

Raising the Federal Minimum Wage to \$10.10 Would Lift Wages for Millions and Provide a Modest Economic Boost

By David Cooper
Economic Policy Institute
Briefing Paper #371
December 19, 2013

<http://www.epi.org/publication/raising-federal-minimum-wage-to-1010>

Supplementary data: State-by-state characteristics of workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016



Characteristics of US workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

United States

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	130,635,000	16,718,000	11,101,000	27,819,000	100.0%	21.3%
Sex						
Female	63,023,000	9,618,000	5,679,000	15,297,000	55.0%	24.3%
Male	67,612,000	7,100,000	5,422,000	12,522,000	45.0%	18.5%
Age						
Less than 20	4,398,000	2,754,000	709,000	3,463,000	12.4%	78.7%
20 to 29	28,321,000	6,178,000	3,970,000	10,148,000	36.5%	35.8%
30 to 39	28,294,000	2,528,000	2,086,000	4,614,000	16.6%	16.3%
40 to 54	43,470,000	3,110,000	2,666,000	5,776,000	20.8%	13.3%
55+	26,152,000	2,148,000	1,670,000	3,817,000	13.7%	14.6%
Race						
White, non-Hispanic	85,425,000	9,484,000	5,542,000	15,026,000	54.0%	17.6%
Black	14,497,000	2,682,000	1,441,000	4,123,000	14.8%	28.4%
Hispanic	20,856,000	3,476,000	3,286,000	6,762,000	24.3%	32.4%
Asian or other race	9,857,000	1,076,000	832,000	1,908,000	6.9%	19.4%
Marital status						
Married parent	34,692,000	2,392,000	2,100,000	4,492,000	16.1%	12.9%
Single parent	9,884,000	1,762,000	1,125,000	2,887,000	10.4%	29.2%
Married, no kids	36,256,000	2,739,000	2,289,000	5,027,000	18.1%	13.9%
Unmarried, no kids	49,805,000	9,826,000	5,587,000	15,413,000	55.4%	30.9%
Family income level						
Less than \$20,000	13,190,000	4,153,000	2,284,000	6,437,000	23.1%	48.8%
\$20,000–\$39,999	25,989,000	4,632,000	3,377,000	8,009,000	28.8%	30.8%
\$40,000–\$59,999	23,212,000	2,748,000	1,968,000	4,716,000	17.0%	20.3%
\$60,000–\$74,999	16,036,000	1,517,000	1,065,000	2,582,000	9.3%	16.1%
\$75,000–\$99,999	19,054,000	1,545,000	1,066,000	2,611,000	9.4%	13.7%
\$100,000–\$149,999	19,467,000	1,354,000	847,000	2,202,000	7.9%	11.3%
\$150,000 or more	13,687,000	767,000	494,000	1,262,000	4.5%	9.2%
Work hours						
Part time (< 20 hours)	7,234,000	2,788,000	1,150,000	3,938,000	14.2%	54.4%
Mid time (20–34 hours)	18,789,000	6,007,000	2,905,000	8,911,000	32.0%	47.4%
Full time (35+ hours)	104,612,000	7,923,000	7,046,000	14,969,000	53.8%	14.3%
Education						
Less than high school	11,641,000	4,000,000	2,040,000	6,039,000	21.7%	51.9%
High school	35,177,000	5,777,000	3,841,000	9,618,000	34.6%	27.3%
Some college	39,168,000	5,517,000	3,916,000	9,433,000	33.9%	24.1%
Bachelor's or higher	44,650,000	1,424,000	1,305,000	2,729,000	9.8%	6.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	75,181,000	7,944,000	6,139,000	14,083,000	18.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	50.0%	18.7%
Parents affected	59.6%	24.7%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Alabama

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,936,000	323,000	139,000	462,000	100.0%	23.9%
Sex						
Female	970,000	212,000	80,000	292,000	63.2%	30.1%
Male	965,000	111,000	59,000	170,000	36.8%	17.6%
Age						
Less than 20	66,000	49,000	4,000	53,000	11.5%	80.3%
20 to 29	406,000	123,000	39,000	163,000	35.3%	40.1%
30 to 39	419,000	54,000	29,000	83,000	18.0%	19.8%
40 to 54	642,000	52,000	44,000	95,000	20.6%	14.8%
55+	404,000	46,000	23,000	69,000	14.9%	17.1%
Race						
White, non-Hispanic	1,378,000	200,000	89,000	288,000	62.3%	20.9%
Black	439,000	93,000	31,000	125,000	27.1%	28.5%
Hispanic	57,000	19,000	11,000	30,000	6.5%	52.6%
Asian or other race	62,000	10,000	8,000	19,000	4.1%	30.6%
Marital status						
Married parent	548,000	45,000	39,000	84,000	18.2%	15.3%
Single parent	139,000	42,000	6,000	49,000	10.6%	35.3%
Married, no kids	606,000	56,000	33,000	89,000	19.3%	14.7%
Unmarried, no kids	643,000	180,000	61,000	240,000	51.9%	37.3%
Family income level						
Less than \$20,000	254,000	99,000	26,000	125,000	27.1%	49.2%
\$20,000–\$39,999	429,000	84,000	45,000	128,000	27.7%	29.8%
\$40,000–\$59,999	364,000	55,000	23,000	78,000	16.9%	21.4%
\$60,000–\$74,999	232,000	18,000	17,000	34,000	7.4%	14.7%
\$75,000–\$99,999	255,000	27,000	20,000	47,000	10.2%	18.4%
\$100,000–\$149,999	260,000	27,000	4,000	31,000	6.7%	11.9%
\$150,000 or more	142,000	13,000	5,000	18,000	3.9%	12.7%
Work hours						
Part time (< 20 hours)	74,000	35,000	8,000	43,000	9.3%	58.1%
Mid time (20–34 hours)	262,000	112,000	33,000	145,000	31.4%	55.3%
Full time (35+ hours)	1,600,000	176,000	98,000	274,000	59.3%	17.1%
Education						
Less than high school	161,000	57,000	20,000	77,000	16.7%	47.8%
High school	632,000	145,000	58,000	203,000	43.9%	32.1%
Some college	543,000	101,000	35,000	136,000	29.4%	25.0%
Bachelor's or higher	600,000	20,000	26,000	46,000	10.0%	7.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,136,000	157,000	82,000	239,000	21.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.2%	24.0%
Parents affected	61.5%	30.5%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Alaska

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	303,000	28,000	16,000	44,000	100.0%	14.5%
Sex						
Female	145,000	16,000	9,000	25,000	56.8%	17.2%
Male	159,000	13,000	6,000	19,000	43.2%	11.9%
Age						
Less than 20	15,000	7,000	3,000	10,000	22.7%	66.7%
20 to 29	71,000	12,000	6,000	19,000	43.2%	26.8%
30 to 39	65,000	3,000	3,000	7,000	15.9%	10.8%
40 to 54	92,000	3,000	1,000	4,000	9.1%	4.3%
55+	60,000	2,000	2,000	4,000	9.1%	6.7%
Race						
White, non-Hispanic	211,000	17,000	9,000	27,000	61.4%	12.8%
Black	10,000	1,000	-	2,000	4.5%	20.0%
Hispanic	20,000	2,000	1,000	3,000	6.8%	15.0%
Asian or other race	62,000	8,000	4,000	12,000	27.3%	19.4%
Marital status						
Married parent	81,000	4,000	2,000	7,000	15.9%	8.6%
Single parent	22,000	3,000	1,000	4,000	9.1%	18.2%
Married, no kids	84,000	4,000	2,000	6,000	13.6%	7.1%
Unmarried, no kids	117,000	18,000	10,000	28,000	63.6%	23.9%
Family income level						
Less than \$20,000	20,000	4,000	3,000	7,000	15.9%	35.0%
\$20,000–\$39,999	50,000	5,000	3,000	8,000	18.2%	16.0%
\$40,000–\$59,999	45,000	5,000	3,000	8,000	18.2%	17.8%
\$60,000–\$74,999	42,000	4,000	1,000	5,000	11.4%	11.9%
\$75,000–\$99,999	55,000	4,000	2,000	7,000	15.9%	12.7%
\$100,000–\$149,999	60,000	5,000	2,000	7,000	15.9%	11.7%
\$150,000 or more	31,000	1,000	1,000	2,000	4.5%	6.5%
Work hours						
Part time (< 20 hours)	16,000	5,000	1,000	6,000	13.6%	37.5%
Mid time (20–34 hours)	38,000	8,000	5,000	13,000	29.5%	34.2%
Full time (35+ hours)	250,000	15,000	10,000	25,000	56.8%	10.0%
Education						
Less than high school	21,000	8,000	3,000	11,000	25.0%	52.4%
High school	83,000	9,000	6,000	15,000	34.1%	18.1%
Some college	104,000	9,000	6,000	14,000	31.8%	13.5%
Bachelor's or higher	96,000	2,000	1,000	4,000	9.1%	4.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	194,000	13,000	8,000	20,000	10.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	39.5%	11.3%
Parents affected	42.4%	11.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Arizona

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,466,000	331,000	186,000	517,000	100.0%	21.0%
Sex						
Female	1,167,000	183,000	99,000	282,000	54.5%	24.2%
Male	1,300,000	148,000	88,000	236,000	45.6%	18.2%
Age						
Less than 20	81,000	61,000	7,000	68,000	13.2%	84.0%
20 to 29	524,000	111,000	62,000	173,000	33.5%	33.0%
30 to 39	546,000	45,000	32,000	77,000	14.9%	14.1%
40 to 54	837,000	67,000	52,000	119,000	23.0%	14.2%
55+	478,000	48,000	33,000	80,000	15.5%	16.7%
Race						
White, non-Hispanic	1,416,000	132,000	70,000	201,000	38.9%	14.2%
Black	101,000	17,000	7,000	24,000	4.6%	23.8%
Hispanic	758,000	145,000	101,000	246,000	47.6%	32.5%
Asian or other race	191,000	38,000	9,000	46,000	8.9%	24.1%
Marital status						
Married parent	615,000	40,000	34,000	74,000	14.3%	12.0%
Single parent	189,000	36,000	27,000	63,000	12.2%	33.3%
Married, no kids	710,000	51,000	40,000	91,000	17.6%	12.8%
Unmarried, no kids	953,000	204,000	85,000	289,000	55.9%	30.3%
Family income level						
Less than \$20,000	310,000	85,000	50,000	135,000	26.1%	43.5%
\$20,000–\$39,999	552,000	95,000	65,000	160,000	30.9%	29.0%
\$40,000–\$59,999	401,000	44,000	15,000	59,000	11.4%	14.7%
\$60,000–\$74,999	245,000	17,000	16,000	33,000	6.4%	13.5%
\$75,000–\$99,999	384,000	38,000	18,000	56,000	10.8%	14.6%
\$100,000–\$149,999	367,000	37,000	12,000	49,000	9.5%	13.4%
\$150,000 or more	208,000	16,000	10,000	26,000	5.0%	12.5%
Work hours						
Part time (< 20 hours)	121,000	50,000	21,000	71,000	13.7%	58.7%
Mid time (20–34 hours)	367,000	130,000	48,000	177,000	34.2%	48.2%
Full time (35+ hours)	1,978,000	152,000	118,000	269,000	52.0%	13.6%
Education						
Less than high school	305,000	102,000	46,000	147,000	28.4%	48.2%
High school	572,000	110,000	49,000	158,000	30.6%	27.6%
Some college	825,000	100,000	66,000	167,000	32.3%	20.2%
Bachelor's or higher	764,000	20,000	25,000	45,000	8.7%	5.9%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,645,000	196,000	98,000	294,000	17.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.7%	21.1%
Parents affected	62.4%	31.7%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Arkansas

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,113,000	227,000	88,000	315,000	100.0%	28.3%
Sex						
Female	527,000	125,000	45,000	170,000	54.0%	32.3%
Male	586,000	102,000	42,000	144,000	45.7%	24.6%
Age						
Less than 20	33,000	29,000	1,000	29,000	9.2%	87.9%
20 to 29	262,000	82,000	31,000	114,000	36.2%	43.5%
30 to 39	236,000	35,000	14,000	49,000	15.6%	20.8%
40 to 54	381,000	49,000	24,000	73,000	23.2%	19.2%
55+	200,000	32,000	18,000	50,000	15.9%	25.0%
Race						
White, non-Hispanic	849,000	149,000	65,000	214,000	67.9%	25.2%
Black	141,000	46,000	12,000	58,000	18.4%	41.1%
Hispanic	80,000	23,000	8,000	31,000	9.8%	38.8%
Asian or other race	43,000	9,000	3,000	11,000	3.5%	25.6%
Marital status						
Married parent	313,000	41,000	18,000	59,000	18.7%	18.8%
Single parent	96,000	26,000	10,000	36,000	11.4%	37.5%
Married, no kids	332,000	47,000	23,000	71,000	22.5%	21.4%
Unmarried, no kids	372,000	113,000	35,000	148,000	47.0%	39.8%
Family income level						
Less than \$20,000	166,000	78,000	21,000	100,000	31.7%	60.2%
\$20,000–\$39,999	257,000	63,000	23,000	86,000	27.3%	33.5%
\$40,000–\$59,999	249,000	39,000	22,000	61,000	19.4%	24.5%
\$60,000–\$74,999	116,000	14,000	9,000	23,000	7.3%	19.8%
\$75,000–\$99,999	151,000	17,000	6,000	23,000	7.3%	15.2%
\$100,000–\$149,999	117,000	11,000	5,000	16,000	5.1%	13.7%
\$150,000 or more	57,000	4,000	1,000	5,000	1.6%	8.8%
Work hours						
Part time (< 20 hours)	55,000	30,000	5,000	34,000	10.8%	61.8%
Mid time (20–34 hours)	123,000	62,000	10,000	72,000	22.9%	58.5%
Full time (35+ hours)	935,000	136,000	72,000	208,000	66.0%	22.2%
Education						
Less than high school	122,000	53,000	9,000	63,000	20.0%	51.6%
High school	369,000	95,000	42,000	137,000	43.5%	37.1%
Some college	324,000	63,000	29,000	92,000	29.2%	28.4%
Bachelor's or higher	298,000	16,000	7,000	23,000	7.3%	7.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	724,000	123,000	55,000	179,000	24.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	58.9%	27.2%
Parents affected	70.0%	35.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

California

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	14,994,000	94,000	2,614,000	2,708,000	100.0%	18.1%
Sex						
Female	6,923,000	39,000	1,254,000	1,293,000	47.7%	18.7%
Male	8,071,000	55,000	1,360,000	1,415,000	52.3%	17.5%
Age						
Less than 20	371,000	13,000	233,000	246,000	9.1%	66.3%
20 to 29	3,539,000	32,000	1,009,000	1,041,000	38.4%	29.4%
30 to 39	3,451,000	17,000	506,000	523,000	19.3%	15.2%
40 to 54	4,903,000	18,000	576,000	595,000	22.0%	12.1%
55+	2,731,000	15,000	289,000	304,000	11.2%	11.1%
Race						
White, non-Hispanic	6,065,000	14,000	647,000	661,000	24.4%	10.9%
Black	714,000	7,000	140,000	147,000	5.4%	20.6%
Hispanic	5,595,000	56,000	1,511,000	1,567,000	57.9%	28.0%
Asian or other race	2,620,000	17,000	316,000	333,000	12.3%	12.7%
Marital status						
Married parent	4,149,000	17,000	548,000	564,000	20.8%	13.6%
Single parent	1,119,000	6,000	244,000	250,000	9.2%	22.3%
Married, no kids	3,746,000	16,000	428,000	444,000	16.4%	11.9%
Unmarried, no kids	5,980,000	55,000	1,395,000	1,450,000	53.5%	24.2%
Family income level						
Less than \$20,000	1,517,000	17,000	606,000	623,000	23.0%	41.1%
\$20,000–\$39,999	2,945,000	25,000	823,000	848,000	31.3%	28.8%
\$40,000–\$59,999	2,317,000	18,000	437,000	455,000	16.8%	19.6%
\$60,000–\$74,999	1,683,000	9,000	225,000	234,000	8.6%	13.9%
\$75,000–\$99,999	2,120,000	6,000	227,000	232,000	8.6%	10.9%
\$100,000–\$149,999	2,265,000	10,000	189,000	199,000	7.3%	8.8%
\$150,000 or more	2,146,000	8,000	108,000	116,000	4.3%	5.4%
Work hours						
Part time (< 20 hours)	885,000	15,000	331,000	346,000	12.8%	39.1%
Mid time (20–34 hours)	2,352,000	27,000	848,000	875,000	32.3%	37.2%
Full time (35+ hours)	11,757,000	52,000	1,435,000	1,487,000	54.9%	12.6%
Education						
Less than high school	1,887,000	41,000	740,000	781,000	28.8%	41.4%
High school	3,129,000	25,000	728,000	753,000	27.8%	24.1%
Some college	4,623,000	24,000	927,000	951,000	35.1%	20.6%
Bachelor's or higher	5,356,000	4,000	219,000	223,000	8.2%	4.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	9,363,000	53,000	1,598,000	1,651,000	17.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.2%	19.0%
Parents affected	62.0%	23.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Colorado

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,260,000	269,000	141,000	410,000	100.0%	18.1%
Sex						
Female	1,068,000	160,000	64,000	224,000	54.6%	21.0%
Male	1,193,000	108,000	77,000	186,000	45.4%	15.6%
Age						
Less than 20	80,000	55,000	10,000	64,000	15.6%	80.0%
20 to 29	520,000	109,000	57,000	166,000	40.5%	31.9%
30 to 39	515,000	34,000	24,000	57,000	13.9%	11.1%
40 to 54	722,000	43,000	27,000	71,000	17.3%	9.8%
55+	424,000	28,000	23,000	52,000	12.7%	12.3%
Race						
White, non-Hispanic	1,638,000	157,000	85,000	242,000	59.0%	14.8%
Black	75,000	14,000	9,000	23,000	5.6%	30.7%
Hispanic	442,000	83,000	37,000	120,000	29.3%	27.1%
Asian or other race	104,000	14,000	11,000	25,000	6.1%	24.0%
Marital status						
Married parent	625,000	37,000	24,000	61,000	14.9%	9.8%
Single parent	149,000	22,000	14,000	35,000	8.5%	23.5%
Married, no kids	620,000	40,000	33,000	73,000	17.8%	11.8%
Unmarried, no kids	866,000	170,000	70,000	240,000	58.5%	27.7%
Family income level						
Less than \$20,000	205,000	56,000	33,000	89,000	21.7%	43.4%
\$20,000–\$39,999	417,000	80,000	36,000	115,000	28.0%	27.6%
\$40,000–\$59,999	368,000	38,000	25,000	63,000	15.4%	17.1%
\$60,000–\$74,999	283,000	27,000	10,000	36,000	8.8%	12.7%
\$75,000–\$99,999	390,000	26,000	15,000	41,000	10.0%	10.5%
\$100,000–\$149,999	360,000	27,000	16,000	43,000	10.5%	11.9%
\$150,000 or more	238,000	16,000	6,000	22,000	5.4%	9.2%
Work hours						
Part time (< 20 hours)	136,000	50,000	17,000	67,000	16.3%	49.3%
Mid time (20–34 hours)	345,000	102,000	39,000	141,000	34.4%	40.9%
Full time (35+ hours)	1,779,000	117,000	85,000	202,000	49.3%	11.4%
Education						
Less than high school	176,000	59,000	21,000	80,000	19.5%	45.5%
High school	483,000	70,000	49,000	120,000	29.3%	24.8%
Some college	678,000	97,000	48,000	145,000	35.4%	21.4%
Bachelor's or higher	924,000	42,000	23,000	65,000	15.9%	7.0%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,278,000	129,000	88,000	217,000	17.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.4%	17.9%
Parents affected	57.7%	23.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Connecticut

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,540,000	140,000	87,000	227,000	100.0%	14.7%
Sex						
Female	766,000	80,000	46,000	125,000	55.1%	16.3%
Male	774,000	60,000	41,000	101,000	44.5%	13.0%
Age						
Less than 20	50,000	33,000	8,000	40,000	17.6%	80.0%
20 to 29	299,000	48,000	38,000	86,000	37.9%	28.8%
30 to 39	303,000	18,000	12,000	30,000	13.2%	9.9%
40 to 54	546,000	25,000	11,000	36,000	15.9%	6.6%
55+	343,000	17,000	18,000	34,000	15.0%	9.9%
Race						
White, non-Hispanic	1,124,000	90,000	57,000	147,000	64.8%	13.1%
Black	140,000	15,000	8,000	22,000	9.7%	15.7%
Hispanic	171,000	26,000	17,000	43,000	18.9%	25.1%
Asian or other race	105,000	9,000	5,000	14,000	6.2%	13.3%
Marital status						
Married parent	429,000	18,000	11,000	29,000	12.8%	6.8%
Single parent	92,000	9,000	7,000	17,000	7.5%	18.5%
Married, no kids	441,000	17,000	17,000	35,000	15.4%	7.9%
Unmarried, no kids	578,000	95,000	51,000	146,000	64.3%	25.3%
Family income level						
Less than \$20,000	87,000	25,000	11,000	35,000	15.4%	40.2%
\$20,000–\$39,999	181,000	23,000	15,000	38,000	16.7%	21.0%
\$40,000–\$59,999	234,000	26,000	15,000	41,000	18.1%	17.5%
\$60,000–\$74,999	171,000	16,000	11,000	27,000	11.9%	15.8%
\$75,000–\$99,999	237,000	18,000	11,000	29,000	12.8%	12.2%
\$100,000–\$149,999	313,000	18,000	15,000	33,000	14.5%	10.5%
\$150,000 or more	316,000	14,000	9,000	23,000	10.1%	7.3%
Work hours						
Part time (< 20 hours)	104,000	38,000	14,000	52,000	22.9%	50.0%
Mid time (20–34 hours)	241,000	61,000	32,000	92,000	40.5%	38.2%
Full time (35+ hours)	1,195,000	41,000	42,000	83,000	36.6%	6.9%
Education						
Less than high school	89,000	30,000	7,000	38,000	16.7%	42.7%
High school	373,000	44,000	29,000	73,000	32.2%	19.6%
Some college	394,000	48,000	38,000	86,000	37.9%	21.8%
Bachelor's or higher	685,000	18,000	12,000	30,000	13.2%	4.4%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	817,000	51,000	39,000	90,000	11.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	35.6%	11.0%
Parents affected	53.7%	22.1%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Delaware

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	379,000	55,000	23,000	78,000	100.0%	20.6%
Sex						
Female	191,000	34,000	13,000	47,000	60.3%	24.6%
Male	188,000	21,000	10,000	31,000	39.7%	16.5%
Age						
Less than 20	15,000	11,000	2,000	13,000	16.7%	86.7%
20 to 29	79,000	19,000	9,000	28,000	35.9%	35.4%
30 to 39	75,000	7,000	4,000	11,000	14.1%	14.7%
40 to 54	127,000	11,000	4,000	15,000	19.2%	11.8%
55+	82,000	7,000	5,000	11,000	14.1%	13.4%
Race						
White, non-Hispanic	255,000	28,000	14,000	42,000	53.8%	16.5%
Black	76,000	15,000	6,000	21,000	26.9%	27.6%
Hispanic	29,000	9,000	3,000	12,000	15.4%	41.4%
Asian or other race	20,000	3,000	-	3,000	3.8%	15.0%
Marital status						
Married parent	94,000	7,000	3,000	10,000	12.8%	10.6%
Single parent	35,000	7,000	3,000	10,000	12.8%	28.6%
Married, no kids	107,000	9,000	5,000	14,000	17.9%	13.1%
Unmarried, no kids	144,000	32,000	12,000	44,000	56.4%	30.6%
Family income level						
Less than \$20,000	32,000	11,000	5,000	16,000	20.5%	50.0%
\$20,000–\$39,999	70,000	16,000	6,000	22,000	28.2%	31.4%
\$40,000–\$59,999	68,000	9,000	4,000	13,000	16.7%	19.1%
\$60,000–\$74,999	45,000	5,000	3,000	7,000	9.0%	15.6%
\$75,000–\$99,999	61,000	5,000	3,000	8,000	10.3%	13.1%
\$100,000–\$149,999	61,000	6,000	2,000	7,000	9.0%	11.5%
\$150,000 or more	42,000	3,000	1,000	4,000	5.1%	9.5%
Work hours						
Part time (< 20 hours)	22,000	9,000	2,000	11,000	14.1%	50.0%
Mid time (20–34 hours)	47,000	20,000	5,000	25,000	32.1%	53.2%
Full time (35+ hours)	310,000	25,000	16,000	42,000	53.8%	13.5%
Education						
Less than high school	32,000	15,000	3,000	18,000	23.1%	56.3%
High school	114,000	21,000	9,000	29,000	37.2%	25.4%
Some college	104,000	15,000	8,000	23,000	29.5%	22.1%
Bachelor's or higher	128,000	4,000	3,000	7,000	9.0%	5.5%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	212,000	28,000	12,000	39,000	18.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.8%	16.6%
Parents affected	55.4%	22.1%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

District of Columbia

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	317,000	23,000	12,000	35,000	100.0%	11.0%
Sex						
Female	164,000	12,000	7,000	19,000	54.3%	11.6%
Male	153,000	11,000	5,000	16,000	45.7%	10.5%
Age						
Less than 20	4,000	2,000	1,000	2,000	5.7%	50.0%
20 to 29	101,000	13,000	5,000	17,000	48.6%	16.8%
30 to 39	89,000	4,000	2,000	6,000	17.1%	6.7%
40 to 54	77,000	2,000	3,000	5,000	14.3%	6.5%
55+	46,000	3,000	2,000	4,000	11.4%	8.7%
Race						
White, non-Hispanic	148,000	3,000	2,000	5,000	14.3%	3.4%
Black	112,000	13,000	6,000	19,000	54.3%	17.0%
Hispanic	36,000	5,000	4,000	9,000	25.7%	25.0%
Asian or other race	20,000	1,000	-	1,000	2.9%	5.0%
Marital status						
Married parent	38,000	1,000	1,000	2,000	5.7%	5.3%
Single parent	19,000	3,000	2,000	5,000	14.3%	26.3%
Married, no kids	57,000	2,000	1,000	3,000	8.6%	5.3%
Unmarried, no kids	203,000	17,000	8,000	25,000	71.4%	12.3%
Family income level						
Less than \$20,000	29,000	8,000	4,000	12,000	34.3%	41.4%
\$20,000–\$39,999	47,000	6,000	5,000	11,000	31.4%	23.4%
\$40,000–\$59,999	45,000	3,000	2,000	5,000	14.3%	11.1%
\$60,000–\$74,999	28,000	1,000	-	1,000	2.9%	3.6%
\$75,000–\$99,999	35,000	1,000	-	1,000	2.9%	2.9%
\$100,000–\$149,999	53,000	1,000	1,000	2,000	5.7%	3.8%
\$150,000 or more	80,000	2,000	1,000	3,000	8.6%	3.8%
Work hours						
Part time (< 20 hours)	11,000	3,000	1,000	4,000	11.4%	36.4%
Mid time (20–34 hours)	27,000	8,000	3,000	11,000	31.4%	40.7%
Full time (35+ hours)	278,000	12,000	8,000	19,000	54.3%	6.8%
Education						
Less than high school	18,000	5,000	3,000	8,000	22.9%	44.4%
High school	46,000	9,000	5,000	13,000	37.1%	28.3%
Some college	40,000	6,000	2,000	8,000	22.9%	20.0%
Bachelor's or higher	212,000	3,000	2,000	5,000	14.3%	2.4%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	113,000	7,000	4,000	11,000	9.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	59.8%	27.1%
Parents affected	65.9%	28.2%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Florida

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	7,705,000	1,067,000	710,000	1,777,000	100.0%	23.1%
Sex						
Female	3,831,000	602,000	366,000	968,000	54.5%	25.3%
Male	3,874,000	465,000	344,000	809,000	45.5%	20.9%
Age						
Less than 20	212,000	126,000	24,000	150,000	8.4%	70.8%
20 to 29	1,500,000	382,000	229,000	611,000	34.4%	40.7%
30 to 39	1,587,000	151,000	139,000	290,000	16.3%	18.3%
40 to 54	2,659,000	265,000	211,000	476,000	26.8%	17.9%
55+	1,748,000	143,000	107,000	250,000	14.1%	14.3%
Race						
White, non-Hispanic	4,501,000	482,000	337,000	819,000	46.1%	18.2%
Black	1,121,000	215,000	142,000	357,000	20.1%	31.8%
Hispanic	1,797,000	319,000	217,000	536,000	30.2%	29.8%
Asian or other race	287,000	50,000	14,000	64,000	3.6%	22.3%
Marital status						
Married parent	1,810,000	175,000	130,000	304,000	17.1%	16.8%
Single parent	621,000	122,000	79,000	201,000	11.3%	32.4%
Married, no kids	2,273,000	172,000	165,000	337,000	19.0%	14.8%
Unmarried, no kids	3,001,000	598,000	337,000	935,000	52.6%	31.2%
Family income level						
Less than \$20,000	924,000	290,000	164,000	454,000	25.5%	49.1%
\$20,000–\$39,999	1,773,000	308,000	252,000	560,000	31.5%	31.6%
\$40,000–\$59,999	1,578,000	214,000	119,000	333,000	18.7%	21.1%
\$60,000–\$74,999	976,000	90,000	54,000	144,000	8.1%	14.8%
\$75,000–\$99,999	898,000	65,000	46,000	111,000	6.2%	12.4%
\$100,000–\$149,999	991,000	59,000	45,000	104,000	5.9%	10.5%
\$150,000 or more	565,000	40,000	31,000	71,000	4.0%	12.6%
Work hours						
Part time (< 20 hours)	304,000	127,000	41,000	169,000	9.5%	55.6%
Mid time (20–34 hours)	1,093,000	387,000	188,000	575,000	32.4%	52.6%
Full time (35+ hours)	6,308,000	552,000	481,000	1,033,000	58.1%	16.4%
Education						
Less than high school	596,000	236,000	94,000	330,000	18.6%	55.4%
High school	2,232,000	396,000	263,000	658,000	37.0%	29.5%
Some college	2,399,000	319,000	264,000	582,000	32.8%	24.3%
Bachelor's or higher	2,478,000	116,000	90,000	206,000	11.6%	8.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	4,080,000	520,000	351,000	871,000	21.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.4%	20.8%
Parents affected	63.1%	26.7%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Georgia

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	4,038,000	571,000	340,000	911,000	100.0%	22.6%
Sex						
Female	1,927,000	332,000	170,000	502,000	55.1%	26.1%
Male	2,111,000	239,000	170,000	409,000	44.9%	19.4%
Age						
Less than 20	95,000	60,000	12,000	72,000	7.9%	75.8%
20 to 29	811,000	228,000	129,000	357,000	39.2%	44.0%
30 to 39	932,000	102,000	80,000	182,000	20.0%	19.5%
40 to 54	1,468,000	116,000	84,000	200,000	22.0%	13.6%
55+	732,000	65,000	35,000	100,000	11.0%	13.7%
Race						
White, non-Hispanic	2,322,000	250,000	151,000	401,000	44.0%	17.3%
Black	1,219,000	242,000	124,000	366,000	40.2%	30.0%
Hispanic	296,000	56,000	51,000	107,000	11.7%	36.1%
Asian or other race	201,000	23,000	14,000	37,000	4.1%	18.4%
Marital status						
Married parent	1,114,000	74,000	57,000	131,000	14.4%	11.8%
Single parent	346,000	75,000	47,000	121,000	13.3%	35.0%
Married, no kids	1,080,000	95,000	61,000	155,000	17.0%	14.4%
Unmarried, no kids	1,496,000	328,000	176,000	504,000	55.3%	33.7%
Family income level						
Less than \$20,000	416,000	154,000	69,000	222,000	24.4%	53.4%
\$20,000–\$39,999	853,000	172,000	112,000	284,000	31.2%	33.3%
\$40,000–\$59,999	754,000	96,000	61,000	157,000	17.2%	20.8%
\$60,000–\$74,999	565,000	58,000	42,000	100,000	11.0%	17.7%
\$75,000–\$99,999	547,000	35,000	27,000	62,000	6.8%	11.3%
\$100,000–\$149,999	547,000	43,000	21,000	64,000	7.0%	11.7%
\$150,000 or more	355,000	13,000	7,000	20,000	2.2%	5.6%
Work hours						
Part time (< 20 hours)	134,000	54,000	18,000	72,000	7.9%	53.7%
Mid time (20–34 hours)	502,000	202,000	70,000	272,000	29.9%	54.2%
Full time (35+ hours)	3,401,000	315,000	252,000	567,000	62.2%	16.7%
Education						
Less than high school	339,000	124,000	57,000	181,000	19.9%	53.4%
High school	1,124,000	204,000	124,000	328,000	36.0%	29.2%
Some college	1,194,000	190,000	120,000	309,000	33.9%	25.9%
Bachelor's or higher	1,381,000	52,000	40,000	92,000	10.1%	6.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,545,000	295,000	197,000	492,000	19.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.5%	23.4%
Parents affected	62.8%	28.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Hawaii

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	552,000	59,000	40,000	99,000	100.0%	17.9%
Sex						
Female	266,000	34,000	20,000	54,000	54.5%	20.3%
Male	287,000	25,000	21,000	45,000	45.5%	15.7%
Age						
Less than 20	15,000	9,000	3,000	11,000	11.1%	73.3%
20 to 29	112,000	23,000	14,000	37,000	37.4%	33.0%
30 to 39	120,000	8,000	7,000	14,000	14.1%	11.7%
40 to 54	177,000	12,000	9,000	21,000	21.2%	11.9%
55+	128,000	8,000	7,000	16,000	16.2%	12.5%
Race						
White, non-Hispanic	104,000	10,000	3,000	13,000	13.1%	12.5%
Black	9,000	1,000	1,000	1,000	1.0%	11.1%
Hispanic	45,000	5,000	4,000	8,000	8.1%	17.8%
Asian or other race	394,000	43,000	33,000	77,000	77.8%	19.5%
Marital status						
Married parent	138,000	8,000	6,000	14,000	14.1%	10.1%
Single parent	44,000	5,000	3,000	8,000	8.1%	18.2%
Married, no kids	156,000	10,000	9,000	19,000	19.2%	12.2%
Unmarried, no kids	214,000	36,000	22,000	59,000	59.6%	27.6%
Family income level						
Less than \$20,000	41,000	9,000	8,000	17,000	17.2%	41.5%
\$20,000–\$39,999	96,000	14,000	9,000	23,000	23.2%	24.0%
\$40,000–\$59,999	104,000	14,000	7,000	21,000	21.2%	20.2%
\$60,000–\$74,999	67,000	4,000	5,000	9,000	9.1%	13.4%
\$75,000–\$99,999	103,000	9,000	6,000	15,000	15.2%	14.6%
\$100,000–\$149,999	88,000	6,000	3,000	9,000	9.1%	10.2%
\$150,000 or more	55,000	3,000	1,000	4,000	4.0%	7.3%
Work hours						
Part time (< 20 hours)	27,000	7,000	4,000	12,000	12.1%	44.4%
Mid time (20–34 hours)	81,000	25,000	9,000	34,000	34.3%	42.0%
Full time (35+ hours)	444,000	27,000	27,000	53,000	53.5%	11.9%
Education						
Less than high school	25,000	8,000	4,000	13,000	13.1%	52.0%
High school	165,000	23,000	15,000	39,000	39.4%	23.6%
Some college	182,000	22,000	14,000	37,000	37.4%	20.3%
Bachelor's or higher	181,000	5,000	6,000	11,000	11.1%	6.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	320,000	28,000	20,000	48,000	15.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	42.9%	15.1%
Parents affected	46.1%	19.4%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Idaho

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	615,000	112,000	51,000	163,000	100.0%	26.5%
Sex						
Female	278,000	61,000	26,000	87,000	53.4%	31.3%
Male	337,000	51,000	25,000	77,000	47.2%	22.8%
Age						
Less than 20	33,000	25,000	1,000	27,000	16.6%	81.8%
20 to 29	119,000	37,000	15,000	52,000	31.9%	43.7%
30 to 39	145,000	21,000	13,000	34,000	20.9%	23.4%
40 to 54	209,000	20,000	16,000	35,000	21.5%	16.7%
55+	109,000	9,000	7,000	16,000	9.8%	14.7%
Race						
White, non-Hispanic	518,000	85,000	39,000	124,000	76.1%	23.9%
Black	5,000	2,000	-	2,000	1.2%	40.0%
Hispanic	71,000	20,000	11,000	30,000	18.4%	42.3%
Asian or other race	22,000	5,000	2,000	7,000	4.3%	31.8%
Marital status						
Married parent	204,000	25,000	17,000	42,000	25.8%	20.6%
Single parent	45,000	10,000	4,000	14,000	8.6%	31.1%
Married, no kids	182,000	17,000	12,000	29,000	17.8%	15.9%
Unmarried, no kids	184,000	60,000	18,000	78,000	47.9%	42.4%
Family income level						
Less than \$20,000	69,000	27,000	10,000	37,000	22.7%	53.6%
\$20,000–\$39,999	157,000	35,000	19,000	54,000	33.1%	34.4%
\$40,000–\$59,999	143,000	24,000	11,000	35,000	21.5%	24.5%
\$60,000–\$74,999	68,000	6,000	3,000	9,000	5.5%	13.2%
\$75,000–\$99,999	82,000	11,000	5,000	16,000	9.8%	19.5%
\$100,000–\$149,999	66,000	7,000	1,000	8,000	4.9%	12.1%
\$150,000 or more	31,000	3,000	2,000	4,000	2.5%	12.9%
Work hours						
Part time (< 20 hours)	50,000	21,000	7,000	29,000	17.8%	58.0%
Mid time (20–34 hours)	93,000	39,000	10,000	49,000	30.1%	52.7%
Full time (35+ hours)	473,000	52,000	34,000	86,000	52.8%	18.2%
Education						
Less than high school	67,000	31,000	7,000	38,000	23.3%	56.7%
High school	164,000	39,000	19,000	58,000	35.6%	35.4%
Some college	216,000	36,000	22,000	58,000	35.6%	26.9%
Bachelor's or higher	169,000	6,000	3,000	9,000	5.5%	5.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	444,000	68,000	43,000	111,000	25.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	51.7%	20.1%
Parents affected	59.4%	25.1%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Illinois

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	5,494,000	733,000	394,000	1,127,000	100.0%	20.5%
Sex						
Female	2,687,000	416,000	219,000	634,000	56.3%	23.6%
Male	2,806,000	318,000	175,000	493,000	43.7%	17.6%
Age						
Less than 20	191,000	135,000	21,000	156,000	13.8%	81.7%
20 to 29	1,185,000	248,000	143,000	391,000	34.7%	33.0%
30 to 39	1,174,000	116,000	64,000	180,000	16.0%	15.3%
40 to 54	1,840,000	148,000	111,000	258,000	22.9%	14.0%
55+	1,103,000	87,000	56,000	142,000	12.6%	12.9%
Race						
White, non-Hispanic	3,705,000	373,000	233,000	605,000	53.7%	16.3%
Black	665,000	121,000	63,000	185,000	16.4%	27.8%
Hispanic	778,000	203,000	73,000	276,000	24.5%	35.5%
Asian or other race	346,000	37,000	25,000	62,000	5.5%	17.9%
Marital status						
Married parent	1,467,000	122,000	67,000	189,000	16.8%	12.9%
Single parent	390,000	70,000	43,000	113,000	10.0%	29.0%
Married, no kids	1,480,000	127,000	85,000	212,000	18.8%	14.3%
Unmarried, no kids	2,156,000	414,000	199,000	613,000	54.4%	28.4%
Family income level						
Less than \$20,000	524,000	170,000	77,000	247,000	21.9%	47.1%
\$20,000–\$39,999	1,010,000	172,000	111,000	283,000	25.1%	28.0%
\$40,000–\$59,999	1,001,000	137,000	72,000	209,000	18.5%	20.9%
\$60,000–\$74,999	668,000	72,000	42,000	114,000	10.1%	17.1%
\$75,000–\$99,999	793,000	73,000	39,000	112,000	9.9%	14.1%
\$100,000–\$149,999	808,000	61,000	32,000	93,000	8.3%	11.5%
\$150,000 or more	690,000	48,000	21,000	69,000	6.1%	10.0%
Work hours						
Part time (< 20 hours)	311,000	123,000	45,000	168,000	14.9%	54.0%
Mid time (20–34 hours)	832,000	267,000	118,000	385,000	34.2%	46.3%
Full time (35+ hours)	4,351,000	343,000	232,000	574,000	50.9%	13.2%
Education						
Less than high school	420,000	176,000	45,000	221,000	19.6%	52.6%
High school	1,344,000	241,000	131,000	372,000	33.0%	27.7%
Some college	1,575,000	253,000	146,000	399,000	35.4%	25.3%
Bachelor's or higher	2,155,000	64,000	71,000	135,000	12.0%	6.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	3,089,000	359,000	225,000	583,000	18.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.1%	16.4%
Parents affected	53.4%	18.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Indiana

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,726,000	436,000	201,000	637,000	100.0%	23.4%
Sex						
Female	1,306,000	255,000	106,000	361,000	56.7%	27.6%
Male	1,420,000	181,000	95,000	276,000	43.3%	19.4%
Age						
Less than 20	99,000	77,000	7,000	84,000	13.2%	84.8%
20 to 29	587,000	171,000	69,000	240,000	37.7%	40.9%
30 to 39	583,000	69,000	46,000	116,000	18.2%	19.9%
40 to 54	920,000	71,000	49,000	121,000	19.0%	13.2%
55+	536,000	47,000	29,000	77,000	12.1%	14.4%
Race						
White, non-Hispanic	2,307,000	336,000	150,000	486,000	76.3%	21.1%
Black	201,000	45,000	23,000	68,000	10.7%	33.8%
Hispanic	153,000	35,000	20,000	55,000	8.6%	35.9%
Asian or other race	65,000	20,000	7,000	28,000	4.4%	43.1%
Marital status						
Married parent	745,000	55,000	43,000	98,000	15.4%	13.2%
Single parent	251,000	55,000	24,000	78,000	12.2%	31.1%
Married, no kids	831,000	70,000	50,000	120,000	18.8%	14.4%
Unmarried, no kids	899,000	256,000	84,000	340,000	53.4%	37.8%
Family income level						
Less than \$20,000	264,000	95,000	45,000	140,000	22.0%	53.0%
\$20,000–\$39,999	553,000	120,000	57,000	177,000	27.8%	32.0%
\$40,000–\$59,999	522,000	80,000	35,000	115,000	18.1%	22.0%
\$60,000–\$74,999	383,000	47,000	21,000	68,000	10.7%	17.8%
\$75,000–\$99,999	417,000	37,000	20,000	58,000	9.1%	13.9%
\$100,000–\$149,999	373,000	37,000	14,000	50,000	7.8%	13.4%
\$150,000 or more	213,000	21,000	9,000	30,000	4.7%	14.1%
Work hours						
Part time (< 20 hours)	159,000	84,000	19,000	103,000	16.2%	64.8%
Mid time (20–34 hours)	397,000	152,000	48,000	200,000	31.4%	50.4%
Full time (35+ hours)	2,170,000	200,000	134,000	334,000	52.4%	15.4%
Education						
Less than high school	219,000	108,000	21,000	129,000	20.3%	58.9%
High school	876,000	145,000	90,000	235,000	36.9%	26.8%
Some college	852,000	158,000	60,000	218,000	34.2%	25.6%
Bachelor's or higher	778,000	25,000	30,000	55,000	8.6%	7.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,626,000	195,000	112,000	307,000	18.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.0%	17.7%
Parents affected	56.8%	23.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Iowa

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,423,000	216,000	90,000	306,000	100.0%	21.5%
Sex						
Female	702,000	126,000	52,000	177,000	57.8%	25.2%
Male	721,000	90,000	38,000	128,000	41.8%	17.8%
Age						
Less than 20	82,000	59,000	9,000	68,000	22.2%	82.9%
20 to 29	315,000	71,000	32,000	102,000	33.3%	32.4%
30 to 39	292,000	27,000	12,000	39,000	12.7%	13.4%
40 to 54	440,000	33,000	23,000	56,000	18.3%	12.7%
55+	294,000	26,000	15,000	41,000	13.4%	13.9%
Race						
White, non-Hispanic	1,252,000	176,000	73,000	248,000	81.0%	19.8%
Black	30,000	6,000	4,000	10,000	3.3%	33.3%
Hispanic	80,000	20,000	8,000	28,000	9.2%	35.0%
Asian or other race	61,000	14,000	5,000	19,000	6.2%	31.1%
Marital status						
Married parent	369,000	21,000	16,000	37,000	12.1%	10.0%
Single parent	102,000	16,000	8,000	24,000	7.8%	23.5%
Married, no kids	415,000	32,000	21,000	53,000	17.3%	12.8%
Unmarried, no kids	537,000	146,000	45,000	191,000	62.4%	35.6%
Family income level						
Less than \$20,000	160,000	56,000	23,000	78,000	25.5%	48.8%
\$20,000–\$39,999	255,000	47,000	19,000	66,000	21.6%	25.9%
\$40,000–\$59,999	285,000	41,000	18,000	60,000	19.6%	21.1%
\$60,000–\$74,999	208,000	22,000	13,000	35,000	11.4%	16.8%
\$75,000–\$99,999	237,000	22,000	9,000	31,000	10.1%	13.1%
\$100,000–\$149,999	184,000	14,000	5,000	19,000	6.2%	10.3%
\$150,000 or more	95,000	13,000	3,000	16,000	5.2%	16.8%
Work hours						
Part time (< 20 hours)	108,000	60,000	13,000	73,000	23.9%	67.6%
Mid time (20–34 hours)	198,000	81,000	20,000	101,000	33.0%	51.0%
Full time (35+ hours)	1,117,000	75,000	57,000	132,000	43.1%	11.8%
Education						
Less than high school	115,000	55,000	12,000	68,000	22.2%	59.1%
High school	389,000	75,000	32,000	107,000	35.0%	27.5%
Some college	473,000	70,000	33,000	103,000	33.7%	21.8%
Bachelor's or higher	446,000	15,000	13,000	28,000	9.2%	6.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	745,000	82,000	43,000	124,000	16.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.9%	17.8%
Parents affected	51.3%	20.2%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Kansas

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,285,000	201,000	88,000	289,000	100.0%	22.5%
Sex						
Female	616,000	116,000	48,000	164,000	56.7%	26.6%
Male	669,000	85,000	40,000	125,000	43.3%	18.7%
Age						
Less than 20	55,000	37,000	6,000	44,000	15.2%	80.0%
20 to 29	327,000	88,000	33,000	121,000	41.9%	37.0%
30 to 39	251,000	25,000	14,000	39,000	13.5%	15.5%
40 to 54	377,000	23,000	18,000	41,000	14.2%	10.9%
55+	275,000	27,000	17,000	45,000	15.6%	16.4%
Race						
White, non-Hispanic	1,039,000	150,000	61,000	210,000	72.7%	20.2%
Black	60,000	13,000	7,000	20,000	6.9%	33.3%
Hispanic	106,000	25,000	10,000	35,000	12.1%	33.0%
Asian or other race	80,000	13,000	10,000	24,000	8.3%	30.0%
Marital status						
Married parent	350,000	31,000	14,000	45,000	15.6%	12.9%
Single parent	101,000	19,000	9,000	28,000	9.7%	27.7%
Married, no kids	383,000	38,000	21,000	60,000	20.8%	15.7%
Unmarried, no kids	451,000	113,000	43,000	156,000	54.0%	34.6%
Family income level						
Less than \$20,000	150,000	65,000	23,000	89,000	30.8%	59.3%
\$20,000–\$39,999	275,000	51,000	28,000	79,000	27.3%	28.7%
\$40,000–\$59,999	231,000	30,000	16,000	46,000	15.9%	19.9%
\$60,000–\$74,999	153,000	18,000	6,000	24,000	8.3%	15.7%
\$75,000–\$99,999	192,000	13,000	6,000	19,000	6.6%	9.9%
\$100,000–\$149,999	189,000	15,000	6,000	21,000	7.3%	11.1%
\$150,000 or more	94,000	9,000	2,000	11,000	3.8%	11.7%
Work hours						
Part time (< 20 hours)	80,000	38,000	10,000	48,000	16.6%	60.0%
Mid time (20–34 hours)	191,000	78,000	20,000	98,000	33.9%	51.3%
Full time (35+ hours)	1,014,000	86,000	57,000	143,000	49.5%	14.1%
Education						
Less than high school	96,000	43,000	13,000	55,000	19.0%	57.3%
High school	314,000	65,000	29,000	93,000	32.2%	29.6%
Some college	399,000	75,000	30,000	105,000	36.3%	26.3%
Bachelor's or higher	476,000	19,000	16,000	35,000	12.1%	7.4%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	728,000	95,000	43,000	138,000	19.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.1%	24.8%
Parents affected	63.6%	29.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Kentucky

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,794,000	304,000	158,000	462,000	100.0%	25.8%
Sex						
Female	890,000	174,000	81,000	255,000	55.2%	28.7%
Male	904,000	129,000	77,000	206,000	44.6%	22.8%
Age						
Less than 20	65,000	45,000	7,000	52,000	11.3%	80.0%
20 to 29	425,000	113,000	58,000	171,000	37.0%	40.2%
30 to 39	359,000	49,000	36,000	84,000	18.2%	23.4%
40 to 54	600,000	62,000	37,000	99,000	21.4%	16.5%
55+	345,000	35,000	20,000	54,000	11.7%	15.7%
Race						
White, non-Hispanic	1,523,000	236,000	131,000	368,000	79.7%	24.2%
Black	131,000	25,000	11,000	36,000	7.8%	27.5%
Hispanic	72,000	23,000	11,000	34,000	7.4%	47.2%
Asian or other race	68,000	19,000	4,000	23,000	5.0%	33.8%
Marital status						
Married parent	441,000	50,000	29,000	80,000	17.3%	18.1%
Single parent	150,000	36,000	12,000	48,000	10.4%	32.0%
Married, no kids	540,000	58,000	35,000	93,000	20.1%	17.2%
Unmarried, no kids	664,000	160,000	81,000	241,000	52.2%	36.3%
Family income level						
Less than \$20,000	263,000	90,000	51,000	140,000	30.3%	53.2%
\$20,000–\$39,999	429,000	81,000	48,000	129,000	27.9%	30.1%
\$40,000–\$59,999	368,000	58,000	28,000	87,000	18.8%	23.6%
\$60,000–\$74,999	182,000	21,000	7,000	28,000	6.1%	15.4%
\$75,000–\$99,999	275,000	31,000	8,000	38,000	8.2%	13.8%
\$100,000–\$149,999	209,000	16,000	13,000	29,000	6.3%	13.9%
\$150,000 or more	68,000	7,000	3,000	10,000	2.2%	14.7%
Work hours						
Part time (< 20 hours)	94,000	44,000	14,000	58,000	12.6%	61.7%
Mid time (20–34 hours)	294,000	113,000	43,000	156,000	33.8%	53.1%
Full time (35+ hours)	1,406,000	147,000	101,000	248,000	53.7%	17.6%
Education						
Less than high school	133,000	56,000	20,000	76,000	16.5%	57.1%
High school	598,000	122,000	62,000	184,000	39.8%	30.8%
Some college	579,000	110,000	59,000	169,000	36.6%	29.2%
Bachelor's or higher	483,000	16,000	17,000	33,000	7.1%	6.8%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,016,000	143,000	84,000	228,000	22.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.0%	24.6%
Parents affected	64.3%	31.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Louisiana

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,745,000	320,000	143,000	463,000	100.0%	26.5%
Sex						
Female	854,000	206,000	84,000	290,000	62.6%	34.0%
Male	891,000	114,000	59,000	173,000	37.4%	19.4%
Age						
Less than 20	52,000	30,000	4,000	34,000	7.3%	65.4%
20 to 29	416,000	138,000	47,000	185,000	40.0%	44.5%
30 to 39	382,000	52,000	34,000	86,000	18.6%	22.5%
40 to 54	576,000	64,000	33,000	97,000	21.0%	16.8%
55+	320,000	36,000	26,000	62,000	13.4%	19.4%
Race						
White, non-Hispanic	1,137,000	152,000	70,000	222,000	47.9%	19.5%
Black	490,000	142,000	62,000	204,000	44.1%	41.6%
Hispanic	71,000	14,000	7,000	21,000	4.5%	29.6%
Asian or other race	46,000	12,000	4,000	16,000	3.5%	34.8%
Marital status						
Married parent	431,000	36,000	24,000	59,000	12.7%	13.7%
Single parent	204,000	64,000	21,000	85,000	18.4%	41.7%
Married, no kids	483,000	40,000	47,000	87,000	18.8%	18.0%
Unmarried, no kids	627,000	180,000	51,000	232,000	50.1%	37.0%
Family income level						
Less than \$20,000	256,000	111,000	37,000	148,000	32.0%	57.8%
\$20,000–\$39,999	432,000	101,000	51,000	153,000	33.0%	35.4%
\$40,000–\$59,999	290,000	31,000	18,000	49,000	10.6%	16.9%
\$60,000–\$74,999	176,000	17,000	13,000	30,000	6.5%	17.0%
\$75,000–\$99,999	224,000	24,000	8,000	32,000	6.9%	14.3%
\$100,000–\$149,999	247,000	24,000	15,000	39,000	8.4%	15.8%
\$150,000 or more	120,000	12,000	1,000	13,000	2.8%	10.8%
Work hours						
Part time (< 20 hours)	69,000	28,000	9,000	38,000	8.2%	55.1%
Mid time (20–34 hours)	233,000	96,000	27,000	123,000	26.6%	52.8%
Full time (35+ hours)	1,443,000	196,000	107,000	303,000	65.4%	21.0%
Education						
Less than high school	139,000	48,000	23,000	71,000	15.3%	51.1%
High school	591,000	130,000	61,000	191,000	41.3%	32.3%
Some college	534,000	115,000	43,000	158,000	34.1%	29.6%
Bachelor's or higher	482,000	27,000	16,000	43,000	9.3%	8.9%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,170,000	193,000	80,000	272,000	23.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	60.3%	27.5%
Parents affected	68.8%	33.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Maine

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	573,000	84,000	37,000	121,000	100.0%	21.1%
Sex						
Female	293,000	50,000	19,000	69,000	57.0%	23.5%
Male	281,000	34,000	18,000	52,000	43.0%	18.5%
Age						
Less than 20	29,000	23,000	1,000	25,000	20.7%	86.2%
20 to 29	109,000	33,000	11,000	44,000	36.4%	40.4%
30 to 39	98,000	7,000	7,000	13,000	10.7%	13.3%
40 to 54	195,000	11,000	10,000	21,000	17.4%	10.8%
55+	142,000	10,000	8,000	18,000	14.9%	12.7%
Race						
White, non-Hispanic	545,000	78,000	34,000	112,000	92.6%	20.6%
Black	5,000	2,000	1,000	3,000	2.5%	60.0%
Hispanic	7,000	1,000	-	1,000	0.8%	14.3%
Asian or other race	16,000	4,000	2,000	5,000	4.1%	31.3%
Marital status						
Married parent	136,000	7,000	5,000	12,000	9.9%	8.8%
Single parent	36,000	4,000	4,000	8,000	6.6%	22.2%
Married, no kids	181,000	12,000	9,000	21,000	17.4%	11.6%
Unmarried, no kids	220,000	61,000	19,000	80,000	66.1%	36.4%
Family income level						
Less than \$20,000	48,000	16,000	7,000	24,000	19.8%	50.0%
\$20,000–\$39,999	109,000	20,000	11,000	31,000	25.6%	28.4%
\$40,000–\$59,999	119,000	16,000	7,000	22,000	18.2%	18.5%
\$60,000–\$74,999	86,000	10,000	6,000	15,000	12.4%	17.4%
\$75,000–\$99,999	89,000	11,000	3,000	14,000	11.6%	15.7%
\$100,000–\$149,999	81,000	7,000	2,000	9,000	7.4%	11.1%
\$150,000 or more	42,000	4,000	1,000	5,000	4.1%	11.9%
Work hours						
Part time (< 20 hours)	52,000	24,000	5,000	29,000	24.0%	55.8%
Mid time (20–34 hours)	93,000	31,000	11,000	42,000	34.7%	45.2%
Full time (35+ hours)	429,000	30,000	20,000	50,000	41.3%	11.7%
Education						
Less than high school	35,000	18,000	5,000	22,000	18.2%	62.9%
High school	173,000	31,000	16,000	47,000	38.8%	27.2%
Some college	178,000	29,000	12,000	41,000	33.9%	23.0%
Bachelor's or higher	187,000	7,000	4,000	10,000	8.3%	5.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	270,000	17,000	15,000	32,000	11.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	42.6%	14.4%
Parents affected	54.5%	20.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Maryland

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,717,000	306,000	140,000	446,000	100.0%	16.4%
Sex						
Female	1,377,000	174,000	83,000	257,000	57.6%	18.7%
Male	1,340,000	131,000	57,000	189,000	42.4%	14.1%
Age						
Less than 20	90,000	63,000	9,000	72,000	16.1%	80.0%
20 to 29	569,000	132,000	56,000	188,000	42.2%	33.0%
30 to 39	591,000	44,000	27,000	72,000	16.1%	12.2%
40 to 54	910,000	38,000	22,000	61,000	13.7%	6.7%
55+	557,000	29,000	25,000	54,000	12.1%	9.7%
Race						
White, non-Hispanic	1,437,000	127,000	64,000	191,000	42.8%	13.3%
Black	767,000	105,000	41,000	147,000	33.0%	19.2%
Hispanic	282,000	48,000	28,000	76,000	17.0%	27.0%
Asian or other race	230,000	25,000	7,000	33,000	7.4%	14.3%
Marital status						
Married parent	716,000	42,000	20,000	62,000	13.9%	8.7%
Single parent	213,000	18,000	15,000	32,000	7.2%	15.0%
Married, no kids	693,000	37,000	23,000	60,000	13.5%	8.7%
Unmarried, no kids	1,095,000	209,000	83,000	292,000	65.5%	26.7%
Family income level						
Less than \$20,000	144,000	43,000	19,000	62,000	13.9%	43.1%
\$20,000–\$39,999	363,000	68,000	34,000	102,000	22.9%	28.1%
\$40,000–\$59,999	398,000	55,000	29,000	84,000	18.8%	21.1%
\$60,000–\$74,999	304,000	30,000	11,000	41,000	9.2%	13.5%
\$75,000–\$99,999	436,000	34,000	20,000	54,000	12.1%	12.4%
\$100,000–\$149,999	571,000	44,000	12,000	56,000	12.6%	9.8%
\$150,000 or more	501,000	32,000	14,000	46,000	10.3%	9.2%
Work hours						
Part time (< 20 hours)	135,000	63,000	10,000	73,000	16.4%	54.1%
Mid time (20–34 hours)	300,000	92,000	37,000	129,000	28.9%	43.0%
Full time (35+ hours)	2,282,000	151,000	92,000	243,000	54.5%	10.6%
Education						
Less than high school	194,000	73,000	21,000	94,000	21.1%	48.5%
High school	668,000	96,000	53,000	149,000	33.4%	22.3%
Some college	685,000	107,000	47,000	153,000	34.3%	22.3%
Bachelor's or higher	1,170,000	30,000	20,000	49,000	11.0%	4.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,354,000	113,000	69,000	182,000	13.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	39.1%	10.9%
Parents affected	52.1%	21.5%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Massachusetts

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,969,000	303,000	205,000	508,000	100.0%	17.1%
Sex						
Female	1,508,000	161,000	117,000	278,000	54.7%	18.4%
Male	1,461,000	141,000	88,000	229,000	45.1%	15.7%
Age						
Less than 20	89,000	55,000	16,000	71,000	14.0%	79.8%
20 to 29	622,000	127,000	76,000	203,000	40.0%	32.6%
30 to 39	629,000	34,000	35,000	70,000	13.8%	11.1%
40 to 54	991,000	50,000	42,000	92,000	18.1%	9.3%
55+	638,000	36,000	35,000	71,000	14.0%	11.1%
Race						
White, non-Hispanic	2,304,000	185,000	136,000	321,000	63.2%	13.9%
Black	180,000	21,000	19,000	39,000	7.7%	21.7%
Hispanic	227,000	58,000	34,000	92,000	18.1%	40.5%
Asian or other race	259,000	39,000	15,000	54,000	10.6%	20.8%
Marital status						
Married parent	793,000	39,000	32,000	71,000	14.0%	9.0%
Single parent	184,000	27,000	22,000	49,000	9.6%	26.6%
Married, no kids	797,000	41,000	35,000	76,000	15.0%	9.5%
Unmarried, no kids	1,195,000	196,000	116,000	312,000	61.4%	26.1%
Family income level						
Less than \$20,000	213,000	66,000	27,000	93,000	18.3%	43.7%
\$20,000–\$39,999	369,000	63,000	36,000	99,000	19.5%	26.8%
\$40,000–\$59,999	447,000	38,000	42,000	80,000	15.7%	17.9%
\$60,000–\$74,999	352,000	30,000	27,000	58,000	11.4%	16.5%
\$75,000–\$99,999	440,000	43,000	22,000	65,000	12.8%	14.8%
\$100,000–\$149,999	605,000	30,000	26,000	55,000	10.8%	9.1%
\$150,000 or more	541,000	32,000	24,000	57,000	11.2%	10.5%
Work hours						
Part time (< 20 hours)	212,000	80,000	29,000	109,000	21.5%	51.4%
Mid time (20–34 hours)	509,000	121,000	61,000	182,000	35.8%	35.8%
Full time (35+ hours)	2,248,000	102,000	115,000	216,000	42.5%	9.6%
Education						
Less than high school	147,000	74,000	17,000	91,000	17.9%	61.9%
High school	683,000	81,000	84,000	165,000	32.5%	24.2%
Some college	728,000	127,000	70,000	198,000	39.0%	27.2%
Bachelor's or higher	1,410,000	21,000	33,000	53,000	10.4%	3.8%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,436,000	110,000	96,000	207,000	14.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	39.8%	14.3%
Parents affected	54.1%	18.6%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Michigan

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	3,916,000	641,000	299,000	940,000	100.0%	24.0%
Sex						
Female	1,895,000	345,000	151,000	496,000	52.8%	26.2%
Male	2,020,000	297,000	148,000	444,000	47.2%	22.0%
Age						
Less than 20	154,000	99,000	22,000	121,000	12.9%	78.6%
20 to 29	787,000	267,000	102,000	369,000	39.3%	46.9%
30 to 39	808,000	87,000	37,000	124,000	13.2%	15.3%
40 to 54	1,380,000	99,000	72,000	171,000	18.2%	12.4%
55+	786,000	89,000	66,000	155,000	16.5%	19.7%
Race						
White, non-Hispanic	3,146,000	484,000	226,000	710,000	75.5%	22.6%
Black	447,000	89,000	40,000	129,000	13.7%	28.9%
Hispanic	154,000	42,000	26,000	68,000	7.2%	44.2%
Asian or other race	169,000	26,000	8,000	34,000	3.6%	20.1%
Marital status						
Married parent	1,055,000	76,000	40,000	116,000	12.3%	11.0%
Single parent	287,000	49,000	26,000	74,000	7.9%	25.8%
Married, no kids	1,090,000	97,000	73,000	170,000	18.1%	15.6%
Unmarried, no kids	1,483,000	420,000	160,000	580,000	61.7%	39.1%
Family income level						
Less than \$20,000	422,000	170,000	54,000	224,000	23.8%	53.1%
\$20,000–\$39,999	716,000	158,000	73,000	231,000	24.6%	32.3%
\$40,000–\$59,999	719,000	89,000	55,000	144,000	15.3%	20.0%
\$60,000–\$74,999	489,000	62,000	24,000	85,000	9.0%	17.4%
\$75,000–\$99,999	598,000	58,000	44,000	102,000	10.9%	17.1%
\$100,000–\$149,999	619,000	65,000	27,000	92,000	9.8%	14.9%
\$150,000 or more	354,000	41,000	21,000	61,000	6.5%	17.2%
Work hours						
Part time (< 20 hours)	250,000	127,000	32,000	159,000	16.9%	63.6%
Mid time (20–34 hours)	679,000	271,000	102,000	373,000	39.7%	54.9%
Full time (35+ hours)	2,986,000	243,000	165,000	408,000	43.4%	13.7%
Education						
Less than high school	218,000	94,000	33,000	127,000	13.5%	58.3%
High school	1,117,000	218,000	111,000	329,000	35.0%	29.5%
Some college	1,371,000	279,000	120,000	399,000	42.4%	29.1%
Bachelor's or higher	1,210,000	51,000	34,000	85,000	9.0%	7.0%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,289,000	230,000	111,000	341,000	14.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.0%	18.0%
Parents affected	59.4%	24.4%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Minnesota

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,564,000	321,000	141,000	462,000	100.0%	18.0%
Sex						
Female	1,256,000	183,000	74,000	257,000	55.6%	20.5%
Male	1,307,000	137,000	67,000	204,000	44.2%	15.6%
Age						
Less than 20	121,000	87,000	14,000	102,000	22.1%	84.3%
20 to 29	561,000	125,000	64,000	189,000	40.9%	33.7%
30 to 39	557,000	36,000	17,000	52,000	11.3%	9.3%
40 to 54	814,000	43,000	29,000	71,000	15.4%	8.7%
55+	511,000	30,000	17,000	47,000	10.2%	9.2%
Race						
White, non-Hispanic	2,172,000	240,000	106,000	346,000	74.9%	15.9%
Black	112,000	25,000	8,000	33,000	7.1%	29.5%
Hispanic	104,000	22,000	15,000	37,000	8.0%	35.6%
Asian or other race	176,000	33,000	12,000	45,000	9.7%	25.6%
Marital status						
Married parent	683,000	34,000	16,000	50,000	10.8%	7.3%
Single parent	148,000	28,000	9,000	37,000	8.0%	25.0%
Married, no kids	736,000	31,000	33,000	64,000	13.9%	8.7%
Unmarried, no kids	996,000	229,000	82,000	311,000	67.3%	31.2%
Family income level						
Less than \$20,000	184,000	70,000	26,000	96,000	20.8%	52.2%
\$20,000–\$39,999	378,000	75,000	36,000	111,000	24.0%	29.4%
\$40,000–\$59,999	450,000	45,000	27,000	72,000	15.6%	16.0%
\$60,000–\$74,999	357,000	29,000	9,000	38,000	8.2%	10.6%
\$75,000–\$99,999	428,000	37,000	16,000	53,000	11.5%	12.4%
\$100,000–\$149,999	497,000	47,000	19,000	67,000	14.5%	13.5%
\$150,000 or more	270,000	17,000	7,000	24,000	5.2%	8.9%
Work hours						
Part time (< 20 hours)	195,000	94,000	20,000	114,000	24.7%	58.5%
Mid time (20–34 hours)	422,000	129,000	42,000	171,000	37.0%	40.5%
Full time (35+ hours)	1,947,000	98,000	78,000	176,000	38.1%	9.0%
Education						
Less than high school	159,000	86,000	21,000	108,000	23.4%	67.9%
High school	539,000	90,000	44,000	134,000	29.0%	24.9%
Some college	886,000	118,000	57,000	176,000	38.1%	19.9%
Bachelor's or higher	980,000	26,000	18,000	44,000	9.5%	4.5%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,297,000	119,000	50,000	169,000	13.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	41.0%	14.7%
Parents affected	54.2%	26.6%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Mississippi

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,082,000	185,000	95,000	280,000	100.0%	25.9%
Sex						
Female	547,000	123,000	54,000	177,000	63.2%	32.4%
Male	535,000	62,000	41,000	103,000	36.8%	19.3%
Age						
Less than 20	28,000	23,000	1,000	23,000	8.2%	82.1%
20 to 29	226,000	60,000	39,000	99,000	35.4%	43.8%
30 to 39	248,000	32,000	20,000	52,000	18.6%	21.0%
40 to 54	359,000	38,000	24,000	62,000	22.1%	17.3%
55+	220,000	32,000	11,000	44,000	15.7%	20.0%
Race						
White, non-Hispanic	699,000	93,000	51,000	144,000	51.4%	20.6%
Black	332,000	74,000	36,000	111,000	39.6%	33.4%
Hispanic	27,000	11,000	3,000	14,000	5.0%	51.9%
Asian or other race	24,000	7,000	4,000	11,000	3.9%	45.8%
Marital status						
Married parent	292,000	28,000	14,000	42,000	15.0%	14.4%
Single parent	90,000	20,000	13,000	32,000	11.4%	35.6%
Married, no kids	332,000	43,000	21,000	64,000	22.9%	19.3%
Unmarried, no kids	367,000	95,000	47,000	142,000	50.7%	38.7%
Family income level						
Less than \$20,000	146,000	57,000	21,000	78,000	27.9%	53.4%
\$20,000–\$39,999	277,000	53,000	32,000	85,000	30.4%	30.7%
\$40,000–\$59,999	191,000	33,000	18,000	51,000	18.2%	26.7%
\$60,000–\$74,999	135,000	17,000	5,000	22,000	7.9%	16.3%
\$75,000–\$99,999	147,000	10,000	6,000	17,000	6.1%	11.6%
\$100,000–\$149,999	132,000	12,000	8,000	21,000	7.5%	15.9%
\$150,000 or more	55,000	3,000	4,000	6,000	2.1%	10.9%
Work hours						
Part time (< 20 hours)	42,000	19,000	4,000	22,000	7.9%	52.4%
Mid time (20–34 hours)	147,000	70,000	22,000	92,000	32.9%	62.6%
Full time (35+ hours)	892,000	96,000	69,000	165,000	58.9%	18.5%
Education						
Less than high school	111,000	40,000	15,000	55,000	19.6%	49.5%
High school	316,000	68,000	25,000	93,000	33.2%	29.4%
Some college	355,000	63,000	37,000	100,000	35.7%	28.2%
Bachelor's or higher	300,000	14,000	17,000	31,000	11.1%	10.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	767,000	98,000	52,000	150,000	19.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	57.0%	21.5%
Parents affected	60.8%	24.2%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Missouri

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,549,000	373,000	205,000	578,000	100.0%	22.7%
Sex						
Female	1,255,000	213,000	123,000	335,000	58.0%	26.7%
Male	1,294,000	160,000	82,000	242,000	41.9%	18.7%
Age						
Less than 20	94,000	69,000	13,000	82,000	14.2%	87.2%
20 to 29	554,000	124,000	84,000	208,000	36.0%	37.5%
30 to 39	516,000	58,000	37,000	95,000	16.4%	18.4%
40 to 54	856,000	66,000	41,000	107,000	18.5%	12.5%
55+	528,000	57,000	29,000	86,000	14.9%	16.3%
Race						
White, non-Hispanic	2,129,000	303,000	157,000	461,000	79.8%	21.7%
Black	257,000	46,000	30,000	77,000	13.3%	30.0%
Hispanic	75,000	17,000	12,000	30,000	5.2%	40.0%
Asian or other race	88,000	6,000	5,000	11,000	1.9%	12.5%
Marital status						
Married parent	698,000	53,000	32,000	85,000	14.7%	12.2%
Single parent	206,000	37,000	23,000	59,000	10.2%	28.6%
Married, no kids	753,000	58,000	54,000	111,000	19.2%	14.7%
Unmarried, no kids	891,000	226,000	97,000	322,000	55.7%	36.1%
Family income level						
Less than \$20,000	258,000	99,000	36,000	135,000	23.4%	52.3%
\$20,000–\$39,999	514,000	102,000	63,000	165,000	28.5%	32.1%
\$40,000–\$59,999	464,000	49,000	33,000	83,000	14.4%	17.9%
\$60,000–\$74,999	325,000	38,000	18,000	56,000	9.7%	17.2%
\$75,000–\$99,999	392,000	38,000	26,000	64,000	11.1%	16.3%
\$100,000–\$149,999	420,000	34,000	19,000	53,000	9.2%	12.6%
\$150,000 or more	177,000	13,000	9,000	22,000	3.8%	12.4%
Work hours						
Part time (< 20 hours)	144,000	60,000	21,000	81,000	14.0%	56.3%
Mid time (20–34 hours)	335,000	139,000	50,000	188,000	32.5%	56.1%
Full time (35+ hours)	2,069,000	175,000	134,000	308,000	53.3%	14.9%
Education						
Less than high school	159,000	73,000	18,000	91,000	15.7%	57.2%
High school	750,000	134,000	75,000	210,000	36.3%	28.0%
Some college	850,000	133,000	84,000	216,000	37.4%	25.4%
Bachelor's or higher	790,000	33,000	28,000	61,000	10.6%	7.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,423,000	175,000	108,000	283,000	19.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	50.2%	20.8%
Parents affected	57.6%	24.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Montana

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	400,000	60,000	28,000	88,000	100.0%	22.0%
Sex						
Female	200,000	37,000	15,000	52,000	59.1%	26.0%
Male	201,000	22,000	13,000	35,000	39.8%	17.4%
Age						
Less than 20	14,000	10,000	1,000	11,000	12.5%	78.6%
20 to 29	87,000	23,000	9,000	32,000	36.4%	36.8%
30 to 39	90,000	9,000	8,000	17,000	19.3%	18.9%
40 to 54	115,000	10,000	4,000	14,000	15.9%	12.2%
55+	94,000	8,000	6,000	13,000	14.8%	13.8%
Race						
White, non-Hispanic	364,000	51,000	23,000	74,000	84.1%	20.3%
Black	1,000	-	-	-	0.0%	0.0%
Hispanic	10,000	3,000	2,000	4,000	4.5%	40.0%
Asian or other race	26,000	6,000	3,000	8,000	9.1%	30.8%
Marital status						
Married parent	103,000	8,000	5,000	13,000	14.8%	12.6%
Single parent	31,000	7,000	2,000	9,000	10.2%	29.0%
Married, no kids	120,000	11,000	7,000	18,000	20.5%	15.0%
Unmarried, no kids	147,000	34,000	14,000	48,000	54.5%	32.7%
Family income level						
Less than \$20,000	62,000	20,000	5,000	25,000	28.4%	40.3%
\$20,000–\$39,999	109,000	21,000	10,000	31,000	35.2%	28.4%
\$40,000–\$59,999	73,000	7,000	7,000	14,000	15.9%	19.2%
\$60,000–\$74,999	49,000	4,000	2,000	6,000	6.8%	12.2%
\$75,000–\$99,999	51,000	4,000	2,000	6,000	6.8%	11.8%
\$100,000–\$149,999	44,000	3,000	1,000	4,000	4.5%	9.1%
\$150,000 or more	14,000	1,000	1,000	2,000	2.3%	14.3%
Work hours						
Part time (< 20 hours)	23,000	8,000	4,000	12,000	13.6%	52.2%
Mid time (20–34 hours)	72,000	26,000	8,000	35,000	39.8%	48.6%
Full time (35+ hours)	305,000	25,000	16,000	41,000	46.6%	13.4%
Education						
Less than high school	20,000	12,000	1,000	13,000	14.8%	65.0%
High school	115,000	18,000	12,000	30,000	34.1%	26.1%
Some college	144,000	24,000	12,000	36,000	40.9%	25.0%
Bachelor's or higher	122,000	6,000	3,000	8,000	9.1%	6.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	225,000	31,000	13,000	44,000	19.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.4%	23.4%
Parents affected	61.6%	28.0%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Nebraska

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	897,000	122,000	68,000	190,000	100.0%	21.2%
Sex						
Female	436,000	79,000	33,000	112,000	58.9%	25.7%
Male	461,000	43,000	35,000	78,000	41.1%	16.9%
Age						
Less than 20	41,000	31,000	4,000	35,000	18.4%	85.4%
20 to 29	201,000	37,000	28,000	65,000	34.2%	32.3%
30 to 39	193,000	14,000	9,000	23,000	12.1%	11.9%
40 to 54	273,000	19,000	16,000	35,000	18.4%	12.8%
55+	189,000	21,000	11,000	32,000	16.8%	16.9%
Race						
White, non-Hispanic	721,000	90,000	51,000	141,000	74.2%	19.6%
Black	40,000	7,000	3,000	11,000	5.8%	27.5%
Hispanic	98,000	19,000	10,000	30,000	15.8%	30.6%
Asian or other race	38,000	6,000	3,000	10,000	5.3%	26.3%
Marital status						
Married parent	245,000	18,000	13,000	31,000	16.3%	12.7%
Single parent	60,000	9,000	5,000	14,000	7.4%	23.3%
Married, no kids	258,000	19,000	13,000	33,000	17.4%	12.8%
Unmarried, no kids	334,000	76,000	37,000	113,000	59.5%	33.8%
Family income level						
Less than \$20,000	82,000	25,000	13,000	38,000	20.0%	46.3%
\$20,000–\$39,999	194,000	31,000	26,000	56,000	29.5%	28.9%
\$40,000–\$59,999	188,000	25,000	13,000	38,000	20.0%	20.2%
\$60,000–\$74,999	124,000	15,000	6,000	22,000	11.6%	17.7%
\$75,000–\$99,999	137,000	13,000	6,000	19,000	10.0%	13.9%
\$100,000–\$149,999	122,000	11,000	3,000	14,000	7.4%	11.5%
\$150,000 or more	50,000	2,000	2,000	4,000	2.1%	8.0%
Work hours						
Part time (< 20 hours)	60,000	34,000	7,000	41,000	21.6%	68.3%
Mid time (20–34 hours)	128,000	48,000	17,000	65,000	34.2%	50.8%
Full time (35+ hours)	709,000	40,000	44,000	85,000	44.7%	12.0%
Education						
Less than high school	88,000	37,000	8,000	45,000	23.7%	51.1%
High school	230,000	36,000	25,000	61,000	32.1%	26.5%
Some college	288,000	40,000	27,000	67,000	35.3%	23.3%
Bachelor's or higher	290,000	9,000	8,000	18,000	9.5%	6.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	465,000	50,000	29,000	79,000	17.0%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.3%	16.4%
Parents affected	54.1%	18.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Nevada

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,155,000	158,000	104,000	262,000	100.0%	22.7%
Sex						
Female	540,000	82,000	50,000	132,000	50.4%	24.4%
Male	615,000	76,000	54,000	130,000	49.6%	21.1%
Age						
Less than 20	33,000	16,000	8,000	24,000	9.2%	72.7%
20 to 29	277,000	74,000	40,000	114,000	43.5%	41.2%
30 to 39	256,000	22,000	17,000	39,000	14.9%	15.2%
40 to 54	375,000	31,000	22,000	53,000	20.2%	14.1%
55+	216,000	15,000	17,000	32,000	12.2%	14.8%
Race						
White, non-Hispanic	630,000	67,000	44,000	111,000	42.4%	17.6%
Black	83,000	14,000	11,000	25,000	9.5%	30.1%
Hispanic	302,000	57,000	36,000	94,000	35.9%	31.1%
Asian or other race	140,000	19,000	13,000	32,000	12.2%	22.9%
Marital status						
Married parent	281,000	28,000	20,000	48,000	18.3%	17.1%
Single parent	108,000	17,000	13,000	30,000	11.5%	27.8%
Married, no kids	285,000	19,000	19,000	38,000	14.5%	13.3%
Unmarried, no kids	482,000	94,000	52,000	147,000	56.1%	30.5%
Family income level						
Less than \$20,000	120,000	29,000	22,000	51,000	19.5%	42.5%
\$20,000–\$39,999	297,000	53,000	34,000	87,000	33.2%	29.3%
\$40,000–\$59,999	213,000	26,000	19,000	45,000	17.2%	21.1%
\$60,000–\$74,999	143,000	15,000	8,000	22,000	8.4%	15.4%
\$75,000–\$99,999	172,000	16,000	13,000	29,000	11.1%	16.9%
\$100,000–\$149,999	124,000	10,000	5,000	14,000	5.3%	11.3%
\$150,000 or more	87,000	9,000	4,000	13,000	5.0%	14.9%
Work hours						
Part time (< 20 hours)	50,000	18,000	10,000	28,000	10.7%	56.0%
Mid time (20–34 hours)	165,000	57,000	26,000	83,000	31.7%	50.3%
Full time (35+ hours)	940,000	82,000	69,000	151,000	57.6%	16.1%
Education						
Less than high school	123,000	39,000	18,000	56,000	21.4%	45.5%
High school	361,000	51,000	37,000	89,000	34.0%	24.7%
Some college	381,000	55,000	41,000	96,000	36.6%	25.2%
Bachelor's or higher	290,000	13,000	8,000	21,000	8.0%	7.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	684,000	86,000	53,000	139,000	20.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.7%	15.3%
Parents affected	59.3%	21.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

New Hampshire

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	637,000	77,000	36,000	113,000	100.0%	17.7%
Sex						
Female	313,000	46,000	21,000	67,000	59.3%	21.4%
Male	324,000	31,000	15,000	47,000	41.6%	14.5%
Age						
Less than 20	31,000	23,000	2,000	26,000	23.0%	83.9%
20 to 29	118,000	25,000	13,000	38,000	33.6%	32.2%
30 to 39	119,000	7,000	4,000	12,000	10.6%	10.1%
40 to 54	220,000	10,000	10,000	20,000	17.7%	9.1%
55+	150,000	11,000	7,000	18,000	15.9%	12.0%
Race						
White, non-Hispanic	588,000	69,000	34,000	102,000	90.3%	17.3%
Black	5,000	1,000	-	1,000	0.9%	20.0%
Hispanic	22,000	6,000	2,000	8,000	7.1%	36.4%
Asian or other race	22,000	2,000	-	2,000	1.8%	9.1%
Marital status						
Married parent	168,000	6,000	5,000	11,000	9.7%	6.5%
Single parent	34,000	5,000	3,000	8,000	7.1%	23.5%
Married, no kids	194,000	13,000	9,000	22,000	19.5%	11.3%
Unmarried, no kids	241,000	53,000	20,000	73,000	64.6%	30.3%
Family income level						
Less than \$20,000	33,000	11,000	3,000	14,000	12.4%	42.4%
\$20,000–\$39,999	84,000	14,000	7,000	21,000	18.6%	25.0%
\$40,000–\$59,999	100,000	11,000	7,000	18,000	15.9%	18.0%
\$60,000–\$74,999	87,000	11,000	5,000	17,000	15.0%	19.5%
\$75,000–\$99,999	114,000	10,000	5,000	15,000	13.3%	13.2%
\$100,000–\$149,999	131,000	11,000	5,000	16,000	14.2%	12.2%
\$150,000 or more	87,000	9,000	3,000	12,000	10.6%	13.8%
Work hours						
Part time (< 20 hours)	49,000	23,000	6,000	30,000	26.5%	61.2%
Mid time (20–34 hours)	95,000	28,000	12,000	39,000	34.5%	41.1%
Full time (35+ hours)	494,000	26,000	18,000	45,000	39.8%	9.1%
Education						
Less than high school	38,000	19,000	4,000	22,000	19.5%	57.9%
High school	178,000	28,000	15,000	43,000	38.1%	24.2%
Some college	178,000	24,000	13,000	37,000	32.7%	20.8%
Bachelor's or higher	243,000	7,000	5,000	11,000	9.7%	4.5%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	274,000	22,000	13,000	34,000	12.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	32.9%	9.2%
Parents affected	41.8%	10.1%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

New Jersey

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	3,899,000	469,000	255,000	724,000	100.0%	18.6%
Sex						
Female	1,915,000	282,000	110,000	392,000	54.1%	20.5%
Male	1,984,000	187,000	145,000	331,000	45.7%	16.7%
Age						
Less than 20	107,000	76,000	16,000	92,000	12.7%	86.0%
20 to 29	775,000	172,000	81,000	253,000	34.9%	32.6%
30 to 39	769,000	70,000	47,000	117,000	16.2%	15.2%
40 to 54	1,358,000	76,000	66,000	142,000	19.6%	10.5%
55+	889,000	74,000	46,000	120,000	16.6%	13.5%
Race						
White, non-Hispanic	2,279,000	201,000	106,000	307,000	42.4%	13.5%
Black	415,000	81,000	32,000	113,000	15.6%	27.2%
Hispanic	813,000	146,000	95,000	241,000	33.3%	29.6%
Asian or other race	391,000	40,000	22,000	62,000	8.6%	15.9%
Marital status						
Married parent	1,068,000	53,000	46,000	98,000	13.5%	9.2%
Single parent	257,000	51,000	19,000	71,000	9.8%	27.6%
Married, no kids	1,107,000	97,000	46,000	143,000	19.8%	12.9%
Unmarried, no kids	1,466,000	268,000	144,000	412,000	56.9%	28.1%
Family income level						
Less than \$20,000	211,000	62,000	27,000	89,000	12.3%	42.2%
\$20,000–\$39,999	519,000	109,000	69,000	178,000	24.6%	34.3%
\$40,000–\$59,999	501,000	67,000	33,000	100,000	13.8%	20.0%
\$60,000–\$74,999	445,000	51,000	37,000	88,000	12.2%	19.8%
\$75,000–\$99,999	710,000	80,000	31,000	111,000	15.3%	15.6%
\$100,000–\$149,999	742,000	53,000	32,000	84,000	11.6%	11.3%
\$150,000 or more	770,000	47,000	26,000	73,000	10.1%	9.5%
Work hours						
Part time (< 20 hours)	221,000	85,000	27,000	112,000	15.5%	50.7%
Mid time (20–34 hours)	506,000	153,000	57,000	210,000	29.0%	41.5%
Full time (35+ hours)	3,172,000	231,000	171,000	402,000	55.5%	12.7%
Education						
Less than high school	334,000	117,000	65,000	183,000	25.3%	54.8%
High school	1,024,000	146,000	74,000	220,000	30.4%	21.5%
Some college	981,000	149,000	74,000	223,000	30.8%	22.7%
Bachelor's or higher	1,561,000	57,000	41,000	98,000	13.5%	6.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,071,000	177,000	111,000	288,000	13.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	38.7%	9.7%
Parents affected	50.5%	15.6%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

New Mexico

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	780,000	104,000	43,000	147,000	100.0%	18.8%
Sex						
Female	381,000	58,000	26,000	83,000	56.5%	21.8%
Male	399,000	46,000	18,000	64,000	43.5%	16.0%
Age						
Less than 20	26,000	20,000	1,000	21,000	14.3%	80.8%
20 to 29	174,000	37,000	20,000	57,000	38.8%	32.8%
30 to 39	164,000	15,000	9,000	24,000	16.3%	14.6%
40 to 54	254,000	16,000	11,000	27,000	18.4%	10.6%
55+	162,000	16,000	3,000	19,000	12.9%	11.7%
Race						
White, non-Hispanic	336,000	31,000	14,000	44,000	29.9%	13.1%
Black	13,000	2,000	-	3,000	2.0%	23.1%
Hispanic	358,000	63,000	24,000	87,000	59.2%	24.3%
Asian or other race	73,000	8,000	5,000	14,000	9.5%	19.2%
Marital status						
Married parent	201,000	15,000	6,000	21,000	14.3%	10.4%
Single parent	70,000	10,000	7,000	18,000	12.2%	25.7%
Married, no kids	205,000	13,000	8,000	21,000	14.3%	10.2%
Unmarried, no kids	304,000	66,000	22,000	88,000	59.9%	28.9%
Family income level						
Less than \$20,000	116,000	36,000	13,000	49,000	33.3%	42.2%
\$20,000–\$39,999	163,000	24,000	12,000	36,000	24.5%	22.1%
\$40,000–\$59,999	148,000	15,000	7,000	22,000	15.0%	14.9%
\$60,000–\$74,999	78,000	8,000	3,000	11,000	7.5%	14.1%
\$75,000–\$99,999	108,000	7,000	4,000	11,000	7.5%	10.2%
\$100,000–\$149,999	99,000	7,000	3,000	10,000	6.8%	10.1%
\$150,000 or more	68,000	8,000	1,000	9,000	6.1%	13.2%
Work hours						
Part time (< 20 hours)	46,000	17,000	7,000	24,000	16.3%	52.2%
Mid time (20–34 hours)	141,000	49,000	10,000	59,000	40.1%	41.8%
Full time (35+ hours)	593,000	38,000	26,000	64,000	43.5%	10.8%
Education						
Less than high school	85,000	26,000	11,000	37,000	25.2%	43.5%
High school	208,000	30,000	17,000	47,000	32.0%	22.6%
Some college	240,000	42,000	12,000	53,000	36.1%	22.1%
Bachelor's or higher	248,000	7,000	4,000	10,000	6.8%	4.0%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	534,000	50,000	37,000	87,000	16.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.2%	23.6%
Parents affected	62.5%	28.1%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

New York

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	8,137,000	987,000	582,000	1,569,000	100.0%	19.3%
Sex						
Female	4,005,000	523,000	333,000	856,000	54.6%	21.4%
Male	4,132,000	464,000	249,000	713,000	45.4%	17.3%
Age						
Less than 20	214,000	132,000	31,000	162,000	10.3%	75.7%
20 to 29	1,752,000	370,000	197,000	567,000	36.1%	32.4%
30 to 39	1,787,000	137,000	117,000	255,000	16.3%	14.3%
40 to 54	2,669,000	202,000	149,000	351,000	22.4%	13.2%
55+	1,716,000	147,000	88,000	235,000	15.0%	13.7%
Race						
White, non-Hispanic	4,981,000	510,000	271,000	781,000	49.8%	15.7%
Black	1,113,000	162,000	121,000	284,000	18.1%	25.5%
Hispanic	1,253,000	223,000	136,000	359,000	22.9%	28.7%
Asian or other race	790,000	92,000	54,000	146,000	9.3%	18.5%
Marital status						
Married parent	2,002,000	121,000	101,000	222,000	14.1%	11.1%
Single parent	563,000	87,000	70,000	157,000	10.0%	27.9%
Married, no kids	2,144,000	186,000	113,000	299,000	19.1%	13.9%
Unmarried, no kids	3,428,000	593,000	299,000	891,000	56.8%	26.0%
Family income level						
Less than \$20,000	719,000	191,000	102,000	293,000	18.7%	40.8%
\$20,000–\$39,999	1,561,000	299,000	160,000	459,000	29.3%	29.4%
\$40,000–\$59,999	1,297,000	153,000	113,000	266,000	17.0%	20.5%
\$60,000–\$74,999	908,000	96,000	60,000	156,000	9.9%	17.2%
\$75,000–\$99,999	1,180,000	108,000	51,000	160,000	10.2%	13.6%
\$100,000–\$149,999	1,292,000	78,000	61,000	139,000	8.9%	10.8%
\$150,000 or more	1,181,000	61,000	35,000	97,000	6.2%	8.2%
Work hours						
Part time (< 20 hours)	448,000	159,000	60,000	219,000	14.0%	48.9%
Mid time (20–34 hours)	1,032,000	321,000	133,000	454,000	28.9%	44.0%
Full time (35+ hours)	6,657,000	507,000	389,000	896,000	57.1%	13.5%
Education						
Less than high school	696,000	241,000	89,000	331,000	21.1%	47.6%
High school	2,016,000	332,000	178,000	510,000	32.5%	25.3%
Some college	2,073,000	291,000	198,000	489,000	31.2%	23.6%
Bachelor's or higher	3,352,000	123,000	117,000	240,000	15.3%	7.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	4,322,000	367,000	321,000	689,000	15.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.8%	16.4%
Parents affected	54.1%	21.2%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

North Carolina

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	3,970,000	735,000	317,000	1,052,000	100.0%	26.5%
Sex						
Female	1,941,000	419,000	160,000	578,000	54.9%	29.8%
Male	2,028,000	316,000	157,000	473,000	45.0%	23.3%
Age						
Less than 20	136,000	98,000	17,000	115,000	10.9%	84.6%
20 to 29	803,000	267,000	95,000	363,000	34.5%	45.2%
30 to 39	899,000	135,000	60,000	195,000	18.5%	21.7%
40 to 54	1,396,000	153,000	92,000	244,000	23.2%	17.5%
55+	736,000	82,000	53,000	135,000	12.8%	18.3%
Race						
White, non-Hispanic	2,590,000	352,000	197,000	549,000	52.2%	21.2%
Black	847,000	219,000	57,000	276,000	26.2%	32.6%
Hispanic	330,000	128,000	48,000	176,000	16.7%	53.3%
Asian or other race	203,000	35,000	15,000	50,000	4.8%	24.6%
Marital status						
Married parent	1,043,000	108,000	61,000	169,000	16.1%	16.2%
Single parent	339,000	104,000	30,000	134,000	12.7%	39.5%
Married, no kids	1,173,000	133,000	70,000	203,000	19.3%	17.3%
Unmarried, no kids	1,414,000	389,000	155,000	545,000	51.8%	38.5%
Family income level						
Less than \$20,000	543,000	243,000	64,000	307,000	29.2%	56.5%
\$20,000–\$39,999	899,000	216,000	118,000	335,000	31.8%	37.3%
\$40,000–\$59,999	735,000	99,000	52,000	151,000	14.4%	20.5%
\$60,000–\$74,999	480,000	64,000	24,000	88,000	8.4%	18.3%
\$75,000–\$99,999	572,000	44,000	39,000	83,000	7.9%	14.5%
\$100,000–\$149,999	487,000	47,000	14,000	61,000	5.8%	12.5%
\$150,000 or more	253,000	22,000	4,000	26,000	2.5%	10.3%
Work hours						
Part time (< 20 hours)	204,000	96,000	22,000	117,000	11.1%	57.4%
Mid time (20–34 hours)	566,000	257,000	77,000	334,000	31.7%	59.0%
Full time (35+ hours)	3,200,000	382,000	218,000	600,000	57.0%	18.8%
Education						
Less than high school	390,000	184,000	50,000	234,000	22.2%	60.0%
High school	1,092,000	249,000	117,000	365,000	34.7%	33.4%
Some college	1,280,000	243,000	133,000	376,000	35.7%	29.4%
Bachelor's or higher	1,207,000	60,000	17,000	76,000	7.2%	6.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,362,000	372,000	145,000	518,000	21.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	56.3%	22.8%
Parents affected	66.8%	33.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

North Dakota

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	344,000	37,000	23,000	60,000	100.0%	17.4%
Sex						
Female	166,000	22,000	13,000	35,000	58.3%	21.1%
Male	178,000	15,000	10,000	24,000	40.0%	13.5%
Age						
Less than 20	17,000	10,000	3,000	13,000	21.7%	76.5%
20 to 29	89,000	11,000	8,000	20,000	33.3%	22.5%
30 to 39	68,000	4,000	4,000	8,000	13.3%	11.8%
40 to 54	100,000	5,000	4,000	10,000	16.7%	10.0%
55+	70,000	6,000	4,000	10,000	16.7%	14.3%
Race						
White, non-Hispanic	302,000	31,000	18,000	49,000	81.7%	16.2%
Black	4,000	1,000	-	2,000	3.3%	50.0%
Hispanic	9,000	1,000	1,000	2,000	3.3%	22.2%
Asian or other race	29,000	4,000	3,000	7,000	11.7%	24.1%
Marital status						
Married parent	86,000	4,000	4,000	8,000	13.3%	9.3%
Single parent	23,000	2,000	2,000	4,000	6.7%	17.4%
Married, no kids	102,000	8,000	3,000	11,000	18.3%	10.8%
Unmarried, no kids	133,000	23,000	13,000	37,000	61.7%	27.8%
Family income level						
Less than \$20,000	37,000	9,000	6,000	15,000	25.0%	40.5%
\$20,000–\$39,999	66,000	7,000	7,000	14,000	23.3%	21.2%
\$40,000–\$59,999	65,000	5,000	4,000	9,000	15.0%	13.8%
\$60,000–\$74,999	54,000	6,000	2,000	8,000	13.3%	14.8%
\$75,000–\$99,999	52,000	4,000	1,000	5,000	8.3%	9.6%
\$100,000–\$149,999	45,000	4,000	2,000	6,000	10.0%	13.3%
\$150,000 or more	26,000	3,000	1,000	3,000	5.0%	11.5%
Work hours						
Part time (< 20 hours)	19,000	9,000	3,000	12,000	20.0%	63.2%
Mid time (20–34 hours)	52,000	14,000	7,000	22,000	36.7%	42.3%
Full time (35+ hours)	273,000	14,000	13,000	26,000	43.3%	9.5%
Education						
Less than high school	20,000	9,000	4,000	13,000	21.7%	65.0%
High school	88,000	10,000	8,000	18,000	30.0%	20.5%
Some college	124,000	13,000	8,000	21,000	35.0%	16.9%
Bachelor's or higher	112,000	5,000	3,000	8,000	13.3%	7.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	159,000	10,000	12,000	22,000	13.8%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	47.1%	19.1%
Parents affected	52.9%	21.7%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Ohio

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	4,863,000	815,000	332,000	1,147,000	100.0%	23.6%
Sex						
Female	2,439,000	507,000	180,000	687,000	59.9%	28.2%
Male	2,424,000	307,000	152,000	460,000	40.1%	19.0%
Age						
Less than 20	215,000	153,000	19,000	171,000	14.9%	79.5%
20 to 29	1,099,000	322,000	114,000	435,000	37.9%	39.6%
30 to 39	951,000	96,000	61,000	157,000	13.7%	16.5%
40 to 54	1,597,000	133,000	75,000	207,000	18.0%	13.0%
55+	1,001,000	112,000	64,000	176,000	15.3%	17.6%
Race						
White, non-Hispanic	4,092,000	641,000	273,000	914,000	79.7%	22.3%
Black	458,000	90,000	43,000	133,000	11.6%	29.0%
Hispanic	170,000	49,000	12,000	60,000	5.2%	35.3%
Asian or other race	143,000	35,000	5,000	40,000	3.5%	28.0%
Marital status						
Married parent	1,179,000	93,000	57,000	150,000	13.1%	12.7%
Single parent	365,000	70,000	38,000	108,000	9.4%	29.6%
Married, no kids	1,328,000	130,000	74,000	204,000	17.8%	15.4%
Unmarried, no kids	1,991,000	523,000	163,000	686,000	59.8%	34.5%
Family income level						
Less than \$20,000	477,000	170,000	56,000	226,000	19.7%	47.4%
\$20,000–\$39,999	1,091,000	245,000	103,000	347,000	30.3%	31.8%
\$40,000–\$59,999	935,000	147,000	55,000	202,000	17.6%	21.6%
\$60,000–\$74,999	669,000	101,000	38,000	139,000	12.1%	20.8%
\$75,000–\$99,999	775,000	67,000	44,000	111,000	9.7%	14.3%
\$100,000–\$149,999	633,000	52,000	25,000	78,000	6.8%	12.3%
\$150,000 or more	284,000	33,000	11,000	44,000	3.8%	15.5%
Work hours						
Part time (< 20 hours)	311,000	164,000	31,000	195,000	17.0%	62.7%
Mid time (20–34 hours)	827,000	332,000	85,000	417,000	36.4%	50.4%
Full time (35+ hours)	3,725,000	319,000	216,000	535,000	46.6%	14.4%
Education						
Less than high school	377,000	192,000	40,000	232,000	20.2%	61.5%
High school	1,617,000	279,000	146,000	425,000	37.1%	26.3%
Some college	1,487,000	283,000	101,000	384,000	33.5%	25.8%
Bachelor's or higher	1,383,000	61,000	45,000	106,000	9.2%	7.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,700,000	328,000	195,000	523,000	19.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.8%	14.8%
Parents affected	56.9%	21.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Oklahoma

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,543,000	256,000	111,000	367,000	100.0%	23.8%
Sex						
Female	702,000	145,000	64,000	208,000	56.7%	29.6%
Male	840,000	111,000	47,000	158,000	43.1%	18.8%
Age						
Less than 20	60,000	41,000	6,000	47,000	12.8%	78.3%
20 to 29	361,000	100,000	38,000	138,000	37.6%	38.2%
30 to 39	316,000	41,000	15,000	56,000	15.3%	17.7%
40 to 54	480,000	36,000	29,000	65,000	17.7%	13.5%
55+	327,000	38,000	22,000	60,000	16.3%	18.3%
Race						
White, non-Hispanic	1,045,000	149,000	72,000	221,000	60.2%	21.1%
Black	108,000	21,000	10,000	31,000	8.4%	28.7%
Hispanic	120,000	29,000	12,000	41,000	11.2%	34.2%
Asian or other race	270,000	57,000	17,000	74,000	20.2%	27.4%
Marital status						
Married parent	428,000	40,000	21,000	61,000	16.6%	14.3%
Single parent	133,000	27,000	10,000	37,000	10.1%	27.8%
Married, no kids	450,000	47,000	30,000	77,000	21.0%	17.1%
Unmarried, no kids	532,000	143,000	49,000	192,000	52.3%	36.1%
Family income level						
Less than \$20,000	201,000	81,000	21,000	101,000	27.5%	50.2%
\$20,000–\$39,999	377,000	75,000	47,000	122,000	33.2%	32.4%
\$40,000–\$59,999	294,000	43,000	15,000	58,000	15.8%	19.7%
\$60,000–\$74,999	214,000	24,000	11,000	35,000	9.5%	16.4%
\$75,000–\$99,999	191,000	17,000	7,000	23,000	6.3%	12.0%
\$100,000–\$149,999	152,000	9,000	6,000	15,000	4.1%	9.9%
\$150,000 or more	114,000	8,000	4,000	12,000	3.3%	10.5%
Work hours						
Part time (< 20 hours)	61,000	32,000	10,000	42,000	11.4%	68.9%
Mid time (20–34 hours)	175,000	89,000	20,000	109,000	29.7%	62.3%
Full time (35+ hours)	1,306,000	135,000	81,000	216,000	58.9%	16.5%
Education						
Less than high school	143,000	58,000	15,000	73,000	19.9%	51.0%
High school	490,000	107,000	44,000	152,000	41.4%	31.0%
Some college	489,000	74,000	36,000	110,000	30.0%	22.5%
Bachelor's or higher	421,000	17,000	15,000	32,000	8.7%	7.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	963,000	110,000	37,000	147,000	15.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	57.1%	23.0%
Parents affected	65.2%	29.4%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Oregon

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,523,000	173,000	96,000	269,000	100.0%	17.7%
Sex						
Female	729,000	98,000	49,000	146,000	54.3%	20.0%
Male	794,000	76,000	47,000	123,000	45.7%	15.5%
Age						
Less than 20	49,000	27,000	9,000	36,000	13.4%	73.5%
20 to 29	325,000	69,000	38,000	108,000	40.1%	33.2%
30 to 39	339,000	28,000	18,000	46,000	17.1%	13.6%
40 to 54	510,000	36,000	18,000	54,000	20.1%	10.6%
55+	300,000	14,000	13,000	26,000	9.7%	8.7%
Race						
White, non-Hispanic	1,218,000	114,000	63,000	176,000	65.4%	14.4%
Black	17,000	2,000	1,000	2,000	0.7%	11.8%
Hispanic	153,000	35,000	20,000	54,000	20.1%	35.3%
Asian or other race	134,000	23,000	13,000	36,000	13.4%	26.9%
Marital status						
Married parent	419,000	30,000	19,000	50,000	18.6%	11.9%
Single parent	109,000	13,000	10,000	23,000	8.6%	21.1%
Married, no kids	427,000	24,000	19,000	43,000	16.0%	10.1%
Unmarried, no kids	568,000	105,000	48,000	153,000	56.9%	26.9%
Family income level						
Less than \$20,000	148,000	42,000	16,000	59,000	21.9%	39.9%
\$20,000–\$39,999	345,000	58,000	34,000	93,000	34.6%	27.0%
\$40,000–\$59,999	280,000	35,000	15,000	51,000	19.0%	18.2%
\$60,000–\$74,999	200,000	14,000	10,000	25,000	9.3%	12.5%
\$75,000–\$99,999	222,000	13,000	6,000	19,000	7.1%	8.6%
\$100,000–\$149,999	203,000	6,000	11,000	17,000	6.3%	8.4%
\$150,000 or more	127,000	4,000	3,000	8,000	3.0%	6.3%
Work hours						
Part time (< 20 hours)	111,000	28,000	17,000	46,000	17.1%	41.4%
Mid time (20–34 hours)	255,000	80,000	19,000	98,000	36.4%	38.4%
Full time (35+ hours)	1,157,000	65,000	60,000	125,000	46.5%	10.8%
Education						
Less than high school	103,000	32,000	14,000	46,000	17.1%	44.7%
High school	378,000	57,000	35,000	92,000	34.2%	24.3%
Some college	530,000	73,000	41,000	114,000	42.4%	21.5%
Bachelor's or higher	512,000	11,000	6,000	17,000	6.3%	3.3%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	877,000	79,000	50,000	129,000	14.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	50.1%	16.0%
Parents affected	54.6%	18.9%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Pennsylvania

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	5,540,000	721,000	353,000	1,074,000	100.0%	19.4%
Sex						
Female	2,691,000	429,000	178,000	607,000	56.5%	22.6%
Male	2,849,000	292,000	175,000	467,000	43.5%	16.4%
Age						
Less than 20	212,000	151,000	26,000	177,000	16.5%	83.5%
20 to 29	1,115,000	246,000	100,000	346,000	32.2%	31.0%
30 to 39	1,071,000	89,000	57,000	146,000	13.6%	13.6%
40 to 54	1,942,000	131,000	83,000	213,000	19.8%	11.0%
55+	1,200,000	104,000	87,000	191,000	17.8%	15.9%
Race						
White, non-Hispanic	4,565,000	541,000	256,000	797,000	74.2%	17.5%
Black	524,000	76,000	54,000	130,000	12.1%	24.8%
Hispanic	271,000	68,000	27,000	95,000	8.8%	35.1%
Asian or other race	180,000	36,000	16,000	52,000	4.8%	28.9%
Marital status						
Married parent	1,411,000	102,000	57,000	159,000	14.8%	11.3%
Single parent	361,000	67,000	36,000	103,000	9.6%	28.5%
Married, no kids	1,626,000	115,000	87,000	203,000	18.9%	12.5%
Unmarried, no kids	2,143,000	436,000	173,000	609,000	56.7%	28.4%
Family income level						
Less than \$20,000	395,000	133,000	45,000	178,000	16.6%	45.1%
\$20,000–\$39,999	980,000	162,000	112,000	274,000	25.5%	28.0%
\$40,000–\$59,999	1,044,000	144,000	68,000	213,000	19.8%	20.4%
\$60,000–\$74,999	764,000	71,000	42,000	113,000	10.5%	14.8%
\$75,000–\$99,999	852,000	96,000	34,000	130,000	12.1%	15.3%
\$100,000–\$149,999	946,000	80,000	38,000	117,000	10.9%	12.4%
\$150,000 or more	560,000	35,000	14,000	49,000	4.6%	8.8%
Work hours						
Part time (< 20 hours)	351,000	168,000	36,000	204,000	19.0%	58.1%
Mid time (20–34 hours)	762,000	252,000	88,000	339,000	31.6%	44.5%
Full time (35+ hours)	4,427,000	301,000	230,000	531,000	49.4%	12.0%
Education						
Less than high school	368,000	152,000	28,000	181,000	16.9%	49.2%
High school	1,865,000	284,000	167,000	452,000	42.1%	24.2%
Some college	1,415,000	213,000	111,000	325,000	30.3%	23.0%
Bachelor's or higher	1,892,000	71,000	47,000	118,000	11.0%	6.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	2,802,000	339,000	177,000	516,000	18.4%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	41.7%	12.2%
Parents affected	51.0%	18.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Rhode Island

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	469,000	65,000	26,000	91,000	100.0%	19.4%
Sex						
Female	236,000	37,000	15,000	52,000	57.1%	22.0%
Male	233,000	28,000	11,000	39,000	42.9%	16.7%
Age						
Less than 20	21,000	15,000	2,000	18,000	19.8%	85.7%
20 to 29	96,000	25,000	11,000	36,000	39.6%	37.5%
30 to 39	92,000	8,000	3,000	11,000	12.1%	12.0%
40 to 54	159,000	11,000	5,000	16,000	17.6%	10.1%
55+	101,000	6,000	5,000	10,000	11.0%	9.9%
Race						
White, non-Hispanic	375,000	45,000	17,000	62,000	68.1%	16.5%
Black	22,000	4,000	2,000	5,000	5.5%	22.7%
Hispanic	49,000	13,000	6,000	18,000	19.8%	36.7%
Asian or other race	24,000	3,000	1,000	4,000	4.4%	16.7%
Marital status						
Married parent	112,000	8,000	4,000	12,000	13.2%	10.7%
Single parent	38,000	7,000	3,000	10,000	11.0%	26.3%
Married, no kids	128,000	8,000	4,000	12,000	13.2%	9.4%
Unmarried, no kids	192,000	42,000	15,000	57,000	62.6%	29.7%
Family income level						
Less than \$20,000	40,000	14,000	5,000	19,000	20.9%	47.5%
\$20,000–\$39,999	70,000	11,000	5,000	16,000	17.6%	22.9%
\$40,000–\$59,999	80,000	9,000	7,000	16,000	17.6%	20.0%
\$60,000–\$74,999	57,000	9,000	2,000	11,000	12.1%	19.3%
\$75,000–\$99,999	75,000	9,000	3,000	11,000	12.1%	14.7%
\$100,000–\$149,999	87,000	7,000	2,000	10,000	11.0%	11.5%
\$150,000 or more	59,000	6,000	2,000	7,000	7.7%	11.9%
Work hours						
Part time (< 20 hours)	36,000	17,000	4,000	21,000	23.1%	58.3%
Mid time (20–34 hours)	75,000	23,000	8,000	31,000	34.1%	41.3%
Full time (35+ hours)	359,000	25,000	14,000	39,000	42.9%	10.9%
Education						
Less than high school	42,000	17,000	4,000	21,000	23.1%	50.0%
High school	121,000	20,000	8,000	29,000	31.9%	24.0%
Some college	129,000	22,000	9,000	31,000	34.1%	24.0%
Bachelor's or higher	177,000	6,000	4,000	10,000	11.0%	5.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	220,000	28,000	12,000	40,000	18.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	41.3%	14.5%
Parents affected	55.5%	23.6%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

South Carolina

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,873,000	301,000	148,000	449,000	100.0%	24.0%
Sex						
Female	923,000	175,000	75,000	250,000	55.7%	27.1%
Male	950,000	126,000	73,000	199,000	44.3%	20.9%
Age						
Less than 20	63,000	41,000	9,000	50,000	11.1%	79.4%
20 to 29	366,000	115,000	43,000	159,000	35.4%	43.4%
30 to 39	424,000	55,000	36,000	90,000	20.0%	21.2%
40 to 54	643,000	52,000	34,000	87,000	19.4%	13.5%
55+	378,000	38,000	25,000	64,000	14.3%	16.9%
Race						
White, non-Hispanic	1,272,000	172,000	77,000	248,000	55.2%	19.5%
Black	483,000	106,000	59,000	166,000	37.0%	34.4%
Hispanic	67,000	15,000	10,000	25,000	5.6%	37.3%
Asian or other race	51,000	8,000	2,000	10,000	2.2%	19.6%
Marital status						
Married parent	434,000	37,000	23,000	60,000	13.4%	13.8%
Single parent	161,000	40,000	14,000	54,000	12.0%	33.5%
Married, no kids	539,000	42,000	33,000	75,000	16.7%	13.9%
Unmarried, no kids	739,000	182,000	78,000	260,000	57.9%	35.2%
Family income level						
Less than \$20,000	221,000	89,000	34,000	124,000	27.6%	56.1%
\$20,000–\$39,999	480,000	96,000	47,000	143,000	31.8%	29.8%
\$40,000–\$59,999	377,000	37,000	33,000	70,000	15.6%	18.6%
\$60,000–\$74,999	230,000	29,000	10,000	39,000	8.7%	17.0%
\$75,000–\$99,999	259,000	21,000	12,000	33,000	7.3%	12.7%
\$100,000–\$149,999	206,000	20,000	9,000	29,000	6.5%	14.1%
\$150,000 or more	99,000	8,000	3,000	11,000	2.4%	11.1%
Work hours						
Part time (< 20 hours)	70,000	35,000	10,000	45,000	10.0%	64.3%
Mid time (20–34 hours)	266,000	119,000	37,000	156,000	34.7%	58.6%
Full time (35+ hours)	1,536,000	147,000	101,000	248,000	55.2%	16.1%
Education						
Less than high school	164,000	62,000	24,000	86,000	19.2%	52.4%
High school	534,000	104,000	59,000	163,000	36.3%	30.5%
Some college	582,000	114,000	49,000	163,000	36.3%	28.0%
Bachelor's or higher	593,000	21,000	16,000	37,000	8.2%	6.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,106,000	190,000	77,000	267,000	24.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.0%	21.6%
Parents affected	64.7%	33.8%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

South Dakota

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	363,000	60,000	31,000	91,000	100.0%	25.1%
Sex						
Female	180,000	34,000	17,000	51,000	56.0%	28.3%
Male	182,000	25,000	14,000	40,000	44.0%	22.0%
Age						
Less than 20	19,000	12,000	4,000	16,000	17.6%	84.2%
20 to 29	84,000	21,000	12,000	33,000	36.3%	39.3%
30 to 39	80,000	8,000	5,000	13,000	14.3%	16.3%
40 to 54	100,000	10,000	5,000	14,000	15.4%	14.0%
55+	81,000	8,000	5,000	14,000	15.4%	17.3%
Race						
White, non-Hispanic	319,000	49,000	27,000	76,000	83.5%	23.8%
Black	6,000	1,000	1,000	1,000	1.1%	16.7%
Hispanic	11,000	4,000	-	4,000	4.4%	36.4%
Asian or other race	27,000	6,000	3,000	9,000	9.9%	33.3%
Marital status						
Married parent	95,000	8,000	5,000	12,000	13.2%	12.6%
Single parent	25,000	4,000	3,000	7,000	7.7%	28.0%
Married, no kids	101,000	9,000	6,000	15,000	16.5%	14.9%
Unmarried, no kids	143,000	39,000	17,000	55,000	60.4%	38.5%
Family income level						
Less than \$20,000	42,000	17,000	7,000	24,000	26.4%	57.1%
\$20,000–\$39,999	90,000	18,000	10,000	28,000	30.8%	31.1%
\$40,000–\$59,999	74,000	11,000	6,000	16,000	17.6%	21.6%
\$60,000–\$74,999	50,000	6,000	3,000	9,000	9.9%	18.0%
\$75,000–\$99,999	52,000	4,000	2,000	6,000	6.6%	11.5%
\$100,000–\$149,999	37,000	3,000	2,000	5,000	5.5%	13.5%
\$150,000 or more	18,000	1,000	-	2,000	2.2%	11.1%
Work hours						
Part time (< 20 hours)	23,000	10,000	3,000	14,000	15.4%	60.9%
Mid time (20–34 hours)	52,000	23,000	7,000	30,000	33.0%	57.7%
Full time (35+ hours)	288,000	26,000	21,000	47,000	51.6%	16.3%
Education						
Less than high school	27,000	13,000	3,000	16,000	17.6%	59.3%
High school	100,000	17,000	12,000	29,000	31.9%	29.0%
Some college	135,000	23,000	13,000	36,000	39.6%	26.7%
Bachelor's or higher	101,000	6,000	3,000	9,000	9.9%	8.9%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	209,000	23,000	17,000	39,000	18.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	53.4%	22.7%
Parents affected	57.6%	20.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Tennessee

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,624,000	437,000	198,000	635,000	100.0%	24.2%
Sex						
Female	1,248,000	227,000	113,000	340,000	53.5%	27.2%
Male	1,376,000	210,000	84,000	294,000	46.3%	21.4%
Age						
Less than 20	104,000	76,000	9,000	85,000	13.4%	81.7%
20 to 29	566,000	140,000	55,000	195,000	30.7%	34.5%
30 to 39	592,000	80,000	37,000	117,000	18.4%	19.8%
40 to 54	837,000	79,000	48,000	127,000	20.0%	15.2%
55+	525,000	62,000	48,000	110,000	17.3%	21.0%
Race						
White, non-Hispanic	1,976,000	271,000	137,000	408,000	64.3%	20.6%
Black	426,000	106,000	39,000	145,000	22.8%	34.0%
Hispanic	141,000	46,000	12,000	58,000	9.1%	41.1%
Asian or other race	80,000	14,000	10,000	24,000	3.8%	30.0%
Marital status						
Married parent	676,000	64,000	35,000	99,000	15.6%	14.6%
Single parent	190,000	49,000	14,000	63,000	9.9%	33.2%
Married, no kids	760,000	63,000	48,000	111,000	17.5%	14.6%
Unmarried, no kids	997,000	261,000	101,000	362,000	57.0%	36.3%
Family income level						
Less than \$20,000	321,000	122,000	50,000	172,000	27.1%	53.6%
\$20,000–\$39,999	679,000	142,000	78,000	220,000	34.6%	32.4%
\$40,000–\$59,999	568,000	63,000	31,000	94,000	14.8%	16.5%
\$60,000–\$74,999	331,000	36,000	16,000	52,000	8.2%	15.7%
\$75,000–\$99,999	306,000	40,000	13,000	53,000	8.3%	17.3%
\$100,000–\$149,999	245,000	18,000	6,000	24,000	3.8%	9.8%
\$150,000 or more	173,000	15,000	4,000	19,000	3.0%	11.0%
Work hours						
Part time (< 20 hours)	160,000	73,000	28,000	101,000	15.9%	63.1%
Mid time (20–34 hours)	378,000	178,000	35,000	214,000	33.7%	56.6%
Full time (35+ hours)	2,087,000	185,000	134,000	320,000	50.4%	15.3%
Education						
Less than high school	212,000	97,000	30,000	127,000	20.0%	59.9%
High school	840,000	185,000	70,000	254,000	40.0%	30.2%
Some college	772,000	116,000	76,000	192,000	30.2%	24.9%
Bachelor's or higher	800,000	39,000	23,000	61,000	9.6%	7.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,501,000	235,000	79,000	314,000	20.9%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.1%	23.3%
Parents affected	62.5%	23.4%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Texas

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	10,927,000	1,945,000	920,000	2,865,000	100.0%	26.2%
Sex						
Female	5,012,000	1,117,000	412,000	1,529,000	53.4%	30.5%
Male	5,915,000	828,000	508,000	1,336,000	46.6%	22.6%
Age						
Less than 20	357,000	252,000	36,000	288,000	10.1%	80.7%
20 to 29	2,556,000	649,000	332,000	981,000	34.2%	38.4%
30 to 39	2,541,000	346,000	185,000	531,000	18.5%	20.9%
40 to 54	3,553,000	458,000	239,000	698,000	24.4%	19.6%
55+	1,920,000	239,000	129,000	368,000	12.8%	19.2%
Race						
White, non-Hispanic	4,810,000	541,000	278,000	819,000	28.6%	17.0%
Black	1,223,000	214,000	93,000	307,000	10.7%	25.1%
Hispanic	4,277,000	1,096,000	503,000	1,599,000	55.8%	37.4%
Asian or other race	617,000	93,000	47,000	140,000	4.9%	22.7%
Marital status						
Married parent	3,155,000	358,000	225,000	583,000	20.3%	18.5%
Single parent	922,000	234,000	101,000	334,000	11.7%	36.2%
Married, no kids	2,940,000	368,000	203,000	572,000	20.0%	19.5%
Unmarried, no kids	3,910,000	984,000	391,000	1,376,000	48.0%	35.2%
Family income level						
Less than \$20,000	1,329,000	538,000	207,000	745,000	26.0%	56.1%
\$20,000–\$39,999	2,443,000	633,000	281,000	914,000	31.9%	37.4%
\$40,000–\$59,999	2,071,000	314,000	166,000	481,000	16.8%	23.2%
\$60,000–\$74,999	1,258,000	132,000	92,000	224,000	7.8%	17.8%
\$75,000–\$99,999	1,429,000	154,000	92,000	246,000	8.6%	17.2%
\$100,000–\$149,999	1,484,000	128,000	50,000	178,000	6.2%	12.0%
\$150,000 or more	913,000	45,000	31,000	77,000	2.7%	8.4%
Work hours						
Part time (< 20 hours)	430,000	211,000	62,000	273,000	9.5%	63.5%
Mid time (20–34 hours)	1,319,000	608,000	151,000	759,000	26.5%	57.5%
Full time (35+ hours)	9,178,000	1,126,000	708,000	1,833,000	64.0%	20.0%
Education						
Less than high school	1,572,000	648,000	217,000	866,000	30.2%	55.1%
High school	2,978,000	622,000	330,000	952,000	33.2%	32.0%
Some college	3,276,000	546,000	296,000	842,000	29.4%	25.7%
Bachelor's or higher	3,101,000	129,000	77,000	206,000	7.2%	6.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	7,142,000	1,173,000	659,000	1,832,000	25.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	55.7%	22.5%
Parents affected	64.2%	28.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Utah

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	1,231,000	191,000	80,000	271,000	100.0%	22.0%
Sex						
Female	545,000	122,000	37,000	159,000	58.7%	29.2%
Male	686,000	69,000	44,000	112,000	41.3%	16.3%
Age						
Less than 20	69,000	47,000	6,000	53,000	19.6%	76.8%
20 to 29	316,000	69,000	38,000	106,000	39.1%	33.5%
30 to 39	307,000	35,000	15,000	50,000	18.5%	16.3%
40 to 54	349,000	23,000	9,000	32,000	11.8%	9.2%
55+	189,000	17,000	13,000	30,000	11.1%	15.9%
Race						
White, non-Hispanic	1,023,000	147,000	54,000	201,000	74.2%	19.6%
Black	14,000	2,000	2,000	4,000	1.5%	28.6%
Hispanic	150,000	34,000	20,000	54,000	19.9%	36.0%
Asian or other race	44,000	7,000	4,000	11,000	4.1%	25.0%
Marital status						
Married parent	445,000	43,000	17,000	60,000	22.1%	13.5%
Single parent	86,000	22,000	4,000	26,000	9.6%	30.2%
Married, no kids	320,000	21,000	22,000	42,000	15.5%	13.1%
Unmarried, no kids	379,000	105,000	38,000	142,000	52.4%	37.5%
Family income level						
Less than \$20,000	95,000	33,000	12,000	45,000	16.6%	47.4%
\$20,000–\$39,999	260,000	55,000	25,000	80,000	29.5%	30.8%
\$40,000–\$59,999	234,000	30,000	17,000	46,000	17.0%	19.7%
\$60,000–\$74,999	167,000	23,000	8,000	31,000	11.4%	18.6%
\$75,000–\$99,999	186,000	22,000	11,000	33,000	12.2%	17.7%
\$100,000–\$149,999	209,000	20,000	7,000	28,000	10.3%	13.4%
\$150,000 or more	80,000	7,000	1,000	8,000	3.0%	10.0%
Work hours						
Part time (< 20 hours)	91,000	41,000	7,000	48,000	17.7%	52.7%
Mid time (20–34 hours)	204,000	74,000	22,000	96,000	35.4%	47.1%
Full time (35+ hours)	935,000	76,000	52,000	128,000	47.2%	13.7%
Education						
Less than high school	118,000	49,000	17,000	65,000	24.0%	55.1%
High school	294,000	52,000	27,000	79,000	29.2%	26.9%
Some college	452,000	78,000	28,000	106,000	39.1%	23.5%
Bachelor's or higher	366,000	12,000	9,000	21,000	7.7%	5.7%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	920,000	141,000	49,000	189,000	20.5%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	43.4%	11.6%
Parents affected	53.5%	16.5%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Vermont

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	291,000	29,000	18,000	47,000	100.0%	16.2%
Sex						
Female	147,000	17,000	9,000	27,000	57.4%	18.4%
Male	144,000	11,000	9,000	20,000	42.6%	13.9%
Age						
Less than 20	11,000	5,000	2,000	7,000	14.9%	63.6%
20 to 29	56,000	11,000	6,000	17,000	36.2%	30.4%
30 to 39	55,000	4,000	3,000	6,000	12.8%	10.9%
40 to 54	97,000	5,000	3,000	8,000	17.0%	8.2%
55+	71,000	4,000	4,000	8,000	17.0%	11.3%
Race						
White, non-Hispanic	274,000	25,000	17,000	43,000	91.5%	15.7%
Black	3,000	-	1,000	1,000	2.1%	33.3%
Hispanic	4,000	1,000	-	1,000	2.1%	25.0%
Asian or other race	11,000	2,000	-	3,000	6.4%	27.3%
Marital status						
Married parent	69,000	3,000	2,000	5,000	10.6%	7.2%
Single parent	19,000	2,000	2,000	4,000	8.5%	21.1%
Married, no kids	90,000	5,000	4,000	10,000	21.3%	11.1%
Unmarried, no kids	112,000	18,000	9,000	28,000	59.6%	25.0%
Family income level						
Less than \$20,000	23,000	6,000	2,000	8,000	17.0%	34.8%
\$20,000–\$39,999	50,000	6,000	4,000	10,000	21.3%	20.0%
\$40,000–\$59,999	64,000	5,000	5,000	11,000	23.4%	17.2%
\$60,000–\$74,999	40,000	3,000	2,000	5,000	10.6%	12.5%
\$75,000–\$99,999	47,000	3,000	2,000	5,000	10.6%	10.6%
\$100,000–\$149,999	46,000	4,000	1,000	5,000	10.6%	10.9%
\$150,000 or more	21,000	1,000	1,000	2,000	4.3%	9.5%
Work hours						
Part time (< 20 hours)	27,000	8,000	5,000	13,000	27.7%	48.1%
Mid time (20–34 hours)	43,000	9,000	6,000	14,000	29.8%	32.6%
Full time (35+ hours)	221,000	12,000	8,000	20,000	42.6%	9.0%
Education						
Less than high school	16,000	5,000	2,000	7,000	14.9%	43.8%
High school	87,000	11,000	7,000	18,000	38.3%	20.7%
Some college	75,000	9,000	7,000	16,000	34.0%	21.3%
Bachelor's or higher	112,000	4,000	2,000	6,000	12.8%	5.4%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	124,000	7,000	8,000	15,000	12.1%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	39.3%	11.9%
Parents affected	46.9%	15.6%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Virginia

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	3,657,000	511,000	233,000	744,000	100.0%	20.3%
Sex						
Female	1,780,000	300,000	125,000	424,000	57.0%	23.8%
Male	1,878,000	211,000	108,000	319,000	42.9%	17.0%
Age						
Less than 20	120,000	86,000	11,000	98,000	13.2%	81.7%
20 to 29	742,000	185,000	73,000	258,000	34.7%	34.8%
30 to 39	800,000	88,000	43,000	131,000	17.6%	16.4%
40 to 54	1,242,000	80,000	70,000	149,000	20.0%	12.0%
55+	753,000	72,000	35,000	107,000	14.4%	14.2%
Race						
White, non-Hispanic	2,475,000	288,000	137,000	425,000	57.1%	17.2%
Black	617,000	127,000	51,000	179,000	24.1%	29.0%
Hispanic	280,000	58,000	34,000	92,000	12.4%	32.9%
Asian or other race	285,000	37,000	11,000	48,000	6.5%	16.8%
Marital status						
Married parent	1,048,000	73,000	51,000	125,000	16.8%	11.9%
Single parent	261,000	59,000	22,000	81,000	10.9%	31.0%
Married, no kids	993,000	73,000	46,000	119,000	16.0%	12.0%
Unmarried, no kids	1,355,000	306,000	114,000	419,000	56.3%	30.9%
Family income level						
Less than \$20,000	277,000	125,000	34,000	158,000	21.2%	57.0%
\$20,000–\$39,999	570,000	130,000	53,000	183,000	24.6%	32.1%
\$40,000–\$59,999	571,000	91,000	49,000	140,000	18.8%	24.5%
\$60,000–\$74,999	455,000	45,000	35,000	80,000	10.8%	17.6%
\$75,000–\$99,999	554,000	51,000	24,000	75,000	10.1%	13.5%
\$100,000–\$149,999	616,000	45,000	18,000	63,000	8.5%	10.2%
\$150,000 or more	615,000	25,000	20,000	44,000	5.9%	7.2%
Work hours						
Part time (< 20 hours)	200,000	92,000	18,000	110,000	14.8%	55.0%
Mid time (20–34 hours)	450,000	185,000	55,000	240,000	32.3%	53.3%
Full time (35+ hours)	3,007,000	233,000	160,000	393,000	52.8%	13.1%
Education						
Less than high school	261,000	94,000	42,000	136,000	18.3%	52.1%
High school	968,000	209,000	79,000	287,000	38.6%	29.6%
Some college	942,000	164,000	77,000	241,000	32.4%	25.6%
Bachelor's or higher	1,486,000	43,000	35,000	78,000	10.5%	5.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,917,000	244,000	123,000	368,000	19.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	46.8%	16.7%
Parents affected	54.1%	20.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Washington

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,885,000	188,000	212,000	400,000	100.0%	13.9%
Sex						
Female	1,342,000	101,000	109,000	210,000	52.5%	15.6%
Male	1,543,000	87,000	103,000	190,000	47.5%	12.3%
Age						
Less than 20	80,000	28,000	25,000	53,000	13.3%	66.3%
20 to 29	595,000	80,000	80,000	160,000	40.0%	26.9%
30 to 39	684,000	37,000	40,000	77,000	19.3%	11.3%
40 to 54	964,000	33,000	44,000	77,000	19.3%	8.0%
55+	561,000	11,000	23,000	34,000	8.5%	6.1%
Race						
White, non-Hispanic	2,147,000	111,000	119,000	230,000	57.5%	10.7%
Black	87,000	8,000	8,000	16,000	4.0%	18.4%
Hispanic	266,000	43,000	46,000	89,000	22.3%	33.5%
Asian or other race	385,000	26,000	39,000	66,000	16.5%	17.1%
Marital status						
Married parent	791,000	36,000	45,000	81,000	20.3%	10.2%
Single parent	187,000	17,000	18,000	35,000	8.8%	18.7%
Married, no kids	785,000	23,000	34,000	58,000	14.5%	7.4%
Unmarried, no kids	1,121,000	112,000	115,000	227,000	56.8%	20.2%
Family income level						
Less than \$20,000	232,000	33,000	35,000	68,000	17.0%	29.3%
\$20,000–\$39,999	498,000	67,000	61,000	128,000	32.0%	25.7%
\$40,000–\$59,999	478,000	29,000	52,000	81,000	20.3%	16.9%
\$60,000–\$74,999	389,000	12,000	20,000	33,000	8.3%	8.5%
\$75,000–\$99,999	434,000	18,000	23,000	42,000	10.5%	9.7%
\$100,000–\$149,999	497,000	15,000	8,000	24,000	6.0%	4.8%
\$150,000 or more	356,000	14,000	12,000	25,000	6.3%	7.0%
Work hours						
Part time (< 20 hours)	164,000	31,000	31,000	63,000	15.8%	38.4%
Mid time (20–34 hours)	458,000	63,000	71,000	134,000	33.5%	29.3%
Full time (35+ hours)	2,264,000	94,000	110,000	204,000	51.0%	9.0%
Education						
Less than high school	196,000	57,000	43,000	100,000	25.0%	51.0%
High school	696,000	61,000	70,000	130,000	32.5%	18.7%
Some college	928,000	57,000	80,000	137,000	34.3%	14.8%
Bachelor's or higher	1,065,000	14,000	20,000	33,000	8.3%	3.1%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,631,000	96,000	105,000	201,000	12.3%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	45.4%	11.1%
Parents affected	57.1%	11.0%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

West Virginia

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	689,000	120,000	48,000	168,000	100.0%	24.4%
Sex						
Female	326,000	73,000	26,000	99,000	58.9%	30.4%
Male	363,000	47,000	22,000	69,000	41.1%	19.0%
Age						
Less than 20	20,000	13,000	1,000	14,000	8.3%	70.0%
20 to 29	136,000	44,000	12,000	56,000	33.3%	41.2%
30 to 39	159,000	18,000	13,000	31,000	18.5%	19.5%
40 to 54	206,000	25,000	13,000	38,000	22.6%	18.4%
55+	167,000	20,000	9,000	29,000	17.3%	17.4%
Race						
White, non-Hispanic	648,000	111,000	45,000	157,000	93.5%	24.2%
Black	23,000	6,000	1,000	7,000	4.2%	30.4%
Hispanic	6,000	-	-	-	0.0%	0.0%
Asian or other race	12,000	2,000	1,000	4,000	2.4%	33.3%
Marital status						
Married parent	175,000	17,000	8,000	25,000	14.9%	14.3%
Single parent	56,000	13,000	5,000	19,000	11.3%	33.9%
Married, no kids	226,000	25,000	16,000	42,000	25.0%	18.6%
Unmarried, no kids	232,000	64,000	18,000	83,000	49.4%	35.8%
Family income level						
Less than \$20,000	83,000	37,000	7,000	44,000	26.2%	53.0%
\$20,000–\$39,999	177,000	38,000	14,000	53,000	31.5%	29.9%
\$40,000–\$59,999	119,000	12,000	9,000	21,000	12.5%	17.6%
\$60,000–\$74,999	110,000	15,000	8,000	23,000	13.7%	20.9%
\$75,000–\$99,999	86,000	7,000	7,000	14,000	8.3%	16.3%
\$100,000–\$149,999	79,000	8,000	2,000	10,000	6.0%	12.7%
\$150,000 or more	35,000	3,000	-	3,000	1.8%	8.6%
Work hours						
Part time (< 20 hours)	31,000	13,000	4,000	17,000	10.1%	54.8%
Mid time (20–34 hours)	94,000	42,000	11,000	53,000	31.5%	56.4%
Full time (35+ hours)	564,000	65,000	33,000	98,000	58.3%	17.4%
Education						
Less than high school	47,000	20,000	5,000	25,000	14.9%	53.2%
High school	265,000	49,000	23,000	72,000	42.9%	27.2%
Some college	181,000	43,000	17,000	60,000	35.7%	33.1%
Bachelor's or higher	196,000	8,000	4,000	11,000	6.5%	5.6%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	393,000	45,000	24,000	69,000	17.6%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	54.6%	23.4%
Parents affected	58.8%	27.3%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Wisconsin

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	2,622,000	404,000	183,000	587,000	100.0%	22.4%
Sex						
Female	1,305,000	238,000	96,000	333,000	56.7%	25.5%
Male	1,318,000	167,000	88,000	254,000	43.3%	19.3%
Age						
Less than 20	145,000	104,000	20,000	124,000	21.1%	85.5%
20 to 29	549,000	158,000	64,000	222,000	37.8%	40.4%
30 to 39	512,000	42,000	28,000	70,000	11.9%	13.7%
40 to 54	855,000	45,000	42,000	87,000	14.8%	10.2%
55+	561,000	55,000	29,000	84,000	14.3%	15.0%
Race						
White, non-Hispanic	2,244,000	300,000	142,000	442,000	75.3%	19.7%
Black	123,000	32,000	20,000	52,000	8.9%	42.3%
Hispanic	143,000	46,000	8,000	54,000	9.2%	37.8%
Asian or other race	113,000	25,000	14,000	39,000	6.6%	34.5%
Marital status						
Married parent	658,000	32,000	27,000	59,000	10.1%	9.0%
Single parent	188,000	34,000	19,000	53,000	9.0%	28.2%
Married, no kids	764,000	62,000	32,000	94,000	16.0%	12.3%
Unmarried, no kids	1,012,000	277,000	105,000	382,000	65.1%	37.7%
Family income level						
Less than \$20,000	250,000	104,000	38,000	142,000	24.2%	56.8%
\$20,000–\$39,999	440,000	78,000	42,000	120,000	20.4%	27.3%
\$40,000–\$59,999	504,000	77,000	38,000	115,000	19.6%	22.8%
\$60,000–\$74,999	357,000	41,000	20,000	61,000	10.4%	17.1%
\$75,000–\$99,999	461,000	40,000	17,000	58,000	9.9%	12.6%
\$100,000–\$149,999	415,000	50,000	20,000	69,000	11.8%	16.6%
\$150,000 or more	195,000	13,000	9,000	22,000	3.7%	11.3%
Work hours						
Part time (< 20 hours)	241,000	118,000	37,000	155,000	26.4%	64.3%
Mid time (20–34 hours)	439,000	145,000	39,000	185,000	31.5%	42.1%
Full time (35+ hours)	1,942,000	141,000	107,000	248,000	42.2%	12.8%
Education						
Less than high school	197,000	97,000	24,000	122,000	20.8%	61.9%
High school	701,000	123,000	66,000	189,000	32.2%	27.0%
Some college	900,000	145,000	74,000	219,000	37.3%	24.3%
Bachelor's or higher	823,000	40,000	19,000	58,000	9.9%	7.0%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	1,359,000	129,000	105,000	234,000	17.2%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	43.9%	15.4%
Parents affected	53.1%	18.2%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata

Characteristics of state workers who would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Wyoming

Category	Estimated workforce	Directly affected	Indirectly affected	Total affected	Percentage of the total affected	Share of this category that is affected
Total	262,000	33,000	15,000	48,000	100.0%	18.3%
Sex						
Female	115,000	18,000	9,000	27,000	56.3%	23.5%
Male	147,000	15,000	6,000	22,000	45.8%	15.0%
Age						
Less than 20	14,000	7,000	2,000	10,000	20.8%	71.4%
20 to 29	57,000	11,000	6,000	17,000	35.4%	29.8%
30 to 39	57,000	5,000	2,000	7,000	14.6%	12.3%
40 to 54	77,000	5,000	4,000	9,000	18.8%	11.7%
55+	57,000	5,000	2,000	7,000	14.6%	12.3%
Race						
White, non-Hispanic	229,000	27,000	13,000	40,000	83.3%	17.5%
Black	3,000	1,000	-	1,000	2.1%	33.3%
Hispanic	21,000	4,000	1,000	5,000	10.4%	23.8%
Asian or other race	9,000	1,000	1,000	2,000	4.2%	22.2%
Marital status						
Married parent	64,000	4,000	2,000	6,000	12.5%	9.4%
Single parent	21,000	3,000	2,000	5,000	10.4%	23.8%
Married, no kids	81,000	5,000	3,000	8,000	16.7%	9.9%
Unmarried, no kids	96,000	22,000	8,000	30,000	62.5%	31.3%
Family Income level						
Less than \$20,000	30,000	11,000	4,000	15,000	31.3%	50.0%
\$20,000–\$39,999	43,000	7,000	4,000	11,000	22.9%	25.6%
\$40,000–\$59,999	45,000	6,000	2,000	8,000	16.7%	17.8%
\$60,000–\$74,999	38,000	3,000	1,000	4,000	8.3%	10.5%
\$75,000–\$99,999	44,000	4,000	1,000	5,000	10.4%	11.4%
\$100,000–\$149,999	44,000	3,000	2,000	4,000	8.3%	9.1%
\$150,000 or more	18,000	1,000	-	1,000	2.1%	5.6%
Work hours						
Part time (< 20 hours)	16,000	7,000	1,000	8,000	16.7%	50.0%
Mid time (20–34 hours)	34,000	12,000	4,000	16,000	33.3%	47.1%
Full time (35+ hours)	211,000	15,000	10,000	25,000	52.1%	11.8%
Education						
Less than high school	23,000	9,000	3,000	11,000	22.9%	47.8%
High school	87,000	11,000	7,000	18,000	37.5%	20.7%
Some college	94,000	12,000	4,000	16,000	33.3%	17.0%
Bachelor's or higher	58,000	2,000	2,000	3,000	6.3%	5.2%

	Total est. # of children	Directly affected	Indirectly affected	Total affected	% of all children
Children with at least one affected parent	139,000	13,000	6,000	19,000	13.7%

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	52.2%	22.6%
Parents affected	56.6%	27.0%

Source: EPI analysis of Harkin-Miller proposal using Current Population Survey Outgoing Rotation Group microdata