

# Low Wages and Scant Benefits Leave Many In-Home Workers Unable to Make Ends Meet

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## Supplementary data: State-by-state demographics of in-home workers



## Alabama: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.3%	97.9%	49.6	100.0%	*	100.0%	*	95.6%
Male	51.7%	2.1%	-49.6	0.0%	*	0.0%	*	4.4%
<u>Nativity</u>								
U.S. born	95.5%	97.5%	2.0	95.4%	*	97.3%	*	100.0%
Naturalized U.S. citizen	1.0%	0.5%	-0.5	0.0%	*	2.7%	*	0.0%
Non-naturalized immigrant	3.5%	1.9%	-1.6	4.6%	*	0.0%	*	0.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	71.0%	56.9%	-14.1	53.4%	*	55.7%	*	48.6%
Black, non-Hispanic	23.1%	36.0%	12.9	37.1%	*	35.4%	*	48.3%
Hispanic, any race	3.2%	3.0%	-0.2	4.6%	*	5.1%	*	0.0%
Asian	1.1%	0.0%	-1.1	0.0%	*	0.0%	*	0.0%
Other	1.6%	4.2%	2.5	4.9%	*	3.7%	*	3.0%
<u>Education</u>								
Not high school graduate	9.7%	13.8%	4.1	31.9%	*	16.9%	*	2.1%
High school graduate	33.3%	48.1%	14.8	40.0%	*	38.3%	*	55.9%
Some college	31.1%	35.4%	4.3	28.1%	*	36.2%	*	38.8%
Bachelor's degree	17.2%	2.7%	-14.5	0.0%	*	8.7%	*	3.2%
Advanced degree	8.7%	0.0%	-8.7	0.0%	*	0.0%	*	0.0%
<u>Age</u>								
18–22	8.6%	9.5%	0.9	7.2%	*	6.4%	*	5.2%
23–49	62.8%	48.7%	-14.1	42.3%	*	30.9%	*	65.6%
50+	28.5%	41.8%	13.2	50.4%	*	62.7%	*	29.2%
<u>Median age</u>	41	44		51	*	57	*	37

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Alaska: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		*	*	100%	*	100%
<u>Gender</u>								
Female	47.4%	85.0%	37.5	*	*	95.4%	*	76.3%
Male	52.6%	15.0%	-37.5	*	*	4.6%	*	23.7%
<u>Nativity</u>								
U.S. born	91.5%	84.0%	-7.5	*	*	83.7%	*	83.5%
Naturalized U.S. citizen	4.4%	11.3%	6.9	*	*	10.3%	*	13.1%
Non-naturalized immigrant	4.1%	4.7%	0.6	*	*	6.1%	*	3.4%
<u>Race/ethnicity</u>								
White, non-Hispanic	73.6%	54.9%	-18.8	*	*	46.9%	*	56.7%
Black, non-Hispanic	3.4%	10.6%	7.2	*	*	16.9%	*	9.1%
Hispanic, any race	4.5%	11.2%	6.7	*	*	17.3%	*	8.0%
Asian	6.5%	7.8%	1.3	*	*	5.7%	*	10.1%
Other	11.9%	15.5%	3.6	*	*	13.1%	*	16.1%
<u>Education</u>								
Not high school graduate	5.7%	13.6%	7.9	*	*	10.7%	*	15.2%
High school graduate	29.9%	46.2%	16.3	*	*	45.5%	*	45.6%
Some college	35.9%	34.4%	-1.5	*	*	38.7%	*	33.1%
Bachelor's degree	19.2%	3.6%	-15.6	*	*	4.4%	*	2.5%
Advanced degree	9.3%	2.2%	-7.1	*	*	0.7%	*	3.5%
<u>Age</u>								
18–22	9.0%	13.7%	4.7	*	*	2.0%	*	18.0%
23–49	63.4%	58.5%	-4.8	*	*	63.8%	*	56.4%
50+	27.7%	27.8%	0.1	*	*	34.2%	*	25.6%
<u>Median age</u>	41	38		*	*	43	*	36

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Arizona: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	45.8%	89.1%	43.3	90.2%	96.4%	100.0%	*	81.3%
Male	54.2%	10.9%	-43.3	9.8%	3.6%	0.0%	*	18.7%
<u>Nativity</u>								
U.S. born	82.2%	69.2%	-13.0	41.2%	88.3%	68.7%	*	76.2%
Naturalized U.S. citizen	5.9%	12.9%	7.0	14.3%	0.0%	14.3%	*	16.3%
Non-naturalized immigrant	11.9%	17.9%	6.0	44.5%	11.7%	17.0%	*	7.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	62.4%	48.1%	-14.3	30.6%	81.6%	63.4%	*	41.1%
Black, non-Hispanic	3.4%	4.5%	1.0	0.0%	6.1%	0.0%	*	9.6%
Hispanic, any race	28.6%	39.1%	10.5	69.4%	12.3%	35.1%	*	31.0%
Asian	2.7%	2.8%	0.1	0.0%	0.0%	0.0%	*	6.2%
Other	2.9%	5.6%	2.7	0.0%	0.0%	1.6%	*	12.0%
<u>Education</u>								
Not high school graduate	12.1%	25.6%	13.6	50.9%	9.0%	27.8%	*	17.7%
High school graduate	26.0%	37.1%	11.0	28.0%	41.5%	27.9%	*	43.4%
Some college	33.5%	27.2%	-6.4	15.5%	42.4%	25.8%	*	29.0%
Bachelor's degree	19.2%	8.6%	-10.6	5.7%	4.0%	14.7%	*	9.9%
Advanced degree	9.2%	1.5%	-7.7	0.0%	3.0%	3.8%	*	0.0%
<u>Age</u>								
18–22	9.0%	8.1%	-0.9	2.0%	29.2%	2.0%	*	5.8%
23–49	64.2%	59.0%	-5.2	59.6%	60.6%	79.0%	*	55.5%
50+	26.8%	32.9%	6.1	38.4%	10.2%	19.1%	*	38.7%
<u>Median age</u>	40	42		46	23	42	*	45

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Arkansas: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.2%	96.3%	48.1	100.0%	*	100.0%	*	95.7%
Male	51.8%	3.7%	-48.1	0.0%	*	0.0%	*	4.3%
<u>Nativity</u>								
U.S. born	94.2%	98.7%	4.5	94.4%	*	100.0%	*	99.3%
Naturalized U.S. citizen	1.6%	0.5%	-1.1	3.1%	*	0.0%	*	0.0%
Non-naturalized immigrant	4.2%	0.8%	-3.4	2.5%	*	0.0%	*	0.7%
<u>Race/ethnicity</u>								
White, non-Hispanic	76.9%	70.2%	-6.7	77.2%	*	78.6%	*	64.2%
Black, non-Hispanic	14.2%	24.7%	10.5	11.6%	*	12.6%	*	34.8%
Hispanic, any race	5.3%	3.1%	-2.2	11.3%	*	3.4%	*	0.0%
Asian	1.9%	0.0%	-1.9	0.0%	*	0.0%	*	0.0%
Other	1.7%	2.0%	0.3	0.0%	*	5.4%	*	1.0%
<u>Education</u>								
Not high school graduate	10.0%	17.1%	7.2	13.3%	*	6.2%	*	21.2%
High school graduate	37.3%	51.6%	14.3	60.5%	*	57.9%	*	45.8%
Some college	30.2%	28.7%	-1.5	23.7%	*	30.9%	*	30.6%
Bachelor's degree	15.8%	2.6%	-13.2	2.5%	*	5.0%	*	2.4%
Advanced degree	6.8%	0.0%	-6.8	0.0%	*	0.0%	*	0.0%
<u>Age</u>								
18–22	9.2%	9.5%	0.3	5.7%	*	6.0%	*	5.8%
23–49	63.7%	50.8%	-12.9	48.2%	*	62.0%	*	54.0%
50+	27.1%	39.6%	12.6	46.1%	*	31.9%	*	40.3%
<u>Median age</u>	40	46		47	*	46	*	45

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

California: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	45.4%	91.1%	45.8	95.9%	96.1%	98.1%	85.1%	84.3%
Male	54.6%	8.9%	-45.8	4.1%	3.9%	1.9%	14.9%	15.7%
<u>Nativity</u>								
U.S. born	66.2%	42.6%	-23.6	16.9%	48.4%	53.5%	43.6%	55.0%
Naturalized U.S. citizen	14.8%	21.2%	6.5	20.4%	15.0%	18.3%	26.3%	23.9%
Non-naturalized immigrant	19.0%	36.2%	17.2	62.7%	36.6%	28.2%	30.1%	21.1%
<u>Race/ethnicity</u>								
White, non-Hispanic	45.1%	26.4%	-18.7	10.2%	37.7%	31.9%	35.9%	31.3%
Black, non-Hispanic	5.5%	7.7%	2.2	1.1%	2.6%	9.0%	6.2%	13.6%
Hispanic, any race	34.2%	53.3%	19.1	85.6%	51.2%	49.8%	38.0%	34.3%
Asian	13.5%	11.5%	-2.1	3.0%	6.0%	8.6%	17.0%	19.5%
Other	1.6%	1.1%	-0.6	0.2%	2.5%	0.7%	2.8%	1.2%
<u>Education</u>								
Not high school graduate	14.2%	35.1%	20.9	57.4%	31.6%	29.9%	24.0%	23.8%
High school graduate	22.3%	26.8%	4.5	24.9%	20.3%	25.2%	28.4%	30.4%
Some college	30.4%	27.0%	-3.4	13.6%	31.9%	33.8%	30.5%	32.0%
Bachelor's degree	22.3%	9.3%	-12.9	3.8%	15.0%	7.6%	13.6%	12.0%
Advanced degree	10.8%	1.7%	-9.0	0.3%	1.2%	3.5%	3.5%	1.8%
<u>Age</u>								
18–22	8.8%	7.0%	-1.8	2.6%	30.3%	2.2%	7.7%	6.4%
23–49	66.1%	57.3%	-8.8	67.1%	44.8%	61.1%	43.1%	54.1%
50+	25.1%	35.7%	10.6	30.2%	24.9%	36.7%	49.2%	39.5%
<u>Median age</u>	39	44		43	31	45	49	46

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Colorado: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	45.9%	93.1%	47.2	92.0%	98.6%	96.9%	*	87.7%
Male	54.1%	6.9%	-47.2	8.0%	1.4%	3.1%	*	12.3%
<u>Nativity</u>								
U.S. born	88.4%	79.3%	-9.1	49.6%	93.3%	92.3%	*	83.8%
Naturalized U.S. citizen	3.7%	6.1%	2.4	7.1%	0.0%	2.4%	*	10.4%
Non-naturalized immigrant	7.9%	14.6%	6.7	43.4%	6.7%	5.3%	*	5.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	75.2%	65.6%	-9.6	45.2%	80.9%	75.2%	*	64.4%
Black, non-Hispanic	3.5%	5.2%	1.7	3.5%	1.3%	2.2%	*	10.7%
Hispanic, any race	17.4%	26.4%	9.0	49.2%	13.6%	19.8%	*	21.9%
Asian	2.6%	1.6%	-0.9	2.0%	2.9%	0.8%	*	1.7%
Other	1.3%	1.2%	-0.1	0.0%	1.3%	2.1%	*	1.3%
<u>Education</u>								
Not high school graduate	8.3%	15.3%	6.9	34.7%	2.7%	11.0%	*	10.6%
High school graduate	24.1%	32.9%	8.8	39.1%	31.3%	28.8%	*	34.2%
Some college	29.5%	34.9%	5.4	11.6%	43.4%	42.6%	*	42.5%
Bachelor's degree	26.4%	13.7%	-12.7	11.7%	18.6%	16.9%	*	7.3%
Advanced degree	11.7%	3.3%	-8.4	3.0%	4.1%	0.7%	*	5.4%
<u>Age</u>								
18–22	8.4%	11.4%	3.0	4.4%	48.8%	3.1%	*	7.6%
23–49	65.7%	60.8%	-4.9	66.9%	47.2%	66.8%	*	58.6%
50+	25.9%	27.8%	1.9	28.7%	4.0%	30.1%	*	33.8%
<u>Median age</u>	39	39		41	23	41	*	44

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Connecticut: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	49.2%	94.4%	45.3	87.5%	94.5%	98.8%	94.7%	96.1%
Male	50.8%	5.6%	-45.3	12.5%	5.5%	1.2%	5.3%	3.9%
<u>Nativity</u>								
U.S. born	84.9%	64.7%	-20.2	23.3%	66.7%	79.8%	66.1%	79.6%
Naturalized U.S. citizen	7.0%	11.1%	4.1	17.3%	5.1%	5.4%	21.0%	9.9%
Non-naturalized immigrant	8.1%	24.1%	16.1	59.4%	28.1%	14.8%	13.0%	10.6%
<u>Race/ethnicity</u>								
White, non-Hispanic	76.8%	58.1%	-18.7	54.7%	74.4%	62.4%	63.9%	50.5%
Black, non-Hispanic	8.6%	17.4%	8.8	4.9%	6.1%	18.5%	18.0%	27.8%
Hispanic, any race	9.6%	20.2%	10.7	33.7%	16.3%	14.7%	16.3%	17.9%
Asian	4.1%	2.2%	-2.0	2.8%	1.8%	2.2%	1.8%	2.0%
Other	0.8%	2.1%	1.2	3.9%	1.5%	2.2%	0.0%	1.8%
<u>Education</u>								
Not high school graduate	6.3%	15.5%	9.2	33.4%	10.7%	11.8%	10.9%	10.2%
High school graduate	27.8%	36.8%	9.0	34.3%	15.1%	30.6%	48.4%	45.8%
Some college	26.1%	30.0%	3.9	19.3%	43.8%	26.6%	15.1%	36.5%
Bachelor's degree	23.5%	13.9%	-9.5	11.2%	25.7%	22.4%	20.3%	5.5%
Advanced degree	16.4%	3.8%	-12.5	1.8%	4.6%	8.5%	5.4%	2.1%
<u>Age</u>								
18–22	7.7%	10.0%	2.3	4.9%	40.0%	2.5%	1.9%	7.5%
23–49	60.8%	55.8%	-5.1	58.4%	49.1%	61.5%	62.5%	52.3%
50+	31.5%	34.3%	2.8	36.7%	10.9%	36.0%	35.6%	40.2%
<u>Median age</u>	42	43		43	24	46	42	45

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



Delaware: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	49.7%	96.5%	46.9	100.0%	*	98.9%	*	92.9%
Male	50.3%	3.5%	-46.9	0.0%	*	1.1%	*	7.1%
<u>Nativity</u>								
U.S. born	89.6%	82.9%	-6.7	63.2%	*	94.8%	*	78.8%
Naturalized U.S. citizen	3.8%	6.1%	2.3	2.5%	*	5.2%	*	11.8%
Non-naturalized immigrant	6.6%	11.0%	4.5	34.3%	*	0.0%	*	9.3%
<u>Race/ethnicity</u>								
White, non-Hispanic	69.1%	55.9%	-13.2	48.1%	*	71.8%	*	38.4%
Black, non-Hispanic	19.9%	35.6%	15.7	17.8%	*	25.2%	*	60.2%
Hispanic, any race	7.0%	7.0%	-0.1	34.1%	*	0.0%	*	1.4%
Asian	2.9%	1.6%	-1.4	0.0%	*	3.0%	*	0.0%
Other	1.1%	0.0%	-1.1	0.0%	*	0.0%	*	0.0%
<u>Education</u>								
Not high school graduate	9.1%	14.5%	5.4	36.2%	*	12.4%	*	8.2%
High school graduate	33.5%	46.7%	13.2	52.4%	*	43.6%	*	46.1%
Some college	27.0%	26.2%	-0.8	2.8%	*	32.0%	*	34.3%
Bachelor's degree	19.8%	10.6%	-9.3	8.6%	*	6.5%	*	11.4%
Advanced degree	10.6%	2.1%	-8.5	0.0%	*	5.5%	*	0.0%
<u>Age</u>								
18–22	8.4%	7.8%	-0.5	6.9%	*	0.0%	*	12.7%
23–49	62.7%	57.7%	-4.9	62.6%	*	67.7%	*	50.2%
50+	29.0%	34.4%	5.5	30.5%	*	32.3%	*	37.1%
<u>Median age</u>	41	44		47	*	45	*	44

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## District of Columbia: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	51.2%	95.7%	44.5	94.4%	98.4%	89.8%	*	97.5%
Male	48.8%	4.3%	-44.5	5.6%	1.6%	10.2%	*	2.5%
<u>Nativity</u>								
U.S. born	83.1%	47.2%	-35.9	13.4%	34.7%	56.6%	*	80.6%
Naturalized U.S. citizen	5.3%	13.0%	7.7	26.6%	9.2%	3.2%	*	8.7%
Non-naturalized immigrant	11.6%	39.8%	28.1	60.0%	56.1%	40.3%	*	10.7%
<u>Race/ethnicity</u>								
White, non-Hispanic	43.1%	13.7%	-29.4	8.9%	36.0%	20.9%	*	0.0%
Black, non-Hispanic	42.2%	52.3%	10.1	19.3%	26.2%	54.5%	*	98.2%
Hispanic, any race	10.2%	23.4%	13.2	51.6%	19.0%	21.9%	*	1.8%
Asian	3.5%	10.6%	7.1	20.2%	18.8%	2.7%	*	0.0%
Other	1.0%	0.0%	-1.0	0.0%	0.0%	0.0%	*	0.0%
<u>Education</u>								
Not high school graduate	7.8%	23.6%	15.9	45.5%	16.1%	17.4%	*	11.8%
High school graduate	17.4%	36.4%	19.0	26.2%	28.2%	30.0%	*	55.8%
Some college	15.6%	23.6%	8.0	14.8%	24.2%	24.1%	*	28.5%
Bachelor's degree	29.3%	14.7%	-14.6	12.3%	28.4%	22.5%	*	3.9%
Advanced degree	30.0%	1.7%	-28.2	1.2%	3.1%	6.0%	*	0.0%
<u>Age</u>								
18–22	5.2%	5.6%	0.4	1.1%	8.9%	7.0%	*	7.6%
23–49	71.2%	54.5%	-16.7	42.1%	66.4%	52.4%	*	55.6%
50+	23.5%	39.9%	16.4	56.8%	24.7%	40.6%	*	36.8%
<u>Median age</u>	36	44		52	34	44	*	42

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Florida: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.7%	95.8%	47.1	97.2%	96.9%	97.1%	83.2%	96.9%
Male	51.3%	4.2%	-47.1	2.8%	3.1%	2.9%	16.8%	3.1%
<u>Nativity</u>								
U.S. born	77.4%	49.6%	-27.8	28.8%	69.5%	72.7%	65.6%	60.5%
Naturalized U.S. citizen	10.3%	14.5%	4.2	16.4%	2.7%	11.0%	18.0%	15.8%
Non-naturalized immigrant	12.3%	35.9%	23.5	54.8%	27.8%	16.3%	16.3%	23.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	61.1%	43.5%	-17.6	34.1%	66.9%	52.1%	57.3%	42.0%
Black, non-Hispanic	14.3%	19.9%	5.5	9.1%	11.0%	22.4%	28.5%	36.5%
Hispanic, any race	21.3%	34.6%	13.3	55.5%	20.8%	20.4%	11.7%	19.3%
Asian	2.5%	1.2%	-1.3	0.0%	0.0%	4.3%	2.5%	1.5%
Other	0.8%	0.9%	0.1	1.3%	1.2%	0.7%	0.0%	0.6%
<u>Education</u>								
Not high school graduate	8.7%	20.2%	11.6	26.2%	16.3%	13.9%	13.8%	17.1%
High school graduate	30.1%	41.9%	11.9	45.6%	31.7%	45.6%	50.2%	34.5%
Some college	31.2%	26.8%	-4.5	17.0%	34.1%	28.2%	32.3%	38.1%
Bachelor's degree	20.7%	9.5%	-11.3	10.4%	17.8%	12.3%	2.5%	6.1%
Advanced degree	9.3%	1.6%	-7.7	0.9%	0.0%	0.0%	1.3%	4.3%
<u>Age</u>								
18–22	7.9%	4.9%	-3.0	1.4%	25.5%	4.7%	3.7%	4.4%
23–49	62.0%	55.4%	-6.6	63.5%	48.3%	53.8%	35.3%	52.1%
50+	30.1%	39.7%	9.7	35.2%	26.2%	41.5%	61.0%	43.5%
<u>Median age</u>	42	47		46	39	47	54	47

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Georgia: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	48.0%	95.9%	48.0	95.1%	97.9%	97.4%	*	95.7%
Male	52.0%	4.1%	-48.0	4.9%	2.1%	2.6%	*	4.3%
<u>Nativity</u>								
U.S. born	87.7%	80.2%	-7.4	61.5%	93.8%	85.0%	*	86.8%
Naturalized U.S. citizen	4.3%	2.4%	-1.9	3.7%	0.0%	0.0%	*	6.0%
Non-naturalized immigrant	8.1%	17.4%	9.3	34.8%	6.2%	15.0%	*	7.2%
<u>Race/ethnicity</u>								
White, non-Hispanic	60.1%	45.7%	-14.4	47.5%	78.5%	47.3%	*	25.0%
Black, non-Hispanic	28.1%	38.5%	10.4	20.6%	13.0%	35.9%	*	75.0%
Hispanic, any race	7.6%	13.9%	6.3	31.0%	2.1%	16.8%	*	0.0%
Asian	3.2%	0.6%	-2.6	0.0%	4.9%	0.0%	*	0.0%
Other	0.9%	1.2%	0.3	0.9%	1.6%	0.0%	*	0.0%
<u>Education</u>								
Not high school graduate	10.1%	20.6%	10.5	29.0%	10.4%	17.6%	*	15.1%
High school graduate	29.9%	38.4%	8.4	45.2%	24.8%	37.7%	*	43.5%
Some college	28.2%	28.4%	0.1	18.4%	31.1%	32.0%	*	35.0%
Bachelor's degree	21.0%	10.9%	-10.1	6.1%	33.7%	8.6%	*	5.0%
Advanced degree	10.7%	1.7%	-9.0	1.3%	0.0%	4.2%	*	1.4%
<u>Age</u>								
18–22	7.5%	7.7%	0.1	4.5%	30.6%	1.2%	*	5.8%
23–49	67.1%	56.2%	-10.9	61.5%	40.4%	57.9%	*	63.1%
50+	25.4%	36.2%	10.8	34.0%	29.0%	40.9%	*	31.0%
<u>Median age</u>	40	42		42	26	45	*	37

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Hawaii: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.5%	91.6%	43.2	100.0%	*	98.3%	*	83.9%
Male	51.5%	8.4%	-43.2	0.0%	*	1.7%	*	16.1%
<u>Nativity</u>								
U.S. born	78.6%	69.0%	-9.6	61.4%	*	85.4%	*	57.1%
Naturalized U.S. citizen	12.7%	12.4%	-0.3	18.7%	*	3.2%	*	17.7%
Non-naturalized immigrant	8.7%	18.6%	9.9	19.9%	*	11.4%	*	25.2%
<u>Race/ethnicity</u>								
White, non-Hispanic	17.8%	22.7%	4.9	33.1%	*	28.9%	*	8.3%
Black, non-Hispanic	1.9%	0.0%	-1.9	0.0%	*	0.0%	*	0.0%
Hispanic, any race	6.8%	14.9%	8.1	27.3%	*	11.2%	*	10.8%
Asian	55.2%	44.3%	-10.9	26.0%	*	31.1%	*	65.7%
Other	18.4%	18.2%	-0.3	13.5%	*	28.8%	*	15.2%
<u>Education</u>								
Not high school graduate	5.4%	8.6%	3.2	18.2%	*	7.6%	*	6.8%
High school graduate	31.7%	32.4%	0.6	36.7%	*	29.9%	*	28.2%
Some college	32.1%	39.9%	7.9	37.5%	*	35.4%	*	43.5%
Bachelor's degree	21.8%	17.9%	-3.9	7.6%	*	24.8%	*	20.3%
Advanced degree	9.0%	1.2%	-7.8	0.0%	*	2.4%	*	1.2%
<u>Age</u>								
18–22	8.2%	8.5%	0.3	7.9%	*	2.4%	*	10.4%
23–49	61.3%	66.2%	4.9	62.2%	*	63.9%	*	69.9%
50+	30.4%	25.3%	-5.2	29.9%	*	33.7%	*	19.7%
<u>Median age</u>	41	40		42	*	43	*	35

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Idaho: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	45.9%	92.3%	46.4	100.0%	*	97.9%	*	85.4%
Male	54.1%	7.7%	-46.4	0.0%	*	2.1%	*	14.6%
<u>Nativity</u>								
U.S. born	92.2%	94.1%	1.9	85.4%	*	96.0%	*	95.0%
Naturalized U.S. citizen	2.5%	2.8%	0.3	8.0%	*	0.0%	*	3.7%
Non-naturalized immigrant	5.3%	3.1%	-2.2	6.6%	*	4.0%	*	1.3%
<u>Race/ethnicity</u>								
White, non-Hispanic	85.5%	84.1%						85.9%
Black, non-Hispanic	0.7%	1.3%	0.6	4.5%	*	0.0%	*	2.3%
Hispanic, any race	10.2%	9.7%	-0.5	10.0%	*	12.2%	*	7.2%
Asian	1.4%	0.8%	-0.6	0.0%	*	0.0%	*	2.2%
Other	2.2%	4.2%	2.0	0.0%	*	2.5%	*	2.5%
<u>Education</u>								
Not high school graduate	9.4%	10.4%	1.0	17.6%	*	9.1%	*	10.2%
High school graduate	30.7%	50.3%	19.6	33.3%	*	54.1%	*	47.7%
Some college	34.5%	31.3%	-3.2	21.9%	*	32.7%	*	35.1%
Bachelor's degree	18.3%	7.7%	-10.6	27.3%	*	4.2%	*	6.2%
Advanced degree	7.0%	0.3%	-6.7	0.0%	*	0.0%	*	0.8%
<u>Age</u>								
18–22	10.5%	12.7%	2.2	10.1%	*	5.8%	*	14.8%
23–49	62.2%	58.7%	-3.5	56.4%	*	66.7%	*	58.8%
50+	27.3%	28.6%	1.3	33.5%	*	27.5%	*	26.4%
<u>Median age</u>	40	38		45	*	40	*	36

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Illinois: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	47.6%	94.0%	46.5	95.2%	97.4%	98.2%	89.0%	89.9%
Male	52.4%	6.0%	-46.5	4.8%	2.6%	1.8%	11.0%	10.1%
<u>Nativity</u>								
U.S. born	84.1%	75.5%	-8.6	49.0%	69.0%	78.9%	70.1%	85.6%
Naturalized U.S. citizen	6.5%	6.4%	0.0	10.7%	2.7%	6.6%	6.5%	6.2%
Non-naturalized immigrant	9.5%	18.0%	8.6	40.4%	28.3%	14.6%	23.4%	8.2%
<u>Race/ethnicity</u>								
White, non-Hispanic	69.8%	61.6%	-8.2	83.0%	79.7%	56.0%	66.4%	50.9%
Black, non-Hispanic	11.9%	23.7%	11.8	4.4%	5.7%	27.8%	20.9%	34.5%
Hispanic, any race	12.9%	10.3%	-2.7	10.7%	13.7%	11.9%	6.5%	8.2%
Asian	4.7%	3.1%	-1.5	0.0%	0.0%	3.1%	6.2%	4.9%
Other	0.7%	1.3%	0.6	1.8%	0.9%	1.2%	0.0%	1.5%
<u>Education</u>								
Not high school graduate	8.4%	15.3%	6.9	17.5%	11.8%	11.2%	10.0%	19.7%
High school graduate	27.7%	35.0%	7.2	45.1%	27.4%	31.8%	38.5%	36.0%
Some college	29.7%	34.9%	5.3	22.3%	34.7%	40.1%	30.4%	36.3%
Bachelor's degree	22.5%	11.5%	-10.9	12.2%	22.9%	12.6%	9.4%	6.7%
Advanced degree	11.8%	3.3%	-8.4	2.9%	3.2%	4.3%	11.6%	1.4%
<u>Age</u>								
18–22	8.5%	9.5%	1.0	3.6%	44.0%	2.9%	10.5%	4.0%
23–49	64.3%	52.8%	-11.5	53.0%	45.0%	64.7%	34.2%	49.3%
50+	27.3%	37.7%	10.5	43.5%	11.1%	32.3%	55.3%	46.7%
<u>Median age</u>	40	44		48	24	42	51	48

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Indiana: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers				
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Direct-care aides Not agency-based      Agency-based	
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	47.7%	92.7%	45.0	87.0%	*	100.0%	*	87.1%
Male	52.3%	7.3%	-45.0	13.0%	*	0.0%	*	12.9%
<u>Nativity</u>								
U.S. born	95.2%	91.7%	-3.5	92.9%	*	93.8%	*	92.7%
Naturalized U.S. citizen	1.7%	2.6%	0.9	2.6%	*	1.2%	*	3.8%
Non-naturalized immigrant	3.1%	5.8%	2.7	4.5%	*	4.9%	*	3.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	86.4%	79.0%	-7.4	86.3%	*	77.9%	*	80.7%
Black, non-Hispanic	7.3%	14.2%	6.9	4.8%	*	14.0%	*	19.3%
Hispanic, any race	4.6%	5.1%	0.5	3.9%	*	7.1%	*	0.0%
Asian	0.9%	0.5%	-0.5	0.0%	*	0.0%	*	0.0%
Other	0.7%	1.2%	0.5	5.0%	*	1.0%	*	0.0%
<u>Education</u>								
Not high school graduate	8.6%	12.8%	4.2	17.7%	*	9.2%	*	12.2%
High school graduate	36.6%	44.4%	7.8	44.2%	*	50.3%	*	38.0%
Some college	29.9%	36.3%	6.5	26.6%	*	36.4%	*	45.0%
Bachelor's degree	16.4%	6.2%	-10.2	11.6%	*	4.0%	*	3.8%
Advanced degree	8.6%	0.4%	-8.3	0.0%	*	0.0%	*	1.1%
<u>Age</u>								
18–22	8.5%	9.7%	1.2	2.8%	*	3.5%	*	13.4%
23–49	62.9%	62.0%	-0.9	55.9%	*	74.4%	*	53.4%
50+	28.6%	28.3%	-0.3	41.3%	*	22.1%	*	33.2%
<u>Median age</u>	41	42	100.0	49	*	41	*	39

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



## Iowa: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.2%	96.8%	47.7	100.0%	100.0%	98.2%	*	90.2%
Male	50.8%	3.2%	-47.7	0.0%	0.0%	1.8%	*	9.8%
<u>Nativity</u>								
U.S. born	93.7%	96.3%	2.6	88.9%	92.9%	99.0%	*	94.2%
Naturalized U.S. citizen	2.0%	0.8%	-1.1	2.4%	2.2%	0.0%	*	1.6%
Non-naturalized immigrant	4.4%	2.9%	-1.4	8.7%	4.9%	1.0%	*	4.2%
<u>Race/ethnicity</u>								
White, non-Hispanic	90.3%	92.3%	2.0	87.2%	93.0%	95.3%	*	86.3%
Black, non-Hispanic	1.9%	3.5%	1.5	1.6%	0.0%	1.1%	*	12.0%
Hispanic, any race	4.6%	3.8%	-0.8	11.2%	7.0%	3.1%	*	0.9%
Asian	2.2%	0.0%	-2.2	0.0%	0.0%	0.0%	*	0.0%
Other	1.0%	0.4%	-0.6	0.0%	0.0%	0.4%	*	0.8%
<u>Education</u>								
Not high school graduate	6.7%	9.8%	3.1	23.4%	9.8%	7.8%	*	8.9%
High school graduate	30.9%	41.6%	10.7	49.4%	24.3%	43.6%	*	39.4%
Some college	34.2%	39.4%	5.2	21.4%	56.9%	38.7%	*	43.2%
Bachelor's degree	20.1%	8.8%	-11.3	5.8%	9.1%	9.5%	*	7.7%
Advanced degree	8.1%	0.4%	-7.7	0.0%	0.0%	0.4%	*	0.9%
<u>Age</u>								
18–22	10.0%	9.4%	-0.5	3.6%	57.2%	2.8%	*	9.9%
23–49	61.0%	55.3%	-5.8	23.6%	33.0%	66.6%	*	51.8%
50+	29.0%	35.3%	6.3	72.8%	9.8%	30.6%	*	38.3%
<u>Median age</u>	41	41		60	21	41	*	41

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Kansas: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	47.6%	95.1%	47.5	98.1%	96.9%	97.3%	*	91.5%
Male	52.4%	4.9%	-47.5	1.9%	3.1%	2.7%	*	8.5%
<u>Nativity</u>								
U.S. born	92.8%	95.1%	2.3	79.0%	96.9%	97.4%	*	96.2%
Naturalized U.S. citizen	2.5%	0.6%	-1.9	0.0%	0.0%	1.5%	*	0.0%
Non-naturalized immigrant	4.7%	4.3%	-0.4	21.0%	3.1%	1.0%	*	3.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	83.3%	80.9%	-2.4	74.2%	91.0%	88.0%	*	72.6%
Black, non-Hispanic	4.6%	8.6%	4.0	2.0%	1.9%	4.2%	*	17.5%
Hispanic, any race	6.9%	6.5%	-0.4	21.4%	4.6%	5.1%	*	3.6%
Asian	2.6%	0.9%	-1.7	2.4%	0.0%	0.0%	*	1.8%
Other	2.6%	3.0%	0.4	0.0%	2.5%	2.8%	*	4.5%
<u>Education</u>								
Not high school graduate	6.9%	14.8%	7.9	25.6%	17.3%	7.2%	*	20.7%
High school graduate	26.4%	41.5%	15.1	52.4%	21.5%	44.7%	*	40.4%
Some college	32.9%	32.7%	-0.2	15.7%	32.3%	35.5%	*	32.7%
Bachelor's degree	22.5%	10.1%	-12.4	6.4%	28.9%	12.1%	*	5.2%
Advanced degree	11.3%	0.9%	-10.4	0.0%	0.0%	0.4%	*	1.0%
<u>Age</u>								
18–22	9.6%	10.3%	0.7	9.0%	40.9%	3.3%	*	11.4%
23–49	61.7%	60.4%	-1.3	59.7%	57.1%	68.5%	*	55.9%
50+	28.7%	29.3%	0.6	31.2%	2.0%	28.2%	*	32.7%
<u>Median age</u>	40	41		45	23	41	*	43

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Kentucky: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.4%	95.1%	46.6	97.6%	*	94.7%	*	93.7%
Male	51.6%	4.9%	-46.6	2.4%	*	5.3%	*	6.3%
<u>Nativity</u>								
U.S. born	95.7%	94.7%	-1.0	83.4%	*	98.3%	*	97.9%
Naturalized U.S. citizen	1.0%	1.1%	0.0	4.1%	*	0.0%	*	0.0%
Non-naturalized immigrant	3.3%	4.3%	1.0	12.6%	*	1.7%	*	2.1%
<u>Race/ethnicity</u>								
White, non-Hispanic	88.5%	80.3%	-8.2	73.3%	*	77.5%	*	81.9%
Black, non-Hispanic	6.9%	11.5%	4.6	6.1%	*	15.3%	*	14.7%
Hispanic, any race	2.5%	4.9%	2.4	16.6%	*	0.0%	*	2.1%
Asian	1.3%	0.0%	-1.3	0.0%	*	0.0%	*	0.0%
Other	0.8%	3.4%	2.5	3.9%	*	7.3%	*	1.3%
<u>Education</u>								
Not high school graduate	8.7%	22.3%	13.5	34.4%	*	17.0%	*	11.7%
High school graduate	34.9%	41.1%	6.1	45.7%	*	54.5%	*	36.7%
Some college	30.7%	31.9%	1.2	18.3%	*	21.9%	*	47.5%
Bachelor's degree	16.1%	3.6%	-12.6	1.6%	*	4.7%	*	3.0%
Advanced degree	9.5%	1.2%	-8.3	0.0%	*	1.7%	*	1.2%
<u>Age</u>								
18–22	8.8%	8.2%	-0.6	4.8%	*	0.0%	*	13.4%
23–49	64.4%	54.3%	-10.1	58.3%	*	52.3%	*	63.5%
50+	26.8%	37.4%	10.7	36.9%	*	47.7%	*	23.1%
<u>Median age</u>	40	43		44	*	48	*	36

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Louisiana: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers				
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Direct-care aides Not agency-based      Agency-based	
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.6%	95.4%	46.8	98.0%	*	100.0%	*	92.9%
Male	51.4%	4.6%	-46.8	2.0%	*	0.0%	*	7.1%
<u>Nativity</u>								
U.S. born	96.2%	94.1%	-2.1	78.5%	*	91.9%	*	99.2%
Naturalized U.S. citizen	1.6%	2.7%	1.1	8.1%	*	8.1%	*	0.0%
Non-naturalized immigrant	2.2%	3.2%	1.0	13.5%	*	0.0%	*	0.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	66.5%	31.5%	-35.0	38.0%	*	37.2%	*	21.4%
Black, non-Hispanic	28.1%	62.6%	34.6	43.0%	*	54.7%	*	77.7%
Hispanic, any race	3.3%	5.4%	2.1	16.7%	*	8.1%	*	0.8%
Asian	1.3%	0.5%	-0.8	2.2%	*	0.0%	*	0.0%
Other	0.9%	0.0%	-0.9	0.0%	*	0.0%	*	0.0%
<u>Education</u>								
Not high school graduate	10.5%	26.1%	15.6	33.7%	*	31.3%	*	26.3%
High school graduate	34.8%	46.0%	11.2	43.8%	*	50.6%	*	42.9%
Some college	28.4%	24.2%	-4.2	22.5%	*	14.5%	*	26.5%
Bachelor's degree	18.5%	3.6%	-14.9	0.0%	*	3.5%	*	4.3%
Advanced degree	7.7%	0.0%	-7.7	0.0%	*	0.0%	*	0.0%
<u>Age</u>								
18–22	9.0%	5.1%	-3.9	0.0%	*	6.9%	*	4.2%
23–49	63.6%	61.2%	-2.3	51.4%	*	53.7%	*	66.7%
50+	27.4%	33.7%	6.3	48.6%	*	39.4%	*	29.1%
<u>Median age</u>	40	43		49	*	46	*	39
* Indicates limited sample size								
Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata								
Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata								

Maine: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	50.3%	93.3%	43.0	97.4%	97.5%	97.5%	88.5%	89.7%
Male	49.7%	6.7%	-43.0	2.6%	2.5%	2.5%	11.5%	10.3%
<u>Nativity</u>								
U.S. born	97.0%	96.5%	-0.5	94.6%	89.6%	99.3%	97.2%	96.0%
Naturalized U.S. citizen	1.5%	1.0%	-0.4	1.7%	2.6%	0.0%	0.0%	1.5%
Non-naturalized immigrant	1.5%	2.4%	0.9	3.7%	7.9%	0.7%	2.8%	2.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	96.0%	96.3%	0.3	100.0%	93.3%	99.0%	87.1%	95.6%
Black, non-Hispanic	0.8%	1.2%	0.4	0.0%	0.0%	0.0%	0.0%	2.5%
Hispanic, any race	0.8%	0.3%	-0.5	0.0%	2.2%	0.0%	0.0%	0.3%
Asian	0.9%	0.3%	-0.5	0.0%	2.1%	0.0%	0.0%	0.4%
Other	1.6%	1.9%	0.4	0.0%	2.4%	1.0%	12.9%	1.2%
<u>Education</u>								
Not high school graduate	5.3%	7.4%	2.2	11.1%	14.7%	5.6%	0.0%	7.9%
High school graduate	34.1%	43.1%	8.9	55.8%	27.6%	39.3%	41.1%	45.5%
Some college	30.8%	39.0%	8.2	31.1%	27.5%	42.4%	45.3%	39.1%
Bachelor's degree	20.7%	9.5%	-11.2	2.0%	27.4%	12.2%	8.6%	6.7%
Advanced degree	9.1%	1.0%	-8.1	0.0%	2.7%	0.6%	4.9%	0.7%
<u>Age</u>								
18–22	9.4%	9.3%	-0.1	7.0%	48.3%	2.8%	0.0%	9.9%
23–49	58.1%	59.1%	1.0	53.3%	41.3%	68.8%	52.3%	57.5%
50+	32.4%	31.5%	-0.9	39.6%	10.4%	28.5%	47.7%	32.6%
<u>Median age</u>	43	41		44	23	40	49	42

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Maryland: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.5%	96.0%	46.5	96.5%	97.6%	100.0%	*	89.8%
Male	50.5%	4.0%	-46.5	3.5%	2.4%	0.0%	*	10.2%
<u>Nativity</u>								
U.S. born	82.4%	54.2%	-28.1	26.5%	43.9%	80.4%	*	65.2%
Naturalized U.S. citizen	7.1%	14.5%	7.4	21.0%	12.8%	9.7%	*	13.3%
Non-naturalized immigrant	10.5%	31.3%	20.8	52.5%	43.2%	9.9%	*	21.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	57.3%	39.1%	-18.2	28.3%	47.9%	52.5%	*	27.3%
Black, non-Hispanic	28.0%	32.4%	4.3	11.7%	18.7%	34.3%	*	68.5%
Hispanic, any race	8.1%	20.7%	12.6	49.3%	23.1%	8.0%	*	0.9%
Asian	5.4%	6.6%	1.2	9.5%	10.2%	2.9%	*	2.8%
Other	1.1%	1.2%	0.1	1.2%	0.0%	2.3%	*	0.5%
<u>Education</u>								
Not high school graduate	7.6%	16.7%	9.2	29.5%	22.7%	10.1%	*	4.9%
High school graduate	26.8%	42.9%	16.2	48.9%	36.1%	47.3%	*	40.0%
Some college	26.1%	26.0%	-0.1	15.1%	26.0%	27.8%	*	34.1%
Bachelor's degree	23.2%	13.2%	-10.0	6.4%	15.2%	13.4%	*	18.0%
Advanced degree	16.4%	1.2%	-15.2	0.0%	0.0%	1.4%	*	3.0%
<u>Age</u>								
18–22	7.7%	8.1%	0.4	0.0%	28.3%	0.8%	*	7.4%
23–49	62.9%	59.0%	-3.9	56.5%	51.9%	67.1%	*	60.8%
50+	29.4%	32.9%	3.5	43.5%	19.8%	32.1%	*	31.8%
<u>Median age</u>	41	43		47	28	44	*	44

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Massachusetts: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.7%	93.3%	43.6	91.3%	94.7%	100.0%	*	90.3%
Male	50.3%	6.7%	-43.6	8.7%	5.3%	0.0%	*	9.7%
<u>Nativity</u>								
U.S. born	83.7%	67.6%	-16.1	30.2%	72.8%	77.8%	*	74.3%
Naturalized U.S. citizen	7.6%	10.7%	3.1	18.4%	3.4%	5.7%	*	11.9%
Non-naturalized immigrant	8.7%	21.6%	12.9	51.4%	23.8%	16.5%	*	13.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	81.6%	74.6%	-7.1	87.2%	80.4%	79.0%	*	63.9%
Black, non-Hispanic	5.5%	9.6%	4.0	4.1%	1.9%	4.0%	*	18.3%
Hispanic, any race	6.9%	11.7%	4.8	5.9%	9.6%	12.7%	*	14.8%
Asian	5.3%	4.2%	-1.0	2.9%	8.1%	4.3%	*	3.0%
Other	0.7%	0.0%	-0.7	0.0%	0.0%	0.0%	*	0.0%
<u>Education</u>								
Not high school graduate	6.1%	16.0%	9.9	25.8%	5.5%	6.1%	*	22.6%
High school graduate	25.7%	36.5%	10.8	48.2%	27.8%	34.2%	*	37.3%
Some college	24.0%	30.6%	6.6	13.0%	32.7%	38.8%	*	29.8%
Bachelor's degree	26.6%	14.6%	-12.0	11.0%	30.4%	17.7%	*	8.4%
Advanced degree	17.6%	2.3%	-15.3	2.0%	3.6%	3.2%	*	2.0%
<u>Age</u>								
18–22	8.0%	6.6%	-1.5	0.0%	22.8%	4.0%	*	6.2%
23–49	63.0%	61.5%	-1.4	80.0%	64.7%	68.6%	*	50.1%
50+	29.0%	31.9%	2.9	20.0%	12.5%	27.4%	*	43.7%
<u>Median age</u>	41	41		41	27	42	*	47

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Michigan: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.5%	95.1%	46.6	96.8%	100.0%	96.2%	93.0%	92.4%
Male	51.5%	4.9%	-46.6	3.2%	0.0%	3.8%	7.0%	7.6%
<u>Nativity</u>								
U.S. born	92.7%	94.4%	1.7	84.1%	95.2%	97.4%	86.7%	95.9%
Naturalized U.S. citizen	3.5%	3.0%	-0.5	11.4%	0.0%	1.3%	5.3%	2.5%
Non-naturalized immigrant	3.8%	2.6%	-1.2	4.5%	4.8%	1.3%	8.0%	1.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	81.0%	73.6%	-7.4	86.9%	78.5%	77.3%	78.6%	64.4%
Black, non-Hispanic	11.1%	19.7%	8.6	5.8%	6.5%	17.4%	17.9%	30.1%
Hispanic, any race	3.5%	4.1%	0.6	5.6%	8.0%	2.6%	3.5%	3.7%
Asian	3.0%	1.4%	-1.5	1.6%	1.4%	1.9%	0.0%	1.2%
Other	1.5%	1.1%	-0.3	0.0%	5.5%	0.8%	0.0%	0.6%
<u>Education</u>								
Not high school graduate	5.8%	10.1%	4.2	14.5%	14.1%	5.4%	11.2%	11.1%
High school graduate	30.0%	39.3%	9.4	54.9%	33.4%	39.4%	23.4%	39.0%
Some college	34.1%	39.0%	4.9	20.4%	46.9%	41.2%	45.3%	39.1%
Bachelor's degree	19.7%	10.5%	-9.2	10.2%	3.9%	12.0%	20.0%	10.1%
Advanced degree	10.4%	1.1%	-9.3	0.0%	1.6%	1.9%	0.0%	0.8%
<u>Age</u>								
18–22	9.8%	11.6%	1.8	2.2%	55.2%	2.0%	8.2%	8.8%
23–49	62.1%	58.0%	-4.2	61.6%	35.0%	65.8%	43.0%	60.3%
50+	28.1%	30.4%	2.3	36.3%	9.8%	32.3%	48.8%	30.9%
<u>Median age</u>	41	41		48	22	43	49	36

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



Minnesota: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.1%	91.1%	42.0	95.0%	97.6%	98.7%	*	80.6%
Male	50.9%	8.9%	-42.0	5.0%	2.4%	1.3%	*	19.4%
<u>Nativity</u>								
U.S. born	91.9%	90.7%	-1.2	92.2%	95.3%	98.4%	*	82.5%
Naturalized U.S. citizen	3.3%	3.7%	0.4	0.0%	0.0%	0.7%	*	8.0%
Non-naturalized immigrant	4.8%	5.7%	0.8	7.8%	4.7%	0.8%	*	9.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	87.6%	85.0%	-2.6	92.5%	96.1%	96.3%	*	69.3%
Black, non-Hispanic	3.4%	8.0%	4.6	0.9%	1.3%	1.6%	*	18.6%
Hispanic, any race	3.8%	1.7%	-2.1	5.3%	0.0%	0.2%	*	2.4%
Asian	3.8%	3.2%	-0.6	1.3%	0.0%	1.1%	*	5.9%
Other	1.4%	2.1%	0.7	0.0%	2.6%	0.8%	*	3.9%
<u>Education</u>								
Not high school graduate	4.9%	8.2%	3.3	19.5%	9.9%	3.2%	*	8.5%
High school graduate	24.0%	32.5%	8.5	49.0%	14.8%	33.8%	*	31.9%
Some college	35.4%	43.5%	8.1	26.6%	48.5%	41.8%	*	50.2%
Bachelor's degree	25.4%	13.2%	-12.2	2.5%	25.4%	18.1%	*	7.4%
Advanced degree	10.3%	2.6%	-7.7	2.4%	1.5%	3.1%	*	1.9%
<u>Age</u>								
18–22	9.5%	12.4%	3.0	5.6%	44.1%	3.0%	*	15.6%
23–49	62.7%	61.6%	-1.1	57.0%	49.9%	72.5%	*	55.0%
50+	27.8%	25.9%	-1.9	37.4%	6.0%	24.4%	*	29.4%
<u>Median age</u>	40	38		44	23	40	*	39

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Mississippi: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	49.5%	98.3%	48.8	100.0%	*	100.0%	*	97.3%
Male	50.5%	1.7%	-48.8	0.0%	*	0.0%	*	2.7%
<u>Nativity</u>								
U.S. born	96.6%	91.8%	-4.8	76.6%	*	94.4%	*	100.0%
Naturalized U.S. citizen	0.9%	3.0%	2.1	5.6%	*	2.8%	*	0.0%
Non-naturalized immigrant	2.5%	5.2%	2.7	17.8%	*	2.8%	*	0.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	62.3%	44.3%	-18.0	38.0%	*	74.7%	*	18.7%
Black, non-Hispanic	32.8%	45.2%	12.5	38.6%	*	22.5%	*	74.8%
Hispanic, any race	2.8%	8.2%	5.4	23.4%	*	2.8%	*	0.0%
Asian	1.0%	0.0%	-1.0	0.0%	*	0.0%	*	0.0%
Other	1.2%	2.3%	1.1	0.0%	*	0.0%	*	6.5%
<u>Education</u>								
Not high school graduate	11.6%	25.9%	14.3	49.7%	*	27.3%	*	16.4%
High school graduate	31.1%	34.6%	3.6	36.3%	*	28.5%	*	32.9%
Some college	33.2%	35.2%	2.0	9.1%	*	35.9%	*	50.7%
Bachelor's degree	16.5%	3.7%	-12.8	2.6%	*	8.3%	*	0.0%
Advanced degree	7.6%	0.6%	-7.1	2.2%	*	0.0%	*	0.0%
<u>Age</u>								
18–22	8.3%	10.1%	1.8	2.9%	*	11.0%	*	6.4%
23–49	64.3%	51.4%	-12.9	47.4%	*	43.9%	*	67.4%
50+	27.4%	38.5%	11.1	49.7%	*	45.1%	*	26.2%
<u>Median age</u>	40	44		48	*	47	*	40

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Missouri: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.2%	93.0%	43.8	91.1%	91.2%	99.1%	*	90.3%
Male	50.8%	7.0%	-43.8	8.9%	8.8%	0.9%	*	9.7%
<u>Nativity</u>								
U.S. born	95.9%	98.8%	2.9	100.0%	97.4%	98.5%	*	98.9%
Naturalized U.S. citizen	1.5%	0.6%	-0.9	0.0%	0.0%	0.7%	*	0.8%
Non-naturalized immigrant	2.6%	0.6%	-1.9	0.0%	2.6%	0.8%	*	0.4%
<u>Race/ethnicity</u>								
White, non-Hispanic	84.0%	76.5%	-7.5	90.7%	95.0%	87.0%	*	65.0%
Black, non-Hispanic	10.0%	18.8%	8.8	9.3%	0.0%	11.1%	*	28.5%
Hispanic, any race	2.9%	1.1%	-1.8	0.0%	3.1%	0.7%	*	0.6%
Asian	1.6%	0.8%	-0.8	0.0%	1.9%	0.0%	*	1.1%
Other	1.5%	2.8%	1.4	0.0%	0.0%	1.3%	*	4.8%
<u>Education</u>								
Not high school graduate	7.4%	13.0%	5.6	19.2%	0.0%	4.3%	*	17.8%
High school graduate	31.8%	50.4%	18.6	46.6%	32.3%	45.4%	*	57.6%
Some college	32.0%	29.2%	-2.8	23.9%	54.0%	37.6%	*	21.6%
Bachelor's degree	19.0%	5.3%	-13.7	7.8%	13.7%	6.9%	*	3.0%
Advanced degree	9.7%	2.1%	-7.7	2.5%	0.0%	5.7%	*	0.0%
<u>Age</u>								
18–22	9.2%	11.6%	2.4	6.2%	51.8%	2.4%	*	11.0%
23–49	62.5%	63.0%	0.5	62.3%	34.0%	68.0%	*	66.0%
50+	28.3%	25.4%	-2.9	31.5%	14.2%	29.6%	*	23.0%
<u>Median age</u>	40	40		42	22	42	*	37

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Montana: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		*	*	100%	*	100%
<u>Gender</u>								
Female	50.7%	92.4%	41.7	*	*	98.7%	*	86.2%
Male	49.3%	7.6%	-41.7	*	*	1.3%	*	13.8%
<u>Nativity</u>								
U.S. born	98.4%	97.3%	-1.1	*	*	99.2%	*	95.1%
Naturalized U.S. citizen	0.7%	1.5%	0.7	*	*	0.8%	*	2.9%
Non-naturalized immigrant	0.9%	1.2%	0.4	*	*	0.0%	*	1.9%
<u>Race/ethnicity</u>								
White, non-Hispanic	91.4%	83.8%	-7.6	*	*	92.2%	*	81.6%
Black, non-Hispanic	0.4%	0.0%	-0.4	*	*	0.0%	*	0.0%
Hispanic, any race	2.2%	4.5%	2.3	*	*	0.0%	*	7.4%
Asian	0.5%	0.0%	-0.5	*	*	0.0%	*	0.0%
Other	5.4%	11.8%	6.4	*	*	7.8%	*	11.0%
<u>Education</u>								
Not high school graduate	5.0%	9.3%	4.3	*	*	10.2%	*	11.0%
High school graduate	30.9%	39.2%	8.3	*	*	43.8%	*	37.8%
Some college	34.6%	40.2%	5.7	*	*	24.4%	*	45.4%
Bachelor's degree	21.6%	9.3%	-12.3	*	*	19.6%	*	3.7%
Advanced degree	7.9%	1.9%	-6.0	*	*	2.0%	*	2.2%
<u>Age</u>								
18–22	9.8%	12.2%	2.4	*	*	0.0%	*	15.0%
23–49	60.5%	54.0%	-6.5	*	*	75.5%	*	44.0%
50+	29.6%	33.8%	4.2	*	*	24.5%	*	41.0%
<u>Median age</u>	41	43		*	*	38	*	48

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Nebraska: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.1%	95.8%	46.7	95.7%	96.7%	99.6%	*	91.0%
Male	50.9%	4.2%	-46.7	4.3%	3.3%	0.4%	*	9.0%
<u>Nativity</u>								
U.S. born	91.5%	96.1%	4.7	86.8%	98.0%	98.5%	*	94.2%
Naturalized U.S. citizen	2.9%	1.2%	-1.7	0.0%	0.0%	1.0%	*	3.2%
Non-naturalized immigrant	5.6%	2.6%	-3.0	13.2%	2.0%	0.5%	*	2.6%
<u>Race/ethnicity</u>								
White, non-Hispanic	85.3%	86.4%	1.1	77.1%	87.1%	90.8%	*	79.0%
Black, non-Hispanic	3.5%	7.6%	4.1	3.3%	5.2%	5.4%	*	16.8%
Hispanic, any race	7.7%	4.2%	-3.5	19.6%	2.0%	2.4%	*	2.1%
Asian	1.9%	0.3%	-1.7	0.0%	2.5%	0.0%	*	0.0%
Other	1.6%	1.5%	-0.1	0.0%	3.2%	1.3%	*	2.1%
<u>Education</u>								
Not high school graduate	7.7%	7.0%	-0.7	22.6%	7.2%	2.5%	*	8.9%
High school graduate	27.8%	44.0%	16.2	38.3%	16.3%	50.7%	*	41.7%
Some college	34.3%	41.6%	7.3	35.2%	71.8%	38.5%	*	40.7%
Bachelor's degree	21.7%	7.2%	-14.5	4.0%	4.7%	7.8%	*	8.7%
Advanced degree	8.5%	0.3%	-8.3	0.0%	0.0%	0.5%	*	0.0%
<u>Age</u>								
18–22	10.3%	11.2%	0.9	4.3%	47.3%	3.5%	*	16.2%
23–49	61.1%	63.3%	2.2	59.9%	38.5%	74.3%	*	53.2%
50+	28.7%	25.5%	-3.2	35.8%	14.2%	22.1%	*	30.5%
<u>Median age</u>	40	39		46	23	40	*	33

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Nevada: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	45.3%	90.6%	45.3	94.2%	90.1%	97.6%	*	84.8%
Male	54.7%	9.4%	-45.3	5.8%	9.9%	2.4%	*	15.2%
<u>Nativity</u>								
U.S. born	76.7%	60.9%	-15.8	24.3%	62.4%	77.7%	*	73.4%
Naturalized U.S. citizen	10.1%	6.8%	-3.3	9.1%	3.9%	3.3%	*	8.2%
Non-naturalized immigrant	13.2%	32.3%	19.1	66.6%	33.7%	19.0%	*	18.4%
<u>Race/ethnicity</u>								
White, non-Hispanic	60.3%	47.2%	-13.1	20.7%	58.5%	68.9%	*	43.7%
Black, non-Hispanic	7.0%	10.5%	3.6	7.3%	5.0%	2.7%	*	19.8%
Hispanic, any race	22.3%	31.1%	8.9	68.8%	30.4%	18.5%	*	13.0%
Asian	8.3%	7.2%	-1.1	1.5%	6.1%	5.3%	*	15.6%
Other	2.2%	3.9%	1.8	1.8%	0.0%	4.6%	*	8.0%
<u>Education</u>								
Not high school graduate	12.4%	27.7%	15.4	54.0%	17.2%	17.0%	*	20.4%
High school graduate	34.5%	33.2%	-1.3	27.2%	37.2%	33.7%	*	33.2%
Some college	30.4%	28.5%	-1.9	13.4%	34.4%	43.5%	*	27.7%
Bachelor's degree	16.1%	9.7%	-6.4	5.4%	11.2%	5.7%	*	15.7%
Advanced degree	6.7%	0.9%	-5.8	0.0%	0.0%	0.0%	*	2.9%
<u>Age</u>								
18–22	8.8%	11.6%	2.8	5.3%	17.9%	4.6%	*	15.8%
23–49	64.3%	64.0%	-0.4	72.9%	69.1%	80.9%	*	44.7%
50+	26.8%	24.4%	-2.4	21.8%	13.0%	14.5%	*	39.5%
<u>Median age</u>	39	39		39	30	40	*	42

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

New Hampshire: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.8%	93.9%	45.1	98.3%	97.8%	100.0%	96.9%	86.4%
Male	51.2%	6.1%	-45.1	1.7%	2.2%	0.0%	3.1%	13.6%
<u>Nativity</u>								
U.S. born	93.9%	92.3%	-1.6	86.3%	96.6%	90.9%	100.0%	92.4%
Naturalized U.S. citizen	2.7%	2.7%	-0.1	4.0%	0.0%	3.3%	0.0%	3.4%
Non-naturalized immigrant	3.3%	5.0%	1.6	9.8%	3.4%	5.8%	0.0%	4.1%
<u>Race/ethnicity</u>								
White, non-Hispanic	93.7%	94.7%	1.0	97.1%	98.2%	93.7%	100.0%	91.8%
Black, non-Hispanic	1.0%	2.0%	0.9	0.0%	0.0%	0.0%	0.0%	5.1%
Hispanic, any race	2.0%	2.4%	0.4	1.5%	1.8%	4.9%	0.0%	2.0%
Asian	2.1%	0.0%	-2.1	0.0%	0.0%	0.0%	0.0%	0.0%
Other	1.2%	1.0%	-0.2	1.4%	0.0%	1.4%	0.0%	1.1%
<u>Education</u>								
Not high school graduate	5.2%	7.6%	2.4	9.4%	10.7%	8.8%	0.0%	6.3%
High school graduate	28.5%	40.3%	11.8	59.4%	25.2%	43.8%	35.2%	37.6%
Some college	29.6%	35.5%	5.9	22.5%	40.3%	32.7%	37.6%	40.1%
Bachelor's degree	24.5%	13.2%	-11.2	7.4%	17.3%	11.4%	24.3%	12.9%
Advanced degree	12.2%	3.4%	-8.8	1.3%	6.5%	3.3%	3.0%	3.1%
<u>Age</u>								
18–22	8.4%	11.9%	3.5	3.3%	52.1%	4.2%	0.0%	5.4%
23–49	60.2%	48.6%	-11.6	48.3%	38.9%	60.2%	40.3%	47.9%
50+	31.4%	39.5%	8.1	48.4%	9.0%	35.6%	59.7%	46.7%
<u>Median age</u>	42	44		47	22	41	54	48

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

New Jersey: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	47.8%	96.3%	48.6	96.1%	96.3%	100.0%	*	94.7%
Male	52.2%	3.7%	-48.6	3.9%	3.7%	0.0%	*	5.3%
<u>Nativity</u>								
U.S. born	73.8%	39.4%	-34.4	13.3%	42.7%	60.9%	*	49.7%
Naturalized U.S. citizen	12.3%	15.9%	3.6	16.3%	9.3%	9.6%	*	18.6%
Non-naturalized immigrant	13.9%	44.7%	30.8	70.4%	48.1%	29.6%	*	31.6%
<u>Race/ethnicity</u>								
White, non-Hispanic	61.9%	36.7%	-25.2	35.8%	60.7%	41.8%	*	25.4%
Black, non-Hispanic	12.2%	22.0%	9.8	10.1%	5.8%	19.2%	*	36.2%
Hispanic, any race	17.3%	38.4%	21.1	52.2%	27.5%	31.8%	*	36.7%
Asian	8.0%	2.4%	-5.6	2.0%	5.9%	6.3%	*	0.7%
Other	0.7%	0.6%	-0.1	0.0%	0.0%	0.9%	*	1.0%
<u>Education</u>								
Not high school graduate	7.8%	24.5%	16.7	30.5%	3.5%	23.9%	*	26.8%
High school graduate	29.1%	42.1%	12.9	44.2%	49.5%	40.5%	*	41.2%
Some college	24.0%	18.5%	-5.5	12.0%	30.3%	13.8%	*	19.8%
Bachelor's degree	25.9%	12.0%	-13.8	12.6%	14.6%	11.9%	*	10.8%
Advanced degree	13.1%	2.8%	-10.3	0.6%	2.0%	9.9%	*	1.5%
<u>Age</u>								
18–22	7.4%	5.3%	-2.1	2.3%	36.6%	1.1%	*	0.5%
23–49	62.5%	61.5%	-1.0	71.0%	44.3%	65.9%	*	61.3%
50+	30.1%	33.1%	3.1	26.7%	19.1%	33.0%	*	38.2%
<u>Median age</u>	42	44	200.0	41	26	46	*	46

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



New Mexico: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	47.4%	88.9%	41.5	98.2%	*	100.0%	*	83.8%
Male	52.6%	11.1%	-41.5	1.8%	*	0.0%	*	16.2%
<u>Nativity</u>								
U.S. born	89.2%	80.0%	-9.2	43.1%	*	80.7%	*	88.0%
Naturalized U.S. citizen	3.8%	7.9%	4.1	18.5%	*	9.5%	*	4.8%
Non-naturalized immigrant	7.0%	12.1%	5.1	38.4%	*	9.9%	*	7.2%
<u>Race/ethnicity</u>								
White, non-Hispanic	46.5%	26.0%	-20.5	15.4%	*	35.0%	*	23.2%
Black, non-Hispanic	1.8%	0.0%	-1.8	0.0%	*	0.0%	*	0.0%
Hispanic, any race	41.4%	63.1%	21.8	73.5%	*	62.7%	*	63.0%
Asian	1.9%	0.0%	-1.9	0.0%	*	0.0%	*	0.0%
Other	8.4%	10.8%	2.5	11.1%	*	2.3%	*	13.8%
<u>Education</u>								
Not high school graduate	11.6%	27.9%	16.3	59.4%	*	30.3%	*	22.7%
High school graduate	27.9%	39.4%	11.5	31.6%	*	22.8%	*	47.3%
Some college	31.7%	24.4%	-7.3	9.0%	*	30.3%	*	24.9%
Bachelor's degree	16.7%	7.2%	-9.5	0.0%	*	14.5%	*	4.8%
Advanced degree	12.2%	1.1%	-11.0	0.0%	*	2.2%	*	0.3%
<u>Age</u>								
18–22	8.9%	8.6%	-0.4	4.8%	*	0.0%	*	8.6%
23–49	62.7%	57.2%	-5.5	56.1%	*	62.3%	*	60.0%
50+	28.4%	34.2%	5.9	39.1%	*	37.7%	*	31.4%
<u>Median age</u>	40	43		46	*	44	*	41

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

New York: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.1%	95.1%	47.0	97.4%	94.5%	98.6%	94.5%	93.5%
Male	51.9%	4.9%	-47.0	2.6%	5.5%	1.4%	5.5%	6.5%
<u>Nativity</u>								
U.S. born	75.1%	34.0%	-41.1	16.9%	44.1%	53.4%	36.0%	32.5%
Naturalized U.S. citizen	13.1%	27.4%	14.3	18.6%	17.4%	18.4%	33.1%	33.6%
Non-naturalized immigrant	11.9%	38.6%	26.8	64.5%	38.4%	28.2%	30.9%	34.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	63.8%	28.0%	-35.9	23.4%	51.8%	40.9%	34.1%	22.2%
Black, non-Hispanic	13.5%	28.2%	14.8	13.5%	20.8%	20.7%	36.4%	35.3%
Hispanic, any race	14.5%	36.1%	21.6	55.7%	18.8%	34.4%	23.6%	33.8%
Asian	7.4%	7.0%	-0.3	6.6%	8.6%	3.8%	5.2%	7.9%
Other	0.8%	0.6%	-0.2	0.9%	0.0%	0.2%	0.7%	0.7%
<u>Education</u>								
Not high school graduate	8.4%	29.0%	20.6	41.2%	19.8%	25.4%	27.4%	27.5%
High school graduate	28.3%	42.1%	13.9	37.9%	37.5%	38.6%	40.0%	45.2%
Some college	26.3%	18.3%	-8.0	13.1%	23.8%	26.8%	19.5%	16.8%
Bachelor's degree	22.4%	8.1%	-14.3	6.5%	15.9%	8.3%	11.9%	7.3%
Advanced degree	14.6%	2.5%	-12.2	1.3%	3.0%	1.0%	1.2%	3.2%
<u>Age</u>								
18–22	7.5%	5.4%	-2.1	3.9%	32.7%	1.5%	0.0%	3.5%
23–49	63.9%	55.6%	-8.3	62.9%	42.6%	61.5%	45.2%	54.2%
50+	28.7%	39.0%	10.4	33.2%	24.8%	37.0%	54.8%	42.3%
<u>Median age</u>	41	46		43	30	44	51	47

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

North Carolina: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	48.4%	96.5%	48.1	98.0%	98.3%	97.1%	*	96.0%
Male	51.6%	3.5%	-48.1	2.0%	1.7%	2.9%	*	4.0%
<u>Nativity</u>								
U.S. born	90.0%	91.7%	1.7	67.3%	88.6%	91.1%	*	99.1%
Naturalized U.S. citizen	2.5%	1.5%	-1.0	3.7%	0.0%	4.8%	*	0.4%
Non-naturalized immigrant	7.5%	6.8%	-0.7	28.9%	11.4%	4.1%	*	0.6%
<u>Race/ethnicity</u>								
White, non-Hispanic	67.7%	47.4%	-20.3	45.3%	72.1%	59.3%	*	38.5%
Black, non-Hispanic	20.1%	38.6%	18.5	21.7%	12.3%	28.2%	*	52.1%
Hispanic, any race	7.7%	7.7%	0.0	29.6%	13.7%	6.8%	*	0.7%
Asian	2.0%	0.9%	-1.1	0.0%	2.0%	3.6%	*	0.3%
Other	2.6%	5.4%	2.8	3.4%	0.0%	2.0%	*	8.4%
<u>Education</u>								
Not high school graduate	10.4%	21.8%	11.5	36.5%	17.2%	14.8%	*	20.2%
High school graduate	29.2%	43.5%	14.3	43.7%	21.9%	39.0%	*	49.8%
Some college	30.7%	28.8%	-1.9	15.9%	47.5%	31.6%	*	27.9%
Bachelor's degree	20.4%	5.4%	-14.9	4.0%	13.4%	14.5%	*	1.4%
Advanced degree	9.4%	0.4%	-9.0	0.0%	0.0%	0.0%	*	0.8%
<u>Age</u>								
18–22	8.1%	9.1%	1.0	4.8%	40.4%	2.4%	*	5.6%
23–49	64.7%	53.3%	-11.4	42.1%	42.2%	53.5%	*	59.6%
50+	27.2%	37.7%	10.5	53.1%	17.4%	44.1%	*	34.9%
<u>Median age</u>	40	43		50	25	47	*	43

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

North Dakota: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		*	*	100%	*	100%
<u>Gender</u>								
Female	49.8%	94.8%	45.0	*	*	99.1%	*	84.5%
Male	50.2%	5.2%	-45.0	*	*	0.9%	*	15.5%
<u>Nativity</u>								
U.S. born	97.5%	98.0%	0.5	*	*	98.7%	*	95.2%
Naturalized U.S. citizen	0.9%	0.8%	-0.1	*	*	0.4%	*	2.2%
Non-naturalized immigrant	1.6%	1.2%	-0.4	*	*	0.9%	*	2.6%
<u>Race/ethnicity</u>								
White, non-Hispanic	90.8%	89.2%	-1.6	*	*	91.6%	*	82.4%
Black, non-Hispanic	0.9%	0.9%	0.0	*	*	0.9%	*	1.4%
Hispanic, any race	1.3%	1.0%	-0.3	*	*	0.0%	*	2.9%
Asian	1.0%	0.5%	-0.4	*	*	0.4%	*	1.2%
Other	6.0%	8.4%	2.3	*	*	7.1%	*	12.0%
<u>Education</u>								
Not high school graduate	4.9%	3.8%	-1.2	*	*	2.9%	*	2.0%
High school graduate	26.8%	36.8%	10.0	*	*	35.8%	*	38.2%
Some college	37.8%	45.8%	8.0	*	*	48.5%	*	43.6%
Bachelor's degree	23.4%	11.9%	-11.5	*	*	11.7%	*	11.7%
Advanced degree	7.1%	1.8%	-5.3	*	*	1.1%	*	4.5%
<u>Age</u>								
18–22	11.0%	11.2%	0.3	*	*	2.8%	*	18.4%
23–49	59.3%	54.5%	-4.8	*	*	65.3%	*	43.7%
50+	29.8%	34.3%	4.6	*	*	31.9%	*	37.9%
<u>Median age</u>	40	42		*	*	41	*	45

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Ohio: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers			Direct-care aides	
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	49.1%	94.1%	45.1	95.0%	96.1%	95.7%	*	92.7%
Male	50.9%	5.9%	-45.1	5.0%	3.9%	4.3%	*	7.3%
<u>Nativity</u>								
U.S. born	95.8%	94.5%	-1.2	89.3%	96.8%	99.3%	*	92.8%
Naturalized U.S. citizen	1.8%	2.8%	1.1	7.9%	1.4%	0.0%	*	3.5%
Non-naturalized immigrant	2.5%	2.6%	0.2	2.8%	1.7%	0.7%	*	3.7%
<u>Race/ethnicity</u>								
White, non-Hispanic	84.9%	72.6%	-12.2	87.1%	87.2%	74.5%	*	65.1%
Black, non-Hispanic	9.8%	22.5%	12.7	7.8%	6.0%	20.9%	*	30.7%
Hispanic, any race	2.7%	3.3%	0.6	4.0%	5.0%	4.6%	*	1.6%
Asian	1.5%	0.4%	-1.1	0.0%	0.0%	0.0%	*	0.7%
Other	1.1%	1.2%	0.1	1.1%	1.8%	0.0%	*	1.8%
<u>Education</u>								
Not high school graduate	6.6%	14.7%	8.1	27.3%	12.3%	11.7%	*	13.5%
High school graduate	36.3%	46.5%	10.1	49.8%	32.3%	50.2%	*	46.4%
Some college	30.1%	31.5%	1.4	18.7%	46.6%	28.8%	*	33.7%
Bachelor's degree	18.0%	5.8%	-12.2	2.8%	7.1%	8.8%	*	4.2%
Advanced degree	9.0%	1.5%	-7.5	1.3%	1.7%	0.5%	*	2.2%
<u>Age</u>								
18–22	9.2%	10.8%	1.6	11.2%	39.5%	2.6%	*	10.2%
23–49	61.4%	62.0%	0.6	58.0%	52.4%	65.6%	*	63.5%
50+	29.3%	27.2%	-2.2	30.8%	8.1%	31.8%	*	26.2%
<u>Median age</u>	41	40		45	24	44	*	38

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Oklahoma: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	47.2%	92.2%	45.0	96.1%	*	96.0%	*	88.9%
Male	52.8%	7.8%	-45.0	3.9%	*	4.0%	*	11.1%
<u>Nativity</u>								
U.S. born	94.4%	90.4%	-4.0	67.2%	*	89.7%	*	98.1%
Naturalized U.S. citizen	2.1%	3.5%	1.4	12.7%	*	5.2%	*	0.0%
Non-naturalized immigrant	3.5%	6.1%	2.6	20.1%	*	5.1%	*	1.9%
<u>Race/ethnicity</u>								
White, non-Hispanic	72.7%	61.3%	-11.5	39.3%	*	54.1%	*	68.1%
Black, non-Hispanic	6.8%	18.1%	11.4	12.3%	*	30.2%	*	18.7%
Hispanic, any race	6.1%	10.0%	3.9	37.6%	*	5.6%	*	1.7%
Asian	1.6%	0.3%	-1.4	1.5%	*	0.0%	*	0.0%
Other	12.7%	10.3%	-2.4	9.3%	*	10.0%	*	11.5%
<u>Education</u>								
Not high school graduate	8.5%	16.4%	8.0	45.5%	*	3.7%	*	12.8%
High school graduate	32.6%	44.3%	11.7	45.7%	*	37.1%	*	49.6%
Some college	32.2%	32.0%	-0.2	6.9%	*	46.5%	*	33.6%
Bachelor's degree	18.4%	5.0%	-13.4	1.9%	*	8.8%	*	2.5%
Advanced degree	8.3%	2.2%	-6.0	0.0%	*	3.8%	*	1.6%
<u>Age</u>								
18–22	9.8%	9.2%	-0.6	4.5%	*	9.6%	*	3.9%
23–49	61.8%	56.6%	-5.2	69.6%	*	60.8%	*	51.9%
50+	28.4%	34.1%	5.7	25.9%	*	29.6%	*	44.2%
<u>Median age</u>	40	41		45	*	39	*	46

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Oregon: Demographic characteristics of in-home workers, 2012

			Percentage- point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency- based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	47.3%	92.6%	45.3	95.7%	90.9%	97.8%	87.4%	87.2%
Male	52.7%	7.4%	-45.3	4.3%	9.1%	2.2%	12.6%	12.8%
<u>Nativity</u>								
U.S. born	88.2%	87.4%	-0.8	71.9%	89.0%	90.2%	85.8%	90.2%
Naturalized U.S. citizen	4.2%	3.6%	-0.6	0.0%	4.7%	1.5%	7.9%	5.8%
Non-naturalized immigrant	7.6%	9.0%	1.4	28.1%	6.3%	8.2%	6.2%	4.1%
<u>Race/ethnicity</u>								
White, non-Hispanic	82.2%	81.9%	-0.3	68.1%	82.8%	85.9%	84.7%	81.7%
Black, non-Hispanic	1.5%	2.4%	1.0	1.8%	3.2%	1.8%	0.0%	3.9%
Hispanic, any race	9.3%	9.6%	0.2	22.0%	8.4%	9.2%	8.1%	5.7%
Asian	4.1%	2.1%	-2.0	0.0%	0.0%	1.5%	3.5%	4.2%
Other	2.8%	3.9%	1.1	8.2%	5.6%	1.5%	3.7%	4.6%
<u>Education</u>								
Not high school graduate	8.5%	16.6%	8.1	26.6%	11.2%	12.3%	28.2%	16.5%
High school graduate	26.4%	33.7%	7.3	37.4%	28.2%	38.2%	23.6%	32.1%
Some college	33.8%	38.4%	4.6	30.9%	45.4%	35.4%	33.5%	44.0%
Bachelor's degree	21.0%	10.4%	-10.6	1.8%	15.1%	13.5%	14.8%	6.7%
Advanced degree	10.3%	0.8%	-9.5	3.4%	0.0%	0.6%	0.0%	0.7%
<u>Age</u>								
18–22	8.5%	9.1%	0.6	7.9%	39.6%	1.3%	2.7%	7.8%
23–49	63.4%	62.4%	-1.0	58.4%	55.5%	71.0%	44.8%	62.1%
50+	28.1%	28.5%	0.4	33.8%	4.8%	27.7%	52.5%	30.1%
<u>Median age</u>	40	38		42	24	37	50	40

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Pennsylvania: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.8%	93.5%	44.8	96.4%	100.0%	98.9%	93.0%	89.4%
Male	51.2%	6.5%	-44.8	3.6%	0.0%	1.1%	7.0%	10.6%
<u>Nativity</u>								
U.S. born	94.3%	86.3%	-8.0	74.6%	86.0%	92.6%	88.0%	87.1%
Naturalized U.S. citizen	2.6%	4.9%	2.3	8.6%	5.1%	1.1%	5.4%	5.0%
Non-naturalized immigrant	3.1%	8.8%	5.7	16.7%	8.8%	6.3%	6.7%	7.9%
<u>Race/ethnicity</u>								
White, non-Hispanic	84.8%	74.5%	-10.3	73.6%	89.8%	82.3%	75.9%	68.0%
Black, non-Hispanic	8.6%	18.5%	9.9	12.0%	1.4%	11.2%	22.5%	26.2%
Hispanic, any race	3.9%	5.2%	1.3	11.1%	8.7%	5.2%	1.6%	3.4%
Asian	1.9%	1.4%	-0.5	3.3%	0.0%	1.3%	0.0%	1.4%
Other	0.7%	0.4%	-0.3	0.0%	0.0%	0.0%	0.0%	0.9%
<u>Education</u>								
Not high school graduate	6.4%	15.1%	8.7	40.2%	9.9%	13.7%	16.0%	9.6%
High school graduate	37.5%	51.2%	13.7	50.1%	33.2%	59.3%	52.0%	52.8%
Some college	25.3%	25.9%	0.7	4.1%	39.3%	22.5%	25.8%	30.1%
Bachelor's degree	20.5%	7.3%	-13.2	5.6%	17.6%	4.4%	3.3%	7.2%
Advanced degree	10.3%	0.5%	-9.9	0.0%	0.0%	0.0%	3.0%	0.4%
<u>Age</u>								
18–22	8.6%	9.1%	0.4	9.2%	21.2%	3.8%	11.9%	7.5%
23–49	60.8%	57.3%	-3.5	45.3%	63.5%	58.4%	51.2%	60.0%
50+	30.6%	33.6%	3.1	45.5%	15.3%	37.8%	36.9%	32.5%
<u>Median age</u>	42	42		46	26	44	41	42

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



Rhode Island: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	50.4%	95.5%	45.1	91.6%	100.0%	98.8%	*	94.6%
Male	49.6%	4.5%	-45.1	8.4%	0.0%	1.2%	*	5.4%
<u>Nativity</u>								
U.S. born	84.7%	70.0%	-14.8	51.8%	83.4%	46.1%	*	84.4%
Naturalized U.S. citizen	7.1%	13.0%	5.9	17.2%	7.9%	26.2%	*	5.7%
Non-naturalized immigrant	8.1%	17.0%	8.9	31.0%	8.7%	27.7%	*	9.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	81.9%	68.6%	-13.3	65.6%	93.7%	39.5%	*	77.6%
Black, non-Hispanic	5.0%	6.9%	1.9	2.4%	0.0%	3.2%	*	11.9%
Hispanic, any race	9.2%	21.3%	12.1	28.9%	0.0%	55.0%	*	7.2%
Asian	2.9%	2.0%	-0.9	3.1%	3.7%	1.4%	*	1.8%
Other	1.1%	1.2%	0.2	0.0%	2.6%	0.9%	*	1.6%
<u>Education</u>								
Not high school graduate	9.7%	19.3%	9.6	38.9%	5.8%	29.2%	*	13.0%
High school graduate	28.7%	35.4%	6.7	45.6%	16.6%	29.9%	*	38.5%
Some college	28.1%	32.5%	4.4	13.2%	40.8%	28.5%	*	38.9%
Bachelor's degree	21.7%	12.1%	-9.5	2.3%	36.8%	12.4%	*	9.0%
Advanced degree	11.8%	0.6%	-11.2	0.0%	0.0%	0.0%	*	0.6%
<u>Age</u>								
18–22	9.7%	7.8%	-1.9	0.0%	33.2%	1.1%	*	7.2%
23–49	61.0%	63.0%	2.0	60.7%	62.1%	68.9%	*	59.5%
50+	29.3%	29.3%	-0.1	39.3%	4.6%	30.0%	*	33.2%
<u>Median age</u>	41	41		45	25	43	*	42

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## South Carolina: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers				
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Direct-care aides Not agency-based      Agency-based	
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	49.6%	97.3%	47.7	100.0%	*	98.2%	*	95.5%
Male	50.4%	2.7%	-47.7	0.0%	*	1.8%	*	4.5%
<u>Nativity</u>								
U.S. born	95.3%	97.5%	2.1	93.5%	*	98.2%	*	100.0%
Naturalized U.S. citizen	1.4%	0.5%	-1.0	2.0%	*	0.0%	*	0.0%
Non-naturalized immigrant	3.3%	2.1%	-1.2	4.5%	*	1.8%	*	0.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	68.3%	47.4%	-20.9	45.5%	*	56.3%	*	29.2%
Black, non-Hispanic	26.4%	49.9%	23.5	50.0%	*	39.4%	*	70.8%
Hispanic, any race	3.4%	2.1%	-1.3	4.5%	*	1.7%	*	0.0%
Asian	1.0%	0.0%	-1.0	0.0%	*	0.0%	*	0.0%
Other	0.9%	0.7%	-0.3	0.0%	*	2.6%	*	0.0%
<u>Education</u>								
Not high school graduate	9.1%	25.2%	16.1	45.3%	*	15.5%	*	22.5%
High school graduate	32.5%	43.5%	11.0	40.9%	*	46.1%	*	42.7%
Some college	31.1%	27.0%	-4.1	11.5%	*	34.1%	*	31.2%
Bachelor's degree	18.6%	3.3%	-15.3	2.3%	*	4.3%	*	2.1%
Advanced degree	8.7%	1.1%	-7.7	0.0%	*	0.0%	*	1.6%
<u>Age</u>								
18–22	8.5%	5.8%	-2.7	0.0%	*	0.0%	*	0.0%
23–49	63.5%	47.2%	-16.3	45.9%	*	49.7%	*	56.7%
50+	28.0%	47.0%	19.0	54.1%	*	50.3%	*	43.3%
<u>Median age</u>	41	48		53	*	51	*	48
* Indicates limited sample size								
Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata								
Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata								

South Dakota: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	*	100%
<u>Gender</u>								
Female	50.2%	98.4%	48.2	100.0%	100.0%	98.1%	*	97.0%
Male	49.8%	1.6%	-48.2	0.0%	0.0%	1.9%	*	3.0%
<u>Nativity</u>								
U.S. born	96.5%	97.8%	1.4	85.3%	97.5%	100.0%	*	96.0%
Naturalized U.S. citizen	1.0%	0.4%	-0.7	0.0%	0.0%	0.0%	*	2.5%
Non-naturalized immigrant	2.5%	1.8%	-0.7	14.7%	2.5%	0.0%	*	1.5%
<u>Race/ethnicity</u>								
White, non-Hispanic	91.1%	96.2%	5.1	84.2%	89.7%	98.1%	*	99.1%
Black, non-Hispanic	0.9%	0.1%	-0.8	1.1%	0.0%	0.0%	*	0.0%
Hispanic, any race	2.3%	2.0%	-0.3	14.7%	2.5%	0.6%	*	0.0%
Asian	1.1%	0.0%	-1.1	0.0%	0.0%	0.0%	*	0.0%
Other	4.6%	1.7%	-2.9	0.0%	7.8%	1.3%	*	0.9%
<u>Education</u>								
Not high school graduate	6.2%	8.5%	2.3	17.5%	8.0%	7.0%	*	4.3%
High school graduate	30.8%	45.5%	14.7	59.5%	52.0%	43.7%	*	44.8%
Some college	35.4%	35.9%	0.5	17.9%	26.9%	37.0%	*	48.6%
Bachelor's degree	20.4%	9.8%	-10.5	5.0%	10.9%	12.3%	*	2.2%
Advanced degree	7.2%	0.2%	-7.0	0.0%	2.2%	0.0%	*	0.0%
<u>Age</u>								
18–22	10.9%	10.6%	-0.3	0.0%	47.0%	3.2%	*	22.4%
23–49	59.5%	60.9%	1.4	49.8%	31.7%	72.2%	*	43.7%
50+	29.7%	28.5%	-1.1	50.2%	21.3%	24.6%	*	33.8%
<u>Median age</u>	41	39		51	24	39	*	38

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Tennessee: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers				
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Direct-care aides Not agency-based    Agency-based	
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	48.2%	90.0%	41.8	100.0%	*	88.6%	*	82.6%
Male	51.8%	10.0%	-41.8	0.0%	*	11.4%	*	17.4%
<u>Nativity</u>								
U.S. born	94.1%	93.8%	-0.3	86.7%	*	96.4%	*	94.3%
Naturalized U.S. citizen	1.4%	0.5%	-1.0	0.0%	*	2.1%	*	0.0%
Non-naturalized immigrant	4.4%	5.7%	1.3	13.3%	*	1.5%	*	5.7%
<u>Race/ethnicity</u>								
White, non-Hispanic	77.4%	72.5%	-4.9	72.4%	*	77.3%	*	67.2%
Black, non-Hispanic	16.2%	20.9%	4.7	14.3%	*	18.4%	*	28.4%
Hispanic, any race	4.0%	3.9%	-0.1	13.3%	*	2.1%	*	0.0%
Asian	1.5%	1.8%	0.3	0.0%	*	2.1%	*	2.1%
Other	0.9%	0.9%	0.0	0.0%	*	0.0%	*	2.3%
<u>Education</u>								
Not high school graduate	9.6%	17.7%	8.1	32.2%	*	14.4%	*	8.0%
High school graduate	34.1%	43.3%	9.1	34.6%	*	48.0%	*	52.7%
Some college	27.8%	32.6%	4.8	26.7%	*	30.7%	*	35.2%
Bachelor's degree	19.5%	4.2%	-15.4	2.1%	*	3.3%	*	4.1%
Advanced degree	9.0%	2.3%	-6.7	4.4%	*	3.6%	*	0.0%
<u>Age</u>								
18–22	8.5%	13.6%	5.1	13.3%	*	2.9%	*	12.8%
23–49	63.5%	55.8%	-7.7	55.7%	*	65.2%	*	57.2%
50+	28.0%	30.6%	2.6	31.0%	*	32.0%	*	30.0%
<u>Median age</u>	40	42		42	*	46	*	42

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Texas: Demographic characteristics of in-home workers, 2012

			Percentage- point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency- based	Agency-based
All	100%	100%	100%	100%	100%	100%	100%	100%
<u>Gender</u>								
Female	45.0%	95.1%	50.1	98.6%	95.7%	99.1%	92.4%	92.7%
Male	55.0%	4.9%	-50.1	1.4%	4.3%	0.9%	7.6%	7.3%
<u>Nativity</u>								
U.S. born	80.1%	66.8%	-13.3	31.9%	69.9%	75.6%	81.5%	80.0%
Naturalized U.S. citizen	6.2%	7.5%	1.3	9.5%	4.0%	5.8%	5.1%	7.6%
Non-naturalized immigrant	13.7%	25.7%	12.0	58.6%	26.1%	18.6%	13.4%	12.4%
<u>Race/ethnicity</u>								
White, non-Hispanic	48.4%	22.5%	-26.0	13.4%	49.6%	43.7%	25.0%	17.8%
Black, non-Hispanic	10.8%	18.5%	7.7	5.3%	7.2%	9.5%	14.0%	29.1%
Hispanic, any race	35.7%	57.5%	21.7	80.7%	39.9%	43.2%	58.2%	51.8%
Asian	4.0%	1.1%	-2.9	0.0%	3.3%	2.8%	2.8%	0.7%
Other	1.0%	0.5%	-0.6	0.6%	0.0%	0.8%	0.0%	0.5%
<u>Education</u>								
Not high school graduate	15.6%	41.2%	25.6	60.8%	29.4%	24.4%	29.6%	38.3%
High school graduate	27.5%	32.8%	5.2	24.3%	31.7%	37.6%	30.4%	36.2%
Some college	29.3%	20.0%	-9.2	9.3%	29.9%	27.0%	29.9%	21.2%
Bachelor's degree	19.4%	5.0%	-14.4	4.9%	7.6%	9.3%	8.6%	3.3%
Advanced degree	8.3%	1.1%	-7.2	0.7%	1.4%	1.7%	1.4%	1.0%
<u>Age</u>								
18–22	8.8%	6.2%	-2.6	2.7%	25.4%	2.8%	1.1%	6.2%
23–49	66.1%	57.9%	-8.2	62.7%	56.1%	59.7%	59.3%	55.3%
50+	25.1%	35.9%	10.8	34.6%	18.6%	37.5%	39.7%	38.5%
<u>Median age</u>	39	44		44	27	45	47	45

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Utah: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		*	100%	100%	*	100%
<u>Gender</u>								
Female	44.6%	95.8%	51.1	*	100.0%	98.6%	*	87.5%
Male	55.4%	4.2%	-51.1	*	0.0%	1.4%	*	12.5%
<u>Nativity</u>								
U.S. born	89.3%	81.8%	-7.5	*	79.2%	88.4%	*	89.3%
Naturalized U.S. citizen	3.4%	3.5%	0.1	*	6.5%	1.2%	*	4.3%
Non-naturalized immigrant	7.3%	14.7%	7.4	*	14.3%	10.4%	*	6.4%
<u>Race/ethnicity</u>								
White, non-Hispanic	83.3%	80.4%	-2.9	*	79.3%	89.5%	*	80.8%
Black, non-Hispanic	0.9%	0.8%	-0.1	*	0.0%	0.0%	*	1.5%
Hispanic, any race	11.3%	17.8%	6.5	*	16.8%	10.5%	*	15.9%
Asian	3.1%	0.6%	-2.4	*	3.9%	0.0%	*	0.0%
Other	1.5%	0.4%	-1.1	*	0.0%	0.0%	*	1.8%
<u>Education</u>								
Not high school graduate	8.4%	12.6%	4.2	*	14.6%	7.8%	*	4.2%
High school graduate	28.5%	35.4%	6.9	*	41.0%	38.4%	*	32.3%
Some college	36.9%	38.7%	1.7	*	35.2%	34.8%	*	53.0%
Bachelor's degree	18.1%	12.6%	-5.5	*	9.1%	19.1%	*	8.7%
Advanced degree	8.1%	0.8%	-7.4	*	0.0%	0.0%	*	1.7%
<u>Age</u>								
18–22	12.1%	17.5%	5.4	*	54.6%	7.4%	*	15.2%
23–49	64.9%	66.6%	1.6	*	40.0%	74.8%	*	74.1%
50+	22.9%	15.9%	-7.0	*	5.4%	17.7%	*	10.7%
<u>Median age</u>	36	34		*	22	38	*	31

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Vermont: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	50.1%	93.8%	43.7	98.2%	100.0%	98.2%	90.0%	88.8%
Male	49.9%	6.2%	-43.7	1.8%	0.0%	1.8%	10.0%	11.2%
<u>Nativity</u>								
U.S. born	96.0%	95.4%	-0.7	91.9%	94.0%	97.1%	92.4%	95.7%
Naturalized U.S. citizen	1.6%	1.5%	-0.1	3.1%	0.0%	2.1%	0.0%	1.2%
Non-naturalized immigrant	2.3%	3.1%	0.8	4.9%	6.0%	0.8%	7.6%	3.1%
<u>Race/ethnicity</u>								
White, non-Hispanic	95.7%	95.1%	-0.6	96.9%	91.0%	97.5%	97.8%	92.9%
Black, non-Hispanic	0.6%	0.3%	-0.4	0.0%	0.0%	0.0%	0.0%	0.7%
Hispanic, any race	0.8%	1.4%	0.5	3.1%	2.3%	0.0%	2.2%	1.7%
Asian	1.2%	1.0%	-0.2	0.0%	3.8%	0.7%	0.0%	1.2%
Other	1.6%	2.2%	0.6	0.0%	2.9%	1.8%	0.0%	3.5%
<u>Education</u>								
Not high school graduate	5.2%	8.1%	2.9	7.9%	2.7%	7.9%	6.2%	9.7%
High school graduate	32.2%	48.6%	16.4	52.5%	39.8%	56.2%	32.2%	45.9%
Some college	26.5%	31.6%	5.0	31.4%	42.7%	25.4%	39.0%	33.2%
Bachelor's degree	23.8%	8.4%	-15.4	6.8%	9.1%	9.2%	11.3%	7.5%
Advanced degree	12.3%	3.4%	-9.0	1.3%	5.7%	1.2%	11.4%	3.7%
<u>Age</u>								
18–22	9.0%	8.6%	-0.3	4.3%	49.6%	1.1%	4.1%	9.9%
23–49	58.4%	54.3%	-4.1	41.1%	43.0%	67.3%	49.0%	50.3%
50+	32.6%	37.1%	4.5	54.6%	7.5%	31.5%	46.9%	39.8%
<u>Median age</u>	42	45		50	23	44	48	45

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Virginia: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	48.5%	96.6%	48.2	93.3%	99.4%	100.0%	85.8%	95.5%
Male	51.5%	3.4%	-48.2	6.7%	0.6%	0.0%	14.2%	4.5%
<u>Nativity</u>								
U.S. born	86.8%	71.6%	-15.2	43.4%	53.5%	81.2%	94.6%	94.7%
Naturalized U.S. citizen	5.6%	6.9%	1.3	7.2%	13.1%	5.7%	2.9%	2.5%
Non-naturalized immigrant	7.7%	21.5%	13.8	49.4%	33.4%	13.2%	2.6%	2.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	68.3%	51.7%	-16.6	29.7%	57.8%	61.0%	64.4%	47.4%
Black, non-Hispanic	18.4%	24.8%	6.5	12.3%	8.4%	27.0%	32.8%	47.1%
Hispanic, any race	6.7%	17.9%	11.1	51.3%	21.8%	9.5%	0.0%	3.2%
Asian	5.4%	4.7%	-0.7	6.7%	9.7%	2.6%	2.9%	0.9%
Other	1.2%	0.9%	-0.3	0.0%	2.3%	0.0%	0.0%	1.4%
<u>Education</u>								
Not high school graduate	7.9%	21.2%	13.3	49.1%	11.7%	16.1%	27.9%	14.1%
High school graduate	28.4%	39.2%	10.8	33.1%	34.2%	39.3%	44.6%	47.4%
Some college	26.1%	29.1%	3.0	14.5%	38.8%	31.4%	20.1%	29.6%
Bachelor's degree	23.8%	8.5%	-15.4	3.2%	9.8%	11.9%	5.0%	8.1%
Advanced degree	13.8%	2.1%	-11.7	0.0%	5.6%	1.3%	2.5%	0.8%
<u>Age</u>								
18–22	8.1%	10.7%	2.6	2.9%	28.6%	3.8%	3.3%	7.4%
23–49	63.1%	61.3%	-1.7	64.7%	50.5%	77.4%	49.9%	55.5%
50+	28.8%	28.0%	-0.8	32.3%	20.9%	18.8%	46.8%	37.2%
<u>Median age</u>	41	39		40	30	38	48	45

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata



Washington: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	100%	100%	100%	100%
<u>Gender</u>								
Female	47.2%	93.4%	46.2	100.0%	100.0%	94.3%	94.1%	88.0%
Male	52.8%	6.6%	-46.2	0.0%	0.0%	5.7%	5.9%	12.0%
<u>Nativity</u>								
U.S. born	85.6%	74.7%	-10.9	67.0%	86.4%	66.7%	74.1%	77.3%
Naturalized U.S. citizen	6.2%	11.7%	5.5	7.1%	6.4%	16.5%	13.9%	11.8%
Non-naturalized immigrant	8.2%	13.5%	5.4	26.0%	7.2%	16.8%	12.0%	11.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	77.2%	68.3%	-8.8	76.0%	74.6%	52.0%	73.8%	72.8%
Black, non-Hispanic	2.8%	6.1%	3.3	1.4%	5.5%	12.9%	6.3%	3.3%
Hispanic, any race	7.9%	13.4%	5.5	19.1%	8.6%	24.2%	5.4%	8.6%
Asian	8.2%	8.3%	0.1	2.1%	7.1%	8.7%	14.5%	9.0%
Other	3.9%	3.9%	0.0	1.4%	4.2%	2.1%	0.0%	6.3%
<u>Education</u>								
Not high school graduate	7.2%	13.8%	6.6	11.7%	4.4%	21.8%	10.6%	14.0%
High school graduate	24.8%	33.6%	8.8	39.5%	26.4%	28.9%	28.1%	38.9%
Some college	34.8%	36.5%	1.6	36.9%	47.2%	30.4%	43.4%	34.3%
Bachelor's degree	22.3%	12.7%	-9.6	10.2%	20.8%	13.6%	17.9%	8.5%
Advanced degree	10.9%	3.4%	-7.4	1.8%	1.3%	5.3%	0.0%	4.2%
<u>Age</u>								
18–22	8.2%	10.0%	1.8	4.8%	30.0%	0.9%	9.2%	9.1%
23–49	64.0%	56.6%	-7.5	57.0%	60.6%	63.1%	45.8%	52.8%
50+	27.7%	33.4%	5.7	38.2%	9.5%	35.9%	45.0%	38.1%
<u>Median age</u>	41	42		44	25	43	47	44

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

West Virginia: Demographic characteristics of in-home workers, 2012

			Percentage-point difference	In-home				
	Not in-home	In-home		Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	47.0%	94.7%	47.7	100.0%	*	98.2%	*	92.9%
Male	53.0%	5.3%	-47.7	0.0%	*	1.8%	*	7.1%
<u>Nativity</u>								
U.S. born	98.7%	98.8%	0.0	100.0%	*	96.7%	*	99.0%
Naturalized U.S. citizen	0.7%	0.6%	-0.1	0.0%	*	0.0%	*	1.0%
Non-naturalized immigrant	0.6%	0.6%	0.0	0.0%	*	3.3%	*	0.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	94.5%	93.6%	-1.0	100.0%	*	94.2%	*	91.6%
Black, non-Hispanic	3.1%	5.5%	2.4	0.0%	*	5.8%	*	7.0%
Hispanic, any race	0.8%	0.2%	-0.6	0.0%	*	0.0%	*	0.4%
Asian	0.5%	0.0%	-0.5	0.0%	*	0.0%	*	0.0%
Other	1.0%	0.6%	-0.4	0.0%	*	0.0%	*	1.0%
<u>Education</u>								
Not high school graduate	7.2%	16.1%	8.8	25.6%	*	9.1%	*	16.4%
High school graduate	41.9%	58.1%	16.3	70.6%	*	49.3%	*	58.7%
Some college	27.5%	20.5%	-6.9	3.8%	*	25.1%	*	21.2%
Bachelor's degree	14.7%	5.0%	-9.8	0.0%	*	16.5%	*	3.1%
Advanced degree	8.7%	0.3%	-8.4	0.0%	*	0.0%	*	0.5%
<u>Age</u>								
18–22	7.6%	6.3%	-1.3	7.3%	*	3.4%	*	6.2%
23–49	61.7%	59.8%	-1.8	64.1%	*	62.7%	*	58.5%
50+	30.7%	33.8%	3.1	28.6%	*	34.0%	*	35.3%
<u>Median age</u>	41	41		44	*	39	*	42

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

## Wisconsin: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Childcare workers				
				Maids and housekeeping cleaners	Nannies	Provide care in own home	Direct-care aides Not agency-based      Agency-based	
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	49.5%	93.7%	44.2	100.0%	*	100.0%	*	86.2%
Male	50.5%	6.3%	-44.2	0.0%	*	0.0%	*	13.8%
<u>Nativity</u>								
U.S. born	94.7%	95.3%	0.6	94.2%	*	94.9%	*	95.8%
Naturalized U.S. citizen	1.9%	2.3%	0.4	0.0%	*	3.5%	*	2.4%
Non-naturalized immigrant	3.4%	2.4%	-1.0	5.8%	*	1.6%	*	1.8%
<u>Race/ethnicity</u>								
White, non-Hispanic	87.6%	81.5%	-6.1	94.6%	*	80.8%	*	78.2%
Black, non-Hispanic	4.1%	10.0%	5.9	0.0%	*	8.7%	*	13.6%
Hispanic, any race	4.9%	3.4%	-1.5	3.9%	*	5.9%	*	1.3%
Asian	1.8%	2.6%	0.8	0.0%	*	3.6%	*	3.0%
Other	1.5%	2.5%	1.0	1.5%	*	1.0%	*	3.9%
<u>Education</u>								
Not high school graduate	5.9%	11.8%	5.9	15.1%	*	10.1%	*	13.0%
High school graduate	32.2%	40.3%	8.1	56.5%	*	43.8%	*	38.1%
Some college	32.9%	36.7%	3.8	17.7%	*	39.0%	*	36.0%
Bachelor's degree	20.0%	8.4%	-11.6	8.8%	*	6.6%	*	9.7%
Advanced degree	8.9%	2.8%	-6.1	1.9%	*	0.5%	*	3.2%
<u>Age</u>								
18–22	9.8%	10.6%	0.9	6.9%	*	2.6%	*	13.7%
23–49	61.8%	59.7%	-2.0	52.7%	*	73.1%	*	55.2%
50+	28.5%	29.6%	1.2	40.5%	*	24.3%	*	31.2%
<u>Median age</u>	41	42		44	*	41	*	44

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata

Wyoming: Demographic characteristics of in-home workers, 2012

	In-home							
	Not in-home	In-home	Percentage-point difference	Maids and housekeeping cleaners	Childcare workers		Direct-care aides	
					Nannies	Provide care in own home	Not agency-based	Agency-based
All	100%	100%		100%	*	100%	*	100%
<u>Gender</u>								
Female	45.4%	94.7%	49.3	100.0%	*	100.0%	*	88.1%
Male	54.6%	5.3%	-49.3	0.0%	*	0.0%	*	11.9%
<u>Nativity</u>								
U.S. born	97.2%	97.3%	0.1	95.7%	*	96.9%	*	99.0%
Naturalized U.S. citizen	0.7%	0.6%	-0.1	0.0%	*	0.7%	*	1.0%
Non-naturalized immigrant	2.0%	2.1%	0.1	4.3%	*	2.4%	*	0.0%
<u>Race/ethnicity</u>								
White, non-Hispanic	89.4%	88.3%	-1.1	82.1%	*	93.3%	*	87.3%
Black, non-Hispanic	0.8%	1.7%	0.9	0.0%	*	2.2%	*	2.7%
Hispanic, any race	6.8%	6.3%	-0.6	15.4%	*	2.2%	*	6.8%
Asian	0.6%	0.9%	0.3	0.0%	*	1.5%	*	0.0%
Other	2.3%	2.8%	0.5	2.5%	*	0.9%	*	3.2%
<u>Education</u>								
Not high school graduate	6.9%	9.5%	2.7	10.0%	*	3.2%	*	14.0%
High school graduate	33.4%	38.7%	5.4	53.2%	*	34.4%	*	38.0%
Some college	38.3%	42.4%	4.0	34.5%	*	48.0%	*	40.6%
Bachelor's degree	14.5%	9.0%	-5.4	2.4%	*	14.4%	*	6.4%
Advanced degree	6.9%	0.3%	-6.6	0.0%	*	0.0%	*	0.9%
<u>Age</u>								
18–22	9.9%	11.8%	1.8	7.8%	*	4.0%	*	11.4%
23–49	59.5%	60.7%	1.3	54.7%	*	72.5%	*	63.6%
50+	30.6%	27.5%	-3.1	37.5%	*	23.6%	*	24.9%
<u>Median age</u>	41	39		45	*	39	*	37

\* Indicates limited sample size

Note: To ensure sufficient sample sizes, this table draws from pooled 2003–2012 microdata

Source: Economic Policy Institute analysis of Current Population Survey Outgoing Rotation Group microdata