	30.54
1987	12.99	16.22	17.98	25.85	30.90
1988	12.95	16.24	17.79	25.89	31.40
1989	12.49	15.59	17.19	24.25	30.15
1990	12.13	15.26	17.28	24.38	30.58
1991	11.85	15.13	17.11	24.06	31.01
1992	11.69	15.00	16.74	24.34	30.44
1993	11.50	14.92	16.68	24.32	30.70
1994	11.20	15.05	16.68	24.57	31.80
1995	10.98	14.88	16.60	24.61	32.01
1996	10.96	14.81	16.57	24.50	31.87
1997	10.94	15.15	16.98	25.26	32.31
1998	11.38	15.38	17.28	26.34	32.72
1999	11.46	15.60	17.61	27.15	34.43
2000	11.38	15.74	17.95	27.64	34.54
2001	11.36	15.84	18.18	28.31	34.60
2002	11.67	16.01	18.11	28.32	35.76
2003	11.72	16.00	18.08	28.28	35.37
2004	11.63	15.94	18.08	27.97	36.07
2005	11.48	15.65	17.76	28.06	35.67

Source: *The State of Working America 2006-07*, table 3.18.  
Based on authors' analysis of CPS wage data described in Appendix B.

**Women's real hourly wage by education, 1973-2005  
(2005 dollars)**

	Less than high school	High school	Some college	College	Advanced degree
1973	\$8.85	\$10.96	\$11.84	\$16.40	\$21.72
1974	8.81	10.67	11.57	15.81	20.51
1975	8.73	10.66	11.53	15.62	21.19
1976	8.86	10.96	11.85	15.59	20.37
1977	8.97	10.78	11.57	15.27	19.97
1978	9.08	11.16	12.02	15.58	20.21
1979	9.49	11.25	12.09	15.30	19.60
1980	9.28	11.00	12.02	15.13	19.29
1981	9.18	10.94	12.03	15.11	19.28
1982	8.99	11.08	12.13	15.54	19.58
1983	8.97	10.99	12.12	15.70	20.16
1984	8.87	10.98	12.29	15.98	20.85
1985	8.84	11.07	12.45	16.38	21.05
1986	8.91	11.32	12.72	16.95	21.82
1987	8.84	11.36	12.85	17.41	22.57
1988	8.90	11.43	12.99	17.60	22.57
1989	8.67	11.21	12.99	17.57	22.90
1990	8.64	11.17	13.03	17.98	22.67
1991	8.77	11.38	13.09	17.90	23.30
1992	8.81	11.32	13.18	18.36	23.28
1993	8.76	11.39	13.27	18.46	23.76
1994	8.69	11.52	13.18	18.79	25.49
1995	8.37	11.33	12.98	18.88	24.85
1996	8.29	11.31	13.05	18.69	25.08
1997	8.42	11.46	13.26	19.29	25.25
1998	8.72	11.73	13.59	20.01	25.74
1999	8.66	11.91	13.73	20.38	26.31
2000	8.73	11.96	13.88	20.90	26.36
2001	9.06	12.24	14.17	21.25	26.86
2002	9.02	12.49	14.40	21.43	27.22
2003	9.09	12.60	14.44	21.44	27.04
2004	8.96	12.47	14.31	21.19	27.07
2005	8.88	12.34	14.18	21.30	27.08

Source: *The State of Working America 2006-07*, table 3.19.  
Based on authors' analysis of CPS wage data described in Appendix B.

**Hourly and weekly earnings of production  
and nonsupervisory workers, 1947-2005\* (2005 dollars)**

	<u>Real average hourly earnings</u>	<u>Real average weekly earnings</u>
1947	\$9.00	\$361.02
1948	9.06	359.04
1949	9.54	372.63
1950	9.87	389.31
1951	9.89	392.66
1952	10.19	404.36
1953	10.70	421.39
1954	10.89	423.65
1955	11.31	445.62
1956	11.75	459.51
1957	11.93	460.56
1958	11.96	458.27
1959	12.32	477.97
1960	12.52	480.78
1961	12.69	487.49
1962	13.04	502.14
1963	13.22	510.17
1964	13.50	519.80
1965	13.83	533.72
1966	13.94	536.72
1967	14.12	535.25
1968	14.39	542.40
1969	14.70	551.26
1970	14.81	547.93
1971	15.14	557.08
1972	15.78	582.23
1973	15.76	581.67
1974	15.35	558.62
1975	15.13	544.78
1976	15.31	552.71
1977	15.47	555.47
1978	16.01	573.07
1979	15.78	561.74
1980	15.35	540.49
1981	15.25	536.71
1982	15.23	528.43
1983	15.23	531.69
1984	15.17	532.44
1985	15.11	527.43
1986	15.16	526.20
1987	15.01	520.85
1988	14.96	517.57
1989	14.91	514.24
1990	14.76	506.09
1991	14.68	500.69
1992	14.68	501.77
1993	14.68	503.63
1994	14.76	509.31
1995	14.81	508.43
1996	14.91	511.51
1997	15.16	523.28
1998	15.56	536.10
1999	15.79	541.99
2000	15.88	544.81
2001	16.03	544.13
2002	16.24	549.59
2003	16.30	549.20
2004	16.20	546.26
2005	16.11	543.65

\* Production and nonsupervisory workers account for more than 80% of wage and salary employment.

Source: *The State of Working America 2006-07*, table 3.3.  
BLS Current Establishment Survey data. Deflated using CPI-U-RS.

**Change in private sector employer-provided health insurance coverage, 1979-2004**

	Health insurance coverage (%)**												
	All workers*	Gender		Race			Education		Wage fifth				
		Men	Women	White	Black	Hispanic	High School	College	Lowest	Second	Middle	Fourth	Top
1979	69.0%	75.4%	59.4%	70.3%	63.1%	60.4%	69.6%	79.6%	37.9%	60.5%	74.7%	83.5%	89.5%
1980	70.2%	76.6%	60.9%	71.4%	64.7%	62.2%	70.7%	80.0%	38.1%	61.9%	75.3%	85.8%	90.0%
1981	70.5%	77.1%	61.3%	71.8%	65.1%	61.5%	70.2%	80.8%	38.4%	62.4%	75.1%	85.9%	91.4%
1982	69.6%	75.9%	61.1%	70.6%	65.5%	61.9%	68.9%	79.0%	35.8%	61.8%	75.0%	84.9%	90.8%
1983	68.6%	74.3%	60.8%	69.7%	64.1%	61.3%	68.2%	81.5%	34.5%	60.4%	74.0%	85.0%	90.0%
1984	67.1%	72.4%	60.1%	68.6%	63.0%	56.0%	66.8%	79.6%	32.0%	59.1%	72.7%	83.0%	89.0%
1985	67.0%	72.4%	59.8%	68.6%	62.1%	55.6%	65.8%	79.2%	30.7%	58.2%	73.9%	82.9%	89.3%
1986	66.2%	71.7%	59.0%	68.1%	61.3%	52.9%	65.3%	78.5%	32.0%	57.5%	72.4%	83.7%	88.3%
1987	62.4%	68.4%	54.8%	64.9%	55.1%	46.1%	61.7%	76.3%	27.1%	51.8%	68.3%	78.7%	86.6%
1988	61.7%	66.7%	55.3%	64.1%	54.1%	47.2%	60.7%	75.0%	26.0%	53.4%	66.5%	78.4%	84.5%
1989	61.5%	66.8%	54.9%	64.0%	56.3%	46.0%	61.2%	75.0%	26.4%	51.7%	67.5%	78.0%	84.7%
1990	59.9%	65.1%	53.4%	62.4%	53.3%	45.1%	59.3%	72.7%	24.8%	49.0%	66.1%	77.0%	83.1%
1991	59.7%	64.6%	53.7%	62.4%	52.2%	44.9%	58.5%	73.2%	24.5%	50.2%	65.0%	77.1%	82.8%
1992	58.3%	62.8%	52.7%	61.2%	50.4%	41.6%	57.0%	71.5%	23.4%	48.0%	63.2%	75.2%	82.2%
1993	58.9%	62.9%	54.0%	62.0%	52.2%	43.0%	56.8%	72.6%	25.0%	50.1%	65.6%	75.0%	80.7%
1994	58.7%	62.9%	53.4%	61.8%	54.4%	40.1%	56.2%	72.3%	24.7%	48.7%	63.2%	74.5%	82.5%
1995	58.5%	62.6%	53.3%	61.7%	53.0%	42.1%	56.3%	72.1%	26.0%	49.5%	62.9%	74.0%	81.5%
1996	59.1%	63.0%	54.3%	62.1%	55.7%	42.4%	55.9%	73.7%	26.2%	49.0%	63.0%	75.5%	83.0%
1997	58.0%	62.1%	53.0%	61.2%	54.4%	41.2%	55.6%	71.6%	25.6%	48.9%	62.2%	73.2%	80.5%
1998	58.7%	63.1%	53.2%	62.1%	53.9%	41.7%	55.6%	72.6%	24.4%	49.7%	64.8%	75.0%	80.4%
1999	58.9%	63.8%	53.0%	62.4%	55.7%	41.3%	56.2%	72.8%	26.8%	50.1%	63.5%	74.7%	79.8%
2000	58.9%	63.2%	53.6%	62.7%	55.4%	41.8%	56.2%	71.3%	27.4%	50.9%	63.9%	73.7%	79.9%
2001	58.2%	62.0%	53.5%	62.1%	55.7%	40.5%	55.1%	71.8%	26.3%	49.2%	64.1%	73.5%	78.2%
2002	57.3%	61.1%	52.8%	57.9%	53.8%	43.5%	53.6%	70.4%	26.6%	48.8%	62.7%	72.1%	78.5%
2003	56.4%	59.7%	52.3%	60.3%	54.3%	39.3%	52.9%	68.8%	24.9%	46.9%	62.0%	71.1%	77.8%
2004	55.9%	58.7%	52.5%	59.8%	54.1%	39.7%	52.5%	68.5%	24.4%	46.0%	61.5%	70.6%	77.5%

\* Private sector, wage and salary workers age 18-64, who worked at least 20 hours per week and 26 weeks per year.

\*\* Percent of workers with employer-provided coverage where employers pay at least part of the costs.

Source: Authors' analysis from *The State of Working America: 2006-07*, table 3.12.

**Change in private sector employer-provided pension insurance coverage, 1979-2004**

	Pension insurance coverage (%)**												
	All workers*	Gender		Race			Education		Wage fifth				
		Men	Women	White	Black	Hispanic	High School	College	Lowest	Second	Middle	Fourth	Top
1979	50.6%	56.9%	41.3%	52.2%	45.8%	38.2%	51.2%	61.0%	18.4%	36.8%	52.3%	68.4%	78.5%
1980	50.0%	55.7%	41.7%	51.7%	44.6%	38.0%	50.8%	58.3%	17.7%	35.7%	51.6%	67.5%	77.6%
1981	49.0%	54.7%	41.0%	50.5%	45.0%	36.2%	48.8%	58.0%	16.3%	34.4%	50.4%	66.8%	77.8%
1982	48.0%	53.2%	41.0%	49.3%	44.6%	35.8%	47.9%	55.9%	15.5%	33.5%	49.2%	65.6%	76.8%
1983	47.5%	52.4%	40.9%	48.9%	44.3%	34.4%	47.7%	57.3%	15.2%	33.1%	48.6%	64.9%	76.5%
1984	46.0%	50.5%	40.0%	47.5%	43.7%	32.2%	45.7%	56.4%	13.7%	31.6%	47.8%	62.2%	75.0%
1985	46.2%	50.8%	40.1%	47.7%	44.8%	31.4%	45.3%	56.8%	12.9%	30.6%	48.1%	63.3%	76.3%
1986	45.4%	49.7%	39.7%	47.3%	42.1%	30.5%	44.5%	56.4%	13.5%	30.5%	47.9%	63.4%	74.0%
1987	42.5%	46.9%	37.1%	44.6%	38.2%	27.5%	42.0%	52.8%	11.9%	27.5%	43.2%	58.3%	72.9%
1988	42.8%	46.8%	37.7%	45.2%	38.6%	26.4%	42.8%	52.6%	11.9%	28.7%	42.6%	59.1%	72.0%
1989	43.7%	46.9%	39.6%	46.1%	40.7%	26.3%	42.9%	55.4%	12.7%	29.0%	44.5%	60.0%	72.8%
1990	43.9%	47.5%	39.3%	46.4%	40.6%	26.1%	43.3%	55.8%	13.4%	28.0%	45.4%	60.5%	72.6%
1991	44.5%	48.1%	40.2%	47.4%	40.3%	26.1%	42.7%	56.3%	12.7%	29.1%	46.2%	61.7%	74.2%
1992	44.5%	47.2%	41.0%	47.7%	38.6%	24.3%	43.0%	56.6%	12.7%	28.4%	45.7%	61.4%	74.5%
1993	43.7%	46.0%	40.9%	47.4%	35.8%	24.9%	41.4%	56.9%	11.8%	29.2%	46.2%	61.1%	72.8%
1994	45.7%	48.4%	42.4%	49.1%	41.5%	25.5%	43.2%	59.1%	13.2%	31.1%	47.1%	63.3%	74.0%
1995	45.8%	48.6%	42.5%	49.5%	42.6%	24.7%	43.2%	58.8%	13.7%	32.0%	47.0%	63.2%	74.8%
1996	47.1%	49.4%	44.2%	50.8%	42.2%	27.8%	44.2%	61.7%	14.5%	31.8%	49.0%	64.7%	76.9%
1997	47.1%	49.5%	44.2%	51.3%	41.9%	26.3%	43.8%	61.9%	14.9%	32.7%	49.2%	64.3%	74.7%
1998	48.5%	51.2%	45.1%	52.9%	41.2%	27.9%	46.0%	63.3%	15.9%	34.4%	52.9%	65.2%	75.2%
1999	48.6%	51.2%	45.3%	53.1%	42.5%	28.3%	44.9%	63.1%	15.4%	34.7%	52.0%	65.5%	75.8%
2000	48.3%	50.3%	45.8%	53.7%	41.3%	27.5%	43.8%	63.7%	16.3%	35.8%	50.9%	64.8%	74.8%
2001	47.1%	49.0%	44.7%	52.1%	42.5%	25.9%	42.8%	62.1%	15.7%	33.6%	49.8%	64.4%	72.6%
2002	45.5%	47.2%	43.5%	46.6%	39.5%	25.3%	41.4%	59.9%	15.0%	33.3%	48.4%	61.9%	71.2%
2003	45.9%	47.2%	44.3%	51.1%	40.9%	25.8%	40.9%	60.2%	14.6%	31.7%	48.6%	62.2%	73.3%
2004	45.5%	46.4%	44.3%	50.6%	42.2%	25.0%	40.3%	60.7%	14.3%	31.9%	47.5%	62.5%	71.8%

\* Private sector, wage and salary workers age 18-64, who worked at least 20 hours per week and 26 weeks per year.

\*\* Percent of workers with employer-provided coverage where employers pay at least part of the costs.

Source: Authors' analysis from *The State of Working America: 2006-07*, table 3.15.

**Share of all workers earning poverty-level hourly wages, 1973-2005**

	All	Men	Women	White	White men	White women	Black	Black men	Black women	Hispanic	Hispanic men	Hispanic women
<b>1973</b>	29.9%	17.4%	48.0%	27.5%	14.9%	46.1%	44.1%	31.9%	58.2%	42.3%	31.7%	60.6%
<b>1974</b>	29.7	16.8	48.3	27.6	14.6	46.7	42.6	29.5	57.1	41.2	31.3	58.5
<b>1975</b>	28.4	16.6	45.1	26.3	14.6	43.4	40.8	27.9	54.8	39.5	29.2	56.4
<b>1976</b>	30.0	18.1	46.3	27.9	15.9	44.8	42.1	30.0	54.9	42.3	33.0	56.2
<b>1977</b>	30.4	18.4	46.4	28.4	16.2	45.0	42.4	32.2	53.4	39.4	28.3	57.8
<b>1978</b>	27.0	15.6	42.1	25.1	13.7	40.4	37.7	25.5	50.4	36.4	26.0	52.4
<b>1979</b>	27.1	15.7	42.1	25.1	13.4	40.6	37.5	27.2	48.5	37.9	27.1	54.5
<b>1980</b>	29.3	17.7	43.9	27.2	15.2	42.4	40.4	30.3	50.7	39.6	30.6	53.2
<b>1981</b>	29.6	18.5	43.4	27.6	16.1	42.0	39.0	29.1	49.0	40.9	31.9	54.4
<b>1982</b>	28.5	18.4	40.6	26.5	16.1	39.3	38.8	30.3	47.3	38.6	31.0	49.7
<b>1983</b>	32.5	22.8	44.1	30.3	20.1	42.6	43.3	36.4	50.2	44.0	36.7	54.6
<b>1984</b>	31.5	22.1	42.8	29.2	19.3	41.3	42.2	35.1	49.2	42.9	36.1	52.6
<b>1985</b>	31.3	22.1	42.0	28.8	19.0	40.5	41.9	35.7	47.9	43.0	36.9	52.3
<b>1986</b>	29.6	21.2	39.5	27.1	18.1	37.7	39.7	32.8	46.3	42.1	36.4	51.0
<b>1987</b>	28.8	20.7	38.2	26.3	17.5	36.3	38.7	32.5	44.7	41.3	35.9	49.3
<b>1988</b>	30.4	22.4	39.5	27.7	19.1	37.5	40.2	33.9	46.2	43.9	38.5	51.9
<b>1989</b>	30.5	22.7	39.2	27.5	18.9	37.1	40.7	35.3	45.9	46.2	41.1	53.8
<b>1990</b>	30.0	22.5	38.4	26.9	18.7	36.2	40.2	34.5	45.6	46.2	42.1	52.3
<b>1991</b>	29.2	22.4	36.8	26.2	18.5	34.6	39.0	34.5	43.3	45.3	41.5	51.0
<b>1992</b>	31.2	24.9	38.1	28.0	20.8	35.8	41.7	38.1	44.9	47.2	43.7	52.3
<b>1993</b>	30.3	24.3	36.8	27.0	20.2	34.5	40.5	37.1	43.7	46.9	43.5	51.9
<b>1994</b>	30.9	24.8	37.6	27.3	20.4	34.8	41.0	36.2	45.4	48.6	45.3	53.4
<b>1995</b>	31.5	25.0	38.7	27.6	20.3	35.8	41.2	36.3	45.6	50.5	47.1	55.6
<b>1996</b>	30.3	24.2	37.0	26.3	19.3	33.9	41.3	36.8	45.3	48.3	44.9	53.2
<b>1997</b>	28.7	22.6	35.4	24.5	17.7	32.0	38.4	33.3	42.8	46.8	42.4	53.3
<b>1998</b>	27.4	21.4	33.9	23.4	16.9	30.5	35.8	29.8	40.9	44.7	40.5	51.0
<b>1999</b>	26.8	20.7	33.4	22.6	16.1	29.7	35.6	29.5	40.7	45.1	40.3	51.8
<b>2000</b>	25.1	19.6	31.1	21.1	15.0	27.6	31.8	26.3	36.5	42.7	38.2	49.3
<b>2001</b>	23.9	18.8	29.6	19.9	14.3	25.9	31.1	25.6	35.6	40.4	36.2	46.6
<b>2002</b>	23.1	18.4	28.2	19.2	14.2	24.6	29.3	24.6	33.3	38.8	34.0	45.6
<b>2003</b>	24.3	19.6	29.4	20.4	15.1	26.0	30.4	26.2	33.9	39.8	35.7	45.8
<b>2004</b>	24.2	19.7	29.2	20.1	15.1	25.5	30.7	26.1	34.5	39.6	35.6	45.5
<b>2005</b>	24.5	19.9	29.4	20.1	15.2	25.5	33.3	28.7	37.1	39.3	35.0	45.7

Source: *The State of Working America 2006-07*, tables 3.8 - 3.10. Based on analysis of CPS wage data described in Appendix B.

The poverty level wage is calculated using the preliminary estimate of the four-person weighted average poverty threshold in 2005 divided by 2,080 hours and deflated by CPI-U-RS to obtain levels for other years. The threshold is available at the Census Web site.

### Dimensions of wage inequality, log wage differentials, 1973-2005

	Men's wage inequality			Women's wage inequality		
	90/50	50/10	90/10	90/50	50/10	90/10
1973	0.60	0.68	1.28	0.59	0.57	1.33
1974	0.58	0.67	1.25	0.59	0.45	1.21
1975	0.58	0.70	1.28	0.60	0.49	1.27
1976	0.61	0.68	1.29	0.61	0.45	1.24
1977	0.59	0.70	1.29	0.61	0.41	1.19
1978	0.59	0.70	1.29	0.61	0.44	1.21
1979	0.59	0.71	1.30	0.61	0.39	1.16
1980	0.56	0.72	1.29	0.60	0.45	1.23
1981	0.60	0.73	1.33	0.63	0.41	1.20
1982	0.62	0.77	1.39	0.65	0.45	1.28
1983	0.65	0.79	1.44	0.65	0.49	1.31
1984	0.67	0.79	1.46	0.66	0.53	1.37
1985	0.67	0.80	1.48	0.69	0.56	1.42
1986	0.66	0.82	1.48	0.68	0.59	1.45
1987	0.69	0.82	1.50	0.67	0.63	1.49
1988	0.70	0.78	1.48	0.69	0.65	1.53
1989	0.69	0.75	1.44	0.71	0.64	1.54
1990	0.73	0.75	1.48	0.71	0.64	1.54
1991	0.73	0.77	1.49	0.72	0.62	1.53
1992	0.74	0.77	1.51	0.74	0.61	1.53
1993	0.76	0.77	1.53	0.74	0.61	1.55
1994	0.77	0.76	1.53	0.77	0.61	1.59
1995	0.76	0.75	1.51	0.77	0.61	1.59
1996	0.76	0.74	1.49	0.77	0.62	1.60
1997	0.77	0.72	1.50	0.76	0.63	1.59
1998	0.78	0.73	1.51	0.77	0.59	1.57
1999	0.78	0.71	1.49	0.78	0.58	1.58
2000	0.79	0.71	1.50	0.78	0.59	1.58
2001	0.79	0.71	1.50	0.78	0.60	1.60
2002	0.81	0.72	1.53	0.76	0.60	1.60
2003	0.82	0.70	1.52	0.78	0.60	1.61
2004	0.85	0.70	1.54	0.80	0.61	1.62
2005	0.84	0.70	1.53	0.81	0.62	1.65

Source: *The State of Working America 2006-07*, table 3.16.

All of the data are based on analysis of the ORG CPS data described in Appendix B.

The measures of "total wage inequality" are natural logs of wage ratios (multiplied by 100) computed from Table 3.5 and 3.6.

The exception is that the 1979 data for women are 1978-80 averages. This was done to smooth the volatility of the series, especially at the 10th percentile. The "between group inequalities" are computed from regressions of the log of hourly wages on education categorical variables (high school omitted), experiences as a quartic, marital status, race, and region (4).

The college/high school and high school/less-than-high-school premiums are simply the coefficient on "college" and "less than high school". The experience differentials are the differences in the value of ages

(calculated from the coefficients of the quartic specification) evaluated at 23, 35, and 50 years.

Within-group wage inequality is measured as the root mean square error from the same log wage regressions used to compute age and education differentials.

## Real and current values of the minimum wage, 1960-2005

	Minimum wage current dollar	Minimum wage real \$2005
1960	\$1.00	\$5.59
1961	1.15	6.36
1962	1.15	6.30
1963	1.25	6.76
1964	1.25	6.67
1965	1.25	6.57
1966	1.25	6.38
1967	1.40	6.93
1968	1.60	7.62
1969	1.60	7.30
1970	1.60	6.97
1971	1.60	6.67
1972	1.60	6.47
1973	1.60	6.09
1974	2.00	6.93
1975	2.10	6.72
1976	2.30	6.96
1977	2.30	6.54
1978	2.65	7.22
1979	2.90	7.23
1980	3.10	6.96
1981	3.35	6.87
1982	3.35	6.49
1983	3.35	6.23
1984	3.35	5.99
1985	3.35	5.80
1986	3.35	5.69
1987	3.35	5.51
1988	3.35	5.31
1989	3.35	5.09
1990	3.80	5.50
1991	4.25	5.94
1992	4.25	5.80
1993	4.25	5.65
1994	4.25	5.54
1995	4.25	5.41
1996	4.75	5.88
1997	5.15	6.25
1998	5.15	6.16
1999	5.15	6.03
2000	5.15	5.84
2001	5.15	5.68
2002	5.15	5.59
2003	5.15	5.47
2004	5.15	5.32
2005	5.15	5.15

Source: *The State of Working America 2006-07*, figure 3X.  
Series compiled by authors and deflated using CPI-U-RS.

## Productivity and Median and Average Compensation, 1973-2004

	Indices, 1973=100								
	Median Hourly Compensation			Productivity* (1992=100)	Hourly Median Compensation			Prody	Avg Hrly Comp*
	All	Men	Women		All	Men	Women		
<b>1973</b>	\$ 14.65	\$ 17.78	\$ 11.22	75.3	100.0	100.0	100.0	100.0	100.0
<b>1974</b>	\$ 14.44	\$ 17.76	\$ 11.07	74.2	98.5	99.9	98.6	98.5	99.9
<b>1975</b>	\$ 14.63	\$ 17.97	\$ 11.25	76.2	99.9	101.1	100.3	101.2	101.5
<b>1976</b>	\$ 14.88	\$ 18.12	\$ 11.49	78.7	101.6	101.9	102.4	104.5	104.1
<b>1977</b>	\$ 15.02	\$ 18.44	\$ 11.57	80.0	102.5	103.7	103.1	106.2	105.8
<b>1978</b>	\$ 15.58	\$ 19.07	\$ 11.90	81.0	106.3	107.3	106.1	107.5	110.4
<b>1979</b>	\$ 15.52	\$ 19.52	\$ 12.23	80.7	105.9	109.8	109.0	107.2	110.6
<b>1980</b>	\$ 15.44	\$ 19.32	\$ 12.26	80.6	105.4	108.7	109.2	107.0	110.4
<b>1981</b>	\$ 15.10	\$ 19.00	\$ 12.20	81.7	103.0	106.8	108.8	108.4	110.8
<b>1982</b>	\$ 15.38	\$ 18.94	\$ 12.28	80.8	104.9	106.5	109.4	107.3	112.0
<b>1983</b>	\$ 15.34	\$ 18.73	\$ 12.46	84.5	104.7	105.3	111.1	112.1	112.0
<b>1984</b>	\$ 15.44	\$ 18.67	\$ 12.59	86.1	105.4	105.0	112.2	114.3	112.3
<b>1985</b>	\$ 15.57	\$ 18.84	\$ 12.64	87.5	106.3	106.0	112.6	116.1	113.6
<b>1986</b>	\$ 15.86	\$ 19.36	\$ 12.96	90.2	108.2	108.9	115.5	119.7	117.4
<b>1987</b>	\$ 15.80	\$ 19.17	\$ 13.25	90.6	107.8	107.9	118.0	120.3	117.7
<b>1988</b>	\$ 15.66	\$ 18.76	\$ 13.33	92.1	106.9	105.5	118.8	122.3	119.2
<b>1989</b>	\$ 15.58	\$ 18.22	\$ 13.32	92.8	106.3	102.5	118.7	123.2	117.2
<b>1990</b>	\$ 15.56	\$ 17.93	\$ 13.34	94.5	106.2	100.8	118.9	125.5	118.4
<b>1991</b>	\$ 15.75	\$ 17.99	\$ 13.48	96.1	107.4	101.2	120.1	127.5	120.1
<b>1992</b>	\$ 15.94	\$ 17.91	\$ 13.64	100.0	108.8	100.7	121.5	132.7	123.3
<b>1993</b>	\$ 15.86	\$ 17.80	\$ 13.82	100.4	108.2	100.1	123.1	133.3	122.7
<b>1994</b>	\$ 15.56	\$ 17.46	\$ 13.68	101.5	106.2	98.2	121.9	134.8	122.2
<b>1995</b>	\$ 15.30	\$ 17.56	\$ 13.47	102.0	104.4	98.7	120.0	135.4	121.8
<b>1996</b>	\$ 15.11	\$ 17.30	\$ 13.42	104.7	103.1	97.3	119.6	139.0	122.6
<b>1997</b>	\$ 15.35	\$ 17.28	\$ 13.65	106.4	104.7	97.2	121.7	141.3	123.7
<b>1998</b>	\$ 15.72	\$ 17.83	\$ 13.94	109.3	107.3	100.3	124.2	145.1	129.3
<b>1999</b>	\$ 16.17	\$ 18.25	\$ 14.04	112.4	110.3	102.6	125.1	149.2	132.5
<b>2000</b>	\$ 16.12	\$ 18.36	\$ 14.32	115.5	110.0	103.3	127.6	153.3	137.3
<b>2001</b>	\$ 16.52	\$ 18.68	\$ 14.67	118.3	112.7	105.0	130.7	157.1	138.8
<b>2002</b>	\$ 16.94	\$ 19.08	\$ 15.29	123.1	115.6	107.3	136.2	163.4	141.5
<b>2003</b>	\$ 17.31	\$ 19.11	\$ 15.48	128.0	118.1	107.5	137.9	169.9	143.8
<b>2004</b>	\$ 17.36	\$ 18.93	\$ 15.50	132.4	118.5	106.5	138.1	175.7	146.4

\*Non-farm business sector.

Source: Authors' analysis from *The State of Working America 2006-07*, figure 3N.

## Estimated wage premium for college and high school graduates, 1973-2005

	Estimated Wage Premium*			
	College-High School		Less Than High School-High School	
	Female	Male	Female	Male
1973	37.7%	25.3%	-20.8%	-18.2%
1974	34.5%	24.8%	-19.1%	-18.3%
1975	35.2%	25.2%	-20.2%	-20.1%
1976	31.6%	25.3%	-21.7%	-18.8%
1977	29.7%	22.3%	-18.8%	-18.2%
1978	29.2%	21.0%	-19.3%	-18.4%
1979	26.5%	20.1%	-17.6%	-18.0%
1980	27.5%	21.5%	-17.6%	-17.8%
1981	27.7%	22.4%	-17.3%	-18.5%
1982	28.4%	24.5%	-19.5%	-19.4%
1983	30.5%	26.3%	-19.3%	-20.6%
1984	32.7%	28.5%	-20.0%	-19.9%
1985	34.5%	30.1%	-21.5%	-20.0%
1986	36.5%	32.3%	-22.2%	-19.8%
1987	38.1%	34.0%	-21.7%	-19.8%
1988	38.9%	34.8%	-21.3%	-18.9%
1989	41.0%	33.9%	-20.9%	-18.1%
1990	43.1%	35.4%	-21.3%	-18.3%
1991	41.8%	35.3%	-20.5%	-18.6%
1992	43.7%	36.9%	-20.3%	-18.1%
1993	44.2%	37.5%	-20.8%	-17.9%
1994	46.2%	37.3%	-22.2%	-20.9%
1995	46.7%	37.1%	-23.0%	-21.0%
1996	45.3%	36.7%	-22.8%	-21.0%
1997	46.1%	38.1%	-22.0%	-22.0%
1998	46.8%	40.3%	-22.9%	-20.3%
1999	47.9%	41.5%	-22.8%	-20.9%
2000	47.9%	42.0%	-22.8%	-20.6%
2001	47.9%	42.7%	-21.6%	-21.1%
2002	46.7%	42.1%	-22.3%	-19.8%
2003	46.1%	41.5%	-21.3%	-19.7%
2004	45.9%	41.6%	-22.6%	-19.4%
2005	47.1%	43.1%	-22.4%	-19.3%

\*Differential based on a regression of log hourly wages on education categories, age as a quartic, race, marital status, region and ethnicity. For instance, the college-high school premium is the percentage by which college graduates (bachelors degree, only) earn higher hourly wages than high school graduates, other things equal.

Source: *The State of Working America 2006-07*, figure 3M.

Estimates were made on the CPS ORG data as described in Appendix B and presented in Table 3.16

**Growth of average hourly wages, benefits, and compensation, 1948-2004  
(2004 dollars)**

	<b>Wages &amp; salaries</b>	<b>Benefits*</b>	<b>Total compensation</b>	<b>Benefit share of compensation</b>
<b>Hourly wage</b>				
1948	8.92	0.48	9.40	5.1%
1949	9.26	0.57	9.83	5.8%
1950	9.55	0.62	10.17	6.1%
1951	9.61	0.67	10.28	6.5%
1952	9.99	0.69	10.67	6.4%
1953	10.43	0.72	11.14	6.4%
1954	10.67	0.78	11.45	6.8%
1955	11.05	0.86	11.91	7.2%
1956	11.45	0.95	12.40	7.7%
1957	11.67	1.05	12.73	8.3%
1958	11.84	1.11	12.95	8.6%
1959	12.16	1.22	13.38	9.1%
1960	12.40	1.31	13.70	9.5%
1961	12.63	1.36	13.99	9.8%
1962	12.92	1.46	14.38	10.1%
1963	13.21	1.54	14.75	10.4%
1964	13.66	1.61	15.27	10.6%
1965	13.96	1.66	15.62	10.6%
1966	14.27	1.79	16.07	11.2%
1967	14.68	1.85	16.53	11.2%
1968	15.20	1.98	17.18	11.5%
1969	15.53	2.07	17.61	11.8%
1970	16.03	2.23	18.26	12.2%
1971	16.39	2.42	18.80	12.9%
1972	16.82	2.62	19.44	13.5%
1973	16.97	2.82	19.78	14.2%
1974	16.73	2.95	19.68	15.0%
1975	16.75	3.19	19.94	16.0%
1976	17.03	3.47	20.50	16.9%
1977	17.09	3.65	20.75	17.6%
1978	17.21	3.75	20.96	17.9%
1979	17.16	3.81	20.97	18.2%
1980	17.14	3.90	21.04	18.5%
1981	17.27	4.00	21.27	18.8%
1982	17.53	4.12	21.66	19.0%
1983	17.54	4.16	21.71	19.2%
1984	17.72	4.21	21.93	19.2%
1985	18.01	4.25	22.26	19.1%
1986	18.43	4.34	22.77	19.1%
1987	18.57	4.29	22.86	18.8%
1988	18.80	4.27	23.08	18.5%
1989	18.54	4.21	22.75	18.5%
1990	18.70	4.23	22.93	18.5%
1991	18.92	4.42	23.34	18.9%
1992	19.25	4.58	23.83	19.2%
1993	19.29	4.64	23.93	19.4%
1994	19.36	4.62	23.98	19.3%
1995	19.54	4.44	23.98	18.5%
1996	19.91	4.34	24.24	17.9%
1997	20.33	4.24	24.57	17.2%
1998	21.18	4.32	25.50	17.0%
1999	21.77	4.39	26.17	16.8%
2000	22.58	4.54	27.12	16.7%
2001	22.89	4.69	27.58	17.0%
2002	22.99	5.17	28.16	18.4%
2003	23.29	5.53	28.83	19.2%
2004	23.63	5.69	29.32	19.4%

\* Includes payroll taxes, health, pension, and other nonwage benefits.

\*\* Deflated by Personal Consumption Expenditure (PCE) index for all items, except health, which is deflated by PCE Medical Index.

Source: Authors' analysis from *The State of Working America 2006-07* of BLS and BEA data, table 3.2.

Decomposition of total and within-group wage inequality, 1973-2005

	Women				Men			
	Overall wage inequality* (1)	Between-group inequality** (2)	Within-group inequality*** (3)	Contribution of within-group inequality (3)/(1)	Overall wage inequality* (1)	Between-group inequality** (2)	Within-group inequality*** (3)	Contribution of within-group inequality (3)/(1)
1973	0.478	0.061	0.418	0.873	0.506	0.083	0.423	0.836
1974	0.461	0.057	0.404	0.877	0.500	0.081	0.420	0.839
1975	0.463	0.061	0.402	0.868	0.510	0.090	0.420	0.824
1976	0.461	0.057	0.404	0.876	0.508	0.089	0.419	0.825
1977	0.461	0.053	0.409	0.886	0.516	0.086	0.430	0.833
1978	0.446	0.050	0.396	0.887	0.509	0.083	0.425	0.836
1979	0.446	0.044	0.402	0.901	0.506	0.078	0.428	0.847
1980	0.446	0.046	0.401	0.898	0.511	0.079	0.433	0.846
1981	0.453	0.049	0.405	0.893	0.523	0.083	0.440	0.841
1982	0.476	0.054	0.422	0.887	0.547	0.092	0.455	0.832
1983	0.484	0.060	0.424	0.876	0.566	0.102	0.464	0.820
1984	0.497	0.065	0.432	0.869	0.570	0.105	0.464	0.816
1985	0.509	0.069	0.441	0.865	0.579	0.111	0.468	0.808
1986	0.517	0.072	0.445	0.860	0.584	0.112	0.472	0.808
1987	0.526	0.075	0.452	0.858	0.595	0.112	0.482	0.811
1988	0.530	0.074	0.456	0.860	0.597	0.113	0.485	0.811
1989	0.529	0.082	0.447	0.845	0.579	0.112	0.467	0.807
1990	0.531	0.085	0.445	0.839	0.579	0.116	0.463	0.799
1991	0.531	0.085	0.446	0.841	0.578	0.118	0.460	0.795
1992	0.534	0.088	0.446	0.835	0.583	0.119	0.464	0.795
1993	0.541	0.090	0.450	0.833	0.586	0.118	0.469	0.799
1994	0.567	0.095	0.472	0.833	0.600	0.117	0.482	0.804
1995	0.562	0.095	0.467	0.831	0.595	0.118	0.478	0.802
1996	0.557	0.094	0.463	0.831	0.593	0.116	0.477	0.804
1997	0.556	0.094	0.462	0.831	0.594	0.117	0.477	0.803
1998	0.553	0.094	0.459	0.830	0.587	0.112	0.475	0.809
1999	0.551	0.096	0.455	0.826	0.588	0.117	0.471	0.800
2000	0.552	0.094	0.458	0.829	0.595	0.114	0.481	0.808
2001	0.557	0.094	0.462	0.830	0.597	0.113	0.484	0.810
2002	0.563	0.093	0.469	0.834	0.602	0.113	0.490	0.813
2003	0.566	0.093	0.473	0.836	0.603	0.114	0.489	0.810
2004	0.567	0.097	0.470	0.829	0.611	0.119	0.492	0.805
2005	0.578	0.101	0.476	0.825	0.614	0.121	0.493	0.803

\* Measured as standard deviation of log wages

\*\* Reflects changes in education, experience, race/ethnicity, marital status and regional differentials.

\*\*\* Measured as mean square error from a standard (log) wage regression.

Source: *The State of Working America 2006-07*, table 3.23.

All of the data are from the ORG CPS data sample described in Appendix B. "Overall wage inequality" is measured as the standard deviation of log wages. "Within-group wage inequality" is the mean square error from log wage regressions. "Between-group inequality" is the difference between the overall and within-group inequalities and reflects changes in all of the included variables: education, age, marital status, race, ethnicity, and region.

## Median family income,\* 1947-2004 (2004 dollars)

		<b>Median income</b>
1947	5/	21,771
1948		21,177
1949	6/	20,898
1950		22,055
1951		22,827
1952	7/	23,520
1953		25,424
1954		24,813
1955		26,364
1956		28,158
1957		28,285
1958		28,158
1959		29,804
1960		30,374
1961	8/	30,695
1962	9/	31,570
1963		32,683
1964		33,905
1965	10/	35,377
1966	11/	37,200
1967	12/	38,020
1968		39,777
1969		41,654
1970		41,568
1971	13/	41,487
1972	14/	43,499
1973		44,381
1974	16/	43,232
1975	16/	42,453
1976	17/	43,776
1977		44,041
1978		46,527
1979	18/	47,225
1980		45,647
1981		44,437
1982		43,913
1983		44,225
1984	19/	45,734
1985	20/	46,439
1986		48,439
1987	21/	49,248
1988		49,391
1989		50,332
1990		49,545
1991		48,608
1992	22/	48,255
1993	23/	47,578
1994	24/	48,895

<b>1995</b>	25/	49,987
<b>1996</b>		50,705
<b>1997</b>		52,307
<b>1998</b>		54,091
<b>1999</b>		55,350
<b>2000</b>	30/	55,647
<b>2001</b>		54,857
<b>2002</b>		54,285
<b>2003</b>		54,096
<b>2004</b>		54,061

\* Income includes all wage and salary, self-employment, pension, interest, rent, government cash assistance, and other money income.

Source: *The State of Working America 2006-07*, table 1.3.

Footnotes:

5/ Based on 1940 census population controls.

6/ Implementation of expanded income questions to show wage and salary, farm self-employment, nonfarm self-employment and all other nonearned income separately.

7/ Implementation of 1950 census population controls.

8/ Implementation of first hotdeck procedure to impute missing income entries (all income data imputed if any missing). Introduction of 1960 census sample design.

9/ Full implementation of 1960 census-based sample design and population controls.

10/ Implementation of new procedures to impute missing data only.

11/ Questionnaire expanded to ask eight income questions.

12/ Implementation of a new March CPS processing system.

13/ Introduction of 1970 census sample design and population controls.

14/ Full implementation of 1970 census-based sample design.

15/ Implementation of a new March CPS processing system. Questionnaire expanded to ask 11 income questions.

16/ These estimates were derived using Pareto interpolation and may differ from published data which were derived using linear interpolation.

17/ First year medians are derived using both Pareto and linear interpolation. Prior to this year all medians were derived using linear interpolation.

18/ Implementation of 1980 census population controls. Questionnaire expanded to show 27 possible values from 51 possible sources of income.

19/ Implementation of Hispanic population weighting controls and introduction of 1980 census sample design.

20/ Recording of amounts for earnings from longest job increased to \$299,999. Full implementation of 1980 census-based sample design.

21/ Implementation of a new March CPS processing system.

22/ Implementation of 1990 census population controls.

23/ Data collection method changed from paper and pencil to computer-assisted interviewing. In addition, the March 1994 income supplement was revised to allow for the coding of different income amounts on selected questionnaire items. Limits either increased or decreased in the following categories: earnings increased to \$999,999; social security increased to \$49,999; supplemental security income and public assistance increased to \$24,999; veterans' benefits increased to \$99,999; child support and alimony decreased to \$49,999.

24/ Introduction of 1990 census sample design.

25/ Full implementation of the 1990 census-based sample design and metropolitan definitions, 7,000 household

30/ Implementation of a 28,000 household sample expansion.

**Family income limits by quintile and top 5%, 1947-2004 (2004 dollars)**

		Number (thousands)	Upper limit of each fifth (dollars)					Lower limit of top 5%
			Lowest fifth	Second fifth	Middle fifth	Fourth fifth		
1947	5/	37,237	11,378	18,359	24,895	35,325	57,979	
1948		38,624	10,997	18,081	24,141	33,676	54,841	
1949	6/	39,303	10,378	17,730	23,918	33,799	54,253	
1950		39,929	11,037	18,978	25,257	35,105	57,246	
1951		40,578	12,019	19,595	25,922	35,394	55,469	
1952	7/	40,832	12,413	20,079	27,165	36,742	57,166	
1953		41,202	12,820	21,756	29,194	39,317	61,145	
1954		41,951	11,981	21,073	28,528	39,086	61,939	
1955		42,889	13,254	22,557	30,327	41,074	63,285	
1956		43,497	14,362	24,170	32,064	43,474	67,379	
1957		43,696	14,171	24,115	31,861	42,746	65,466	
1958		44,232	14,004	23,752	31,661	43,175	66,423	
1959		45,111	14,729	25,117	33,458	46,107	70,426	
1960		45,539	15,047	25,943	34,396	47,561	73,158	
1961	8/	46,418	14,986	25,797	35,110	48,357	78,141	
1962	9/	47,059	15,902	26,503	36,044	50,355	78,979	
1963		47,540	16,192	27,196	37,311	52,138	79,204	
1964		47,956	16,774	28,387	38,710	52,651	81,487	
1965	10/	48,509	17,798	29,814	40,223	54,918	84,895	
1966	11/	49,214	19,435	31,599	42,292	57,489	88,901	
1967	12/	49,834	19,693	32,327	43,350	59,429	95,489	
1968		50,823	20,939	33,639	45,896	61,748	94,880	
1969		51,237	22,079	35,326	47,690	65,136	100,250	
1970		51,948	21,486	35,051	47,601	65,430	102,162	
1971	13/	53,296	21,020	34,803	47,703	65,419	102,154	
1972	14/	54,373	21,961	36,393	50,305	69,499	108,929	
1973		55,053	22,395	36,953	51,558	70,904	110,537	
1974	16/15/	55,698	22,474	36,718	50,523	69,790	109,618	
1975	16/	56,245	21,621	35,602	49,512	68,552	107,379	
1976	17/	56,710	21,964	36,580	50,882	70,273	110,450	
1977		57,215	22,008	36,855	52,104	71,790	113,754	
1978		57,804	23,232	39,036	54,651	75,962	120,432	
1979	18/	59,550	23,775	39,095	55,386	76,266	122,351	
1980		60,309	22,581	38,019	53,848	75,560	119,420	
1981		61,019	21,863	37,216	53,111	75,027	119,075	
1982		61,393	21,361	36,584	52,378	75,150	122,395	
1983	19/	62,015	21,294	36,472	53,032	75,832	124,799	
1984		62,706	21,757	37,846	54,819	78,833	129,072	
1985	20/	63,558	22,244	38,320	55,509	80,753	132,217	
1986		64,491	23,021	39,629	57,750	83,155	137,139	
1987	21/	65,204	23,213	40,044	58,520	84,804	138,264	
1988		65,837	23,171	40,171	59,071	85,777	141,157	
1989		66,090	23,542	41,191	60,022	87,605	145,587	
1990		66,322	23,608	40,703	58,916	86,174	143,447	
1991		67,175	22,993	39,373	58,158	85,196	139,070	
1992	22/	68,216	22,052	39,153	58,055	84,509	139,875	
1993	23/	68,490	21,846	38,620	57,968	85,985	145,701	
1994	24/	69,305	22,618	39,462	59,256	88,251	151,347	

<b>1995</b>	25/	69,594	23,473	40,600	60,294	88,943	152,205
<b>1996</b>		70,241	23,590	41,133	61,236	90,281	153,433
<b>1997</b>		70,880	24,160	42,251	62,926	93,891	160,882
<b>1998</b>		71,535	24,999	43,623	64,834	96,861	168,045
<b>1999</b>		73,201	25,873	44,887	67,330	99,841	175,738
<b>2000</b>	30/	73,767	26,325	44,797	67,267	100,227	175,634
<b>2001</b>		74,329	25,611	43,887	66,694	100,468	175,116
<b>2002</b>		75,596	25,210	43,529	66,175	99,230	172,605
<b>2003</b>		76,217	24,765	43,187	66,747	100,839	174,653
<b>2004</b>		77,010	24,780	43,400	65,832	100,000	173,640

Source: *The State of Working America 2006-07*, table 1.10.

Footnotes:

5/ Based on 1940 census population controls.

6/ Implementation of expanded income questions to show wage and salary, farm self-employment, nonfarm self-employment and all other nonearned income separately.

7/ Implementation of 1950 census population controls.

8/ Implementation of first hotdeck procedure to impute missing income entries (all income data imputed if any missing). Introduction of 1960 census sample design.

9/ Full implementation of 1960 census-based sample design and population controls.

10/ Implementation of new procedures to impute missing data only.

11/ Questionnaire expanded to ask eight income questions.

12/ Implementation of a new March CPS processing system.

13/ Introduction of 1970 census sample design and population controls.

14/ Full implementation of 1970 census-based sample design.

15/ Implementation of a new March CPS processing system. Questionnaire expanded to ask 11 income questions.

16/ These estimates were derived using Pareto interpolation and may differ from published data which were derived using linear interpolation.

17/ First year medians are derived using both Pareto and linear interpolation. Prior to this year all medians were derived using linear interpolation.

18/ Implementation of 1980 census population controls. Questionnaire expanded to show 27 possible values from 51 possible sources of income.

19/ Implementation of Hispanic population weighting controls and introduction of 1980 census sample design.

20/ Recording of amounts for earnings from longest job increased to \$299,999. Full implementation of 1980 census-based sample design.

21/ Implementation of a new March CPS processing system.

22/ Implementation of 1990 census population controls.

23/ Data collection method changed from paper and pencil to computer-assisted interviewing. In addition, the March 1994 income supplement was revised to allow for the coding of different income amounts on selected questionnaire items. Limits either increased or decreased in the following categories: earnings increased to \$999,999; social security increased to \$49,999; supplemental security income and public assistance increased to \$24,999; veterans' benefits increased to \$99,999; child support and alimony decreased to \$49,999.

24/ Introduction of 1990 census sample design.

25/ Full implementation of the 1990 census-based sample design and metropolitan definitions, 7,000 household

30/ Implementation of a 28,000 household sample expansion.

**Share of aggregate family income received by quintile  
and top 5% of families, 1947-2004**

		<b>Lowest fifth</b>	<b>Second fifth</b>	<b>Middle fifth</b>	<b>Fourth fifth</b>	<b>Highest fifth</b>	<b>Top 5 percent</b>
1947	5/	5.0	11.9	17.0	23.1	43.0	17.5
1948		4.9	12.1	17.3	23.2	42.4	17.1
1949	6/	4.5	11.9	17.3	23.5	42.7	16.9
1950		4.5	12.0	17.4	23.4	42.7	17.3
1951		5.0	12.4	17.6	23.4	41.6	16.8
1952	7/	4.9	12.3	17.4	23.4	41.9	17.4
1953		4.7	12.5	18.0	23.9	40.9	15.7
1954		4.5	12.1	17.7	23.9	41.8	16.3
1955		4.8	12.3	17.8	23.7	41.3	16.4
1956		5.0	12.5	17.9	23.7	41.0	16.1
1957		5.1	12.7	18.1	23.8	40.4	15.6
1958		5.0	12.5	18.0	23.9	40.6	15.4
1959		4.9	12.3	17.9	23.8	41.1	15.9
1960		4.8	12.2	17.8	24.0	41.3	15.9
1961	8/	4.7	11.9	17.5	23.8	42.2	16.6
1962	9/	5.0	12.1	17.6	24.0	41.3	15.7
1963		5.0	12.1	17.7	24.0	41.2	15.8
1964		5.1	12.0	17.7	24.0	41.2	15.9
1965	10/	5.2	12.2	17.8	23.9	40.9	15.5
1966	11/	5.6	12.4	17.8	23.8	40.5	15.6
1967	12/	5.4	12.2	17.5	23.5	41.4	16.4
1968		5.6	12.4	17.7	23.7	40.5	15.6
1969		5.6	12.4	17.7	23.7	40.6	15.6
1970		5.4	12.2	17.6	23.8	40.9	15.6
1971	13/	5.5	12.0	17.6	23.8	41.1	15.7
1972	14/	5.5	11.9	17.5	23.9	41.4	15.9
1973		5.5	11.9	17.5	24.0	41.1	15.5
1974	16/15/	5.7	12.0	17.6	24.1	40.6	14.8
1975	16/	5.6	11.9	17.7	24.2	40.7	14.9
1976	17/	5.6	11.9	17.7	24.2	40.7	14.9
1977		5.5	11.7	17.6	24.3	40.9	14.9
1978		5.4	11.7	17.6	24.2	41.1	15.1
1979	18/	5.4	11.6	17.5	24.1	41.4	15.3
1980		5.3	11.6	17.6	24.4	41.1	14.6
1981		5.3	11.4	17.5	24.6	41.2	14.4
1982		5.0	11.3	17.2	24.4	42.2	15.3
1983	19/	4.9	11.2	17.2	24.5	42.4	15.3
1984		4.8	11.1	17.1	24.5	42.5	15.4
1985	20/	4.8	11.0	16.9	24.3	43.1	16.1
1986		4.7	10.9	16.9	24.1	43.4	16.5
1987	21/	4.6	10.7	16.8	24.0	43.8	17.2
1988		4.6	10.7	16.7	24.0	44.0	17.2
1989		4.6	10.6	16.5	23.7	44.6	17.9
1990		4.6	10.8	16.6	23.8	44.3	17.4
1991		4.5	10.7	16.6	24.1	44.2	17.1
1992	22/	4.3	10.5	16.5	24.0	44.7	17.6
1993	23/	4.1	9.9	15.7	23.3	47.0	20.3
1994	24/	4.2	10.0	15.7	23.3	46.9	20.1

<b>1995</b>	25/	4.4	10.1	15.8	23.2	46.5	20.0
<b>1996</b>		4.2	10.0	15.8	23.1	46.8	20.3
<b>1997</b>		4.2	9.9	15.7	23.0	47.2	20.7
<b>1998</b>		4.2	9.9	15.7	23.0	47.3	20.7
<b>1999</b>		4.3	9.9	15.6	23.0	47.2	20.3
<b>2000</b>	30/	4.3	9.8	15.4	22.7	47.7	21.1
<b>2001</b>		4.2	9.7	15.4	22.9	47.7	21.0
<b>2002</b>		4.2	9.7	15.5	23.0	47.6	20.8
<b>2003</b>		4.1	9.6	15.5	23.3	47.6	20.5
<b>2004</b>		4.0	9.6	15.4	23.0	47.9	20.9

Source: *The State of Working America 2006-07*, table 1.9.

Note: It appears that between the years 1974 and 1986 negative amounts were included in the aggregate. These data were revised to maintain comparability with the majority of years where negative amounts were treated as zeros.

Footnotes:

5/ Based on 1940 census population controls.

6/ Implementation of expanded income questions to show wage and salary, farm self-employment, nonfarm self-employment and all other nonearned income separately.

7/ Implementation of 1950 census population controls.

8/ Implementation of first hotdeck procedure to impute missing income entries (all income data imputed if any missing). Introduction of 1960 census sample design.

9/ Full implementation of 1960 census-based sample design and population controls.

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11/ Questionnaire expanded to ask eight income questions.

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16/ These estimates were derived using Pareto interpolation and may differ from published data which were derived using linear interpolation.

17/ First year medians are derived using both Pareto and linear interpolation. Prior to this year all medians were derived using linear interpolation.

18/ Implementation of 1980 census population controls. Questionnaire expanded to show 27 possible values from 51 possible sources of income.

19/ Implementation of Hispanic population weighting controls and introduction of 1980 census sample design.

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24/ Introduction of 1990 census sample design.

25/ Full implementation of the 1990 census-based sample design and metropolitan definitions, 7,000 household

30/ Implementation of a 28,000 household sample expansion.

**Mean family income by quintile and top 5%, 1966-2003 (2003 dollars)**

		<b>Lowest fifth</b>	<b>Second fifth</b>	<b>Middle fifth</b>	<b>Fourth fifth</b>	<b>Highest fifth</b>	<b>Top 5 percent</b>
<b>1966</b>	11/	11,279	25,039	35,827	47,962	81,856	125,692
<b>1967</b>	12/	11,463	25,633	36,843	49,412	87,250	138,043
<b>1968</b>		12,345	26,925	38,466	51,444	87,904	135,507
<b>1969</b>		12,750	28,157	40,293	53,976	92,441	141,983
<b>1970</b>		12,570	27,795	40,189	54,212	93,223	141,954
<b>1971</b>	13/	12,574	27,371	40,048	54,236	93,415	142,435
<b>1972</b>	14/	13,113	28,612	42,026	57,391	99,535	152,592
<b>1973</b>		13,456	29,146	42,825	58,526	100,414	151,541
<b>1974</b>	16/15/	13,705	28,931	42,237	57,868	97,508	142,225
<b>1975</b>	16/	13,160	27,821	41,366	56,639	95,447	140,013
<b>1976</b>	17/	13,481	28,529	42,556	58,146	97,863	143,232
<b>1977</b>		13,414	28,673	43,124	59,487	100,216	146,099
<b>1978</b>		13,937	30,224	45,384	62,529	106,104	155,485
<b>1979</b>	18/	14,083	30,448	45,919	63,218	108,433	160,505
<b>1980</b>		13,556	29,509	44,579	61,847	104,132	148,032
<b>1981</b>		13,150	28,595	43,736	61,404	103,029	143,966
<b>1982</b>		12,419	28,177	43,025	61,035	105,465	150,893
<b>1983</b>	19/	12,242	28,167	43,337	61,764	107,093	154,408
<b>1984</b>		12,672	29,014	44,765	64,013	111,253	160,851
<b>1985</b>	20/	12,831	29,443	45,458	65,160	115,800	173,052
<b>1986</b>		13,192	30,459	47,188	67,423	121,441	184,415
<b>1987</b>	21/	13,174	30,833	47,878	68,524	125,229	196,038
<b>1988</b>		13,290	30,950	48,162	69,168	126,913	198,297
<b>1989</b>		13,558	31,543	49,004	70,504	132,751	212,655
<b>1990</b>		13,420	31,300	48,206	69,325	128,838	202,152
<b>1991</b>		12,821	30,432	47,220	68,486	125,823	194,691
<b>1992</b>	22/	12,317	29,708	46,933	68,220	126,950	199,874
<b>1993</b>	23/	12,209	29,322	46,467	68,882	139,174	240,210
<b>1994</b>	24/	12,753	30,173	47,647	70,432	141,940	243,512
<b>1995</b>	25/	13,503	31,111	48,710	71,269	143,183	245,561
<b>1996</b>		13,293	31,339	49,573	72,435	146,647	253,723
<b>1997</b>		13,780	32,290	50,946	74,705	153,477	268,610
<b>1998</b>		14,117	33,228	52,590	77,124	158,741	277,841
<b>1999</b>		14,703	34,214	54,014	79,645	163,123	281,301
<b>2000</b>	30/	15,085	34,491	54,207	79,890	167,618	297,022
<b>2001</b>		14,570	33,738	53,557	79,649	165,898	291,294
<b>2002</b>		14,338	33,266	53,057	78,912	162,947	285,177
<b>2003</b>		13,871	32,896	53,016	79,713	163,322	281,467

Source: *The State of Working America 2006-07*, table 1.11.

Footnotes:

- 3/ Before 1967, data are for "Black and other races" combined
- 4/ People of Hispanic origin may be of any race.
- 5/ Based on 1940 census population controls.
- 6/ Implementation of expanded income questions to show wage and salary, farm self-employment, nonfarm self-employment and all other nonearned income separately.
- 7/ Implementation of 1950 census population controls.
- 8/ Implementation of first hotdeck procedure to impute missing income entries (all income data imputed if any missing). Introduction of 1960 census sample design.
- 9/ Full implementation of 1960 census-based sample design and population controls.
- 10/ Implementation of new procedures to impute missing data only.
- 11/ Questionnaire expanded to ask eight income questions.
- 12/ Implementation of a new March CPS processing system.
- 13/ Introduction of 1970 census sample design and population controls.
- 14/ Full implementation of 1970 census-based sample design.
- 15/ Implementation of a new March CPS processing system. Questionnaire expanded to ask 11 income questions.
- 16/ These estimates were derived using Pareto interpolation and may differ from published data which were derived using linear interpolation.
- 17/ First year medians are derived using both Pareto and linear interpolation. Prior to this year all medians were derived using linear interpolation.
- 18/ Implementation of 1980 census population controls. Questionnaire expanded to show 27 possible values from 51 possible sources of income.
- 19/ Implementation of Hispanic population weighting controls and introduction of 1980 census sample design.
- 20/ Recording of amounts for earnings from longest job increased to \$299,999. Full implementation of 1980 census-based sample design.
- 21/ Implementation of a new March CPS processing system.
- 22/ Implementation of 1990 census population controls.
- 23/ Data collection method changed from paper and pencil to computer-assisted interviewing. In addition, the March 1994 income supplement was revised to allow for the coding of different income amounts on selected questionnaire items. Limits either increased or decreased in the following categories: earnings increased to \$999,999; social security increased to \$49,999; supplemental security income and public assistance increased to \$24,999; veterans' benefits increased to \$99,999; child support and alimony decreased to \$49,999.
- 24/ Introduction of 1990 census sample design.
- 25/ Full implementation of the 1990 census-based sample design and metropolitan definitions, 7,000 household
- 30/ Implementation of a 28,000 household sample expansion.

**Families by median and mean income by race of householder, 1947 to 2004  
(2004 dollars)**

		White		Black 3/		Hispanic 4/	
		Number (thousands)	Median income	Number (thousands)	Median income	Number (thousands)	Median income
1947	5/	34,120	\$22,676	3,117	\$11,593	n/a	n/a
1948		34,345	21,995	3,279	11,748	n/a	n/a
1949	6/	n/a	21,739	n/a	11,098	n/a	n/a
1950		n/a	22,892	n/a	12,419	n/a	n/a
1951		n/a	23,750	n/a	12,506	n/a	n/a
1952	7/	n/a	24,874	n/a	14,136	n/a	n/a
1953		n/a	26,359	n/a	14,780	n/a	n/a
1954		38,185	25,831	3,766	14,386	n/a	n/a
1955		38,982	27,528	3,907	15,181	n/a	n/a
1956		39,498	29,466	3,999	15,505	n/a	n/a
1957		39,676	29,435	4,020	15,737	n/a	n/a
1958		40,236	29,337	3,996	15,028	n/a	n/a
1959		40,872	31,048	4,239	16,038	n/a	n/a
1960		41,123	31,537	4,333	17,457	n/a	n/a
1961	8/	41,888	32,011	4,453	17,079	n/a	n/a
1962	9/	42,437	33,060	4,561	17,640	n/a	n/a
1963		42,663	34,246	4,773	18,122	n/a	n/a
1964		43,081	35,397	4,754	19,809	n/a	n/a
1965	10/	43,497	36,872	4,782	20,305	n/a	n/a
1966	11/	44,110	38,647	4,954	23,169	n/a	n/a
1967	12/	44,814	39,463	4,589	23,364	n/a	n/a
1968		45,437	41,182	4,646	24,699	n/a	n/a
1969		46,022	43,248	4,774	26,490	n/a	n/a
1970		46,535	43,123	4,928	26,453	n/a	n/a
1971	13/	47,641	43,048	5,157	25,977	n/a	n/a
1972	14/	48,477	45,194	5,265	26,860	\$2,312	\$32,022
1973		48,919	46,384	5,440	26,770	2,365	32,095
1974	16/15/	49,440	44,927	5,491	26,826	2,475	31,967
1975	16/	49,873	44,152	5,586	27,167	2,499	29,555
1976	17/	50,083	45,471	5,804	27,048	2,583	30,024
1977		50,530	46,052	5,806	26,308	2,764	31,419
1978		50,910	48,447	5,906	28,694	2,741	33,144
1979	18/	52,243	49,279	6,184	27,905	3,029	34,162
1980		52,710	47,560	6,317	27,519	3,235	31,952
1981		53,269	46,678	6,413	26,331	3,305	32,554
1982		53,407	46,105	6,530	25,482	3,369	30,409
1983		53,934	46,342	6,675	26,099	3,567	30,507
1984	19/	54,400	47,902	6,778	26,699	3,939	32,583
1985	20/	54,991	48,811	6,921	28,106	4,206	31,858
1986		55,676	50,661	7,096	28,947	4,403	32,879
1987	21/	56,086	51,498	7,202	29,269	4,576	32,281
1988		56,492	52,036	7,409	29,656	4,823	33,400
1989		56,590	52,924	7,470	29,730	4,840	34,492
1990		56,803	51,734	7,471	30,023	4,981	32,837
1991		57,224	51,102	7,716	29,144	5,177	32,318
1992	22/	57,669	51,022	7,982	27,844	5,733	31,079
1993	23/	57,881	50,592	7,993	27,731	5,946	30,450
1994	24/	58,444	51,545	8,093	31,138	6,202	30,659

<b>1995</b>	25/	58,872	52,492	8,055	31,966	6,287	30,243
<b>1996</b>		58,934	53,649	8,455	31,792	6,631	31,381
<b>1997</b>		59,511	54,872	8,408	33,568	6,961	33,028
<b>1998</b>		60,068	56,736	8,452	34,030	7,273	34,267
<b>1999</b>		61,068	57,898	8,653	36,102	7,788	35,731
<b>2000</b>	30/	61,320	58,167	8,731	36,939	8,017	37,779
<b>2001</b>		61,638	57,695	8,847	35,853	8,516	36,804
<b>2002</b>		62,297	57,387	8,928	35,215	9,090	35,908
<b>2003</b>		62,609	57,267	8,912	35,293	9,273	35,193
<b>2004</b>		63,222	56,700	8,904	35,158	9,537	35,401

Source: *The State of Working America 2006-07*, table 1.6.

Footnotes:

5/ Based on 1940 census population controls.

6/ Implementation of expanded income questions to show wage and salary, farm self-employment, nonfarm self-employment and all other nonearned income separately.

7/ Implementation of 1950 census population controls.

8/ Implementation of first hotdeck procedure to impute missing income entries (all income data imputed if any missing). Introduction of 1960 census sample design.

9/ Full implementation of 1960 census-based sample design and population controls.

10/ Implementation of new procedures to impute missing data only.

11/ Questionnaire expanded to ask eight income questions.

12/ Implementation of a new March CPS processing system.

13/ Introduction of 1970 census sample design and population controls.

14/ Full implementation of 1970 census-based sample design.

15/ Implementation of a new March CPS processing system. Questionnaire expanded to ask 11 income questions.

16/ These estimates were derived using Pareto interpolation and may differ from published data which were derived using linear interpolation.

17/ First year medians are derived using both Pareto and linear interpolation. Prior to this year all medians were derived using linear interpolation.

18/ Implementation of 1980 census population controls. Questionnaire expanded to show 27 possible values from 51 possible sources of income.

19/ Implementation of Hispanic population weighting controls and introduction of 1980 census sample design.

20/ Recording of amounts for earnings from longest job increased to \$299,999. Full implementation of 1980 census-based sample design.

21/ Implementation of a new March CPS processing system.

22/ Implementation of 1990 census population controls.

23/ Data collection method changed from paper and pencil to computer-assisted interviewing. In addition, the March 1994 income supplement was revised to allow for the coding of different income amounts on selected questionnaire items. Limits either increased or decreased in the following categories: earnings increased to \$999,999; social security increased to \$49,999; supplemental security income and public assistance increased to \$24,999; veterans' benefits increased to \$99,999; child support and alimony decreased to \$49,999.

24/ Introduction of 1990 census sample design.

25/ Full implementation of the 1990 census-based sample design and metropolitan definitions, 7,000 household

30/ Implementation of a 28,000 household sample expansion.

**Median usual weekly earnings of full-time wage and salary workers (25 years and older), annual averages (2004 dollars)**

	<b>All</b>	<b>Men</b>	<b>Women</b>
<b>1979</b>	\$639	\$757	\$468
<b>1980</b>	621	736	460
<b>1981</b>	611	736	462
<b>1982</b>	611	736	476
<b>1983</b>	617	730	480
<b>1984</b>	624	730	488
<b>1985</b>	633	740	495
<b>1986</b>	643	760	506
<b>1987</b>	641	758	510
<b>1988</b>	635	747	514
<b>1989</b>	628	735	516
<b>1990</b>	629	717	517
<b>1991</b>	631	707	523
<b>1992</b>	632	707	528
<b>1993</b>	632	714	534
<b>1994</b>	630	726	531
<b>1995</b>	628	724	527
<b>1996</b>	623	718	532
<b>1997</b>	634	722	542
<b>1998</b>	662	739	561
<b>1999</b>	671	757	563
<b>2000</b>	668	760	566
<b>2001</b>	672	768	579
<b>2002</b>	678	769	596
<b>2003</b>	680	764	600
<b>2004</b>	683	762	599

Source: Authors' analysis of Bureau of Labor Statistics data.

**Average real pre-tax income levels, 1979-2003, by income group (2003 dollars)**

	<b>Lowest Quintile</b>	<b>Second Quintile</b>	<b>Middle Quintile</b>	<b>Fourth Quintile</b>	<b>Highest Quintile</b>	<b>80-95%</b>	<b>95-99%</b>	<b>Top 1 percent</b>	<b>All Quintiles</b>
<b>1979</b>	14,700	31,900	47,800	64,600	123,700	90,701	152,165	485,100	55,900
<b>1980</b>	14,100	30,600	46,200	62,700	119,800	88,651	146,360	457,600	54,100
<b>1981</b>	13,800	30,300	45,700	63,100	119,000	88,414	143,948	455,000	54,000
<b>1982</b>	13,400	29,600	44,700	62,400	119,100	87,686	144,034	475,200	53,900
<b>1983</b>	13,000	28,500	44,100	62,000	123,300	89,019	147,906	520,700	54,300
<b>1984</b>	13,400	30,200	46,000	64,700	132,000	93,678	158,395	573,800	56,700
<b>1985</b>	13,500	30,300	46,700	65,400	135,600	94,749	161,899	616,700	58,200
<b>1986</b>	13,500	31,100	47,900	67,800	153,000	100,130	177,672	802,700	62,400
<b>1987</b>	13,300	30,000	47,500	67,900	144,100	100,951	175,678	648,700	60,300
<b>1988</b>	13,500	30,500	48,300	68,700	155,100	103,050	182,237	817,200	63,000
<b>1989</b>	14,000	31,100	48,800	69,500	154,300	104,447	186,058	760,600	63,500
<b>1990</b>	14,400	31,900	48,600	68,700	149,800	102,345	179,782	730,000	62,800
<b>1991</b>	14,400	31,400	47,800	67,900	144,500	100,913	175,919	657,800	61,200
<b>1992</b>	14,100	31,200	48,200	68,600	150,900	102,375	183,271	746,200	62,900
<b>1993</b>	14,400	31,400	48,400	69,100	151,000	103,671	182,714	716,800	63,100
<b>1994</b>	14,400	31,700	48,800	70,300	154,100	105,169	187,580	739,300	63,900
<b>1995</b>	15,100	33,200	50,200	71,400	161,300	108,160	197,809	814,600	66,300
<b>1996</b>	14,800	33,000	50,800	72,600	169,400	110,509	203,614	898,300	68,500
<b>1997</b>	15,200	33,700	51,600	74,000	179,500	113,259	216,398	1,030,400	71,200
<b>1998</b>	15,900	35,300	52,800	76,900	190,500	117,585	227,927	1,157,100	74,700
<b>1999</b>	16,400	36,200	53,900	78,900	201,800	121,602	237,327	1,259,300	77,900
<b>2000</b>	15,600	35,500	53,700	79,600	209,800	123,576	242,611	1,376,300	79,100
<b>2001</b>	15,500	35,500	53,500	78,500	189,600	120,517	226,544	1,089,100	74,500
<b>2002</b>	15,000	34,500	52,100	77,000	180,300	118,414	217,808	965,200	71,300
<b>2003</b>	14,800	34,100	51,900	77,300	184,500	119,006	221,051	1,022,400	71,900

Source: Congressional Budget Office.

**Average real after-tax income levels, 1979-2003, by income group (2003 dollars)**

	<b>Lowest Quintile</b>	<b>Second Quintile</b>	<b>Middle Quintile</b>	<b>Fourth Quintile</b>	<b>Highest Quintile</b>	<b>80-95%</b>	<b>95-99%</b>	<b>Top 1 percent</b>	<b>All Quintiles</b>
<b>1979</b>	13,500	27,300	38,900	50,900	89,700	69,067	110,000	305,800	43,500
<b>1980</b>	13,000	26,300	37,600	49,200	87,100	66,974	105,767	299,400	42,100
<b>1981</b>	12,700	25,800	36,900	49,100	87,000	66,445	104,412	310,200	41,900
<b>1982</b>	12,300	25,500	36,700	49,500	90,100	67,553	108,493	343,700	42,700
<b>1983</b>	11,800	24,600	36,300	49,600	93,900	69,170	112,736	376,200	43,200
<b>1984</b>	12,000	25,800	37,700	51,500	100,000	72,504	120,275	411,800	44,900
<b>1985</b>	12,200	25,800	38,300	52,100	103,100	73,283	123,320	450,200	46,000
<b>1986</b>	12,200	26,500	39,300	53,900	116,700	77,325	135,733	598,000	49,400
<b>1987</b>	12,100	25,700	39,200	54,200	106,900	77,384	129,951	446,300	47,300
<b>1988</b>	12,400	26,100	39,600	54,500	115,400	78,959	135,470	574,600	49,300
<b>1989</b>	12,900	26,800	40,100	55,300	115,300	80,013	138,633	541,000	49,900
<b>1990</b>	13,100	27,200	39,900	54,500	112,200	78,559	134,313	520,000	49,300
<b>1991</b>	13,200	27,000	39,400	54,000	107,900	77,514	130,860	461,400	48,100
<b>1992</b>	13,000	26,900	39,800	54,700	112,300	78,688	136,336	518,000	49,300
<b>1993</b>	13,200	27,200	40,000	55,200	110,600	79,661	133,953	469,700	49,200
<b>1994</b>	13,400	27,500	40,400	56,000	111,900	80,400	136,838	474,900	49,700
<b>1995</b>	14,100	28,700	41,500	56,800	116,400	82,350	143,365	520,300	51,400
<b>1996</b>	14,000	28,600	42,000	57,900	121,900	84,184	147,219	574,900	52,900
<b>1997</b>	14,300	29,100	42,600	58,800	129,300	86,218	156,275	670,500	54,900
<b>1998</b>	15,000	30,700	44,000	61,200	137,900	89,489	165,026	770,300	57,800
<b>1999</b>	15,400	31,300	44,900	62,700	145,300	92,245	170,644	837,300	60,000
<b>2000</b>	14,600	30,900	44,700	63,300	151,100	93,708	174,400	921,500	60,900
<b>2001</b>	14,700	31,400	45,500	63,400	139,000	92,742	166,151	731,300	58,600
<b>2002</b>	14,300	30,700	44,500	62,600	133,300	91,848	160,986	648,200	56,500
<b>2003</b>	14,100	30,800	44,800	63,600	138,500	93,761	165,735	701,500	57,700

Source: Congressional Budget Office.

**Growth of Family Work Hours Compared to  
Average Weekly Hours, 1975-2004 (1975=100)**

	<b>Average Annual Family Hours</b>	<b>Average Weekly Hours</b>
<b>1975</b>	100.0	100.0
<b>1976</b>	101.8	100.0
<b>1977</b>	103.0	100.3
<b>1978</b>	105.2	100.8
<b>1979</b>	105.3	100.5
<b>1980</b>	102.9	99.5
<b>1981</b>	101.8	98.4
<b>1982</b>	99.6	98.2
<b>1983</b>	100.5	99.0
<b>1984</b>	103.5	100.3
<b>1985</b>	104.2	100.8
<b>1986</b>	105.7	101.0
<b>1987</b>	107.0	100.8
<b>1988</b>	107.6	101.8
<b>1989</b>	110.0	102.3
<b>1990</b>	109.3	101.8
<b>1991</b>	107.2	101.3
<b>1992</b>	106.8	100.5
<b>1993</b>	107.0	101.8
<b>1994</b>	108.7	101.3
<b>1995</b>	109.9	101.6
<b>1996</b>	110.8	101.6
<b>1997</b>	111.7	102.1
<b>1998</b>	112.6	101.6
<b>1999</b>	114.1	102.3
<b>2000</b>	114.1	102.6
<b>2001</b>	112.2	101.3
<b>2002</b>	110.5	101.3
<b>2003</b>	109.3	100.8
<b>2004</b>	109.7	100.8

Source: Authors' analysis of March CPS data. *The State of Working America 2006-07*, Figure 1S

**Annual Work Hours for Middle-Income Husbands  
and Wives with Children, age 25-54, 1979-2002**

	<b>Husbands</b>	<b>Wives</b>
<b>1979</b>	2,150	919
<b>1980</b>	2,113	933
<b>1981</b>	2,081	958
<b>1982</b>	2,040	966
<b>1983</b>	2,071	976
<b>1984</b>	2,120	1,023
<b>1985</b>	2,130	1,030
<b>1986</b>	2,137	1,092
<b>1987</b>	2,159	1,137
<b>1988</b>	2,157	1,200
<b>1989</b>	2,198	1,236
<b>1990</b>	2,185	1,215
<b>1991</b>	2,163	1,289
<b>1992</b>	2,185	1,286
<b>1993</b>	2,207	1,308
<b>1994</b>	2,237	1,318
<b>1995</b>	2,235	1,322
<b>1996</b>	2,226	1,359
<b>1997</b>	2,241	1,385
<b>1998</b>	2,234	1,403
<b>1999</b>	2,268	1,384
<b>2000</b>	2,212	1,420
<b>2001</b>	2,187	1,415
<b>2002</b>	2,181	1,385

Source: Authors' analysis of March CPS data. *The State of Working America 2004-05*, Figure 1T

### Union coverage in the United States, 1973-2005

	<b>Coverage</b>
<b>1973</b>	24.0%
<b>1974</b>	23.6
<b>1975</b>	22.2
<b>1976</b>	22.1
<b>1977</b>	23.8
<b>1978</b>	23.0
<b>1979</b>	24.1
<b>1980</b>	23.0
<b>1981</b>	21.4
<b>1982</b>	20.8
<b>1983</b>	20.1
<b>1984</b>	18.8
<b>1985</b>	18.0
<b>1986</b>	17.5
<b>1987</b>	17.0
<b>1988</b>	16.8
<b>1989</b>	16.4
<b>1990</b>	16.1
<b>1991</b>	16.1
<b>1992</b>	15.8
<b>1993</b>	15.8
<b>1994</b>	15.5
<b>1995</b>	14.9
<b>1996</b>	14.5
<b>1997</b>	14.1
<b>1998</b>	13.9
<b>1999</b>	13.9
<b>2000</b>	13.5
<b>2001</b>	13.4
<b>2002</b>	13.3
<b>2003</b>	12.9
<b>2004</b>	12.5
<b>2005</b>	12.5

Source: Hirsch and Macpherson (1997) and the U.S. Bureau of Labor Statistics.

**Consumer price index — all urban consumers  
(1982-84=100)**

1913	9.9
1914	10.0
1915	10.1
1916	10.9
1917	12.8
1918	15.1
1919	17.3
1920	20.0
1921	17.9
1922	16.8
1923	17.1
1924	17.1
1925	17.5
1926	17.7
1927	17.4
1928	17.1
1929	17.1
1930	16.7
1931	15.2
1932	13.7
1933	13.0
1934	13.4
1935	13.7
1936	13.9
1937	14.4
1938	14.1
1939	13.9
1940	14.0
1941	14.7
1942	16.3
1943	17.3
1944	17.6
1945	18.0
1946	19.5
1947	22.3
1948	24.1
1949	23.8
1950	24.1
1951	26.0
1952	26.5
1953	26.7
1954	26.9
1955	26.8
1956	27.2
1957	28.1
1958	28.9
1959	29.1

<b>1960</b>	29.6
1961	29.9
1962	30.2
1963	30.6
1964	31.0
<b>1965</b>	31.5
1966	32.4
1967	33.4
1968	34.8
1969	36.7
<b>1970</b>	38.8
1971	40.5
1972	41.8
1973	44.4
1974	49.3
<b>1975</b>	53.8
1976	56.9
1977	60.6
1978	65.2
1979	72.6
<b>1980</b>	82.4
1981	90.9
1982	96.5
1983	99.6
1984	103.9
<b>1985</b>	107.6
1986	109.6
1987	113.6
1988	118.3
1989	124.0
<b>1990</b>	130.7
1991	136.2
1992	140.3
1993	144.5
1994	148.2
<b>1995</b>	152.4
1996	156.9
1997	160.5
1998	163.0
1999	166.6
<b>2000</b>	172.2
2001	177.1
2002	179.9
2003	184.0
2004	188.9
<b>2005</b>	195.3

Source: U.S. Bureau of Labor Statistics.

**Consumer price index research series  
using current methods (CPI-U-RS), (1977=100)**

<b>1978</b>	104.3
<b>1979</b>	114.1
<b>1980</b>	126.7
<b>1981</b>	138.6
<b>1982</b>	146.8
<b>1983</b>	152.9
<b>1984</b>	159.0
<b>1985</b>	164.3
<b>1986</b>	167.3
<b>1987</b>	173.0
<b>1988</b>	179.3
<b>1989</b>	187.0
<b>1990</b>	196.3
<b>1991</b>	203.4
<b>1992</b>	208.5
<b>1993</b>	213.7
<b>1994</b>	218.2
<b>1995</b>	223.5
<b>1996</b>	229.5
<b>1997</b>	234.4
<b>1998</b>	237.7
<b>1999</b>	242.7
<b>2000</b>	250.8
<b>2001</b>	257.8
<b>2002</b>	261.9
<b>2003</b>	267.9
<b>2004</b>	275.1
<b>2005</b>	284.3

Source: U.S. Bureau of Labor Statistics.

## Unemployment rates, 1948-2005

	Total	Men	Women	White	African American	Hispanic	Asian
1948	3.8	3.6	4.1	n.a.	n.a.	n.a.	n.a.
1949	5.9	5.9	6.0	n.a.	n.a.	n.a.	n.a.
1950	5.3	5.1	5.7	n.a.	n.a.	n.a.	n.a.
1951	3.3	2.8	4.4	n.a.	n.a.	n.a.	n.a.
1952	3.0	2.8	3.6	n.a.	n.a.	n.a.	n.a.
1953	2.9	2.8	3.3	n.a.	n.a.	n.a.	n.a.
1954	5.5	5.3	6.0	5.0	n.a.	n.a.	n.a.
1955	4.4	4.2	4.9	3.9	n.a.	n.a.	n.a.
1956	4.1	3.8	4.8	3.6	n.a.	n.a.	n.a.
1957	4.3	4.1	4.7	3.8	n.a.	n.a.	n.a.
1958	6.8	6.8	6.8	6.1	n.a.	n.a.	n.a.
1959	5.5	5.2	5.9	4.8	n.a.	n.a.	n.a.
1960	5.5	5.4	5.9	5.0	n.a.	n.a.	n.a.
1961	6.7	6.4	7.2	6.0	n.a.	n.a.	n.a.
1962	5.5	5.2	6.2	4.9	n.a.	n.a.	n.a.
1963	5.7	5.2	6.5	5.0	n.a.	n.a.	n.a.
1964	5.2	4.6	6.2	4.6	n.a.	n.a.	n.a.
1965	4.5	4.0	5.5	4.1	n.a.	n.a.	n.a.
1966	3.8	3.2	4.8	3.4	n.a.	n.a.	n.a.
1967	3.8	3.1	5.2	3.4	n.a.	n.a.	n.a.
1968	3.6	2.9	4.8	3.2	n.a.	n.a.	n.a.
1969	3.5	2.8	4.7	3.1	n.a.	n.a.	n.a.
1970	4.9	4.4	5.9	4.5	n.a.	n.a.	n.a.
1971	5.9	5.3	6.9	5.4	n.a.	n.a.	n.a.
1972	5.6	5.0	6.6	5.1	10.4	n.a.	n.a.
1973	4.9	4.2	6.0	4.3	9.4	7.5	n.a.
1974	5.6	4.9	6.7	5.0	10.5	8.1	n.a.
1975	8.5	7.9	9.3	7.8	14.8	12.2	n.a.
1976	7.7	7.1	8.6	7.0	14.0	11.5	n.a.
1977	7.1	6.3	8.2	6.2	14.0	10.1	n.a.
1978	6.1	5.3	7.2	5.2	12.8	9.1	n.a.
1979	5.8	5.1	6.8	5.1	12.3	8.3	n.a.
1980	7.1	6.9	7.4	6.3	14.3	10.1	n.a.
1981	7.6	7.4	7.9	6.7	15.6	10.4	n.a.
1982	9.7	9.9	9.4	8.6	18.9	13.8	n.a.
1983	9.6	9.9	9.2	8.4	19.5	13.7	n.a.
1984	7.5	7.4	7.6	6.5	15.9	10.7	n.a.
1985	7.2	7.0	7.4	6.2	15.1	10.5	n.a.
1986	7.0	6.9	7.1	6.0	14.5	10.6	n.a.
1987	6.2	6.2	6.2	5.3	13.0	8.8	n.a.
1988	5.5	5.5	5.6	4.7	11.7	8.2	n.a.
1989	5.3	5.2	5.4	4.5	11.4	8.0	n.a.
1990	5.6	5.7	5.5	4.8	11.4	8.2	n.a.
1991	6.8	7.2	6.4	6.1	12.5	10.0	n.a.
1992	7.5	7.9	7.0	6.6	14.2	11.6	n.a.
1993	6.9	7.2	6.6	6.1	13.0	10.8	n.a.
1994	6.1	6.2	6.0	5.3	11.5	9.9	n.a.
1995	5.6	5.6	5.6	4.9	10.4	9.3	n.a.
1996	5.4	5.4	5.4	4.7	10.5	8.9	n.a.
1997	4.9	4.9	5.0	4.2	10.0	7.7	n.a.
1998	4.5	4.4	4.6	3.9	8.9	7.2	n.a.
1999	4.2	4.1	4.3	3.7	8.0	6.4	n.a.
2000	4.0	3.9	4.1	3.5	7.6	5.7	3.6
2001	4.7	4.8	4.7	4.2	8.6	6.6	4.5
2002	5.8	5.9	5.6	5.1	10.2	7.5	5.9
2003	6.0	6.3	5.7	5.2	10.8	7.7	6.0
2004	5.5	5.6	5.4	4.8	10.4	7.0	4.4
2005	5.1	5.1	5.1	4.4	10.0	6.0	4.0

Source: Authors' analysis from *The State of Working America 2006-07*, Table 4.2 and Figure 4G.

## Average weeks of unemployment and the unemployment rate, 1948-2005

	Unemployment rate	Average number of weeks unemployed
1948	3.8	8.6
1949	5.9	10.0
1950	5.3	12.1
1951	3.3	9.7
1952	3.0	8.4
1953	2.9	8.0
1954	5.5	11.8
1955	4.4	13.0
1956	4.1	11.3
1957	4.3	10.5
1958	6.8	13.9
1959	5.5	14.4
1960	5.5	12.8
1961	6.7	15.6
1962	5.5	14.7
1963	5.7	14.0
1964	5.2	13.3
1965	4.5	11.8
1966	3.8	10.4
1967	3.8	8.7
1968	3.6	8.4
1969	3.5	7.8
1970	4.9	8.6
1971	5.9	11.3
1972	5.6	12.0
1973	4.9	10.0
1974	5.6	9.8
1975	8.5	14.2
1976	7.7	15.8
1977	7.1	14.3
1978	6.1	11.9
1979	5.8	10.8
1980	7.1	11.9
1981	7.6	13.7
1982	9.7	15.6
1983	9.6	20.0
1984	7.5	18.2
1985	7.2	15.6
1986	7.0	15.0
1987	6.2	14.5
1988	5.5	13.5
1989	5.3	11.9
1990	5.6	12.0
1991	6.8	13.7
1992	7.5	17.7
1993	6.9	18.0
1994	6.1	18.8
1995	5.6	16.6
1996	5.4	16.7
1997	4.9	15.8
1998	4.5	14.5
1999	4.2	13.4
2000	4.0	12.6
2001	4.7	13.1
2002	5.8	16.6
2003	6.0	19.2
2004	5.5	19.6
2005	5.1	18.4

Source: Authors' analysis from *The State of Working America 2006-07*, Figure 4K.

## Unemployment: Rate and share unemployed for 27 months or more

	Unemployment rate	Share of long-term unemployment
1948	3.8	5.1
1949	5.9	7.0
1950	5.3	10.9
1951	3.3	6.7
1952	3.0	4.5
1953	2.9	4.3
1954	5.5	9.0
1955	4.4	11.8
1956	4.1	8.4
1957	4.3	8.4
1958	6.8	14.5
1959	5.5	15.3
1960	5.5	11.8
1961	6.7	17.1
1962	5.5	15.0
1963	5.7	13.6
1964	5.2	12.7
1965	4.5	10.4
1966	3.8	8.3
1967	3.8	5.9
1968	3.6	5.5
1969	3.5	4.7
1970	4.9	5.8
1971	5.9	10.4
1972	5.6	11.6
1973	4.9	7.9
1974	5.6	7.4
1975	8.5	15.2
1976	7.7	18.2
1977	7.1	14.7
1978	6.1	10.5
1979	5.8	8.7
1980	7.1	10.7
1981	7.6	14.0
1982	9.7	16.6
1983	9.6	23.9
1984	7.5	19.1
1985	7.2	15.4
1986	7.0	14.4
1987	6.2	14.0
1988	5.5	12.1
1989	5.3	9.9
1990	5.6	10.0
1991	6.8	12.9
1992	7.5	20.3
1993	6.9	20.1
1994	6.1	20.3
1995	5.6	17.3
1996	5.4	17.4
1997	4.9	15.8
1998	4.5	14.1
1999	4.2	12.3
2000	4.0	11.4
2001	4.7	11.8
2002	5.8	18.3
2003	6.0	22.1
2004	5.5	21.8
2005	5.1	19.6

Source: Authors' analysis from *The State of Working America 2006-07*, Figure 4J.

### Underemployment rate and its components, 1994-2005

	Labor force	Part-time for economic reasons	Marginally attached	Discouraged workers	Unemployed	Underemployment rate*	Unemployment rate
1994	131056	4625	1807	500	7996	10.9%	6.1%
1995	132304	4473	1593	410	7404	10.1%	5.6%
1996	133943	4315	1558	397	7236	9.7%	5.4%
1997	136297	4068	1416	343	6739	8.9%	4.9%
1998	137673	3665	1310	331	6210	8.0%	4.5%
1999	139368	3357	1201	273	5880	7.4%	4.2%
2000	142583	3227	1157	262	5692	7.0%	4.0%
2001	143734	3715	1266	321	6801	8.1%	4.7%
2002	144863	4213	1439	369	8378	9.6%	5.8%
2003	146510	4701	1531	457	8774	10.1%	6.0%
2004	147401	4567	1574	466	8149	9.6%	5.5%
2005	149320	4350	1545	436	7591	8.9%	5.1%

\*Underemployment rate =  $\frac{\text{part-time} + \text{marginally attached} + \text{unemployed}}{\text{labor force} + \text{marginally attached}} \times 100$

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part-time for economic reasons are those who want and are available for full-time work but have had to settle for part-time work.

Source: Authors' analysis from *The State of Working America 2006-07*, table 4.6.

**Labor force participation rates, 1954-2005**

	Total	Men				Women			
		Total	White	African American	Hispanic	Total	White	African American	Hispanic
1973	60.8	78.8	79.4	73.4	81.5	44.7	44.1	49.3	41.0
1974	61.3	78.7	79.4	72.9	81.7	45.7	45.2	49.0	42.4
1975	61.2	77.9	78.7	70.9	80.7	46.3	45.9	48.8	43.2
1976	61.6	77.5	78.4	70.0	79.6	47.3	46.9	49.8	44.3
1977	62.3	77.7	78.5	70.6	80.9	48.4	48.0	50.8	44.3
1978	63.2	77.9	78.6	71.5	81.1	50.0	49.4	53.1	46.6
1979	63.7	77.8	78.6	71.3	81.3	50.9	50.5	53.1	47.4
1980	63.8	77.4	78.2	70.3	81.4	51.5	51.2	53.1	47.4
1981	63.9	77.0	77.9	70.0	80.6	52.1	51.9	53.5	48.3
1982	64.0	76.6	77.4	70.1	79.7	52.6	52.4	53.7	48.1
1983	64.0	76.4	77.1	70.6	80.3	52.9	52.7	54.2	47.7
1984	64.4	76.4	77.1	70.8	80.6	53.6	53.3	55.2	49.6
1985	64.8	76.3	77.0	70.8	80.3	54.5	54.1	56.5	49.3
1986	65.3	76.3	76.9	71.2	81.0	55.3	55.0	56.9	50.1
1987	65.6	76.2	76.8	71.1	81.0	56.0	55.7	58.0	52.0
1988	65.9	76.2	76.9	71.0	81.9	56.6	56.4	58.0	53.2
1989	66.5	76.4	77.1	71.0	82.0	57.4	57.2	58.7	53.5
1990	66.5	76.4	77.1	71.0	81.4	57.5	57.4	58.3	53.1
1991	66.2	75.8	76.5	70.4	80.3	57.4	57.4	57.5	52.4
1992	66.4	75.8	76.5	70.7	80.7	57.8	57.7	58.5	52.8
1993	66.3	75.4	76.2	69.6	80.2	57.9	58.0	57.9	52.1
1994	66.6	75.1	75.9	69.1	79.2	58.8	58.9	58.7	52.9
1995	66.6	75.0	75.7	69.0	79.1	58.9	59.0	59.5	52.6
1996	66.8	74.9	75.8	68.7	79.6	59.3	59.1	60.4	53.4
1997	67.1	75.0	75.9	68.3	80.1	59.8	59.5	61.7	55.1
1998	67.1	74.9	75.6	69.0	79.8	59.8	59.4	62.8	55.6
1999	67.1	74.7	75.6	68.7	79.8	60.0	59.6	63.5	55.9
2000	67.1	74.8	75.5	69.2	81.5	59.9	59.5	63.1	57.5
2001	66.8	74.4	75.1	68.4	81.0	59.8	59.4	62.8	57.6
2002	66.6	74.1	74.8	68.4	80.2	59.6	59.3	61.8	57.6
2003	66.2	73.5	74.2	67.3	80.1	59.5	59.2	61.9	55.9
2004	66.0	73.3	74.1	66.7	80.4	59.2	58.9	61.5	56.1
2005	66.0	73.3	74.1	67.3	80.1	59.3	58.9	61.6	55.3

Source: Authors' analysis from *The State of Working America 2006-07*, Figures 4O.

## Employment by full-time and part-time status, 1955-2005

	Percent part-time			Percent full-time
	Total	Involuntary	Voluntary	
1955	10.1%	3.3%	6.8%	89.9%
1956	10.9%	3.4%	7.5%	89.1%
1957	11.5%	3.7%	7.8%	88.5%
1958	13.0%	5.1%	7.9%	87.0%
1959	12.2%	4.0%	8.3%	87.8%
1960	12.8%	4.2%	8.6%	87.2%
1961	13.5%	4.6%	8.9%	86.5%
1962	13.0%	3.8%	9.2%	87.0%
1963	13.2%	3.6%	9.5%	86.8%
1964	13.3%	3.3%	10.0%	86.7%
1965	13.0%	2.9%	10.1%	87.0%
1966	13.2%	2.4%	10.8%	86.8%
1967	14.1%	2.7%	11.4%	85.9%
1968	14.0%	2.4%	11.7%	85.9%
1969	14.5%	2.4%	12.2%	85.4%
1970	15.2%	2.9%	12.5%	84.6%
1971	15.6%	3.2%	12.5%	84.2%
1972	15.7%	3.1%	12.7%	84.2%
1973	15.6%	2.9%	12.7%	84.4%
1974	15.8%	3.3%	12.7%	84.0%
1975	16.6%	4.3%	13.0%	82.7%
1976	16.7%	3.9%	13.0%	83.1%
1977	16.7%	3.8%	13.1%	83.1%
1978	16.5%	3.6%	13.1%	83.4%
1979	16.4%	3.5%	13.0%	83.5%
1980	16.9%	4.2%	13.1%	82.7%
1981	17.1%	4.6%	12.9%	82.4%
1982	18.2%	6.1%	13.0%	81.0%
1983	18.4%	6.2%	12.7%	81.1%
1984	17.6%	5.4%	12.5%	82.1%
1985	17.4%	5.1%	12.5%	82.3%
1986	17.4%	5.0%	12.7%	82.3%
1987	17.3%	4.7%	12.8%	82.6%
1988	17.2%	4.4%	13.0%	82.6%
1989	17.0%	4.1%	13.1%	82.8%
1990	16.9%	4.3%	12.9%	82.8%
1991	17.4%	5.1%	12.9%	82.0%
1992	17.6%	5.4%	12.6%	82.0%
1993	17.6%	5.3%	12.6%	82.0%
1994	18.9%	3.7%	14.2%	82.1%
1995	18.6%	3.5%	14.1%	82.4%
1996	18.3%	3.3%	13.9%	82.7%
1997	17.9%	3.1%	13.9%	83.0%
1998	17.7%	2.7%	14.0%	83.2%
1999	17.4%	2.4%	14.0%	83.6%
2000	16.8%	2.3%	13.7%	84.0%
2001	17.1%	2.7%	13.7%	83.6%
2002	17.4%	3.1%	13.8%	83.2%
2003	17.7%	3.4%	13.8%	82.8%
2004	17.8%	3.3%	13.9%	82.9%
2005	17.4%	3.1%	13.7%	83.2%

Source: Authors' analysis from *The State of Working America 2006-07*, Figure 4V.

**Part-time employment as a percent of  
total employment by gender, 1968-2005**

	Share of part-time employment		
	Total	Men	Women
1968	14.0%	7.8%	24.9%
1969	14.5%	8.2%	25.1%
1970	15.2%	8.5%	26.1%
1971	15.6%	8.8%	26.8%
1972	15.7%	8.9%	26.9%
1973	15.6%	8.6%	26.8%
1974	15.8%	8.8%	26.8%
1975	16.6%	9.4%	27.6%
1976	16.7%	9.4%	27.5%
1977	16.7%	9.5%	27.4%
1978	16.5%	9.2%	26.9%
1979	16.4%	9.0%	26.7%
1980	16.9%	9.6%	26.8%
1981	17.1%	9.6%	27.1%
1982	18.2%	10.6%	28.1%
1983	18.4%	10.8%	28.1%
1984	17.6%	10.2%	27.1%
1985	17.4%	10.1%	26.6%
1986	17.4%	10.2%	26.4%
1987	17.3%	10.2%	26.1%
1988	17.2%	10.2%	25.7%
1989	17.0%	10.0%	25.5%
1990	16.9%	10.1%	25.2%
1991	17.4%	10.6%	25.6%
1992	17.6%	11.0%	25.4%
1993	17.6%	11.1%	25.3%
1994	18.9%	11.5%	27.7%
1995	18.6%	11.0%	27.4%
1996	18.3%	10.9%	26.9%
1997	17.9%	10.7%	26.4%
1998	17.7%	10.6%	25.9%
1999	17.4%	10.5%	25.3%
2000	16.8%	10.1%	24.6%
2001	17.1%	10.3%	24.8%
2002	17.4%	10.6%	25.3%
2003	17.7%	10.8%	25.6%
2004	17.8%	10.8%	25.7%
2005	17.4%	10.7%	25.2%

Source: Authors' analysis from *The State of Working America 2006-07*, Figure 4V.