

## Underemployment rate and its components, 1994-2004

	<b>Labor force</b>	<b>Part-time for economic reasons</b>	<b>Marginally attached</b>	<b>Discouraged workers</b>	<b>Unemployed</b>	<b>Underemployment rate*</b>	<b>Unemployment rate</b>
1994	131056	4625	1807	500	7996	10.9%	6.1%
1995	132304	4473	1593	410	7404	10.1%	5.6%
1996	133943	4315	1558	397	7236	9.7%	5.4%
1997	136297	4068	1416	343	6739	8.9%	4.9%
1998	137673	3665	1310	331	6210	8.0%	4.5%
1999	139368	3357	1201	273	5880	7.4%	4.2%
2000	142583	3227	1157	262	5692	7.0%	4.0%
2001	143734	3715	1266	321	6801	8.1%	4.7%
2002	144863	4213	1439	369	8378	9.6%	5.8%
2003	146510	4701	1531	457	8774	10.1%	6.0%
2004	147401	4567	1574	466	8149	9.6%	5.5%

\*Underemployment rate =  $((\text{part-time} + \text{marginally attached} + \text{unemployed}) / (\text{labor force} + \text{marginally attached})) * 100$

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part-time for economic reasons are those who want and are available for full-time work but have had to settle for part-time work.

Source: Authors' analysis from *The State of Working America 2004-05*, figure 30.