

Characteristics of veterans affected by increasing the federal minimum wage to \$9.80 by July 2014

Category	Est. veterans in workforce	Directly affected	Indirectly affected	Total affected	% of total affected	Total wage increase	Avg. annual wage increase in final step
TOTAL	9,027,905	655,740	417,133	1,072,873		\$702,360,554	\$655
Gender							
Female	958,911	79,843	51,480	131,323	12.2%	89,070,446	678
Male	8,068,994	575,897	365,653	941,550	87.8%	613,290,107	651
Race/ethnicity							
Non-Hispanic white	6,839,341	475,078	300,938	776,016	72.3%	502,488,344	648
Black	1,120,272	95,105	71,203	166,308	15.5%	112,227,819	675
Hispanic	710,126	57,246	26,939	84,185	7.8%	54,923,625	652
Asian/other	358,165	28,311	18,054	46,364	4.3%	32,720,766	706
Family structure							
Married parent	2,361,255	123,317	78,416	201,733	18.8%	138,204,225	685
Single parent	393,403	36,213	27,516	63,730	5.9%	44,971,987	706
Married, no kids	3,833,460	263,342	160,752	424,094	39.5%	268,903,842	634
Unmarried, no kids	2,439,787	232,867	150,449	383,316	35.7%	250,280,500	653
Work hours							
Part time (<20h)	353,478	81,059	38,458	119,517	11.1%	28,634,445	240
Mid time (20–34)	795,018	201,758	82,239	283,997	26.5%	167,259,838	589
Full time (35+)	7,879,409	372,922	296,437	669,359	62.4%	506,466,271	757
Education							
Less than high school	205,871	40,859	18,102	58,961	5.5%	36,101,960	612
High school	2,703,259	245,360	173,700	419,060	39.1%	266,868,357	637
Some college	2,249,006	193,162	126,014	319,175	29.7%	216,230,455	677
Associate degree	1,227,608	92,994	53,824	146,817	13.7%	94,573,685	644
Bachelor's or higher	2,642,161	83,365	45,494	128,859	12.0%	88,586,096	687
Family income							
Less than \$10,000	165,839	37,888	18,024	55,912	5.2%	38,649,110	691
\$10,000–\$14,999	226,608	50,109	15,630	65,739	6.1%	47,309,157	720
\$15,000–\$19,999	198,629	34,140	31,678	65,817	6.1%	31,777,031	483
\$20,000–\$24,999	318,996	56,105	40,427	96,533	9.0%	52,803,386	547
\$25,000 - \$29,999	367,492	55,599	41,462	97,062	9.0%	57,746,183	595
\$30,000–\$34,999	448,220	59,782	25,332	85,114	7.9%	73,400,576	862
\$35,000–\$39,999	441,419	38,067	34,425	72,492	6.8%	50,823,219	701
\$40,000–\$49,999	847,035	76,433	35,480	111,913	10.4%	84,801,057	758
\$50,000–\$59,999	921,585	54,722	44,819	99,541	9.3%	58,542,992	588
\$60,000–\$74,999	1,221,438	64,315	45,109	109,424	10.2%	73,461,988	671
\$75,000–\$99,999	1,455,602	57,338	35,718	93,056	8.7%	62,465,216	671
\$100,000–\$149,999	1,504,947	42,496	33,651	76,147	7.1%	40,161,085	527
\$150,000 or more	910,094	28,744	15,380	44,124	4.1%	30,419,554	689

Category	Average share of family income earned by affected worker	Share of affected who are sole providers of family income
All affected	48.5%	13.5%
Parents affected	51.8%	14.8%

Notes: Estimates describe affected population, where indicated, within specified state of Harkin/Miller proposal to raise federal minimum wage to \$9.80 over three years. Demographic profile and average annual wage increase value reflect the affected population and wage increase occurring in the third year (i.e., in step up to \$9.80/hour). The total wage increase is the total over all three steps.

Source: Authors' analysis of Harkin/Miller proposal using Current Population Survey Outgoing Rotation Group microdata, 2011