

Characteristics of veterans, and the total workforce, that would be affected by increasing the federal minimum wage to \$10.10 by July 2016

Category	Veterans						Total workforce					
	Estimated veterans in wage-earning workforce ¹	Directly affected ²	Indirectly affected ³	Total veterans affected	Share of affected veterans	Average increase to annual income for affected veterans	Estimated total US wage-earning workforce ¹	Directly affected ²	Indirectly affected ³	Total workers affected	Share of affected workers	Average increase to annual income for affected workers
Total	8,961,000	582,000	422,000	1,004,000	100.0%	\$2,660	130,635,000	16,684,000	11,086,000	27,770,000	100.0%	\$2,430
Gender												
Female	1,245,000	(a)	(a)	202,000	20.1%	\$2,470	63,023,000	9,602,000	5,669,000	15,271,000	55.0%	\$2,370
Male	7,716,000	(a)	(a)	802,000	79.9%	\$2,710	67,612,000	7,082,000	5,417,000	12,499,000	45.0%	\$2,510
Age												
16 to 24	124,000	(a)	(a)	63,000	6.3%	\$2,700	17,807,000	7,041,000	3,212,000	10,253,000	36.9%	\$2,160
25 to 39	1,982,000	(a)	(a)	274,000	27.3%	\$2,930	43,207,000	4,394,000	3,543,000	7,937,000	28.6%	\$2,710
40 to 54	3,286,000	(a)	(a)	235,000	23.4%	\$2,880	40,750,000	2,931,000	2,519,000	5,449,000	19.6%	\$2,790
55+	3,336,000	(a)	(a)	407,000	40.5%	\$2,370	26,152,000	2,143,000	1,668,000	3,812,000	13.7%	\$2,410
Race/ethnicity												
White	6,569,000	(a)	(a)	719,000	71.6%	\$2,620	85,425,000	9,475,000	5,538,000	15,012,000	54.1%	\$2,280
Black or African American	1,212,000	(a)	(a)	149,000	14.8%	\$2,770	14,497,000	2,668,000	1,435,000	4,103,000	14.8%	\$2,610
Hispanic	791,000	(a)	(a)	96,000	9.6%	\$2,700	20,856,000	3,467,000	3,282,000	6,750,000	24.3%	\$2,710
Asian or other race	388,000	(a)	(a)	40,000	4.0%	\$2,790	9,857,000	1,075,000	832,000	1,906,000	6.9%	\$2,440
Family structure												
Married parent	2,437,000	(a)	(a)	188,000	18.7%	\$2,680	34,692,000	2,388,000	2,099,000	4,487,000	16.2%	\$2,770
Single parent	424,000	(a)	(a)	69,000	6.9%	\$2,820	9,884,000	1,759,000	1,122,000	2,882,000	10.4%	\$2,690
Married, no children	3,595,000	(a)	(a)	341,000	34.0%	\$2,440	36,256,000	2,734,000	2,288,000	5,022,000	18.1%	\$2,600
Unmarried, no children	2,504,000	(a)	(a)	406,000	40.4%	\$2,810	49,805,000	9,803,000	5,578,000	15,381,000	55.4%	\$2,270
Family income												
Less than \$20,000	576,000	(a)	(a)	190,000	18.9%	\$2,670	13,190,000	4,144,000	2,279,000	6,423,000	23.1%	\$2,560
\$20,000 – \$39,999	1,440,000	(a)	(a)	313,000	31.2%	\$2,630	25,989,000	4,625,000	3,371,000	7,995,000	28.8%	\$2,550
\$40,000 – \$59,999	1,692,000	(a)	(a)	179,000	17.8%	\$2,800	23,212,000	2,743,000	1,966,000	4,709,000	17.0%	\$2,440
\$60,000 – \$74,999	1,267,000	(a)	(a)	103,000	10.3%	\$2,460	16,036,000	1,515,000	1,064,000	2,579,000	9.3%	\$2,290
\$75,000 – \$99,999	1,537,000	(a)	(a)	98,000	9.8%	\$2,950	19,054,000	1,543,000	1,066,000	2,608,000	9.4%	\$2,290
\$100,000 – \$149,999	1,484,000	(a)	(a)	77,000	7.7%	\$2,230	19,467,000	1,352,000	847,000	2,199,000	7.9%	\$2,140
\$150,000 or more	965,000	(a)	(a)	43,000	4.3%	\$2,830	13,687,000	764,000	494,000	1,258,000	4.5%	\$2,000
Work hours per week												
Part time (< 20 hours)	303,000	(a)	(a)	116,000	11.6%	\$1,130	7,234,000	2,782,000	1,149,000	3,931,000	14.2%	\$1,130
Mid time (20–34 hours)	827,000	(a)	(a)	300,000	29.9%	\$2,070	18,789,000	5,995,000	2,900,000	8,895,000	32.0%	\$2,140
Full time (35+ hours)	7,830,000	(a)	(a)	588,000	58.6%	\$3,490	104,612,000	7,907,000	7,037,000	14,945,000	53.8%	\$3,270
Education												
High school or less	2,743,000	(a)	(a)	417,000	41.5%	\$2,850	46,817,000	9,756,000	5,871,000	15,627,000	56.3%	\$2,480
Some college or associate's degree	3,449,000	(a)	(a)	443,000	44.1%	\$2,520	39,168,000	5,508,000	3,913,000	9,421,000	33.9%	\$2,320
Bachelor's degree or higher	2,769,000	(a)	(a)	143,000	14.2%	\$2,440	44,650,000	1,421,000	1,303,000	2,723,000	9.8%	\$2,500

Notes: ¹Total estimated workers is estimated from the CPS respondents who were 16 years old or older, employed, but not self-employed and for whom either a valid hourly wage is reported or one can be imputed from weekly earnings and average weekly hours. Consequently, this estimate represents the identifiable wage-earning workforce and tends to understate the size of the full workforce. ²Directly Affected workers will see their wages rise as the new minimum wage rate will exceed their current hourly pay. ³Indirectly affected workers have a wage rate just above the new minimum wage (between the new minimum wage and the new minimum wage plus the dollar amount of the increase in the previous year's minimum wage). They will receive a raise as employer pay scales are adjusted upward to reflect the new minimum wage. (a) Figure not available due to sample size limitations.

Source: EPI analysis of Current Population Survey, Outgoing Rotation Group public use microdata, 2012-2013